

Differentiated Integration in the European Union

Many Concepts, Sparse Theory, Few Data

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ABSTRACT Differentiated integration has been the subject of political discussion and academic thought for a long time. It has also become an important feature of European integration since the 1990s. By contrast, it is astonishing how poor our research and knowledge about the phenomenon is. Whereas there is an abundance of conceptual work and some normative analysis, positive theories on the causes or effects of differentiated integration are rare. Empirical analysis has concentrated on a few important cases of treaty law (such as EMU and Schengen) while there is no systematic knowledge about differentiated integration in secondary law. The aim of this article is therefore twofold: to review the existing typological and theory-oriented research and to outline a research agenda striving for systematic empirical and explanatory knowledge.

KEY WORDS differentiated integration, European integration, flexible integration

1 Introduction

Some rules and policies of the EU (such as monetary policy) apply to a subset of the member states only; others (such as many internal market rules) have been adopted by non-members; others again (such as the Schengen regime) do not apply in some of the member states but apply in some non-member states. All of these policies, in which the territorial extension of EU membership and EU rule validity are incongruent, are cases of differentiated (or flexible) integration.

Differentiated integration has been the subject of political discussion and academic thought for a long time. Since the 1970s, a great number of concepts and proposals have been put forward by political practitioners as well as legal and political science scholars. The longevity of opt-outs and exclusions from EMU and Schengen, the selective integration of non-members that do not want to join or are not allowed to join (as in the European Economic Area, the Bilateral Agreements with Switzerland, or the Customs Union with Turkey), or the establishment and

increased use of the Enhanced Cooperation procedure demonstrate that differentiated integration has also become an important and – most probably – permanent feature of European integration.

Given the relevance of differentiated integration in the debate about and reality of European integration, it is astonishing how poor or patchy and imbalanced our research and knowledge is. Whereas there is an abundance of conceptual work and some normative analysis (mainly by lawyers and economists), theories on the causes or effects of differentiated integration are extremely rare. Empirical analysis has been limited to a few important cases of treaty law (such as EMU and Schengen) but there are no comprehensive data sets. In addition, there is no systematic knowledge at all about differentiated integration in secondary law.

The aim of this article is twofold: to review the existing typological and theory-oriented research and to outline a research agenda. We cannot include atheoretical work or descriptive case studies for reasons of space. In the first part of the article, we review the concepts and models and classify them according to a number of criteria (section 2). Second, we give an account of the positive theories of differentiated integration (Section 3). Section 4 concludes with a research agenda.

2 Normative Concepts

There is a long history of normative concepts and policy prescriptions for flexible integration in the EU. Models of differentiated integration are usually discussed against the background of total harmonization throughout the entire EU. The politicians and academics proposing these models, however, argue from different perspectives. Policymakers and political scientists usually start from the assumption that flexible models allow for further integration that would otherwise be blocked by the lack of political will in some member states or by increasing heterogeneity among the members. By contrast, economists view total harmonization as

inefficient. They suggest tailoring the scope of EU rules to the area affected by transnational externalities.

Political concepts of differentiated integration

Political scientists and policymakers have focused on proposing designs of differentiation for the EU as a whole. The idea of flexible integration appears already in the thoughts of Jean Monnet. The discussion of different models of differentiated integration started with the Tindemans Report of 1976 (cf. Stubb 1996). The debate became lively during the 1990s. In view of the imminent Eastern enlargement ever more proposals for various forms of differentiated integration were tabled, leading to a confusing abundance of concepts. Stubb (1996) lists about 30 models. In the following we briefly outline the most discussed ones, ordered along the criterion how far each model deviates from the current legal conception of the EU.

The concept of a "Two- or Multiple-speed Europe" is closest to the current EU. Differentiation is purely temporal, it relates only to member states (and not to non-members or sub-national units) and it is implemented inside the European treaties. The concept aims at the introduction of a federal political union in several steps, whereby some states cooperate closer at an earlier point in time while others follow suit later (Grabitz 1984).

"Avantgarde Europe" envisions a union that is formed by member states of which some represent the "avant-garde" (Club von Florenz 1996). Each state has fixed membership in either one of the two groups. Similarly, the models of "Core Europe", and "Europe of Concentric Circles" (Schäuble and Lamers 1994) conceptualize a core of a federal political union formed by some member states, whereas other member states constitute a second circle; however, non-

member states willing to join some policies are allowed to form a third circle. Only members of the core take decisions concerning the political union.

