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7	Intraspecific phenotypic variability of plant functional traits in contrasting
8	mountain grasslands habitats
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29	Abstract
30 31 32 33	Empirical studies that link plants intraspecific variation to environmental conditions are almost lacking, despite their relevance in understanding mechanisms of plant adaptation, in predicting the outcome of environmental change and in conservation. Here, we investigate intraspecific trait variation of four grassland species along with abiotic environmental
34 35	variation at high spatial resolution (n=30 samples per species trait and environmental factor per site) in two contrasting grassland habitats in Central Apennines (Italy). We test for
36 37	phenotypic adaptation between habitats, intraspecific trait-environment relationships within habitats, and the extent of trait and environmental variation. We considered whole plant,
38	clonal, leaf, and seed traits. Differences between habitats were tested using ANOVA and
39 40	ANCOVA. Trait-environment relationships were assessed using multiple regression models and hierarchical variance partitioning. The extent of variation was calculated using the
41	coefficient of variation. Significant intraspecific differences in trait attributes between the
42	contrasting habitats indicate phenotypic adaptation to in situ environmental conditions.
43	Within habitats, light, soil temperature, and the availability of nitrate, ammonium, magnesium
44	and potassium were the most important factors driving intraspecific trait-environment
45	relationships. Leaf traits and height growth show lower variability than environment being
46	probably more regulated by plants than clonal traits which show much higher variability. We
47	show the adaptive significance of key plant traits leading to intraspecific adaptation of
48 49	strategies providing insights for conservation of extant grassland communities. We argue that protecting habitats with considerable medium- and small-scale environmental heterogeneity is

important to maintain large intra-specific variability within local populations that finally can buffer against uncertainty of future climate and land use scenarios.

5253 Keywords

Clonal growth, Intraspecific trait variation, Leaf traits, Phenotypic adaptation, Phenotypic

55 plasticity, Seed mass

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- 57 Abbreviations
- 58 SLA Specific leaf area
- 59 LDMC Leaf dry matter content

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- 61 Nomenclature
- Pignatti (1982) for taxa; Venanzoni & Kwiatkowski (1995) for the syntaxa mentioned in Table 1.

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- 65 Electronic supplementary material
 - The online version of this article (doi:10.1007/s10531-013-0484-6) contains supplementary material, which is available to authorized users.

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Introduction

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Trait-based approaches increasingly contribute to link environmental changes with plant community variation (e.g. Webb et al. 2010; Wellstein et al. 2011). Studies on interspecific trait-environment relationships make it clear that plant species are related to environmental conditions via their functional traits (e.g. Poorter et al. 2009). However, trait variation extends beyond interspecific differences being affected by intraspecific phenotypic and genetic variation (Albert et al. 2010; Nicotra et al. 2010). Intraspecific (i.e. within-species) variation is partly due to phenotypic plasticity, i.e. the production of multiple phenotypes from a single genotype (e.g. Miner et al. 2005). Phenotypic plasticity gives a plant the ability to adjust its performance by altering morphology and/or physiology in response to varying environmental conditions throughout its lifespan. This phenotypic adaptation is also named phenotypic accommodation (see West-Eberhard 2005; Badyaev 2009) and is considered to confer a benefit on the organism with regard to its present relationship with its environment (Sultan 1987). Moreover, intraspecific variation can be caused by inheritable differences in gene expression and function (i.e. epigenetic changes, addressed as microevolution, Bossdorf et al. 2008) and by differences in the genotype which can be induced by local long-term adaptation to the environment (i.e. evolution).

Since plants as sessile organisms are known for their functional variation within both species and individuals (Miner et al. 2005; Hulshof and Swenson 2010), it is likely that finer-scale trait variation plays an important role in controlling species establishment and persistence (e.g. Violle et al. 2012). Actually, it has been proved that many plant populations exhibit significant phenotypic variation for a range of traits within very small areas (Linhart and Grant 1996), including life-history characters (Linhart 1988), pathogen and herbivore resistance (Burdon 1987; Simms 1990), and nutrient allocation related to resource capture and competitive ability (Turkington and Aarssen 1984; Turkington 1989). Intraspecific trait variation may lead to phenotypic differentiation resulting in different abilities of plants to cope with environmental change, i.e. phenotypic specialization (e.g. Bolnick et al. 2003). In this context, the adaptive capacity of traits related to specific ecological processes such as dispersal, establishment, competition, regeneration and flowering, might be of particular

importance. While these traits have been tested for variation across communities taking into account relative species cover (community-weighted means (CWM), e.g. Garnier et al. 2004; Wellstein and Kuss 2011), their intra-specific variation in response to changing environmental conditions has rarely been tested so far. The knowledge on the mechanisms and of the extent of plant adaptation is a prerequisite when predicting the outcome of climate and land use changes. At the same time, there is an increasing demand to incorporate climate change issues into conservation planning (e.g. Groves et al. 2012; Mawdsley et al. 2009).

Since the analysis of trait variation along gradients and under contrasting environmental conditions provides an approach to quantify intraspecific variation and niche breadth of individual species (Ackerly and Cornwell 2007), it is of high interest to test for phenotypic adaptation in this context. We selected key plant traits and environmental conditions, which are likely candidates to stay in trait-environment relationships according to evidence in current literature (Table 2). Those traits were sampled by a large amount of individuals, in order to cover the phenotypic variability of leaf, seed, clonal and whole plant traits in four representative species of montane nutrient poor dry grassland ecosystems (Sesleria nitida, Lotus corniculatus, Astragalus sempervirens, Thymus longicaulis) in two habitats with contrasting environmental conditions in terms of soil chemical, physical parameters and light availability.

We hypothesize that phenotypic variation of leaf, seed, clonal and whole plant traits is adaptive at small geographical scales (i.e. few 100 m to few centimetres). In detail, we hypothesize that trait attributes of species significantly differ between habitats with contrasting environmental characteristics (H1), and that trait attributes are linked to environmental gradients within a habitat (H2). Furthermore, we explore the relationship between trait and environmental variation, searching for conservative, regulated versus highly plastic traits. Finally, we discuss the implications of our findings for nature conservation and climate change adaptation.

