# Disease Management to Promote Blood Pressure Control Among African Americans 

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#### Abstract

African Americans have a higher prevalence of hypertension and poorer cardiovascular and renal outcomes than white Americans. The objective of this study was to determine whether a telephonic nurse disease management (DM) program designed for African Americans is more effective than a home monitoring program alone to increase blood pressure (BP) control among African Americans enrolled in a national health plan.

A prospective randomized controlled study (March 2006-December 2007) was conducted, with 12 months of follow-up on each subject. A total of 5932 health plan members were randomly selected from the population of self-identified African Americans, age 23 and older, in health maintenance organization plans, with hypertension; 954 accepted, 638 completed initial assessment, and 485 completed follow-up assessment.

The intervention consisted of telephonic nurse DM (intervention group) including educational materials, lifestyle and diet counseling, and home BP monitor vs. home BP monitor alone (control group). Measurements included proportion with $\mathrm{BP}<120 / 80$, mean systolic BP , mean diastolic BP , and frequency of BP selfmonitoring.

Results revealed that systolic BP was lower in the intervention group (adjusted means 123.6 vs. 126.7 mm Hg , $P=0.03$ ); there was no difference for diastolic BP. The intervention group was $50 \%$ more likely to have BP in control (odds ratio [OR] $=1.50,95 \%$ confidence interval [CI] 0.997-2.27, $P=0.052$ ) and $46 \%$ more likely to monitor BP at least weekly (OR 1.46, 95\% CI 1.07-2.00, $P=0.02$ ) than the control group.

A nurse DM program tailored for African Americans was effective at decreasing systolic BP and increasing the frequency of self-monitoring of BP to a greater extent than home monitoring alone. Recruitment and program completion rates could be improved for maximal impact. (Population Health Management 2010;13:65-72)


## Introduction

Hypertension has increased in prevalence for individuals of all races and ethnicities, ${ }^{1-5}$ but African Americans still have a higher prevalence of hypertension and poorer cardiovascular and renal outcomes than white Americans. ${ }^{6-12}$ The 1999-2002 National Health and Nutrition Examination Survey reported that $41.1 \%$ of black adults had hypertension compared to $28.1 \%$ of white adults, and that disparities in clinical outcomes persist. ${ }^{13}$ In spite of the substantial evidence of the efficacy of pharmacologic and nonpharmacologic interventions to control hypertension in

African Americans, fewer than 50\% of African American patients under usual primary care conditions attain adequate control. ${ }^{14}$

Strategies to help patients control their blood pressure (BP) have yielded mixed results. ${ }^{1-20}$ For example, the metaanalysis by Cappuccio et al of home monitoring programs found that these programs resulted in lower systolic and diastolic pressures when subsequently measured in office settings. ${ }^{16}$ On the other hand, the meta-analysis by Chodosh et al of 17 hypertension self management programs for older adults showed reductions in systolic and diastolic pressures but concluded that unaccounted heterogeneity

[^0]and publication bias limit the generalizability of the conclusion. ${ }^{17}$ Computerized decision support has also been a subject of analysis, but the findings have been mixed. ${ }^{20}$

Few studies have focused on evaluating the success of comprehensive disease management (DM) techniques on BP control among African Americans. Disease management programs have been effective at helping individuals to adopt and maintain prescribed treatment regimens for conditions including heart failure and diabetes. ${ }^{21,22}$ Some studies have demonstrated that the effectiveness of DM programs can be greatly enhanced when patient education messages are mindful of health literacy and are presented in culturally sensitive ways. ${ }^{23-26}$
The purpose of the present study was to examine the effectiveness of a multimodal, population-based DM program at helping African American adults with hypertension achieve and maintain optimal BP (ie, $<120 / 80$ ) as defined by the Seventh Report of the Joint National Committee on Prevention, Detection, Evaluation, and Treatment of High Blood Pressure (JNC 7). ${ }^{23}$ The DM program incorporated nurse disease case managers who had received cultural competency training, home monitoring of BP, and educational materials specifically designed for this patient population.

## Methods

## Design

A prospective randomized controlled intervention trial was used to test the effectiveness of 2 levels of a hypertension DM program at helping privately insured African American adults achieve and maintain BP control. A stratified cluster randomization process was used with the individual's primary care physician (PCP) office as the unit of randomization. One level, the intervention group, consisted of a highintensity, multimodal, culturally competent DM program with nurse support (DMP). The second level, the control group, was a light support educational program (LSP). Participants in both the control and intervention groups received BP monitors and written and nurse-directed phone call instructions to measure their BP at home at regular intervals. The Morehouse School of Medicine Institutional Review Board approved the study protocol.

