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1 **(A) TITLE:** Assessing the Effects of Behavioral Circadian Rhythm Disruption in
2 Shift-Working Police Academy Trainees

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22 **ABSTRACT**

23
24 Night shift work, characterized by behavioral circadian disruption, increases
25 cardiometabolic disease risk. Our long-term goal is to develop a novel methodology to
26 quantify behavioral circadian disruption in field-based settings and to explore relations
27 to four metabolic salivary biomarkers of circadian rhythm. This pilot study enrolled 36
28 police academy trainees to test the feasibility of using wearable activity trackers to
29 assess changes in behavioral patterns. Using a two-group observational study design,
30 participants completed in-class training during dayshift for six weeks followed by either
31 dayshift or nightshift field-training for six weeks. We developed a novel data-post
32 processing step that improves sleep detection accuracy of sleep episodes that occur
33 during daytime. We next assessed changes to resting heart rate (RHR) and sleep
34 regularity index (SRI) during dayshift versus nightshift field training. Secondly, we
35 examined changes in field-based assessments of salivary cortisol, uric acid,
36 testosterone, and melatonin during dayshift versus nightshift. Compared to dayshift,
37 nightshift workers experienced larger changes to resting heart rate, sleep regularity
38 index (indicating reduced sleep regularity), and alternations to sleep/wake activity
39 patterns accompanied by blunted salivary cortisol. Salivary uric acid, testosterone, and
40 melatonin did not change. These findings show that nightshift work—a form of
41 behavioral circadian rhythm disruption—was detectable in police trainees using activity
42 trackers alone and in combination with a specialized data analysis methodology.

43
44 **KEY WORDS:** circadian rhythm, circadian disruption, circadian misalignment, shift
45 work, cortisol
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KEY POINTS

- Night shift work increases cardiometabolic disease risk and this may be a consequence of behavioral circadian misalignment.
- To advance this hypothesis, methodologies to quantify behavioral irregularities during nightshift in field-based settings are needed.
- In this pilot study, commercially available activity trackers combined with a novel data processing step were used to assess alterations in sleep/wake patterns in police trainees during dayshift versus nightshift.
- We also explored relations with four metabolic salivary biomarkers of circadian rhythm during dayshift versus nightshift.
- Compared to dayshift, nightshift resulted in larger perturbations of resting heart rate, sleep regularity index (indicating reduced regularity), and alterations in sleep and activity patterns; this was accompanied by blunted cortisol.
- This novel data processing step extends commercially available technology for successful application in real-world shift work settings.

63

INTRODUCTION

64 Diverse occupational sectors—transportation, healthcare, manufacturing, and
65 public safety—rely on shiftwork schedules in order to meet work sector demands.
66 Mounting evidence suggests circadian disruptions caused by shiftwork schedules result
67 in increased chronic disease risk (Antunes *et al.*, 2010; Pan *et al.*, 2011; Lieu *et al.*,
68 2012; Barbadoro *et al.*, 2013; Depner *et al.*, 2014; Vetter *et al.*, 2016; Manohar *et al.*,
69 2017; Shan *et al.*, 2018; Gao *et al.*, 2019; Dutheil *et al.*, 2020; Rivera *et al.*, 2020;
70 Schilperoort *et al.*, 2020; Maidstone *et al.*, 2021). For example, shiftwork is associated
71 with obesity, type 2 diabetes (Antunes *et al.*, 2010; Shan *et al.*, 2018; Gao *et al.*, 2019),
72 hypertension (Manohar *et al.*, 2017), dyslipidaemia (Dutheil *et al.*, 2020), asthma
73 (Maidstone *et al.*, 2021), as well as increased breast cancer risk and stroke (Rivera *et*
74 *al.*, 2020). While the relationship between shiftwork and chronic disease susceptibility is
75 likely complex, it is hypothesized that temporal misalignment between the internal
76 circadian clock and worktimes play a role.

77 To advance our understanding of the relationship between circadian disruption
78 introduced by shiftwork and increased chronic disease risk, a feasible, straightforward
79 methodology for assessing field-based behavioral circadian disruption is needed. This
80 requisite was recently highlighted in a white paper summarizing discussions at the 2018
81 Sleep Research Society’s sponsored workshop, “International Biomarkers Workshop
82 and Wearables in Sleep and Circadian Science” (Depner *et al.*, 2020). The widespread
83 development of commercially available activity trackers affords researchers new
84 opportunities to survey novel behavioral patterns in community settings that can be

85 linked to key health indicators (Shcherbina *et al.*, 2017). Wrist-worn smart watches
86 provide information on behavioral regularity of when an individual sleeps and exercises.

87 Current activity tracker technology is optimized for use in settings when “typical”
88 sleep/wake behaviors occur, in that devices are more likely to accurately detect activity
89 during daytime hours and sleep during nighttime hours. However, this may be
90 problematic used in the shift work setting. Shiftwork requires an individual to be active
91 during the nighttime hours and sleep during daytime hours. These misaligned
92 behaviors are likely to go undetected, leading to inaccurate quantification. This
93 shortcoming may be overcome by developing a novel data post-processing step that
94 removes external clock time bias, thereby increasing sleep label detection accuracy in
95 the shiftwork setting.

96 We anticipated that proprietary sleep algorithms originally developed for use by
97 consumers with regular sleep patterns might perform poorly during night shiftwork:
98 daytime sleep episodes would go undetected. Therefore, the first aim of this study was
99 to develop a novel algorithm for sleep detection that is not biased by external clock time,
100 in a sample of shift working police trainees. The second aim was to assess the
101 feasibility of concurrent field-based salivary sampling to detect changes in known
102 biomarkers of circadian patterns. We hypothesized that our novel algorithm would
103 accurately detect daytime sleep episodes that are missed by commercial technology;
104 and, secondly, that nightshift work would be reflected by aberrations in biological
105 samples (cortisol, uric acid, testosterone, and melatonin).