Materials and methods

Study area and site selection

The Nature Reserve 'Montagna di Torricchio' (Central Apennines, Italy, online resource ESM 1a) provides areas of montane grasslands under different environmental conditions. The ones considered in this study are located in contrasting habitats, on north and on south-facing slopes along the SW-NE orientated valley (Val di Tazza), between 1,100 and 1,200 m a.s.l. Mean annual precipitation reaches 1,250 mm and mean annual temperature is around 11 °C (Halassy et al. 2005). Jurassic-Cretaceous limestone (scaglia rosata) prevails in the area. The Reserve is under protection regime since 1970; consequently the grazing activities are forbidden since that time. Previously, the grasslands were grazed mostly by sheeps and cows, sometimes also by small groups of horses. We selected two study sites with an area of about 1 ha each representing the contrasting environmental conditions of the north and south slope (online resource ESM 1b; Table 1). The north-facing slope (habitat N) is covered with a dense grassland assigned to the association S. nitidae–Brometum erecti, here a semi-mesic secondary community originated by the destruction of a former beech forest. The south-facing slope (habitat S) hosts open grassland with a more scanty cover, assigned to Asperulo purpureae-Brometum erecti, a more xerophilic, mostly secondary community replacing both a beech forest as well as the local uppermost fringe of a mixed sub-Mediterranean open forest dominated by Ostrya carpinifolia and Quercus spp. Paleobotanical and archaeological evidence (see Branch 2012; Barker et al. 1991, for reviews) suggest the onset of the

deforestation of the beech forest at higher elevations close to the summits in most of the northern and central Apennines, to date back to the time of the spread of pastoralism and the establishment of the altitudinal transhumance in the area, at $\sim 4,700$ cal. years BP, a period with warmer and drier conditions than at Middle Holocene.

Nevertheless, rocky outcrops, poorly developed, shallow, skeletal soils or solifluction on steeper slopes occur all over the study area, due to its geological assessment (Kwiatkowski and Venanzoni1994). These sites, located far below the climatic treeline at this latitude (1,900–2,000 m a.s.l.) could hardly carry a close canopy, if any, of forest trees, even in absence of human disturbance. They can therefore be suggested as primary stands of "permanent" communities of more or less xerophilic grasslands, already growing "in situ" before the Copper- and Bronze Age deforestation, from which the present day, widespread, secondary grasslands developed. This grassland/forest mosaic close to summits and its changes induced by a long history of grazing can be considered as a general pattern all over the study area.

Study species

From a list of species occurring in both habitats we selected four perennial representatives of montane grasslands: S. nitida ssp. nitida (Poaceae), T. longicaulis (Lamiaceae), L. corniculatus L. (Fabaceae), A. sempervirens (Fabaceae). Due to their more or less accentuated degree of orophytism, they can be assumed as persistent component of these grasslands during the late-glacial/holocene. The frequency of each species in each habitat is given in the online resource ESM 1c. These species represent different life forms in the community, i.e. grass, woody forb, legume, and dwarf shrub. The grass S. nitida is an efficient colonizer on scree and rocky outcrops; it has a secondary root system which is restricted to the upper soil layer. The species exhibits a high capacity of clonal growth by epigeogenous rhizomes. S. nitida is very abundant and dominant in the habitat N and is abundant but scattered as thick tussocks in the habitat S. The woody forb T. longicaulis develops a tap root and forms a dense mat with thin stems, often prostrate and creeping (Pignatti 1982). It has a high capacity of vegetative spread by horizontal above ground stems. T. longicaulis is very abundant in habitat S but is also widespread in habitat N where it is scattered in small patches on rocky outcrops and on shallow soil. L. corniculatus, one of the most important legume species in dry and nutrient poor grasslands, is less abundant on both slopes but shows a similar distribution pattern. The species can grow clonally by hypogeogenous rhizomes (own observations from the present study), it develops tap roots and has a high capacity to withstand soil erosion and is a highly efficient accumulator of nitrogen, for which it is used also in agricultural management (Carter et al. 1997). The dwarf shrub A. sempervirens is a spiny, long-living species (over many decades) growing in summit grasslands on limestone (Pignatti 1982). It is not capable of clonal growth; it produces deep-reaching tap roots which enable the species to withstand erosion and to reach deeper water reserves in the soil. A. sempervirens is quite rare and has the same density on both slopes; it grows on patches with deeper soil or alternatively uses cracks in the rocks for the development of its tap root.

Sampling of plant traits and environmental parameters

For each species in each habitat we randomly selected thirty robust, well grown and adult individuals without symptoms of pathogen or herbivore attack. All field sampling of plant and environmental parameters was done from June 26th to 30th in 2010. In each selected individual we measured the following traits that are associated with different life-history processes (see Table 2): (i) leaf traits (specific leaf area [SLA]; leaf dry matter content

[LDMC]), (ii) whole plant traits (height; horizontal stem length), (iii) clonal traits (no. of bifurcations/nodes per cm; distance between bifurcations/nodes) (see Table 2). As an exception, seed traits (iiii) (i.e. seed mass and seed germination), were measured from a random rate of seeds collected from all individuals in each habitat. The trait sampling followed standard procedures (Cornelissen et al. 2003; Kleyer et al. 2008). In particular, leaf traits were measured on three leaves per individual; after the measurement of the fresh weight and area, the leaves were oven-dried (80 °C for 48 h) to measure their dry weight. The plant height and horizontal stem length were measured in the field, while the clonal traits were determined in the laboratory on the harvested individuals. Seeds were air-dried and manually cleaned; seed mass was calculated using a balance with accuracy 0.0001 g. Germination tests were carried out at Germoplasm Bank for ex situ conservation of anfiadriatic plant species (ASSB), according to the international seeds germination protocols (ISTA 1999). Seeds were sown in Petri dishes with 1 % of bacteriological agar and germination was tested at 20 °C constant temperature and 12/12 h photoperiod. We tested four replicates of 25 seeds for each species per habitat; this represents a commonly used amount of seeds in ecological studies. The germination tests were completed after 30 days.

For the functional traits, only 9 % of the values are lacking. This originated from the absence of seeds in *L. corniculatus* in the habitat N during the sampling season. In habitat S seeds were usually present.

Additionally, in order to adjust analyzes for plant size, we sampled the biomass of all individuals of L. corniculatus and T. longicaulis. We collected the entire individual, i.e. above and belowground biomass; samples were oven-dried at $80 \,^{\circ}$ C for $48 \, h$ and weighted (accuracy: $0.001 \, g$). In case of S. nitida, it was not reasonable to adjust for plant size, since the species does not develop huge individuals because clonal offspring disintegrates after some years resulting in no differences appearing with age. In case of A. sempervirens we were not allowed to collect the plant specimen for biomass measurements in the nature reserve.