By contrast, the concepts of "Flexible Integration" (Centre for Economic Policy Research 1995), "Variable Geometry" and "Differentiated Integration" (Bertelsmann Forum International 1997) aim at functional regimes with sector specific differentiation. "Flexible Integration" includes only member states. Decisions within the regimes are taken either using the supranational procedures or intergovernmental negotiation. The establishment of functional regimes is only possible outside the treaties. Variable Geometry and Differentiated Integration are open to both member and non-member states. Decisions are taken by all EU members (plus non-EU regime members); non-participating EU members should abstain from voting. The regimes shall be established on the basis of the EU treaties. By contrast, "external governance" focuses exclusively on non-member states (see the contributions to Schimmelfennig and Wagner 2004; Lavenex and Schimmelfennig 2009). Similar in this respect to Variable Geometry, external governance is characterized by the sector-specific extension of the EU's *acquis* to non-member states.

"Europe à la carte" is rather distant to the EU as it exists. Again, the aim is the creation of sector specific functional regimes which are, however, fully based on intergovernmental decision-making. Each country can join each regime it is interested in and only regime members take part in decision-making. This way no fixed full membership in the EU exists anymore. The regimes are formed outside the treaties (Dahrendorf 1979).

Most of these concepts retain the basic structure of the EU. They do not touch the principle of territoriality and the multi-level system. The upper level consists of the EU or functional regimes, the lower level of nation states. What they give up is the pyramid-like structure that fully integrates the lower level jurisdictions into the next higher level. None of these concepts affects the sub-national level.

Fritz Scharpf (1999: 151ff.) went somewhat further, proposing the permanent co-existence of multiple standards as an explicit principle for the EU. He proposed to introduce *different standards* for different groups of members on a permanent basis, the strictness of them depending on the countries' willingness. Scharpf's model addresses a problem that has not usually been in the minds of political scientists developing concepts for differentiated integration: the incongruence of the spatial scope of political problems and of nation states.

Economic models: fiscal and functional federalism

The economic theory of fiscal federalism deals explicitly with the potential incongruence of the spatial scope of problems and political territories, which may lead to spatial externalities. As a consequence, decisions within a single jurisdiction are inefficient. Mancur Olson (1969) proposed a normative solution, the *principle of fiscal equivalence*, which formulates the conditions under which a public good is efficiently produced by a jurisdiction. Efficient solutions are achieved whenever the users of the good, the taxpayers, and the decision-makers are identical. If the spatial reach of a public good is determined by physical conditions (such as in environmental problems) the jurisdictions have to be adapted to the reach of the problem. If, however, the citizens of certain regions have different preferences with respect to a given public good or a policy, then the citizens of these regions should take their own decision.

Based on the principle of fiscal equivalence, legislative competencies should be allocated to the adequate levels of jurisdiction. Local problems ought to be solved at the communal level, nation-wide problems at the nation states level, transboundary or global problem at the EU or UN level. Fischer and Schley (1999) provide a scheme for EU competence allocation along those lines. Such a static allocation of competencies is, however, only an incomplete solution. A concept for more flexible cooperation across several levels of jurisdictions would be needed to

overcome the inefficiencies caused by spatial externalities. Yet the Olsonian approach does not give up the principle of territoriality.

Much more radical, functional federalism suspends territoriality and proposes the creation of jurisdictions that are purely functional and independent of space and political borders. The most prominent example of functional federalism is the concept of FOCJ of Frey and Eichenberger (1996; cf. Frey 1996, 1997). FOCJ are **F**unctional **O**verlapping **C**ompeting **J**urisdictions. FOCJ are jurisdictions insofar as they possess the right to tax and the right to take and implement collectively binding decisions. FOCJ are created on a functional basis, they are defined by a certain task. The adaptation to spatial externalities and political preferences happens therefore endogenously and in a flexible manner. FOCJ can be geographically overlapping, that is, we do not see a pyramid-like structure as in classical federalism. Spatial overlapping is possible in two dimensions. First, FOCJ that fulfil different tasks may cover the same geographical spaces. Second, it is also possible that FOCJ with the same function cover overlap geographically. They might offer the same public good (e.g. schooling or social security) at different levels of quality and price. This implies that the FOCJ compete with each other as in a market. The individual members can choose to which FOCUS they want to belong. Exit and entry are free. Moreover, the performance of a FOCUS is tied to the preferences of its members in a second way because the members take direct-democratic decisions (Frey 1996, 318).