106

107 **METHODS**

108 **Study Design**

109 This was a two-group observational, repeated measures study design, leveraging
110 the established schedule followed by 36 police recruits. Schedules of police recruits
111 involve 24 weeks of in-class training followed by 14 weeks of field-training. This pilot
112 study lasted approximately twelve weeks and occurred during the last six weeks of in-
113 class training (baseline phase) and the first six weeks of field-training. During in-class
114 training, classes were held Monday through Friday during daytime (7:30 AM-5:00 PM)
115 hours; this represented normal circadian alignment. This baseline phase was
116 subsequently followed by six weeks of field training. During the field-training phase, 13
117 participants maintained a normal daytime schedule, representing circadian alignment
118 and 14 participants switched to night shift work, representing circadian misalignment
119 (Figure 1). During the second phase (circadian misalignment), trainees were assigned
120 to one of the following four shift work schedules:

121 *Schedule A: 6 AM-5 PM (circadian alignment)*

122 *Schedule B: 10 AM-9 PM (circadian alignment)*

123 *Schedule C: 4 PM-3 AM (circadian misalignment)*

124 *Schedule D: 8 PM-7 AM (circadian misalignment)*

125 Two of these four field-training schedules (A and B) align with the 24h day/night
126 cycle and represented a maintenance of behavioral circadian alignment. One
127 participant engaged in office work continued to follow a 8 AM-5 PM schedule. The other
128 two schedules (C and D) were misaligned with the day/night cycle and represented
129 acute circadian misalignment. Work schedules were maintained for four consecutive

130 days, followed by four consecutive days off. Activity monitors were worn continuously,
131 and thus capture behavior during both the in-class training phase and the field training
132 phase. Three salivary samples were collected during the in-class training phase and six
133 samples were collected during the field training phase, totaling 9 salivary samples for
134 each participant. This study design was advantageous because it controls for the job
135 transition from in-class training to field-training due to nightshift and dayshift transition
136 comparisons.

137

138 **Ethical Approval**

139 This study was approved by the Duke University Health System Institutional
140 Review Board for Clinical Investigations (IRB# Pro00077319). All participants provided
141 written informed consent prior to study participation.

142

143 **Participants**

144 Study inclusion criteria were as follows: 1) enrolled in a local public safety
145 training program and 2) owned a smartphone. We conducted on-site recruitment
146 events to raise general study awareness by partnered with a local policy department.
147 We presented the study to a total of 77 trainees, or four academy classes and enrolled
148 36 participants. Participants provided informed consent electronically using a secure
149 web application (REDCap).

150

151 **Study Protocol**

152 As a field-based study, all assessments were collected outside of the laboratory.
153 After providing informed consent, participants were instructed on use of the activity
154 tracker (Garmin vivosmart® HR, Olathe, KS) and supplied with six self-administered
155 saliva collection kits, using either drool sampling (SalivaBio Passive Drool, Salimetrics®)
156 or oral swab method (SalivaBio Oral Swab, Salimetrics®), and then instructed on their
157 use and the collection protocol.

158

159 **Activity Tracker Assessments**

160 Activity monitors were worn on the wrist 24/7 (except for when the watch was
161 being charged). The Garmin vivosmart® HR recorded observations of activity level,
162 heart rate, and algorithmically-generated sleep/wake labels every 15 minutes, totaling
163 96 measurements per person during a 24h period. Wear time was required to be at
164 least 80% over a given 24h period and individuals meeting this criterion for at least 50%
165 of the days were considered complete and included in the analysis. From these data,
166 changes in resting heart rate and in sleep regularity using the methods described
167 subsequently were evaluated.

168 *Novel Sleep Labelling Method Development.* Garmin vivosmart® HR relies on
169 user input of anticipated regular bedtime—a key input to the sleep detection algorithm.
170 However, shift workers followed irregular sleep/wake patterns and this may potentially
171 contribute to inaccuracies in sleep detection, particularly during daytime hours. We
172 posit that a novel sleep labeling method that does not require user input information,
173 such as anticipated bedtime, will increase sleep detection accuracy in the shift work
174 setting. Thus, we developed a novel logistic regression-based sleep labeling algorithm

175 that relies on heart rate and activity data—rather than anticipated bedtime—as input
176 information to detect sleep episodes. Specifically, we developed a model that labels 15-
177 minute epochs as sleep or wake based on new input information—heart rate and
178 activity data—collected by Garmin vivosmart® HR and application.

179 To accomplish this, we first defined our ground truth data set using the following
180 rationale. We acquired reliable sleep periods detected by the Garmin vivosmart® HR
181 and application. Given that Garmin technology is optimized for a typical circadian
182 aligned schedule, we assumed that Garmin vivosmart® HR sleep labels (positive
183 labels) collected during in-class training (which follows a daytime schedule) were
184 reliable. Specifically, reliable wake labels were defined as periods 4 to 8 hours before
185 the sleep period start and 4 to 8 hours after the sleep period end. Next, the ground truth
186 dataset was split into training (n=148256) and test sets (n=37064) for algorithm
187 development.

188 *Resting Heart Rate.* Daily resting heart rate was calculated as the mean heart
189 rate at rest, or when the maximum Motion Intensity < 3. Motion Intensity was derived
190 from minute-level accelerometry data and is an aggregate measure of overall activity
191 level for each 15-minute epoch. Motion Intensity takes integer values between 0 and 7
192 inclusively, with 0 corresponding to stillness and higher scores corresponding to more
193 activity.

194 *Sleep Regularity Index.* We calculated a sleep regularity index, using sleep/wake
195 labels obtained after the sleep labelling algorithm, to quantify day-to-day sleep regularity
196 over the course of five consecutive days. This a previously established index that
197 ranges from 0-100, in which a greater value indicated increased sleep regularity. The

198 equation for calculation of the sleep regularity index has been described previously. It
199 was used initially used on ActiGraph's sleep/wake label data streams; and therefore,
200 could be easily applies to sleep/wake labels derived from Garmin vivosmart® HR
201 activity and heart rate data (Lunsford-Avery *et al.*, 2018) for use in the current study.