We used a sample size (30 individuals per species per habitat) 3 times larger than the one required by standard protocols (e.g. Cornelissen et al. 2003) for measuring plant traits in order to take into account the effects of environmental heterogeneity of the habitats. Soil physical and chemical parameters and light availability were measured at the exact position of each sampled plant individual. Soil samples were taken only after the measurements of traits in the field.

The sunlight reaching the canopy [Photosynthetic Active Radiation (PAR)] was measured using a PAR/LAI Ceptometer (LP80 AccuPAR—Decagon Devices, inc.). The percentage of soil moisture and the soil temperature (°C) were measured using a humidity and temperature probe meter (Tr 46908). For the analysis of soil chemical parameters, a soil sample (3 cm diameter, usually 10 cm depth; on rocky outcrops the soils were more shallow) was taken at the exact position of each plant individual. We determined the pH value and conductivity (in water), the total nitrogen (Nt) and total carbon (Ct) content (CNA analyzer FlashEA 1112, Thermoquest) and the CaCO₃ (Calcimeter 08.53, Eijkelkamp) according to Scheibler (Hoffmann1991). The C/N ratio was calculated considering that total carbon minus the CaCO₃-carbon gives the organic carbon in the soil.

Samples were extracted with calcium-acetate-lactate (CAL) for the determination of plant available phosphorus (P_{CAL}) and potassium (K_{CAL}) (Hoffmann 1991) as well as nitrate(NO3-) and ammonium (NH₄+) (FIA, flow injection analysis, Firma MLE). The elements K, Mg and P were determined with the ICP-OES (Vista-Pro) spectrometer (Varian).

Significant differences in environmental variables between species and habitats (at the place of growth of individuals of each species) were evaluated by two-way ANOVA, followed by post hoc test (Tukey HSD). Main effect of habitat, species and their interactions are given in Table 3.

For *S. nitida* and *A. sempervirens*, ANOVA was used to test for the significance of differences in functional trait values between the two habitats. For *L. corniculatus* and *T. longicaulis*, ANCOVA was used to adjust for the effect of plant size (biomass) and to test for the significance of differences in functional trait values between the two habitats (e.g. McCarthy and Enquist 2007).

For seed germination, ANOVA was used since no biomass data were available for plants from which seeds were collected. Prior to statistical analysis, the traits values were log transformed when conditions of normality were not met or in order to improve homogeneity of variances. In all analyses, the level of significance was p<0.05.

We applied linear regression and hierarchical variance partitioning to evaluate the intraspecific trait-environment relationship for each trait per species and habitat. For each trait (response variable), we fitted the full model of all measured environmental parameters, leading to 12 distinct models per species. In case a model revealed a significant trait-environment relationship we applied hierarchical variance partitioning and subsequent bootstrapping (package *relaimpo*, Grömping 2006) in order to evaluate the relative importance of explanatory environmental variables on a certain trait (Grömping 2006; Murray and Conner 2009). Prior to analyses, data were log, square root or arcsin transformed when necessary. For linear regression, ANOVA and ANCOVA we used the package *nlme*.

Additionally, we use the coefficient of variation (CV; SD divided by the mean) as a relative measure of phenotypic variability in order to assess and compare the degree of trait and environmental variation within habitats. The CV has frequently been used in the context of environmental and trait variation (e.g. Lemke et al. 2012). We calculated the CV for each trait of a species and for each environmental parameter (measured at the place of growth of the individuals of each species) within a habitat (Table 5) as well as throughout species and habitats (Table 6). We used quartiles based on data of all parameters for all species within and throughout habitats (data not shown) to categorize four classes of variation (CV) for environmental parameters as well as for traits, i.e. low, medium, high, and very high CV (online resource ESM 2).

Our further investigation of the relationships of trait- and environmental variation (CV–CV graphs, Fig. 1) is based on the results of linear regression and hierarchical variance partitioning as we investigated the most important, significant trait-environment relation-ships (Table 5). Each CV–CV graph contains a reference line which allows distinguishing if a trait varies more than expected from the null model. The null model is that in evolution the trait variability follows the variability of the environment. Values of traits that lay above the reference line indicate higher trait variability, values below the line indicate lower variability than expected (Fig. 1).

All statistical analyses were performed using R (Version 2.13.1) (R Development Core Team 2010).

Results

Phenotypic differences between habitats

All tested environmental factors, i.e. light availability (PAR), water availability (soil moisture), nutrient availability (plant available phosphorous, plant available potassium,

magnesium, nitrate, ammonium, C/N ratio, soil pH, soil conductivity), and soil temperature, were significantly different between the two habitats (Table 3). This contrast was mirrored by significant differences in mean values of leaf traits, whole plant traits, clonal traits and seed traits within species between the two habitats (Table 4). The grass *S. nitida* and the dwarf shrub *A. sempervirens* exhibited significantly different trait attributes for all tested traits. The legume *L. corniculatus* showed significant differences in 2/3 of the traits, but no differentiation in the clonal traits (number of nodes and distance between nodes) was observed. The woody forb *T. longicaulis* differed in half of the traits but no differentiation in LDMC, in clonal traits (number of nodes and distance between nodes), and in germination rate was observed (Table 4).

Intraspecific trait-environment relationships within habitats

Based on linear regression and the results of hierarchical variance partitioning, throughout habitats and traits the most important, significant drivers of trait-environment relationships in sequence are soil temperature, NO₃, light, NH₄, magnesium and potassium (Table 5, online resource ESM 3).

In at least one of the study species, these parameters strongly and significantly affected at least one trait. Twice as much trait-environment relationships were seen in the north-facing slope compared to the south-facing slope. The SLA showed an increase with increasing nitrate availability In A. sempervirens on the south-facing slope; the LDMC showed an increase with increasing magnesium availability but a decrease with increasing potassium availability in T. longicaulis on the north-facing slope. Height growth was negatively associated with soil temperature in A. sempervirens on the south-slope, in L. corniculatus on both slopes, and positively influenced by light and the C/N ratio in the later species on the south-slope. On the north-facing slope, the horizontal stem length of the clonal S. nitida was positively associated with the availability of magnesium, but negatively associated with the availability of potassium and phosphorus, and with conductivity; in the clonal T. longicaulis, stem length was negatively associated with the availability of ammonium. On the north-facing slope, in T. longicaulis, the number of nodes per cm responded positively to light and negatively to nitrate, potassium and soil moisture; the distance between the nodes was positively associated with the availability of potassium, phosphorous and magnesium. On the south-facing slope the distance of nodes in L. corniculatus exerted a positive association with soil temperature and negative one with the pH (Table 5).