Two aspects of the FOCJ concept are noteworthy. First, the functionality of FOCJ allows for the flexible adaptation of jurisdictions to the scope of the regulatory problem. Second, however, the competition of FOCJ with the same function will not be practicable in many cases. Since we are talking of public goods provision, the competition principle will usually not allow for achieving desirable political results but it might lead to races to the bottom in provision or regulatory level. Holzinger (2000) therefore develops a concept for flexible cooperation in the EU that is based on the principle of equivalence and permits a flexible design of institutions, without sacrificing a

high level of public goods provision to regulatory competition. Holzinger's concept proposes the functional cooperation of existing territorial jurisdictions. It is a multi-level model, that is, the cooperation may include not only member states but also sub-national jurisdictions from EU member states, and even non-member states. It can be implemented within the European treaties. Decisions are taken by the members of a flexible cooperation, not by all EU member states. The concept implies the sacrificing of the idea of unitary states and a unitary EU and might gradually dissolve inner-European borders.

Classifications of differentiated integration

Can we bring some conceptual order to the great variety of prescriptive and descriptive concepts of differentiated integration? Alexander Stubb's three-way classification (1996) has become widely accepted and used. He distinguishes concepts based on

- temporal differentiation ("time"), such as Two- or Multi-speed Europe;
- territorial differentiation ("space"), such as Core Europe or Europe of Concentric Circles; and
- sectoral differentiation ("matter"), such as Variable Geometry or Europe à la carte.

The problem of this classification is that its dimensions are not analytically distinct. Whereas the distinction between temporary and permanent differentiation holds, space and matter are by definition involved in all types of differentiation. Differentiation always has a territorial aspect, as some countries or regions do not participate in integration. And it always has a sectoral aspect, because it applies to specific policies or rules. The difference between Stubb's second and third group is not one between space and matter but between fixed and flexible membership in regimes. Moreover, Stubb's list does not include the purely functional conceptions.

The concepts described above vary with respect to more than Stubb's three categories. We suggest that they be distinguished along six dimensions:

- (1) permanent vs temporary differentiation
- (2) territorial vs purely functional differentiation
- (3) differentiation across nation states vs multi-level differentiation
- (4) differentiation takes place within the EU treaties vs outside the EU treaties
- (5) decision-making at EU level vs at regime level
- (6) only for member states vs also for non-member states/areas outside the EU territory

The ten models presented above have a value at each dimension. Each concept is distinct from all others with respect to at least one criterion, while they share other criteria. Obviously, the ten concepts do not cover all logically possible combinations. The classification is empirically complete, however – insofar as this review covers all substantively different proposals. Table 1 gives an overview of the concepts, the dimensions, some examples and the associated literature.

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Although most of the models have a normative or prescriptive character, we can find empirical examples in the existing EU for all of them - with the exception of FOCJ (see Tuytschaever 1999). This suggests that differentiated integration comes in an astonishing variety of forms and that the concepts of differentiated integration can and should be used systematically to describe these forms and their frequency.

3 Islands of theorizing

Positive theoretical approaches to the study of differentiated integration have been limited. On the one hand, theorizing about differentiated integration suffers from the neglect of “grand” integration theories. On the other hand, case studies and prescriptive, policy-oriented work often

indulge in ad hocery. In between, we find a few islands of systematic theory dealing with specific aspects of differentiated integration.

Integration theories have traditionally focused on explaining vertical integration, i.e. the formal transfer of competencies from the national to the European level. While early integration theory may be excused because differentiation was negligible in the 1960s and 1970s, the renewed debate of the 1990s between (liberal) intergovernmentalism and supranationalism took place at a time when differentiation had become politically salient and an important feature of European integration (Kölliker 2006: 38). Even though Moravcsik and Nicolaidis describe instances of differentiation in the bargaining processes of the Amsterdam treaty negotiations and call for elaborating bargaining theory to deal adequately with exclusion and opt-outs (1999: 83), differentiated integration has not been treated systematically in liberal intergovernmentalism – let alone in supranationalist theories with their focus on centralization and institutionalization in European integration.