202

203 **Salivary Assessments**

204 Saliva samples were self-collected using either the cheek cotton swab method or
205 the passive drool method, in which saliva is passed into a collection container via straw.
206 Participants stored saliva samples in their home -20°C freezer until collected by study
207 staff at the following protocol visit. Samples were then stored at -80°C until batched
208 analyses. During in-class training, which represents baseline, participants collected
209 three samples: before bed, upon waking, and 30 minutes after waking (sample must be
210 collected within 60 minutes after waking to be included in final analysis) on a workday
211 (totaling 3 samples). During field-training, participants collected three samples at the
212 same behavioral events on a workday and non-workday (totaling 6 samples). The
213 workday and non-workday samples were averaged, to represent the behavioral
214 timepoints for field training.

215 The differences between in-class training and field-training (average of workday
216 and non-workday) were calculated for each behavioral time point:

217 a) before bed_(in class-training) – before bed_(field training; average of workday and non-workday)

218 b) upon waking_(in class-training) – upon waking_(field training; average of workday and non-workday)

219 c) wake + 30 min_(in class-training) – wake +30 min_(field training; average of workday and non-workday)

220 Assessment timepoints are shown in Figure 2. These calculations were performed on
221 salivary biomarkers: cortisol, uric acid, testosterone, and melatonin. Next, we compared
222 to deltas between in-class dayshift versus those during in-class nightshift.

223 *Salivary Circadian Biomarker Assays.* To assess salivary biomarkers,
224 manufacturer's instructions were followed using commercially available immunoassay
225 kits; salivary cortisol (Salimetrics #1-3002), salivary uric acid (Salimetrics #1-3802),
226 salivary testosterone (Salimetrics #1-2402), and salivary melatonin (Salimetrics #1-
227 3402). To minimize batch effects, all three behavioral timepoints from a participant
228 were analyzed on the same plate (e.g., saliva sample collected at baseline, upon
229 waking, and wake + 30 min during both in-class training and field-based training).
230 Manufacturer-provided controls were run in duplicate on each plate in order to assess
231 intra- and inter-assay variability and to establish an acceptable control range. Lab
232 personnel were blinded to study condition.

233

234 **Statistical Analysis**

235 Data are presented as mean \pm standard deviation unless otherwise noted.
236 Python 3.6 (packages statmodels 0.11.0 and pingouin 0.3.11) was used for statistical
237 analyses.

238 Aim 1: Novel Algorithm Performance: We tested agreement between our novel
239 algorithm and reliable Garmin sleep labels by evaluating the following: testing and
240 training accuracy, testing F1-score, and testing ROC-AUC. To accomplish this, we
241 used four performance evaluation models: logistic regression, random forest, adaboost,

242 and support vector machine (radial basis function). We considered 0.90 testing F1-
243 score and testing ROC-AUC as acceptable performance.

244 Aim 2: Within each group, differences between in-class training versus field-
245 training were determined using the Wilcoxon signed-rank test for activity monitor
246 measures (resting heart rate and sleep regularity index) and salivary measures (cortisol,
247 uric acid, testosterone, and melatonin). Between group differences (circadian
248 misalignment vs. circadian alignment) during the transition from in-class to field-training
249 were determined using the non-parametric Kruskal Wallis test for both activity monitor
250 measures (resting heart rate and sleep regularity index) and salivary measures (cortisol,
251 uric acid, testosterone, and melatonin). The significance threshold was $P < 0.05$.
252 Salivary biomarkers were adjusted for multiple comparisons using Bonferroni
253 corrections. Outliers were identified by Grubb's test.

254

255 RESULTS

256 Participant Characteristics

257 The study cohort was predominately male (67%; 18 M/9 F). The mean age was
258 28 years old (6.2) ranging from 21 to 47 yrs. The mean BMI was 27 kg/m² (\pm 3.4)
259 ranging from 21 to 33 kg/m². A consort figure is shown in Figure 3. Nine of 36 enrolled
260 participants did not have data due to various reasons (e.g. lost to follow up, did not
261 follow sample collection instructions; Fig 3).

262

263 Activity Tracker Sleep Detection Performance During Shift Work

264 Of the 27 participants that completed both phases, we had complete data for 25
265 participants. We excluded activity tracker data from two participants as they did not
266 meet our wear time criteria.

267 To determine whether we can rely on sleep provided by Garmin, we evaluated
268 the performance of Garmin sleep detection during both dayshift and nightshift. We
269 expect trainees to have at least one main sleep event every 24h, which we defined as
270 the largest block of time spent asleep or in bed exceeding 4h, regardless of circadian
271 alignment. We compared the number of Garmin-generated sleep periods to this
272 expectation and observed that during the day shift field-training (circadian alignment),
273 89.7% of main sleep events were detected. However, during the night shift field-training
274 (circadian misalignment) only 49.7% of main sleep events were detected. We
275 interpreted this to mean activity tracker proprietary algorithms have high sleep detection
276 accuracy used during typical circadian aligned schedule, but poor sleep detection
277 performance during circadian misalignment. These findings re-affirm the need to
278 improve algorithm sleep detection performance during nightshift.

279

280 **Novel Sleep Labeling Development**

281 Our algorithm demonstrated high epoch-by-epoch prediction accuracy on the test
282 dataset, with logistic regression achieving a testing accuracy, or level of agreement with
283 the Garmin algorithm, of 94% (Table 1). While all four models demonstrated high level
284 of agreement, we ultimately chose logistic regression because of model simplicity and
285 less risk of overfitting. We then used the logistic regression model to determine sleep
286 versus wake labels for each epoch during nightshift work (circadian misalignment) and

287 imputed the labels previously missed by the activity tracker's proprietary sleep detection
288 algorithm.

289 Figure 4 compares sleep labeling detected by activity tracker propriety software
290 (gray shading) versus sleep labeling detected by our novel sleep labeling method
291 (overlaid orange shading) over the course of four days, plotted as heart rate (Panel A),
292 Mean Motion Intensity (Panel B) and Max Motion Intensity (Panel C). These data
293 shown that activity tracker labeling detected a main sleep event during the first 24h
294 period but missed sleep events during subsequent three nights. In contrast, our sleep
295 labeling method detects a main sleep event for each 24h period. These four days were
296 chosen arbitrarily.