Environmental and intraspecific variability within habitats

Detailed information on the plasticity of traits and environmental variables (measured as the CV) is provided in the online resource (ESM 2). Generally, the plasticity of LDMC was very low, of SLA and horizontal stem length was intermediate, and of number of bifurcations/nodes and distance between bifurcations/nodes was very high (Table 6). Variability of nitrate and phosphorous was very high; variability of the C/N ratio, pH, and soil temperature was very low; the other environmental variables showed intermediate variability (Table 6).

We assessed the relationships between the variation of traits (CV-traits) and of the environmental factors (CV-environmental parameter) emerging as the most influential based on results of linear regression and hierarchical variance partitioning (Table 5, online resource ESM 3). As the variable soil temperature showed a very low variation (Table 6, online resource ESM 2) it was not considered. Consequently, CV–CV graphs are displayed for light,

nitrate (NO₃), ammonium (NH₄), magnesium (P) and potassium (K) which exhibited

intermediate to high variation (Fig. 1). From the CV-traits to CV-environment comparison (Fig. 1) it appears that the variable traits SLA, LDMC, and height growth have CV values that are similar to or smaller than the CV values of the environmental factors. The highly variable clonal traits, by contrast, appear to have largely higher CV values than the related environmental factors.

Discussion

In our study, significant intraspecific differences in plant functional traits between the contrasting habitats indicate phenotypic functional adaptation to in situ environmental conditions, supporting hypothesis H1 for all traits investigated. While species adapted their trait attributes between the two habitats in the same way, they showed species-specific responses to environmental factors within habitats. Environmental differences within habitats were less pronounced. However, soil temperature, light, nitrate, ammonium, magnesium and potassium emerged to be important drivers of intraspecific trait-environment relationships even at the scale of few meters. Leaf traits, horizontal stem length and clonal traits responded significantly positively or negatively to the availability of nutrients, while plant height responded negatively to soil temperature and positively to light availability, supporting H2 for these traits. The variation of leaf traits and plant height was lower than the environmental variation indicating that those traits are more regulated by the plant than clonal traits. The latter, i.e. horizontal stem length, number of bifurcations/nodes and distance between bifurcations/nodes, exhibited much larger trait variation than environmental variation. According to Grassein et al. (2010, see review of Schellenberg and Pontes (2012)) species strategy is defined by both trait values and trait plasticity. Our findings confirm to some extent the conclusions of Grassein et al. (2010) on LDMC as we found the same trait to be controlled compared to other traits. However, in our study, the plasticity of this trait was still high enough to enable adjustment to environmental factors. Our findings encourage investigating trait control at the intraspecific level.

In more detail, our results show that SLA and plant height are not only characterized by considerable variation between communities and species, as already assessed (Westoby 1998; Grime 2002; Poorter et al. 2006; Pierce et al. 2007), but that ecologically significant variation is also occurring at the intraspecific level (Tables 4, 5). In line with our results, Wilson et al. (1999) found in a survey of 769 herbaceous species of the British flora that SLA exhibits strong variation within populations. With respect to phenotypic adaptation, all four study species showed significantly higher values of SLA and significantly higher height (with the exception of height variation in *T. longicaulis*) in the north-exposed habitat. Our findings support the view that higher plant height and higher SLA in the species in the north-exposed habitat might be related to the significantly higher availability of all investigated nutrients (P, K, Mg, NH₄, NO₃) along with higher soil moisture and conductivity. Within the south-facing habitat, the SLA proved to be significantly positively influenced by nitrate availability in *A. sempervirens* (Table 5). This finding is in line with experimental results of Al Haj Khaled et al. (2005) which demonstrated that nitrogen availability positively affects SLA attributes within species.

Literature evidence points out that high SLA values are positively correlated with rapid leaf turnover, potential relative growth rate and photosynthetic efficiency (Cornelissen et al. 2003; Kleyer et al. 2008); fast turnover of plant parts allows also a more flexible response to the spatial patchiness of light availability (Grime 1994), which is a characteristic of the habitat on the north-facing slope for all species (except *T. longicaulis*). The higher

density of the canopy in this habitat causes competition for light, which might modulate light availability giving advantage in having a higher SLA.

With respect to the second investigated leaf trait, i.e. the leaf dry matter content (LDMC) we found the inverse response as SLA (Table 4). The LDMC was significantly higher in the south-facing habitat for all species (with the exception of *T. longicaulis* whose higher values were not significant). The LDMC of this species, however, showed variation in response to variation in magnesium and potassium availability within the north-facing habitat (Table 5). High values of LDMC correspond to a low turnover rate (Cornelissen et al. 2003; Kleyer et al. 2008) and thicker leaves, better withstanding physical constraints. Both characteristics help to store nutrients, representing a big advantage in unproductive environments (Ryser and Urbas 2000) such as the south-facing slope. Following Gross et al. (2007), this trait appears to be a better predictor for plant responses to nutrient stress than SLA. Earlier literature confirms that LDMC is less variable than SLA (Garnier et al. 2001) which is confirmed by our data showing lower intraspecific and interspecific variation (CV) of LDMC.

The second investigated whole-plant trait, i.e. horizontal stem length of clonal species, responded in the same way to the differentiated environmental conditions than plant height. Horizontal stem length represents the diameter of individuals and thus their maximum range of space occupancy. All investigated species showed significantly higher space occupancy in the north-facing habitat (Table 4). These data were not sampled for *A. sempervirens*, but this is the species with the longest horizontal stems of all examined species. Due to this, it exhibits a much higher capacity of space occupancy in the N-facing habitat (several meters long) compared to the S-facing ones (shorter than 1 m). The results of all study species might be explained by two mechanisms. First, the higher availability of nutrients and water allowing for higher growth potential and second, the space-occupancy advantage under competitive conditions with lower light availability. This is in line with the findings of Tissue and Nobel (1988) and Grime (2002) who state that in a dense community, the horizontal stem length provides higher ability to explore new space, increasing the possibility to exploit new resources and to allocate them within the organism.