By contrast, we find numerous studies and treatises on differentiated integration that focus on describing the phenomenon or evaluating its desirability but do not provide any explicit theory. There is, nevertheless, some kind of “folk theorem”, a widespread conventional wisdom about the general causes of differentiation. The conventional story attributes differentiation to an increase in heterogeneity among the member states triggered mainly by enlargement rounds but also by broadening the functional scope of EU-level policy-making and the centralization or supranationalization of decision-making. This heterogeneity concerns member state preferences (“will”) as well as their capabilities. Increased heterogeneity, in turn, threatens to create deadlock in an organization based to a large extent on intergovernmental consensus – most clearly so in the case of treaty negotiations and amendments but, given the high qualified majority requirements of legislative decision-making, also in secondary legislation. Differentiated integration helps to overcome deadlock by allowing the member states (and non-

member states) to cooperate at different levels of integration (see, among others, Dyson/Sepos 2010: 5-6, 14-15; Majone 2009: 221; Stubb 1997; Warleigh 2002; Holzinger 2011).

This basic story has strong initial plausibility but is indeterminate. First, we would want to know more precisely what kind of heterogeneity matters (most). Heterogeneous preferences could be material or ideational, societal or governmental. Second, the conventional story is highly demand-driven and neglects the supply side of integration. Differentiated integration does not result spontaneously from preference heterogeneity but creates second-order problems such as transaction costs and externalities, and it may produce institutional resistance. Finally, the differentiation outcome is indeterminate. It would be equally plausible to predict that increased heterogeneity results in stagnation or the decline of integration. There are, however, a few islands of theorizing that go beyond this basic story. We will group them roughly into rationalist and normative/institutionalist approaches.

Rationalist approaches

In most rationalist approaches to explaining differentiated integration, collective goods and the externalities they create play a central role. An early example is Thomas Gehring's analysis of the Schengen regime (1998). In line with the conventional wisdom, he explains Schengen as the establishment of a regime outside the treaty framework to overcome a deadlocked situation. Once established, however, Schengen changed the incentive structure for the outsiders. First, it created a focal point limiting the options of the outsider states to either accepting Schengen or rejecting passport-free travel altogether. Second, the stricter external border controls created costs for the outsiders. And third, because Schengen was excludable, it deprived the outsiders of free-riding opportunities. For those outsiders whose preferences were not too far off from the Schengen rules, the regime thus created an incentive to join.

Alkuin K lliker (2001; 2006) builds a general account of the relationship between properties of collective goods and differentiated integration on Gehring’s pilot study. Whereas excludable goods generate strong incentives for the “initially unwilling” to join, non-excludable goods allow the outsiders to free-ride. Rivalry in consumption is a secondary influence, which reduces the outsiders’ incentives to join. Thus, excludable goods with complementary consumption (excludable network goods) create the strongest, and non-excludable goods with rival consumption (common pool resources) create the weakest, centripetal effects. On this basis, K lliker formulates two linked hypotheses (2006: 103-4): both (a) the willingness of integrationist member states to establish differentiated integration arrangements and (b) the willingness of initially opposed members to join these arrangements later increases with their centripetal effects (i.e. mainly with excludability; see also Harstad 2006). K lliker corroborates these hypotheses in a comparative study of 15 cases in five policy areas from the mid-1980s to the end of the 1990s.

K lliker’s book is the theoretically and empirically most comprehensive study of differentiated integration to date. Its rational-intergovernmentalist assumptions provide for a simple and elegant analysis but also cause some limitations. It does not allow for decision-making rules other than unanimity, for “ideological” preferences that may override the goods-based incentives, or for domestic constraints forcing governments to opt out (K lliker 2006: 106-7). These factors may explain the empirical cases that contradict his expectations. That EMU as an excludable network good has failed to create centripetal effects on the opt-out countries can be attributed to (anticipated) negative referendums, and the UK’s eventual participation in the Maastricht Social Protocol resulted from an ideological shift in the government rather than centripetal policy effects.

Jensen and Slapin (2011) go beyond K lliker by including member-state preferences, agenda-setting and qualified majority voting in a spatial model of decision-making on differentiated integration. It is an interesting implication of their model that differentiation alters the identity

and location of the pivotal actor and thus moves the policy outcome in an integrationist direction, which may make it even harder for outsiders to join later. This centripetal effect differs from non-excludability.