## Study hypotheses

It was hypothesized that a greater proportion of intervention group participants would have $\mathrm{BP}<120 / 80$ than control group participants at the end of the 12 -month study. It was also hypothesized that intervention group participants would have lower mean systolic and diastolic pressures, would monitor their BP more frequently, and would be more likely to use 2 or more antihypertensive medications than control group participants.

## Study population

A total of 6698 potential study subjects were identified through Aetna's eligibility and claims systems. Potential study subjects had medical benefits in a fully-insured health maintenance organization plan; were 19 years of age or older; had self-reported their race as black or African American; were identified to have a hypertension diagnosis through medical claims (International Classification of Diseases,

Ninth Revision codes 401-405.99) during the previous 18 months; had a valid address and telephone number; had selected a PCP; and had not been previously recruited for a different Aetna DM program.

## Recruitment

The double-blind recruitment process was implemented in 2 phases.

Phase 1—Welcome Call (March 2006 through September 2006). An invitation to participate in the study was mailed to 5932 members. Within 2 weeks after the invitation was mailed, eligible members received a standardized welcome call from an external research organization that obtained informed consent from the potential participant and gathered baseline information. In all, 3617 members either had an invalid phone number or were unable to be reached. Welcome calls were completed for 2315 potential participants by September 2006, the study recruitment cutoff date. Prior to random assignment to either the intervention or control group, the external research organization sent an automatic arm cuff BP monitor and BP tracking tool to all study subjects.

Phase 2—Initial Assessments (March 2006 through November 2006). Two weeks after the BP monitor had been mailed to participants, an Aetna DM nurse conducted a detailed telephonic initial assessment. A wrist cuff monitor was sent to participants whose arm circumference was too large for the arm cuff and the initial assessment was rescheduled. Participants reviewed their BP self-monitoring technique with the nurse and, after confirmation that a correct technique was used, reported their BP at the beginning and end of the call. The initial assessment tool was based on 2 behavior modification principles: the Health Belief Model ${ }^{28}$ and the Transtheoretical Model. ${ }^{29}$ The tool consisted of 23 health information questions including knowledge of hypertension risk factors and consequences, personal BP target as determined by the member's physician, healthy lifestyle behaviors, and antihypertensive medication use. Following the initial assessment, the participant was randomly assigned to a study group based on his or her current PCP office.

## Cultural competence training for nurse case managers

Prior to initiation of the study, all DM nurses received special training in cardiac care and successfully completed the Manhattan Cross Cultural Group's Quality Interactions: A Patient-Based Approach to Cross-Cultural Care cultural competency training. ${ }^{30}$ The cultural competency training consisted of a $2.5-\mathrm{h}$ interactive, case-based online course on communication with culturally diverse populations, which centered on the theme that patients are the best source of information. The nurses were taught to conduct a culturally competent patient history, identify the impact of cultural issues, effectively explain management options, and negotiate a treatment plan.

## Interventions

The interventions provided to participants in both the DMP and the LSP groups are outlined in Table 1. All

Table 1. Intervention Matrix


BP-blood pressure; DM-disease management; DMP-disease management program; LSP-light support educational program; PCPprimary care physician.
participants in the study received Omron BP monitors (accurate to $\pm 3 \mathrm{~mm} \mathrm{Hg}$ or $2 \%$ of reading) ${ }^{31,32}$ and received written and verbal instructions to measure their BP at home at regular intervals. BP was collected from participants at the telephonic initial assessment, via a mailed request at 6 months, and via a final assessment conducted either telephonically or by mail. Participants in both the DMP and the LSP study groups were offered incentives worth \$15-\$55 to continue participation throughout the study period.

In addition, DM nurses initiated monthly calls to participants in the culturally competent disease management arm of the study (ie, the intervention group) with the goals of improving their hypertension knowledge and supporting lifestyle changes such as smoking cessation, regular exercise, and adherence to the DASH (Dietary Approaches to Stop Hypertension) diet. The median number of completed calls per participant was 3 , with a range of 1 to 10 . Call duration was between 15-20 minutes. This intervention group received a 1-time mailing of educational materials developed specifically for African Americans: the 7 Steps to a Healthy Heart for African Americans, ${ }^{33}$ the African American Health and Dairy Foods Nutritional Fact Sheet, ${ }^{34}$ and Healthy Eating Tips. ${ }^{35}$