Both clonal traits 'number of bifurcations/nodes per cm' and 'distance between bifurcations/nodes' showed the highest variation in all study species. This might to some extent be fostered by the high variation of light-, water- and nutrient-availability within habitats. Apart from being an alternative to sexual reproduction, clonality allows rapid colonization of open habitats, pre-emptive occupation of space by forming dense patches, avoidance of competition implicit in fugitive growth and better foraging for resources in a heterogeneous soil matrix (Stöcklin1992; Oborny and Bartha 1995).

In both investigated clonal traits, phenotypic adaptation to the contrasting environmental conditions of the north- and south-facing slope were found only in *S. nitida*. This dominant grass showed a higher capacity of multiplication (number of bifurcations) at the south-facing slope but higher capacity of space occupancy (distance between bifurcations) at the north-facing slope. The space occupancy might be confined by the lower nutrient and moisture availability of the habitat S while higher availability of these resources allows for higher general growth capacity, which is reflected also in the horizontal stem length. This trait of *S. nitida* was significantly positively influenced by an increased availability of magnesium within the north-facing habitat. Within this habitat, *T. longicaulis* was seen to produce fewer nodes but longer internodal stem-segments with higher nutrient availability while higher light availability led to the production of more nodes.

In our study, the seed mass showed significant intraspecific differences between the two contrasting habitats. This is surprising because seed mass differences were found to be

often conservative between genera or families (Hodgson and Mackey1986; Mazer 1989; Peat and Fitter1994; Westoby 1998).

Our results confirm phenotypic adaptation of seed mass in all tested species. Their seed mass was significantly higher in the south-facing habitat compared to the north-facing one. As summarized by Pakeman et al. (2008), it has been shown that larger seeds offer an advantage (e.g. Buckley 1982) or are more common in drier environmental conditions (Wright and Westoby 1999), since the seedlings of larger seeds better withstand environmental hazards being reserves needed for drought-resistance mechanisms (Leishman and Westoby 1994). However, Pakeman et al. (2008) found substantially more evidence that seed size was higher at warmer sites. The significant differences found in our study are possibly related to differences in both, temperature and water availability. However, lower competition in the south-facing habitat might foster a higher investment in sexual reproduction. The north-facing habitat, in contrast, exhibits higher levels of competition since *S. nitida* forms an extraordinarily dense vegetation carpet.

Despite the fact that germination rate observed in our study was very low, the results on the intraspecific differences of the germination rate also support our findings on seed mass. Significantly higher intraspecific germination rate of seeds produced by plants in the south-exposed habitat are possibly linked to the higher seed mass of these seeds. Thus, the production of larger seeds in the stressful south-facing habitat provides more reserves for germination, in agreement with the advantages of larger seeds reported by Westoby et al. (2002) and the subsequent higher survival rates of seedlings (Moles and Westoby 2006), especially under various hazards including drought (Westoby 1998).

The range of trait variation is the result of the plants trial to reach equilibrium between costs and benefits as the strategy of each plant individual is the best possible compromise within a given environment (Reich et al. 2003). In other words, the advantage provided by phenotypic plasticity per se, allows for adaptation to environmental conditions.

In all four species, the individuals of the south-facing habitat are better equipped to cope with environmental stress. In fact they are characterized by lower plant height, slower growing rate, thicker laminas, higher tissue density, lower photosynthetic efficiency, longer leaf life span (and lower leaf turnover), more investment in structural strength, and higher investment in seeds (stored energy) which ensure future successful performance of seed-lings under stressful conditions.

Data limitation

Both investigated habitats, i.e. the south- and north-facing slope, very likely have differences in their disturbance history. Due to local topography, grazing animals had more easily access to the south-facing slope before the closure of the reserve in 1970. This might explain in concert with the stressful environmental conditions that some of the late-successional plant species as *A. sempervirens* in the vegetation of the south-facing slope might have lower age. Plant age might influence the performances of some of the examined traits, mainly when it affects capacity of nutrient and water uptake by plant size and rooting depth. This might be the case for *A. sempervirens*, which is younger in the south- than in the north-facing slope. One representative individual of the south-facing slope was analyzed by dwarf shrub chronology and appeared to be 20 years old. One of the largest individuals on the north-facing slope was estimated according to annual increment of horizontal stem length and is around 60 years old. In case of *S. nitida* no differences appear with age since the species does not develop huge individuals because clonal offspring disintegrate after some years. In case of *L. corniculatus* and *T. longicaulis*, both of which are larger and therefore probably older on the south-facing slope, we were able to adjust the testing for trait differences between habitats for

plant size (biomass) in all traits (see McCarthy and Enquist 2007) except seed traits. However, results were largely the same when testing for apparent plasticity, i.e. without adjusting for plant size which in turn relativizes the above stressed argumentation on the potential impact of plant size on phenotypic trait adaptation.

Another data limitation refers to the fact that we studied only two grassland sites (1 ha extension each) and could not include further spatial replicates, i.e. further valleys with north-and south-facing grasslands in this highly labour-intensive work. This limits the strength of conclusions drawn to the global change level and we suggest further studies in order to shed more light on the evidence indicated in our study.

Implications for global change and nature conservation

Our findings demonstrate phenotypic differentiation of species at medium spatial scales, i.e. 200 m air distance between the opposing slopes of a valley. Some species even vary their traits according to the fine scale (i.e. centimeters to meters) heterogeneity in temperature. The existing medium-scale climatic differences between the contrasting slopes, manifesting e.g. in a difference of 8 °C in the soil temperature, are larger than the overall climatic shifts predicted by coarse-scale scenarios (IPCC 2012) and partly cover the magnitude of European extreme events such as mega-heatwaves (Barriopedro et al. 2011). Therefore, we expect that these species can be pre-adapted (to some degree) to the overall expected environmental changes. Studying medium- and fine-scale intraspecific trait variability helps to quantify the magnitude of plasticity that can serve as adaptive potential of plant species.

Switching the focus on land-use change, the abandonment of traditional grazing regimes in the study area resulted in succession and subsequent increase in competition in the climatically and edaphically favorable north-facing slope. The related differences in nutrient availability at medium and fine spatial scales resulted in an adjustment of functional traits, e.g. SLA and LDMC.

As phenotypic specialization might enable a differentiated response to land-use and climate change it ultimately might increase plant fitness and survival. Nature conservation should therefore protect environmental heterogeneity between and within habitats in order to maintain larger intraspecific variability and thereby a variety of phenotypic specialization that finally can buffer future environmental extremities due to climate and land-use changes. These findings might support conservation planning with information on how and where to prioritize conservation objects and how to work in situ (Beier and Brost 2010; Groves et al. 2012). This meets the purpose of moderating impacts of climate change and capitalizing on emerging opportunities, i.e. climate change adaptation (Groves et al.2012; IPCC 2012).

