THE UNIVERSITY of York





Employment Policies for Disabled People in Eighteen Countries: A Review

Patricia Thornton and Neil Lunt

Social Policy Research Unit University of York





CONTENTS

PREFACE AND ACKNOWLEDGEMENTS	vi
INTRODUCTION	1
AUSTRALIA	4
Policy and institutional context	4
Definitions of disability	6
Statistics	6
Employment support services	7
Open employment: legal obligations and rights	12
Persuasion policies	14
Open employment: financial incentives	15
Sheltered employment	17
Summary	18
References	19
AUSTRIA	21
Policy and institutional context	21
Definitions of disability	23
Statistics	24
Employment support services	26
Open employment: legal obligations and rights	27
Open employment: financial measures	30
Sheltered employment	32
Summary	34
References	36
BELGIUM	37
Policy and institutional context	37
Definitions of disability	39
Statistics	40
Employment support services	40
Persuasion policies	42
Open employment: legal obligations and rights	42
Open employment: financial measures	44
Sheltered employment	45
Summary	47
References	48
CANADA	50
Policy and institutional context	50
Definitions of disability	52
Statistics	. 53
Employment support services	55
Open employment: legal obligations and rights	57
Persuasion policies	60
Open employment: financial measures	61
Sheltered employment	62
Summary	63
References	64

DENMARK	66
Policy and institutional context	66
Definitions of disability	68
Statistics	68
Employment support services	68
Open employment: legal obligations and rights	70
Persuasion policies	71
Open employment: financial measures	72
Sheltered employment	74
Summary	75
References	76
FINLAND	78
Policy and institutional context	78 78
Definitions of disability	80
Statistics Statistics	80
Employment support services	81
Open employment: legal obligations and rights	84
Open employment: financial incentives	84
Persuasion policies	85
Sheltered employment	86
Summary	87
References	88
References	00
FRANCE	90
Policy and institutional context	90
Definitions of disability	94
Statistics	94
Employment support services	95
Open employment: legal obligations and rights	97
Persuasion policies	105
Open employment: financial incentives	105
Sheltered employment	108
Summary	110
References	112
GERMANY	113
Policy and institutional context	113
Definitions of disability	116
Statistics	117
Employment support services	118
Open employment: legal obligations and rights	124
Open employment: financial measures	129
Sheltered employment	132
Other forms of employment	134
Summary	135
References	137
References	157
GREECE	140
Policy and institutional context	140
Definitions of disability	142
Statistics	142
Employment support services	143
Open employment: legal obligations and rights	144

Greece (continued)	
Open employment: financial measures	146
Sheltered employment	147
Summary	148
References	149
IRELAND	151
Policy and institutional context	151
Definitions of disability	153
Statistics	154
Employment support services	154
Open employment: legal obligations and rights	155
Persuasion policies	156
Open employment: financial incentives	157
Sheltered employment	159
New forms of employment	160
Summary	161
References	162
ITALY	164
Policy and institutional context	164
Definitions of disability	166
Statistics	167
Employment support services	168
Open employment: legal obligations and rights	170
Open employment: financial measures	174
Sheltered workshops	174
Work integration co-operatives	175
Summary	178
References	179
LUXEMBOURG	181
Policy and institutional context	181
Definitions of disability	183
Statistics	183
Employment support services	184
Open employment: legal obligations and rights	184
Open employment: financial incentives	185
Sheltered employment	186
Summary	187
References	188
NETHERLANDS	190
Policy and institutional context	190
Definitions of disability	193
Statistics	. 194
Employment support services	195
Open employment: legal obligations and rights	196
Open employment: financial measures	199
Measures to limit disability benefits	201
Sheltered employment	202
Summary	209
References	210

PORTUGAL	212
Policy and institutional context	212
Definitions of disability	214
Statistics	214
Employment support services	214
Open employment: legal obligations and rights	216
Persuasion policies	216
Open employment: financial measures	217
Sheltered employment	219
Summary	220
References	222
SPAIN	223
Policy and institutional context	223
Definitions of disability	226
Statistics	227
Employment support services	229
Open employment: legal obligations and rights	231
Open employment: financial measures	233
Sheltered employment	236
New forms of employment	237
Summary	238
References	239
SWEDEN	240
Policy and institutional context	240
Definitions of disability	241
Statistics	242
Employment support services	242
Open employment: legal obligations and rights	245
Persuasion policies	248
Open employment: financial measures	248
Sheltered employment	251
Summary	253
References	254
UNITED KINGDOM	256
Policy and institutional context	256
Definitions of disability	259
Statistics	259
Employment support services	260
Open employment: legal obligations and rights	262
Persuasion policies	264
Open employment: financial incentives	266
Sheltered/supported employment	269
Summary	270
References	273
UNITED STATES OF AMERICA	276
Policy and institutional context	276
Definitions of disability	277
Statistics	278
Employment support services	279
Open employment: legal obligations and rights	284

United States of America (continued)	
Open employment: financial measures	289
Persuasion policies	292
Sheltered employment	293
Summary	293
References	295
CONCLUSIONS	298