297

298 **Activity Tracker Assessments**

299 To determine whether physical activity and algorithm-derived sleep patterns
300 across phases of the day were indicative of the occurrence of a circadian misalignment,
301 we developed a polar plot to visualize activity and sleep behavior fluctuations during
302 both daytime training versus night shift field-training, totaling 42 days. As shown (Figure
303 5), the polar plots depict behavioral pattern shifts relative to the external clock time over
304 long durations (e.g., several weeks) and demonstrate the dramatic shift in the
305 sleep/wake routine relative to the external clock time that is absent during dayshift work
306 (Figure 5A) but present during night shiftwork (Figure 5B). Hence, we concluded that
307 the following a nightshift schedule resulted in behavioral circadian misalignment.

308 *Resting Heart Rate.* For the trainees remaining in circadian alignment, resting
309 heart rate was 63.5 ± 6.4 bpm (beats per minute) during in-class training, and increased

310 to 65.4 ± 6.7 bpm during field-training. Whereas for the trainees who underwent
311 circadian misalignment, resting heart rate increased from 66.1 ± 4.5 during in-class
312 training to 72.5 ± 6.0 bpm during field-training. Circadian misalignment resulted in a
313 significantly larger change in resting heart rate ($P=0.009$, Table 2).

314 *Sleep Regularity Index.* For the trainees remaining in circadian alignment, Sleep
315 Regularity Index was 65.5 ± 13.4 during in-class training and changed to 67.0 ± 10.2
316 during field-training. Whereas for the trainees who underwent circadian misalignment,
317 Sleep Regularity Index was 64.5 ± 8.2 during in-class training and increased to $55.0 \pm$
318 9.8 during field-training. Circadian misalignment resulted in a significantly larger
319 decrease in Sleep Regularity Index ($P=0.050$, Table 2)

320

321 **Salivary Assessments**

322 Salivary data were analyzed from 19 participants. For the trainees
323 remaining in circadian alignment, cortisol measured 30 minutes after waking was $0.31 \pm$
324 0.15 $\mu\text{g/dL}$ during in-class training and changed to 0.35 ± 0.16 $\mu\text{g/dL}$ during field-
325 training. Whereas for the trainees who underwent circadian misalignment, cortisol
326 measured 30 minutes after waking was 0.57 ± 0.25 during in-class training and
327 decreased to 0.25 ± 0.14 $\mu\text{g/dL}$ during field-training. Circadian misalignment resulted in
328 a significantly larger decrease in cortisol measured 30 minutes after waking ($P=0.0002$,
329 Table 2). Cortisol measures before sleep and upon waking did not significantly change
330 during circadian alignment versus circadian misalignment (Table 2).

331 Uric acid measured before bed, upon waking, and 30 minutes after waking,
332 testosterone measured before bed, upon waking, and 30 minutes after waking, and

333 melatonin measured before bed, upon waking, and 30 minutes after waking did not
334 significantly change during circadian alignment versus circadian misalignment (Table 2).

335

336

DISCUSSION

337 Night shift work is associated with increased chronic disease risk (Antunes *et al.*,
338 2010; Pan *et al.*, 2011; Lieu *et al.*, 2012; Barbadoro *et al.*, 2013; Depner *et al.*, 2014;
339 Vetter *et al.*, 2016; Manohar *et al.*, 2017; Shan *et al.*, 2018; Gao *et al.*, 2019; Duteil *et*
340 *al.*, 2020; Rivera *et al.*, 2020; Schilperoort *et al.*, 2020; Maidstone *et al.*, 2021). To
341 further our understanding of the health risks associated with this highly prevalent
342 occupational demand, we are in need of field-based methodologies that quantify
343 behavioral circadian disruption (Depner *et al.*, 2020). Here, we used a commercially
344 available wrist-worn activity tracker to assess alterations in activity and sleep patterns
345 occurring as a result of changing from a dayshift to a nightshift work schedule.

346 We developed a novel method to detect periods of sleep and wake. Using a data
347 post-processing step, we are now able to use commercially available devices to assess
348 behavioral patterns in shift workers. Consumer activity trackers have long been used in
349 research settings to assess behavior in various patient populations (Adams *et al.*, 2021;
350 Bayoumy *et al.*, 2021). However, this technology relies on external clock time and self-
351 reported sleep time of the user to detect sleep and wake episodes. This approach has
352 a risk of bias towards mislabeling periods of low activity during nighttime hours as
353 “sleep”, which may not necessarily be accurate during nighttime shiftwork. Reciprocally,
354 there is a risk of bias towards mislabeling actual sleep episodes as “wake”, when sleep

355 occurs during daytime hours. Hence, we adapted this novel sleep labeling method to
356 overcome these limitations. Our method relies on heart rate data as input information,
357 which is a physiological indicator of activity, rather than anticipated bedtime, to label
358 sleep/wake episodes. We had approximately 7,340 event epochs per person and 76.5
359 days of continuous data collected for each person. This high frequency of data points
360 yields a more accurate prediction compared to input variables collected with low
361 frequencies (Dunn *et al.*, 2021). This approach is particularly advantageous for smaller
362 samples sizes and was effective in our 36-person current sample size.

363 Behavioral regularity contributes to internal circadian timing, while behavioral
364 irregularities contribute to mistiming, or internal circadian dyssynchrony (Bass & Lazar,
365 2016). Sleep and wake patterns, in addition to eating and exercise, are relevant
366 behaviors impacting circadian timing (Bass & Lazar, 2016; Zhang *et al.*, 2021). The
367 Sleep Regularity Index was established as a tool to quantify the degree of sleep
368 regularity in a group of older adults (mean age=68.7 ± 9.2 y) (Lunsford-Avery *et al.*,
369 2018). The initial validation study reports that greater sleep irregularity was associated
370 with ten-year cardiovascular disease risk, as well as greater obesity, hypertension,
371 fasting glucose, hemoglobin A1c, and diabetes status (Lunsford-Avery *et al.*, 2018). In
372 our study, we compared the sleep regularity index assessed during circadian misaligned
373 and circadian aligned behavioral conditions. As expected, we observed a decline in
374 sleep regularity during night shiftwork. This decline in the sleep regularity index
375 occurred concurrently with changes in activity and sleep patterns assessed using the
376 novel sleep labeling method. These complementary findings support the use of our

377 sleep labelling method as a novel tool to assess changes in activity and sleep
378 behavioral patterns imposed by a night shift schedule.