Conclusions

Using ca. three times larger sample size than required by the standard protocol for measuring plant traits, we show the intermediate to high degree of intraspecific variability of whole plant, clonal, leaf and seed traits. We stress the adaptive significance of the key plant traits leading to intraspecific adaptation of strategies. We argue that protecting habitats with considerable medium- and small-scale environmental heterogeneity is important to maintain large intraspecific variability within local populations that finally can buffer against uncertainty of future climate and land use scenarios.

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Table 1 Geo-physical and plant-sociological characteristics of the sampling sites (i.e. habitats)

	Site N	Site S
Coordinates	42°57′21.8″N–13°01′10.1″E	42°57′35.1″N–13°01′07.4″E
Elevation (m)	1200	1165
Exposition	320°N-NW	140°S-SE
Slope (°)	35	17
Soil	Rendzina on limestone	Lithosols and regosols, highly eroded soil
Vegetation	Sesleria nitidae-Brometum erecti	Asperulo purpureae-Brometum erecti
Series	Montane calcicolous Fagus sylvatica series	Montane calcicolous Ostrya carpinifolia series on steep rocky slopes

Both associations belong to the order Brometalia erecti W. Koch 1926, class Festuco-Brometea Br.-Bl. et Tx. in Br.-Bl. 1949

Table 2 Traits definitions, respective life-history processes, and functional information from literature

	Life-history processes	Trait- environment links	Definition	Functional significance	Literature
Leaf traits	HIII.C.		110	1.1 (E) (E) (E) (E)	r zam
SLA	Establishment; competition	Light; moisture, nutrients; temperature	The ratio of fresh leaf area to leaf dry mass	Positively correlated with potential relative growth rate and mass-based maximum photosynthetic rate; the relationships between SLA and light condition, leaf defence structures and environmental stresses are well known. Plasticity of SLA is well documented	Kleyer et al. (2008); Poorter et al. (2006); Cornelissen et al. (2003); Wilson et al. (1999); Westoby (1998)
LDMC	Establishment; Nutrients; The ratio of dry leaf mass competition temperature to fresh leaf mass		The ratio of dry leaf mass to fresh leaf mass	Used as a measure of leaf tissues density, which plays a central role in the use of nutrients by the species, determining the rate of turnover of biomass. At high values of LDMC, the rate of potential growth is low and the leaves tend to have a low turn-over to conserve nutrients, a big advantage in unproductive environments	Cornelissen et al. (2003); Kleyer et al. (2008); Ryser and Urbas (2000); Gross et al. (2007)
Whole plant trai	ts				
Plant height	Competition	Nutrients; moisture; temperature	The distance between the highest photosynthetic tissues and the base of the plant	Associated with competitive vigour, whole plant fecundity and generation time after disturbance, There are also important trade-offs between plant height and tolerance or avoidance of environmental stress	Kleyer et al. (2008); Cornelissen et al. (2003); Westoby (1998)
Horizontal stem length	Competition	Light; nutrients; moisture; temperature	Maximum length of the horizontal stems of the plant	A measure of the maximum range of space occupancy. Lateral spread of horizontal stems enables the plant to place photosynthetic and reproductive organs at the microscale to new environments. This might help to minimize competition. Additionally, maximal lateral spread of sexual and vegetative reproduction is associated with increasing distribution of new individuals	Silvertown (2004); Klimešová and Klimeš (2006)

Table 2 continued

	Life-history processes	Trait- environment links	Definition	Functional significance	Literature
Clonal traits					
No. of bifurcations/ nodes per cm	Competition; regeneration	Nutrients; moisture; temperature	No. of bifurcations or nodes per cm of a plants stem	A measure of the multiplication capacity which is associated with the abundance of space occupancy, i.e. density/packing of individuals/ramets	Knevel et al. (2005); Maillette (1992)
Distance between bifurcations/ nodes			bifurcations or nodes of	A measure of the capacity of space occupancy by clonal growth. Lateral spread enables the plant to colonize a new substrate and avoid intraspecific competition. Limited lateral spread could be expected in situations where facilitation is important	Klimešová and Klimeš (2006)
Seed traits					
Seed mass	Establishment; dispersal	Moisture; nutrients; temperature	The air dried weight of seeds	Resources stored in large seeds help the young seedling to survive and establish in the face of environmental hazards. Connection with dispersion and persistence in the soil	Kleyer et al. (2008); Cornelissen et al. (2003); Westoby (1998); Westoby et al. (2002).
Seed germination	Establishment	Moisture; temperature	The percentage of seeds germinated under defined environmental conditions	Strongly associated with species ecology and competition. The relative performance of individual plants during the early stages of life, i.e. germination and seedlings establishment, can have important effects on subsequent adult growth and fitness	Baskin and Baskin (1998); Stanton (1984); Walck et al. (2011); Wellstein (2012)

Table 3 Differences of environmental variables at the place of growth of individuals between species and sites (i.e. habitats)