Three quarterly reports that contained the patient's most recent self-reported BP and DM goals were sent to each intervention group participant's PCP office. The report also provided the JNC 7 and International Society on Hypertension in Blacks (ISHIB) hypertension management guidelines, which recommend that African Americans be prescribed 2 or more antihypertensive drug classes based on optimal BP control success, ${ }^{36}$ and information about a free online cultural competency training entitled A Physician's Practical Guide to Culturally Competent Care offered by the Department of Health and Human Services' Office of Minority Health. ${ }^{37}$

## Outcome variables

$B P$. The main dependent variable was the proportion of subjects in each group with $\mathrm{BP}<120 / 80$, the optimal level recommended by JNC 7 and ISHIB hypertension management guidelines. ${ }^{27,36}$ Two BP measurements were requested from the participant at the start and end of the initial assessment telephone call and the final assessment call. The lowest systolic and diastolic readings reported during a call were used in the analyses consistent with Healthcare Effectiveness Data and Information Set (HEDIS ${ }^{\circledR}$ ) guidelines for multiple BP measurements on a single visit. ${ }^{38}$ Participants received follow-up for the 6-month and final assessments, regardless of whether they were still enrolled with the health plan. The 3 BP metrics evaluated were a binary variable representing whether BP was $<120 / 80$, systolic BP at final assessment, and diastolic BP at final assessment. Missing BP values at final assessment were replaced with the values from the initial assessment.

Frequency of BP Monitoring. The frequency of BP monitoring was collected at initial and final assessments using the following question: "About how often do you or your family member or friend take your blood pressure?" The frequency of BP monitoring categories were collapsed into "weekly or more" and "less than weekly" monitoring. For the analyses, missing values at the final assessment were replaced with the initial assessment response.

Number of antihypertension medication classes. The proportion of members taking 2 or more antihypertension medication classes was measured in 2 ways. First, information was collected from the participant during the initial and post-telephonic assessments using the following question: "What are the names of the blood pressure medications you take?" If participants did not respond at the final assessment, the response from the initial assessment was used for the analyses. The second method used pharmacy claims for participants who were with the health plan's pharmacy plan during the study period. The drug class for each medication was determined by the Medi-Span Generic Product Identifier code at the $4^{\text {th }}$ digit. The number of drug classes was summed per member per period. A dichotomous variable was created with the following categories: 1 antihypertensive drug class filled, or 2 or more antihypertensive drug classes filled.

Health care utilization. Health care utilization data were obtained from the health plan's claims system. The mean numbers of PCP visits, cardiac specialist visits, and specialist visits were quantified for each individual, although there were no a priori expectations regarding changes in utilization. PCP designation included the physician-identified specialties of family practice or internal medicine. Specialist designation included cardiology, cardiothoracic surgery, endocrinology, and nephrology.

## Statistical analysis

Demographic, clinical, initial assessment self-report, and pre-period claim health care utilization data were compared between study groups with Pearson's $\chi^{2}$ test for categorical variables or 2-sample $t$ test for continuous variables. Multiple
regression analyses were used to evaluate the dependent variables using the primary care office as a repeated subject measure to account for the clustering of patients within a physician office. Independent variables that were different between the groups at baseline at $P<0.10$ level of significance were used as covariates in the regression models. Multiple logistic regression models yielding odds ratios were conducted on the binary metrics of final assessment $\mathrm{BP}<120 / 80$, final assessment BP monitoring frequency, and use of 2 or more antihypertensive medication classes. Ordinary least squares multiple regression models were used to compare the 2 study groups on final assessment systolic and diastolic BPs. Generalized linear models assuming a Poisson response distribution and deviance scaling for overdispersion were fitted to PCP visits, cardiologist visits, and specialist visits to investigate study group differences. $P$ values were considered significant at 0.05 . Statistical analysis was conducted using SAS version 9.1 (SAS Institute Inc., Cary, NC).

## Results

Of the 5932 eligible members identified for recruitment, 3617 members ( $61 \%$ ) were not reached by telephone or the available phone number was invalid. Of the 2315 members who accepted the welcome call, 1135 refused to participate in the study; 954 members ( $16.1 \%$ of 5,932 eligible members) were recruited. Figure 1 depicts the flow of members
through the study including additional reasons for exclusion of potential subjects from the study. The post assessments were conducted 12 months after the initial assessments; the mean number of months elapsed was 12.9 (min 7.1, max 19.5).

