Figures and Tables excerpted from

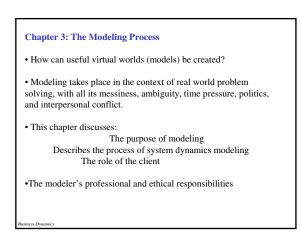
Business Dynamics: Systems Thinking and Modeling for a Complex World Chapter 3 John D. Sterman Massachuserts Institute of Technology Stoan School of Management

igures and Tables excerpted from UUSINESS DYNAMICS: SYSTEMS THINKING AND MODELING FOR A COMPLEX WORLD

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3.1 The Purpose of Modeling: Managers as Organization Designers

•The important of purpose in modeling

•Top management should act more as designers of organization and less as operator to operate the organization.

•Modeling should focus on important problems.

3.2 The Client and the Modeler

•Before modeling process starts, modeler should identify the client of the problem and related model.

- •The clients are people who should be influenced for the modeling efforts to have impact.
- •Modeling should focus on the clients' needs.
- •The clients for modeling projects are busy, embroiled in organizational politics, looking out for their careers.
- •They care little for the elegance of your theory or cleverness.

3.2 The Client and the Modeler (Continued)

•Modelers should not automatically accede to clients requests, should require their clients to justify their opinions, ground their views in data, and consider new viewpoints.

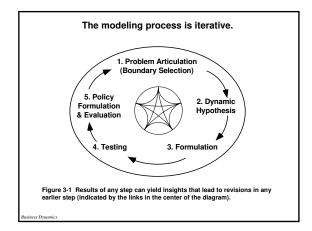
•Unfortunately, far too many clients are not interested in learning but using models to support conclusions.

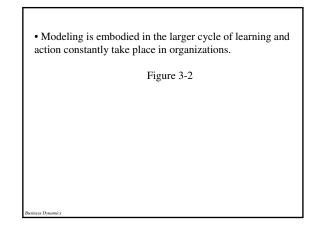
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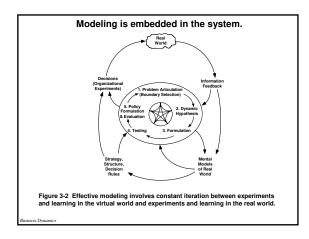
Steps of the Modeling Process

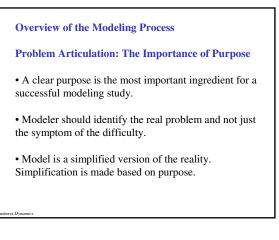
- Modeling is a creative process.
- The first step is to find out what the problem is and who the real client is.
- Although modeling is inherently creative but there are some iterative steps that most modelers follow.
- •Modeling is a feedback process

Figure 3-1









Overview of the Modeling Process

Problem Articulation: The Importance of Purpose

- Always model for a problem. Never model a system.
- Two of the most useful processes to identify a problem are:
 - ≻ Establishing reference mode.
 - \succ Setting the time horizon.

Reference Modes

Time Horizon

- The time horizon should extend far enough back in history to show how the problem emerged and describe its symptoms.
- It should extend far enough into the future to capture the delayed and indirect effects of potential policies.
- The choice of time horizon dramatically influences your perception of the problem.
 - Figures 3-3 and 3-4 and 3-5