		Main effect of site		Main effect of speci	ies' place of growth		
	Site N + S	Site N	Site S	Site N + S			
Place of growth of individuals of respective species	All species	All species		Sesleria nitida	Lotus corniculatus	Astragalus sempervirens	Thymus longicaulis
Environmental variable and resources	es Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD
Light-PAR (%)	74.69 ± 25.72	$65.85 \pm 30.38 \text{ a}$	83.52 ± 15.78 b	48.10 ± 20.33 b	86.59 ± 21.73 a	74.17 ± 24.78 c	90.08 ± 8.65 a
Soil temperature (°C)	18.59 ± 4.94	$14.62 \pm 1.74 a$	$22.66 \pm 3.68 b$	$15.08 \pm 2.58 c$	$18.58 \pm 4.70 \text{ a}$	$18.74 \pm 4.53 a$	21.97 ± 5.05 b
Soil moisture (%)	10.98 ± 6.46	$12.55 \pm 6.84 a$	$9.37 \pm 5.63 \text{ b}$	$14.66 \pm 4.81 \text{ a}$	$13.68 \pm 5.79 a$	$13.13 \pm 3.22 \text{ a}$	$2.41 \pm 2.26 \mathbf{b}$
pH	6.67 ± 0.41	$6.60 \pm 0.50 \text{ a}$	$6.95 \pm 0.14 \text{ b}$	$6.90 \pm 0.31 \text{ b}$	6.74 ± 0.60 ab	$6.72 \pm 0.32 \text{ a}$	$6.73 \pm 0.31 \text{ a}$
Conductivity (µS/cm)	195.69 ± 61.72	2 220.84 ± 64.62 a	169.69 ± 46.05 b	203.20 ± 60.94 ns	182.06 ± 54.37 ns	197.14 ± 54.12 ns	201.22 ± 74.52 ns
K (mg/100 g)	7.42 ± 3.65	$9.11 \pm 3.67 \text{ a}$	$5.68 \pm 2.70 \text{ b}$	$7.83 \pm 3.54 \text{ ns}$	$7.10 \pm 3.18 \text{ ns}$	$7.60 \pm 4.29 \text{ ns}$	$7.20 \pm 3.60 \text{ ns}$
Mg (mg/100 g)	7.56 ± 2.30	$7.92 \pm 2.35 \text{ a}$	$6.54 \pm 1.73 \text{ b}$	$6.83 \pm 1.29 \mathbf{b}$	$7.49 \pm 2.20 \text{ ab}$	$7.60 \pm 2.51 \text{ ab}$	$8.31 \pm 2.72 \text{ a}$
P (mg/100 g)	0.12 ± 0.14	$0.20 \pm 0.13 \text{ a}$	$0.03 \pm 0.11 \mathbf{b}$	$0.10 \pm 0.11 \text{ a}$	$0.09 \pm 0.11 \text{ a}$	$0.18 \pm 0.19 \mathbf{b}$	$0.11 \pm 0.14 a$
NH ₄ (mg/100 g)	0.81 ± 0.53	$1.09 \pm 0.59 \text{ a}$	$0.52 \pm 0.23 \ \mathbf{b}$	$0.90 \pm 0.49 \text{ a}$	$0.87 \pm 0.56 \text{ a}$	$0.96 \pm 0.64 \text{ a}$	0.52 ± 0.25 b
NO ₃ (mg/100 g)	3.30 ± 4.14	$4.81 \pm 4.79 a$	$1.74 \pm 2.54 b$	6.01 ± 4.33 c	$4.25 \pm 5.41 \text{ b}$	$2.19 \pm 1.94 b$	$0.72 \pm 0.48 \text{ a}$
C/N (%)	10.81 ± 0.78	$11.27 \pm 0.57 \text{ a}$	10.33 ± 0.67 b	$10.96 \pm 0.57 \text{ a}$	$10.78 \pm 0.59 \text{ ab}$	$10.54 \pm 0.77 \text{ b}$	$10.95 \pm 1.04 \text{ a}$
Interaction of site and	species' place of gro	wth					
Site N Sesleria nitida	Site S	Site N Lotus corniculatus	Site S	Site N Astragalus semper	Site S virens	Site N Thymus longicauli.	Site S
Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD
34.40 ± 18.63 a	61.80 ± 10.27 b	80.38 ± 27.61 a	93.01 ± 10.24 b	52.35 ± 15.70 a	95.26 ± 7.35 b	95.84 ± 7.26 a	84.33 ± 5.56 b
$12.60 \pm 0.28 \text{ a}$	$17.56 \pm 0.87 \mathbf{b}$	$14.36 \pm 0.64 a$	$23.32 \pm 1.58 \mathbf{b}$	14.46 ± 0.66 a	$23.03 \pm 1.83 \text{ b}$	$17.19 \pm 0.72 \text{ a}$	$26.75 \pm 2.01 \text{ b}$
16.58 ± 5.44 a	$12.67 \pm 3.05 \mathbf{b}$	17.56 ± 5.05 a	$9.63 \pm 2.66 \mathbf{b}$	$12.42 \pm 1.70 \text{ ns}$	$13.85 \pm 4.14 \text{ ns}$	$3.27 \pm 1.23 a$	$1.54 \pm 0.41 \text{ b}$

Table 3 continued

Interaction of site and species' place of growth										
Site N Sesleria nitida	Site S	Site N Lotus corniculatus	Site S	Site N Site S Astragalus sempervirens		Site N Thymus longicaulis	Site S			
Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD	Mean and SD			
6.75 ± 0.36 ns	$7.06 \pm 0.14 \text{ ns}$	$6.55 \pm 0.77 \text{ ns}$	$6.94 \pm 0.13 \text{ ns}$	$6.55 \pm 0.36 \text{ ns}$	$6.88 \pm 0.14 \text{ ns}$	$6.55 \pm 0.34 \text{ ns}$	$6.92 \pm 0.09 \text{ ns}$			
219.07 ± 63.81 ns	186.79 ± 54.11 ns	194.18 ± 60.98 ns	$168.73 \pm 43.20 \text{ ns}$	218.52 ± 50.04 a	175.76 ± 50.13 b	254.17 ± 69.76 a	$148.27 \pm 25.13 b$			
9.74 ± 3.28 a	$5.86 \pm 2.61 \text{ b}$	$7.91 \pm 3.19 \text{ ns}$	$6.21 \pm 2.96 \text{ ns}$	$10.39 \pm 4.22 a$	$4.80 \pm 1.86 \mathbf{b}$	$8.57 \pm 3.58 \text{ a}$	$5.84 \pm 3.12 \mathbf{b}$			
$7.46 \pm 0.93 \text{ ns}$	$6.18 \pm 1.29 \text{ ns}$	$7.87 \pm 2.56 \text{ ns}$	$7.07 \pm 1.67 \text{ ns}$	$9.17 \pm 1.97 a$	$6.03 \pm 1.98 \mathbf{b}$	$9.77 \pm 2.76 a$	$6.86 \pm 1.76 \mathbf{b}$			
$0.17 \pm 0.09 \text{ a}$	$0.02 \pm 0.05 \mathbf{b}$	$0.14 \pm 0.12 \text{ a}$	$0.03 \pm 0.06 \mathbf{b}$	$0.27 \pm 0.14 a$	0.08 ± 0.19 b	$0.22 \pm 0.12 \text{ a}$	$0.01 \pm 0.04 \mathbf{b}$			
$1.17 \pm 0.54 \text{ ns}$	$0.64 \pm 0.19 \text{ ns}$	$1.18 \pm 0.62 \text{ ns}$	$0.53 \pm 0.15 \text{ ns}$	$1.35 \pm 0.64 \text{ ns}$	$0.56 \pm 0.31 \text{ ns}$	$0.68 \pm 0.25 \text{ ns}$	$0.36 \pm 0.12 \text{ ns}$			
$7.11 \pm 4.76 \text{ ns}$	$4.87 \pm 3.57 \text{ ns}$	$7.60 \pm 5.69 a$	$0.57 \pm 0.28 \mathbf{b}$	$3.35 \pm 2.10 \text{ a}$	$1.03 \pm 0.66 \mathbf{b}$	$0.85 \pm 0.59 \text{ ns}$	$0.58 \pm 0.31 \text{ ns}$			
$11.23 \pm 0.38 a$	$10.67 \pm 0.60 \mathbf{b}$	$10.99 \pm 0.46 a$	$10.55 \pm 0.63 \mathbf{b}$	$11.11 \pm 0.49 a$	$9.97 \pm 0.54 \mathbf{b}$	$11.65 \pm 0.64 a$	10.14 ± 0.67 b			