Of the 954 members recruited, 638 ( $66.9 \%$ ) completed the initial assessment. Of the 638 study members who completed the initial BP assessment, 485 ( $76.0 \%$ of initially assessed) either returned the 6 -month BP mailing $(N=53)$ or completed the post BP assessment $(N=432)$. Of the 638 recruited members who completed the initial BP assessment, 153 (24.0\%) did not provide a final BP value; missing values were replaced with the initial assessment BPs for each participant. The percentage of missing values replaced for each group was not significantly different ( $26 \%$ for the control group vs. $22 \%$ for the intervention group, $\chi^{2}=2.06, P=0.15$ ).

## Demographics

The recruited population was slightly older (mean age 54.9 vs. $51.2 ; ~ t$ value $=-8.92, P<0.001$ ) and more likely to be female ( $66.4 \%$ vs. $60.3 \% ; \chi^{2}=12.21, P<0.001$ ) than the invited population. The final study population (those who completed the initial assessment) was $67 \%$ female and had a mean age of 55.7 (range 28-91); 94\% had graduated high school, and $40 \%$ had a household income less than $\$ 50,000$. Table 2 reveals that the control and intervention groups were broadly comparable at time of initial assessment, with the


FIG. 1. Participant flow.
latter group being slightly better educated, less likely to be taking 2 antihypertensive medication classes, and less likely to have $\mathrm{BP}<120 / 80$. Therefore, education, 2 or more antihypertensive medication classes, and initial BP compliance were used as covariates in the multiple regression analyses.

## Outcomes

While mean systolic and diastolic BPs were lower for both groups compared to initial assessment, the systolic BP adjusted mean of the intervention group was significantly lower than that of the control group (123.6 vs. 126.7, $P=0.03$ ) post intervention (Table 3). There was no statistically significant difference in diastolic BPs between the groups at the end of the intervention. After adjusting for differences between the groups at time of initial assessment, the inter-
vention group was $46 \%$ more likely to report monitoring BP at least weekly than the control group (odds ratio [OR] 1.46, $95 \%$ confidence interval [CI] 1.07-2.00, $P=0.02$ ). The intervention group was $50 \%$ more likely to have BP in compliance at final assessment than the control group ( $\mathrm{OR}=1.50,95 \% \mathrm{CI}$ $0.997-2.27, P=0.052$ ), an improvement that approached the level of statistical significance established for the study.

There were no statistically significant differences between the groups in the use of 2 or more antihypertensive medication classes, or the mean number of PCP, cardiologist, and specialist physician visits. The reported rate of use of 2 or more antihypertensive classes of medications was quite a bit lower at final assessment than that reported at the time of initial assessment for both groups; however, this decrease in rate was not observed when this variable was examined using pharmacy claims.

Table 2. Characteristics of Groups at Initial Assessment

| Characteristics | $\begin{aligned} & \text { Control (LSP) } \\ & (N=318) \end{aligned}$ | $\begin{gathered} \text { Intervention } \\ (D M P)(N=320) \end{gathered}$ | P value |
| :---: | :---: | :---: | :---: |
| Demographics |  |  |  |
|  | Mean (SD) | Mean (SD) |  |
| Age an Feb. 2006 | 56.1 (11.5) | 55.3 (11.5) | 0.39 |
| BMI Score | 33.1 (7.4) | 32.7 (6.9) | 0.52 |
| Education completed: high school or above | 292 (92) | 307 (96) | 0.03 |
|  | N (\%) | N (\%) |  |
| Female | 221 (70) | 206 (64) | 0.17 |
| Household income |  |  |  |
| below \$50,000 | 125 (39) | 131 (41) | 0.53 |
| equal to or above \$50,000 | 90 (28) | 78 (24) |  |
| refused/unknown | 103 (32) | 111 (35) |  |
| Diabetes | 79 (25) | 87 (27) | 0.50 |
| Hyperlipidemia | 158 (50) | 153 (48) | 0.64 |
| Kidney disease | 12 (4) | 8 (3) | 0.36 |
|  | Mean (SD) | Mean (SD) |  |
| Prospective Risk Score at Recruitment* | 2.8 (2.3) | 2.9(2.9) | 0.60 |
| Antihypertensive medication use | N (\%) | N (\%) |  |
| Self-reported: members taking an anti-HYP medication | 304 (96) | 310 (97) | 0.40 |
| Self-reported: taking 2 or more anti-HYP drug classes | 212 (67) | 182 (57) | 0.01 |
| Drug plan benefit | 306 (96) | 309 (97) | 0.82 |
| Pharmacy claims: filled 2 or more anti-HYP drug classes | 215 (70) | 198 (64) | 0.10 |
| BP monitoring frequency | N (\%) | N (\%) |  |
| Weekly or more | 87 (27) | 88 (28) |  |
| Less than weekly | 231 (73) | 232 (72) | 0.97 |
| $\mathrm{BP}<120 / 80$ | 53 (17) | 38 (12) | 0.08 |
|  | Mean (SD) | Mean (SD) |  |
| Systolic BP at initial assessment-mean (sd) | 132.9 (20.5) | 133.2 (17.9) | 0.82 |
| Diastolic BP at initial assessment-mean (sd) | 83.6 (12.3) | 84.6 (10.9) | 0.33 |
| Health care utilization in pre-period |  |  |  |
| Primary care physician visits PMPY | 3.8 (2.8) | 3.8 (2.4) | 0.87 |
| Cardiac physician visits PMPY | 0.2 (0.7) | 0.2 (0.7) | 0.75 |
| Specialist physician visits PMPY | 0.4 (1.1) | 0.4 (1.0) | 0.88 |
| ER visits PMPY | 0.3 (0.7) | 0.3 (0.7) | 0.71 |
| Cardiac ER visits PMPY | 0.04 (0.3) | 0.04 (0.3) | 0.87 |
| Inpatient admissions PMPY | 0.1 (0.3) | 0.1 (0.4) | 0.92 |
| Cardiac inpatient admissions PMPY | 0.03 (0.2) | 0.03 (0.2) | 0.99 |
| Inpatient days | 0.2 (0.9) | 0.4 (1.5) | 0.17 |
| Cardiac inpatient days | 0.1 (0.4) | 0.1 (0.6) | 0.62 |