379 Circadian rhythms are intrinsic, self-sustaining patterns generated by internal
380 molecular clocks residing in virtually all cells of the body (Takahashi *et al.*, 2008). The
381 gold-standard for assessing circadian rhythm in human is the constant routine protocol
382 (Duffy & Dijk, 2002). Several hormones also display 24-hour oscillating rhythms.
383 Alternatively, the secretion patterns of these hormones—including cortisol (Hofstra & de
384 Weerd, 2008)—can be used to infer circadian phase. In this study, we assessed
385 salivary cortisol using self-administered saliva detection kits. We observed that salivary
386 cortisol decreased during circadian misalignment. This occurred in parallel with the
387 decline in sleep regularity index as well as changes alternations in Garmin-reported
388 activity and sleep. In addition to cortisol, we examined changes in salivary testosterone,
389 uric acid, and melatonin. Testosterone and uric acid were unchanged during circadian
390 misalignment. Testosterone was highly variable, in part because 33% of the cohort was
391 female; thus, we did not detect significant changes. These data seem to suggest that
392 the behavioral irregularities resulting from of a night shift schedule occurred without
393 changes in endogenous circadian phase.

394 Effective strategies combating increased disease risk associated with shiftwork are
395 needed (Schilperoort *et al.*, 2020). However, understanding individual behavioral
396 patterns and effects in real life settings will required field-tested methods. To do so, we
397 partnered with local police trainees and leveraged their established training schedule.
398 We controlled for the stress of transitioning from in-class training to field-training through
399 comparisons of both nightshift and dayshift schedules. Aberrations observed in

400 physiological parameters such as heart rate and cortisol can be used to evaluate the
401 impact of circadian dyssynchrony on health parameters. Overall, there was high
402 compliance to the study protocol. This may be in part due to the fact that research staff
403 largely conducted recruitment, consenting, and data collection at the work site (local
404 police academy) and electronically rather than requiring in-patient laboratory visits. We
405 seek to overcome a critical methodological barrier by quantifying circadian rhythm
406 disruption in field-based settings. And as with any field-based study, there were some
407 challenges. The melatonin assay requires a relatively high sample volume (100 μ L),
408 whereas other biomarkers require lower volumes (salivary cortisol: 25 μ L; salivary
409 testosterone: 25 μ L; salivary uric acid: 10 μ L). We initially used the oral swab method of
410 sample collection; however, this did not capture adequate volume resulting in missing
411 values for melatonin. After 12 participants, we switched to the passive drool method in
412 efforts to collect larger volumes; yet, this still resulted in inadequate volume. Future
413 field-based studies aiming to assess salivary circadian biomarker may consider cortisol
414 as a reliable parameter of circadian disruption or dyssynchrony.

415 Our long-term goal is to address this need by developing an index, or composite
416 score, to quantify the impact of behavioral circadian disruption in humans. The current
417 work is the first step towards this goal. We adapted commercially available wearable
418 devices for use in the shiftwork setting by improving the accuracy of sleep labelling.
419 Using heart rate and activity data as input rather than external clock time we were able
420 to accurately identify sleep and activity episodes during both daytime and nighttime. In
421 line with alterations in activity and sleep patterns, we also observed declines in the
422 sleep regularity index and lower salivary cortisol—an endogenous marker of circadian

423 phase. These concurrent observations serve as internal validation of the novel sleep
424 labelling method used to analyze wearable data. We believe this progress in using a
425 wearable to assess circadian-related metrics within the context of the shiftwork setting
426 will allow us to conduct field studies of the effects of circadian misalignment on
427 measures of human health. Ongoing, we intend to incorporate other behaviors that
428 impact circadian rhythm, such as the timing of meals and exercise, into a composite
429 score quantifying circadian rhythm disruption (Wolff & Esser, 2012; Sato *et al.*, 2019;
430 Gabel *et al.*, 2021). We anticipate validating this score against transcriptional and
431 metabolic markers of tissue circadian phase. Such a metric may eventually be used to
432 guide the development of techniques mitigating the adverse health consequences
433 associated with shiftwork. Long-term, we expect this work will lead to healthier
434 shiftwork populations, reduced healthcare costs, and reduced employee turnover.

435 **Table 1: Novel Sleep Labelling Method Performance Statistics**

	Training Accuracy	Testing Accuracy	Testing F1-Score	Testing ROC-AUC
Logistic Regression (CV)	0.94	0.94	0.94	0.98
Random Forest	0.95	0.95	0.95	0.98
Adaboost	0.94	0.94	0.94	0.98
SVM (rbf)	0.94	0.94	0.95	0.95

436 SVM (rbf): Support vector machine (radial basis function).

437

438 **Table 2 Behavioral and Biological Changes During Shift Work**

Outcome Measures <i>Delta from In-Class Training to Field-Training</i>	Dayshift: Circadian Alignment	Nightshift: Circadian Misalignment	P Value
Activity Tracker Assessments	--	--	--
Resting Heart Rate, bpm	1.84 ± 2.33	6.48 ± 4.28	0.00898*
Sleep Regularity Index	1.44 ± 10.8	9.49 ± 10.9	0.0500
Salivary Biomarker			--
Cortisol			
before bed	-0.0018 ± 0.13	-0.046 ± 0.11	0.142
upon waking	-0.00056 ± 0.15	-0.11 ± 0.21	0.310
wake+30 min	0.04 ± 0.18	-0.32 ± 0.23	0.00156*
Uric Acid			
before bed	0.012 ± 1.32	-0.29 ± 3.1	0.280
upon wake	-1.01 ± 3.79	2.81 ± 3.47	0.128
wake+30 min	-0.12 ± 1.85	-0.52 ± 3.4	0.939
Testosterone			
before bed	-15.4 ± 70.0	-27.2 ± 145	0.440
upon wake	232 ± 721	40.3 ± 83.5	0.866
wake+30 min	-40.9 ± 126	-3.32 ± 61.3	0.537
Melatonin			
before bed	47.5 ± 162	3.91 ± 9.29	1.00
upon wake	-5.35 ± 15.3	0.93 ± 11.7	0.482
wake+30 min	2.11 ± 16.9	-4.86 ± 13.83	0.482