Significant differences between species and sites were evaluated by two-way ANOVA followed by post hoc test (Tukey HSD). Main effect of site, species' place of growth, and their interaction are given subsequently. For the interaction effects, significant differences between sites are noted within species (not between species as this was not of interest). Significant differences are indicated by different lower case letters in bold; ns not significant

Table 4 Mean trait values (untransformed data) per species in each slope (N,S), and their difference (△)

		Leaf traits		Whole plant traits		Clonal traits		Seed traits	
		SLA (mm ² mg ⁻¹)	LDMC (mg g ⁻¹)	Height (cm)	Horizontal stem length (cm)	No. of bifurcations/ nodes per cm (n)	Distance between bifurcations/nodes (cm)	Seed mass (mg)	Seed germination (%)
Sesleria nitida	N	18.04 a	375.03 a	60.33 a	23.35 a	0.09 a	7.93 a	1.80 a	2.00 a
	S	15.77 b	408.61 b	51.00 b	8.37 b	0.46 b	2.88 b	2.30 b	8.00 b
	Δ	2.27	33.58	9.33	14.98	0.37	5.05	0.50	6.00
Lotus	N	38.43 a	227.47 a	20.33 a	18.69 a	0.10 a	1.99 a		
corniculatus	S	24.32 b	254.98 b	13.10 b	16.90 b	0.13 a	3.25 a	No data	No data
	Δ	14.11	27.51	7.23	1.79	0.03	1.26		
Astragalus	N	17.31 a	343.48 a	12.80 a				2.30 a	2.00 a
sempervirens	S	15.26 b	371.56 b	9.17 b	No data	Non clonal	Non clonal	2.80 b	11.00 b
	Δ	2.05	28.08	3.63				0.30	9.00
Thymus	N	14.44 a	361.06 a	6.97 a	21.10 a	0.30 a	2.64 a	0.053 a	29.00 a
longicaulis	S	10.80 b	367.81 a	8.40 b	13.25 b	0.28 a	3.04 a	0.070 b	33.00 a
	Δ	3.64	6.75	1.43	7.85	0.02	0.40	0.017	4.00

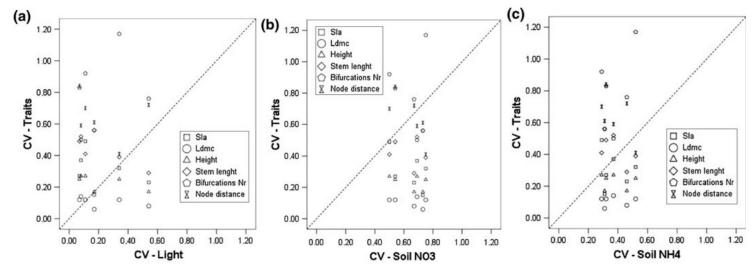
Significant differences between means (p < 0.05) were evaluated by ANOVA (all traits of S. nitida and A. sempervirens; seed traits of all species) and ANCOVA using biomass as covariate (leaf, whole plant, and clonal traits of L. corniculatus and T. longicaulis). Significant differences are indicated by different lower case letters in bold. Identical lower case letters indicate homogeneous groups, i.e. no significant difference

Table 5 Intraspecific trait-environment relationships of the study species within habitats (i.e. N: north-facing slope, S: south-facing slope)

	Lotus co	miculatus	Astragalus s	empervirens	Thymus	longicaulis	Sesleria nitida	
Habitat	S	N	S	N	s	N	s	N
SLA	n.s.	n.s.	NO3(+)*	n.s.	n.s.	n.s.	n.s.	n.s.
LDMC	n.s.	n.s.	n.s.	n.s.	n.s.	K(-)* Mg(+)*	n.s.	n.s.
Height	light(+)** temp (-)* CN(+)*	temp (-)**	temp (-)**	n.s.	n.s.	n.s.	n.s.	n.s.
Horizontal stem lenght	n.s.	n.s.	no data	no data	n.s.	NH4(-)*	n.s.	Mg(+)** K(-)* P(-)*
N. of bifurcations / nodes per cm	n.s.	n.s.	non clonal	non clonal	n.s.	light(+)* NO3(-)* moist(-)* K(-)*	n.s.	n.s.
Distance between bifurcations / nodes	pH(-)** temp(+)*	n.s.	non clonal	non clonal	n.s.	K(+)* Mg(+)* P(+)*	n.s.	n.s.

significance: ** - p<0.01; * - p<0.05; . - p<0.1

relative importance: >20% dark grey; 20%>x>10% grey



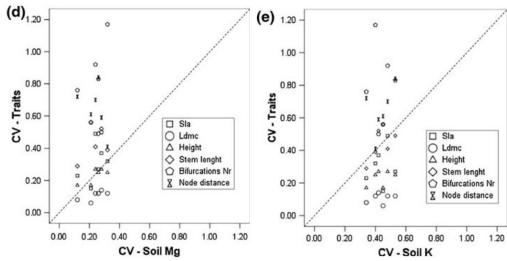


Fig. 1 Relationships between the intraspecific variation of plant traits (CV-traits) and the variability of environmental parameters [CV-environmental parameter, i.e. availability of light (a), nitrate (b), ammonium (c), magnesium (d) and potassium (e)] within habitats measured as the CV. The reference line indicates if the magnitude of variation of plant traits corresponds to the magnitude of variation of the respective environmental parameter. Each point represents the CV of a trait of a particular species within one habitat (i.e. north or south slope). As no meaningful differences emerged between the north and the south slope in terms of CV-trait to CV-environment relation they were not differentiated in the legend. All data on CV values are provided in the online resource ESM 2