[^1]Table 3. Comparison of Results for DMP and LSP Groups at Final Assessment

|  | Control (LSP) | Unadjusted Intervention (DMP) |  | Adjusted* |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blood pressure | N (\%) | N(\%) | $P$ value | OR (DMP/LSP) | 95\% CI | $P$ value |
| BP $<120 / 80$ | 70 (22) | 83 (26) | 0.25 | 1.50 | (0.997 to 2.27) | 0.05 |
| BP monitoring frequency (weekly or more) | 161 (51) | 191 (60) | 0.02 | 1.46 | (1.07 to 2.00) | 0.02 |
|  | Mean (SD) | Mean (SD) | $P$ value | LSP Mean | DMP Mean | $P$ value |
| Systolic BP, mmHg | 129.5 (18.2) | 126.8 (16.9) | 0.05 | 126.7 | 123.6 | 0.03 |
| Diastolic BP, mmHg | 80.1 (10.4) | 80.6 (10.5) | 0.59 | 76.9 | 76.9 | 0.99 |
| Antihypertensive medication use | N (\%) | N(\%) | $P$ value | OR (DMP/LSP) | 95\% CI | $P$ value |
| Self reported: taking 2 or more anti-HYP class drugs (yes) | 146 (46) | 139 (43) | 0.53 | 1.08 | (0.76 to 1.53) | 0.65 |
| Pharmacy: filled 2 or more anti-HYP class drugs (yes) $\dagger$ | 214 (71) | 214 (72) | 0.85 | 1.45 | (. 93 to 2.25 ) | 0.10 |
| Health care utilization | Mean (SD) | Mean (SD) | $P$ value | OR (DMP/LSP) | 95\% CI | $P$ value |
| Primary care physician visits PMPY | 3.4 (3.5) | 3.3 (2.8) | 0.69 | 0.98 | (0.85 to 1.14) | 0.81 |
| Cardiac physician visits PMPY | 0.3 (0.8) | 0.3 (0.8) | 0.50 | 1.18 | (0.75 to 1.86) | 0.48 |
| Specialist physician visits PMPY | 0.5 (1.2) | 0.5 (1.1) | 0.94 | 1.04 | (0.72 to 1.49) | 0.85 |

[^2]The analyses were repeated using 2 other methods for replacing the missing BPs at final assessment. First, the missing values were replaced with the mean final systolic and diastolic BPs for the combined groups. Second, the analyses were conducted on the 485 participants who completed the final assessment. Results were similar using these additional methods, although the intervention group's likelihood of having BP in compliance was slightly greater using these methods (OR 1.84, $P=0.003$ and OR 1.72, $P=0.01$, respectively).
In addition, the difference between the groups on the odds of reaching optimal BP was analyzed with the dependent variable (optimal BP) defined as 130/80 for 161 individuals with diabetes and/or renal failure, and 120/80 for individuals who did not report these conditions. The groups were similar with respect to the proportions of individuals reporting these diagnoses. The results of the logistic regression analysis were similar to those reported above, with the DMP (intervention) group having greater odds of having BP in compliance than the LSP group (OR $1.50, P=0.045$ ).