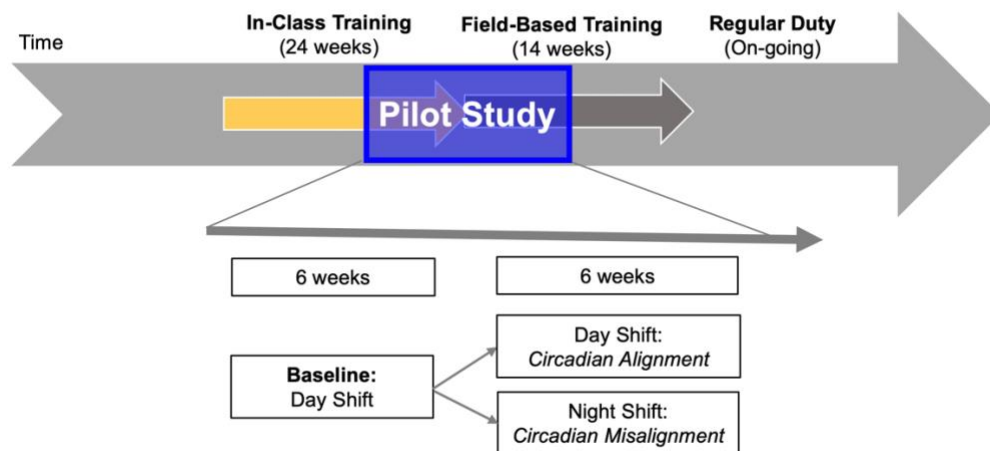
439 Values presented as mean ± SD. * indicates $P \leq 0.05$.

440

441

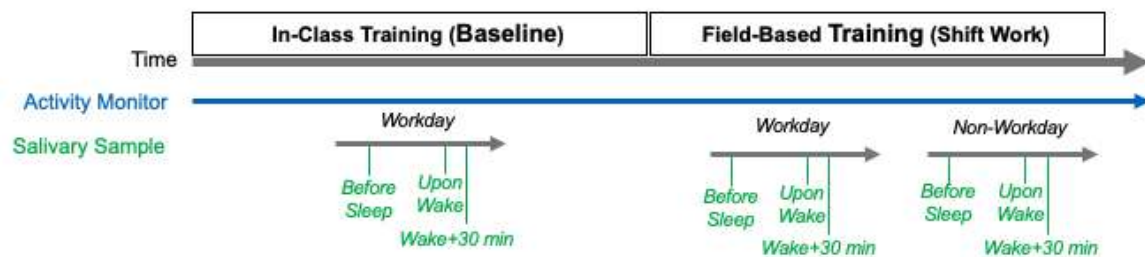
442 **Figure 1: Study Design**
443

Established Police Training Schedule:



444

445 **Figure 2: Activity Monitor and Salivary Sample Assessment Timeline**

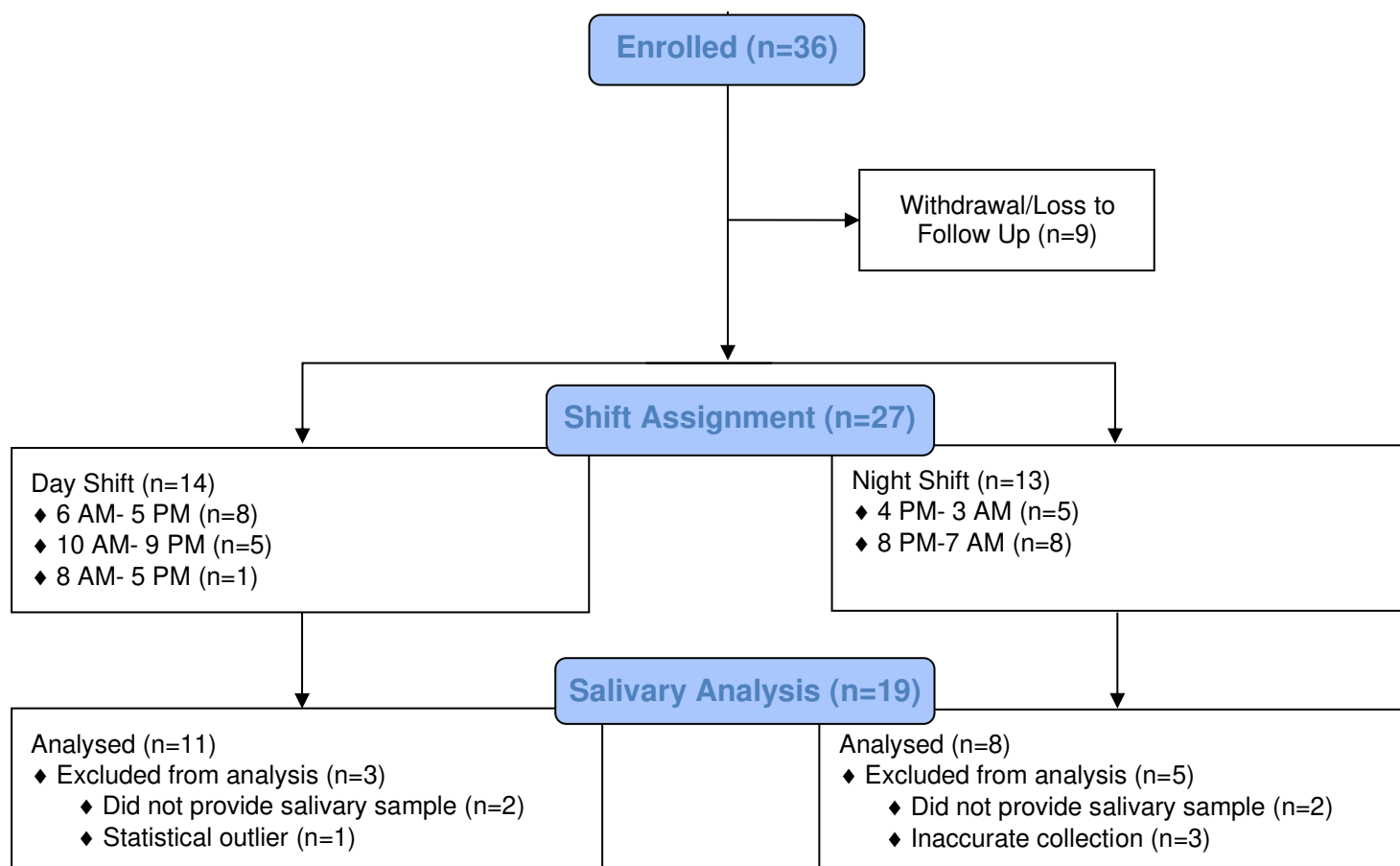


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448 **Figure 3: Consort Diagram**

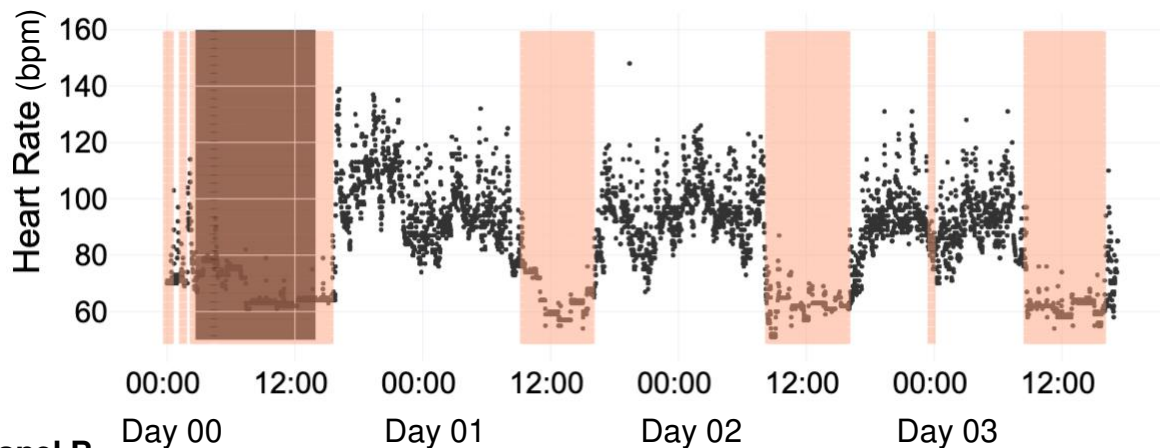
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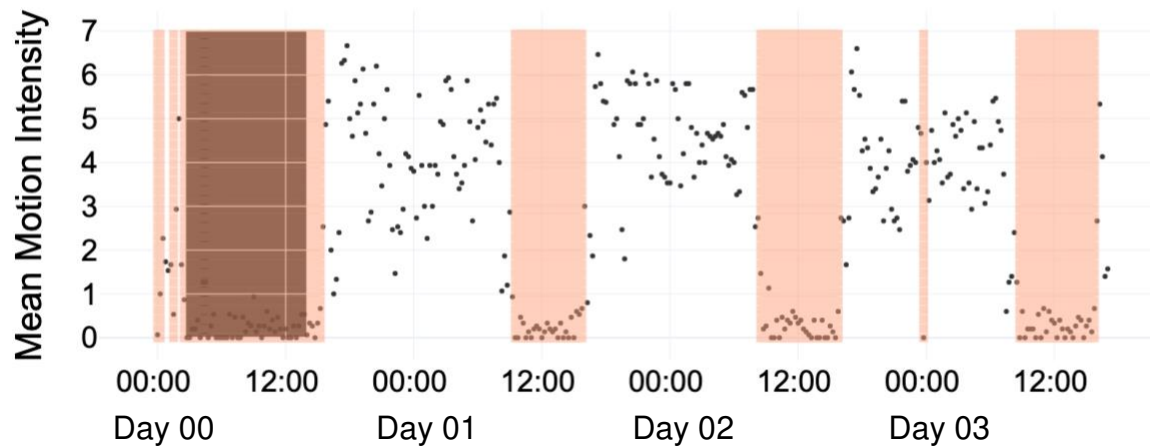
450 **Figure 4: Comparison of Activity Tracker Sleep Labeling Vs. Novel Sleep Labeling**

451 **Method**

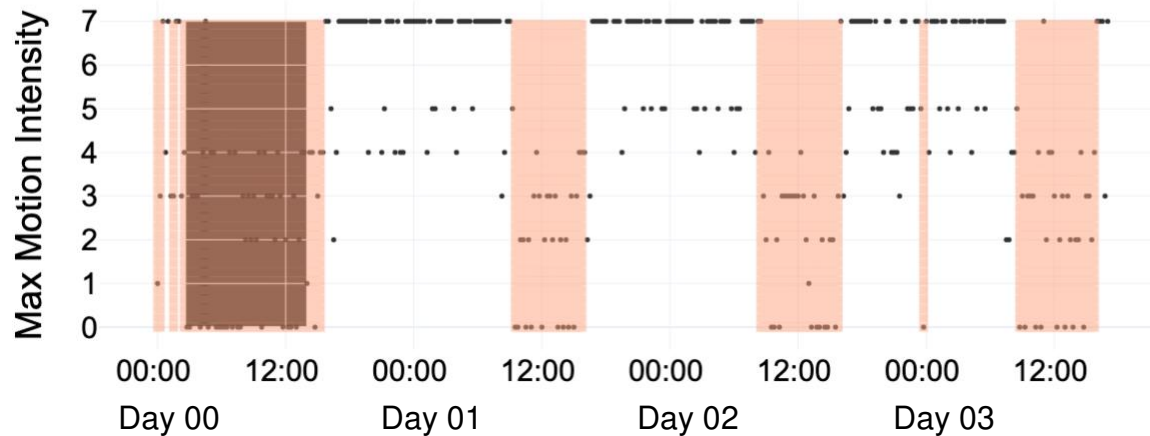
Panel A.



