## CORRECTION



## Correction to: Collective aspirations: Collective regulatory focus as a mediator between transformational and transactional leadership and team creativity

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Published online: 12 June 2020 © Springer Science+Business Media, LLC, part of Springer Nature 2020

Correction to: J Bus Psychol. https://doi.org/10.1007/s10869-020-09692-6

In the original manuscript, the model presented in figs. 1 & 2 erroneously depicted both mediating variables as "Promotion collective regulatory focus". The second mediator should be "Prevention collective regulatory focus". There are no changes in the main text nor in the dataset themselves. We apologize for any confusion that may have resulted. 2. The second author Ronit Kark has additional affiliation - **"Exeter University".** 

3. Acknowledgment: "This study was supported by the Israel Science Foundation (Grant No. 254/07)"

**Publisher's Note** Springer Nature remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.

The online version of the original article can be found at https://doi.org/ 10.1007/s10869-020-09692-6

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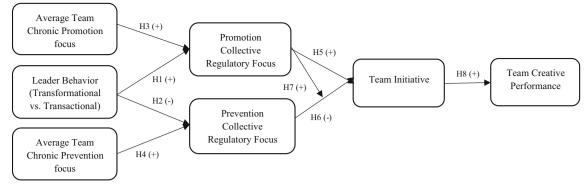
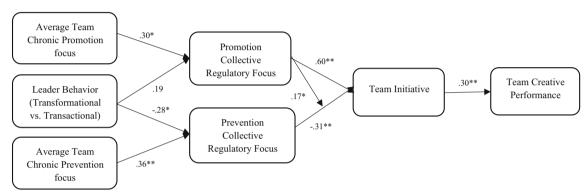


Fig. 1 Hypothesized Mode



**Fig. 2** Results of Path Analysis (Study 1) *Note:* n = 49 teams.  $\chi^2$  (15) = 15.982, p = .38; CFI = .985; RMSEA = .037; SRMR = .105. Leadership condition is coded 0 = transactional leader behavior and 1 = transformational leader behavior. The interaction was tested using a product term, and the disturbance of the product term was allowed to covary with the

disturbances of each of the component terms. Standardized coefficients are presented. R<sup>2</sup> for collective prevention focus was 21.7%, collective promotion focus was 14.9%, team initiative was 52.8%, and creative performance was 8.6%. \* p < .05, \*\* p < .01