## Discussion

This study demonstrated that home BP monitoring, coupled with a DM program that employs nurses who received cultural competence training as well as culturally sensitive materials, can improve BP compliance and reduce systolic BP more than a home BP monitoring device alone. While a 3.1point decrease in systolic BP may seem small, the ALLHAT study estimated that a 3-point change in systolic BP could explain a $10 \%-20 \%$ difference in the risk of major cardiovascular events. ${ }^{39}$ The current study was designed to be
generalizable, building on standard DM design, but incorporating home monitoring, cultural competency training for DM staff, and culturally competent education materials. While this design does not isolate the impact of cultural competence training or materials, it provides an indication that cultural competence training and culturally sensitive materials may be helpful in improving self-management of hypertension.
Hypertension DM strategies have yielded mixed results. ${ }^{15-20}$ The present study builds on insights obtained from racially heterogeneous studies that show the effects of self-monitoring, pharmacy programs, and Web-based content, respectively, on BP control. ${ }^{21,22,40-41}$ One recent investigation that evaluated African Americans with hypertension who resided in Baltimore reported a decrease in both systolic and diastolic BP as a result of home monitoring and community-based programs. ${ }^{42}$ The Baltimore study involved an intensive intervention with a nurse practitioner/ community health worker/physician team and included home visits, an approach that would likely be difficult to generalize to a large population given the resources involved. In light of the lessons from these studies, we specifically undertook cultural competence training for the DM team, an approach that we do not believe was incorporated into other similar hypertension programs. While our study did not isolate cultural competence training, compared to the studies cited, cultural competency training and culturally sensitive materials seem to have been the added factor that improved hypertension self-management.

The study represents a response to the fact that hypertension is more prevalent and less well treated in those who self-identify as African American. The cultural competence aspects of the DM program were the key modifications based
on race; they appear to have played a role, even with the modest 180 -minute training session. The impact of a culturally competent program may have been even more robust if the cultural competency training was increased. This study suggests that racial self-identification can provide the basis for tailored programs instituted by health plans.

Limitations of this randomized clinical trial include the potential for self-selection bias among participants, as evidenced by a low recruitment rate compared to the number of invited individuals. This underscores a common problem with large-scale DM programs and is not unique to our study. ${ }^{43}$

With the greater prevalence of both hypertension and uncontrolled hypertension in the African American community, and with effective hypertension treatments available, it is imperative that the health care community identify effective methods to engage African Americans in programs to improve their hypertension control. The success of the current program likely lies in the combination of BP monitoring in the home and a thoughtful, culturally sensitive DM program. The improvement in BP control should be generalizable to African American members with health insurance who will participate or interact with their health plan's DM program.

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## Author Disclosure Statement

Dr. Spettell, Ms. McMahill-Walraven, and Ms. Lowy are employed by Aetna, the health plan that implemented the disease management program. Dr. Brennan was employed at Aetna during the study. Dr. Villagra received compensation from Sanofi-Aventis for consulting services during the course of the study. Dr. Ofili, Ms. Daniels, Dr. Quarshie, and Dr. Mayberry disclosed no potential conflicts of interest. Sanofi-Aventis had no access to the data and played no role in the analysis.

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[^1]:    ${ }^{*}$ Prospective risk score is based on Ingenix Episode Treatment Groups ${ }^{\mathrm{TM}}$ (ETG ${ }^{\mathrm{IM}}$ ) software, Release 6.0. Ingenix Inc.
    $\mathrm{BMI}=$ body mass index; $\mathrm{BP}=$ blood pressure; $\mathrm{ER}=$ emergency room; anti-HYP = antihypertensive; $\mathrm{PMPY}=$ per member per year.

[^2]:    *Adjusted for educational level, 2 or more anti-HYP medications at initial assessment, and the initial BP compliance as well as the physician office used as repeated measure.
    ${ }^{\dagger} 41$ members were removed from analysis who did not use or were not eligible for Aetna pharmacy benefit during follow-up period.
    anti-HYP $=$ antihypertensive; $\mathrm{BP}=$ blood pressure; $\mathrm{DMP}=$ disease management program; LSP $=$ light support program; PMPY $=$ per member per year.