Christina Schneider (2009; see also Plümper and Schneider 2007) examines a special case of differentiated integration: the transitional qualification of membership rights for new member states. In line with the conventional story, ‘discriminatory membership’ is used as an instrument to overcome deadlock – here deadlock in accession negotiations deriving from conflict about the distribution of gains and losses from the accession of new member states. To the extent that the candidate states are in a weak bargaining position, i.e. have no credible alternatives to accession while old member states can afford to reject them, member states can credibly threaten to veto enlargement unless the candidates are excluded from those rights and entitlements that produce net losses for the old members. In an analysis of all EU enlargement rounds and major policies with redistributive implications (agriculture, structural funds, free movement of labor), Schneider shows that both member state demands for, and eventual agreements on, transitional arrangements are driven by distributional conflict.

In the dissemination of EU rules beyond the candidate and new member states, bargaining power is also regarded as crucial (Lavenex and Schimmelfennig 2009: 803). This bargaining power is policy-specific: the higher and the more asymmetrical (in favor of the EU) the policy-specific interdependence with the EU is, the more likely a non-member state will accept and adopt EU rules as the basis of cooperation. Even though this hypothesis has not yet been tested as systematically as discriminatory membership, many case studies and comparative analyses corroborate the correlation between EU bargaining power and rule export. (see, e.g., Lavenex and Stuhlberg 2007 on energy policy; Barbé et al. 2009 on foreign and security policy; Dimitrova and Dragneva 2009 on EU-Ukraine relations).

Ideational and institutional factors

The distribution of preferences, bargaining power, formal voting rules, and the externalities of differentiation have been established as core ingredients to a theory of differentiated integration. Yet the rationalist accounts reviewed above also generally refer to normative and institutional factors, which are, however, not fully integrated into the theoretical models. Gehring (1998) refers to the higher legitimacy of the Community framework as a reason for reinserting the Schengen regime into the EU, and Schneider also accepts that the norm of legal unity constrains the duration of discriminatory arrangements for new member states (2009: 69). Kölliker concedes that ideological factors at the level of parties and mass identities may confound the intergovernmental and functional logic of collective goods (2006: 106-107), and Jensen and Slapin combine a variety of reputational and ideational costs under the heading ‘non-policy costs’ (2011: 6). These factors need to be better specified theoretically and properly integrated into an explanatory framework.

In a series of articles, Rebecca Adler-Nissen draws our attention to how informal institutional practice mitigates the formal institutional divides created by differentiation (2008; 2009; 2011). She argues that national role conceptions and informal norms shape the interactions between the core and the opt-out countries. She finds in particular that the ‘consensus norm’ emphasized in constructivist research prevents Danish and British officials from being left out in the cold and that both countries have influence and adopt EU legislation even in areas that are covered by their opt-outs. In the same vein, Naurin and Lindahl (2010) show that the Euro-outsiders Denmark, UK, and Sweden do not suffer from a bad reputation and possess high network capital, and Dyson and Marcussen (2010) describe the “fuzzy” governance structures that transcend the formal boundary between euro zone and opt-out countries.

These studies point to important aspects of differentiated integration neglected or poorly specified by rationalist approaches: the value- or identity-driven demand behind differentiated

integration; the legitimacy constraints on differentiated integration; and institutional features of the EU such as informal institutionalization, informal norms of decision-making, and socialization effects that mitigate and supersede differentiation.

4 Conclusions: the agenda

The literature on differentiated integration shows a striking imbalance between overconceptualization, undertheorization, and even less systematic data collection and analysis. A mushrooming of categories and classifications goes hand in hand with few islands of positive theory. The purpose of this paper has been to describe this situation and to give a systematic overview of where we stand in theorizing differentiated integration. On this basis, we draw some general conclusions on where research on differentiated integration should go in the future.

The first section of this article has reviewed the great variety of concepts and typologies of differentiated integration in legal, political, and economic scholarship. As a first step toward conceptual consolidation, we have made a proposal for an integrated typology. It is furthermore interesting to see that for most of these concepts we actually find empirical examples. Yet there are three challenges ahead. For one, the typology needs to prove its theoretical worth. Can we formulate theoretically meaningful hypotheses about the causes and effects of differentiated integration based on the conceptual distinctions? In addition, valid and reliable indicators for measuring different types of differentiated integration are required. Finally, we do not have the data that would allow us saying anything about the frequency and development of the types of differentiation or their distribution across policies, countries, or types of regulation.