Panel B.



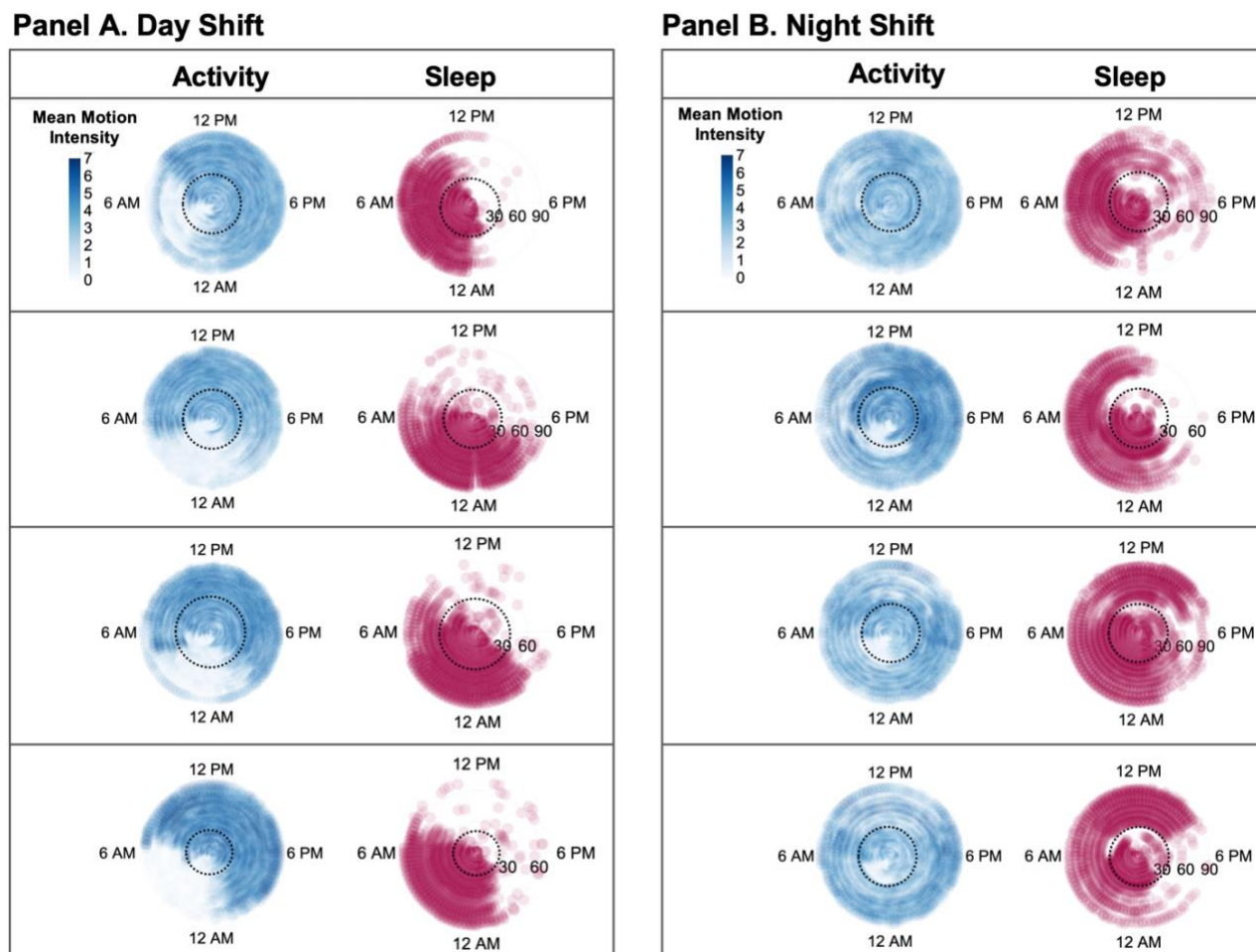
Panel C.



452

453 **Figure 4:** Heart rate, mean motion intensity and max motion intensity derived from
454 activity monitor collected over a typical span of four days for an individual police trainee
455 during field-training. X-axis displays time (12h increments indicated). Data points are
456 shown at a frequency of every 15 minutes. **Panel A** shows heart rate (beats per minute)
457 over the course of four days represented by black symbols. **Panel B** shows mean
458 motion intensity over the course of four days represented by black symbols. **Panel C**
459 shows max motion intensity over the course of four days represented by black symbols.
460 The gray shaded area is the Garmin-detected sleep period. The orange shaded area
461 denotes sleep period detected by our novel sleep labeling method.
462

463 **Figure 5**



464

465 **Figure 5:** Polar plot display of activity patterns assessed using Garmin vivosmart® HR
466 (shown in blue) and sleep patterns derived from the novel sleep labelling method
467 (shown in red). Days are plotted on the radial axis for two consecutive observational
468 periods (in-class training followed by field-training). Each activity and sleep data pair
469 represent one participant. **Panel A** shows paired activity and sleep data from 4
470 participants assessed during dayshift circadian alignment. **Panel B** shows paired
471 activity and sleep data from 4 participants during nightshift circadian misalignment.
472 Black dashed circle indicates approximate timing of the transition from in-class training
473 to field training. Intensity of the activity data are represented by increased pixel color
474 intensity as indicated in the figure legend on the top level of both panels.
475

476 **Data Availability Statement**

477 Data available upon reasonable request from the authors.

478

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