This leads us to the second item on the research agenda: systematic data collection. So far, studies of differentiated integration have almost exclusively focused on a few prominent cases

of treaty-based differentiation, EMU and Schengen in particular. Whereas these cases are politically relevant and heuristically useful, it is not clear how paradigmatic or representative they are. Moreover, research has mostly started from positive cases of differentiated integration whereas we know little about the “dogs that didn’t bark”, i.e. integration outcomes under similar conditions as Schengen or EMU, which should have led to differentiation but did not. Most importantly, we know close to nothing about differentiated integration in ordinary Community legislation and the EU’s secondary law. Given that the actors and decision-making procedures are different from those in intergovernmental negotiations and domestic ratifications, the patterns could distinguish themselves from those in treaty law. Finally, we would like to know and explain how differentiated integration has developed over time and how primary-law and secondary-law differentiation have interacted. These knowledge gaps call for the systematic collection of both longitudinal and cross-sectional data on differentiated integration.

In addition, the islands of theorizing need to be enlarged and better linked. Mainstream integration need to pay more attention to differentiation as an integration outcome. The nature and origin of preferences for or against differentiation have been treated as exogenous in existing approaches and need to be explained and endogenized. Ideational and institutional factors need to be better integrated into the well-elaborated decision-making models that we already have for differentiated integration. Finally, existing approaches focus on specific stages (pre- and post-differentiation) and contexts of differentiation (deepening, enlargement, external governance). Are these different types of differentiation requiring different explanations, or can we find a unified theoretical framework for them?

Regarding the effects of differentiated integration, the focus has so far been on theorizing the consequences for future integration in the same area (Kölliker 2006; Jensen and Slapin 2011). In addition, however, research should also address the immediate policy effects of differentiation: does it facilitate policy-making, problem-solving, and implementation or does it confirm concerns about legal uncertainty, free-riding, or venue-shopping? And while the observable time

span may still be too short, it would also be interesting to learn more about the effects of differentiated integration on the EU as a whole: does it put the EU on a slippery slope toward a permanent core-periphery structure or dissolution or does it create a fresh impetus for further deepening?

Finally, differentiated integration should not be studied in isolation from other methods of dealing with heterogeneity and conflict in the EU. In some cases, member states may choose non-compliance over negotiating differentiation in order to avoid costly policy obligations (see Andersen and Sitter 2006 for a proposal to study legal differentiation and practical compliance in conjunction). Moreover, soft rules that are uniformly valid in all member states but, for instance, less binding, give countries more time to adapt, or only specify minimum harmonization requirements are another way of accommodating diversity by introducing flexibility.

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Table 1 Overview of models of differentiated integration

<i>dimension</i>										
1	temporary	permanent								
2	territorial								functional	
3	differentiation at nation-state level						multi-level differentiation			
4	only inside EU treaties			also outside EU treaties			only inside	also outside EU treaties		
5	EU decision-making					club decision-making (intergovernmental)				
6	only member states			also non-members	only members	also non-member states		only members	also jurisdictions outside EU	
	1	2	3	4	5	6	7	8	9	10
<i>models</i>	Multiple Speed	Multiple Standards	Avantgarde Europe	Core Europe, Concentric Circles	Flexible Integration	Variable Geometry	Europe à la Carte	Optimal Level of Jurisdiction	Flexible Cooperation	FOCJ

<i>examples</i>	many in secondary law	in secondary law, e.g. environmental policy	EMU, basic rights charta	EMU; EEA, associated states	Enhanced Cooperation, Bologna (at the start)	Schengen	Bologna	competence allocation in Lisbon Treaty	EUREGIOS	no example
<i>references</i>	<i>Grabitz 1984, Stubb 1996, 2002</i>	<i>Scharpf 1999</i>	<i>Club von Florenz 1996</i>	<i>Schäuble/Lamers 1994</i>	<i>Centre for Economic Policy Research 1995</i>	<i>Stubb 1996</i>	<i>Dahrendorf 1979</i>	<i>Fischer/Schley 1999</i>	<i>Holzinger 2001</i>	<i>Frey/Eichenberger 1996, 1997</i>