BULL. AUSTRAL. MATH. SOC. VOL. 34 (1986) 447-459

# ON VARIANTS OF A SEMIGROUP

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If S is a (multiplicative) semigroup and  $a \in S$ , the binary operation  $\circ$  defined on the set S by  $x \circ y = x a y$  is associative and the resulting semigroup is called a variant of S. We study the congruence  $\alpha$  defined on S by saying that two elements are  $\alpha$ -related if and only if they determine the same variant of S. Certain quotients of variants are used to provide an arbitrary semigroup with a generalised local structure. The variant formulation of Nambooripad's partial order on a regular semigroup is used to show that the order possesses a certain property (involving D-equivalence).

If S is a (multiplicative) semigroup and  $a \in S$ , the binary operation  $\circ$  defined on the set S by  $x \circ y = x a y$  is associative; the resulting semigroup is denoted (S,a) and called a variant of S [4]. In this paper we investigate the congruence  $\alpha$  defined on a semigroup S by saying that two elements of S are  $\alpha$ -related if and only if they determine the same variant of S. We consider also, for  $a \in S$ , a congruence  $\delta^{\alpha}$  on (S,a), and show that the quotients  $(S,a)/\delta^{\alpha}$ generalise (up to isomorphism) to an arbitrary semigroup the local

Received 5 February 1986.

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subsemigroups in a semigroup with idempotents. Finally, Nombooripad's partial order on a regular semigroup (in its variant formulation [4, 1]) is considered and shown to possess a certain 'local' property.

In Section 2 we show that, for an arbitrary semigroup with an idempotent, the  $\alpha$ -class of each idempotent is an ideal extension of a rectangular sub-band of S by a semigroup U satisfying  $U^3 = 0$ . If S is regular then the  $\alpha$ -class of an idempotent e is a rectangular sub-band of S contained in  $V(e) \cap E(S)$  (the containment being strict, in general); in particular,  $\alpha$  is idempotent-determined here.

The congruence  $\delta^a$  is defined in Section 3. (It was introduced in the context of sandwich semigroups by Symons [10] and was further studied in [7].) We see that  $\delta^a$  is contained in the congruence  $\alpha$  on (S,a)and that these two congruences coincide if a is regular in S. The quotient semigroups  $(S,a)/\delta^a$   $(a \in S)$  are considered: it is shown that  $(S,e)/\delta^e \cong eSe$  when  $e \in E(S)$  and that, if a and b are Dequivalent in S, then  $(S,a)/\delta^a \cong (S,b)/\delta^b$ .

In the final section we consider the subsets 4x of a regular semigroup S defined by  $4x = \{s \in S : s \le x\}$ , where  $\le$  denotes Nambooripad's partial order on S. Using the variant formulation of  $\le$ , we show that, if x and y are  $\mathcal{D}$ -equivalent elements of S then 4x is orderisomorphic to 4y.

### 1. Preliminaries.

The notation of [5, 2] will be used throughout.

We first recall some ideas and results from [4,1]. If (S,.) is a semigroup and  $a \in S$ , the <u>variant</u> (S,a) of S is the semigroup obtained by taking the set S under the binary operation  $\circ$  defined by  $x \circ y = x \ a \ y \ (x,y \in S)$  [4]. We adhere to the convention that, if it is stated or implied that S (or a subset of it) is a semigroup, then the multiplication in question will be that in (or inherited from) (S,.).

Let a be an element of a semigroup S. By a <u>pre-inverse</u> of a we mean an element  $b \in S$  satisfying  $a \ b \ a = a \ [4]$ . We shall denote the set of preinverses[inverses] of a by  $Pre(a) \ [V(a)]$ .

By a <u>mididentity</u> in a semigroup S we mean an element u with the property that  $x \ u \ y = xy$  for all  $x, y \in S$ . If u is a mididentity in S then clearly the variant (S, u) coincides with S.

Nambooripad's partial order  $\leq$  on a regular semigroup S is defined in [9]. We shall use the following equivalent formulation of it [4, Theorem 5.1], where E(S,a) denotes the set of idempotents of (S,a):

$$x \leq y \iff \begin{cases} \text{there exists } a \in S \text{ with } x, y \in E(S, a), \\ and x = x \circ y = y \circ x. \end{cases}$$

The following lemma shows that, in order to determine whether or not the statement  $x \leq y$  is true in S, we may choose any pre-inverse y' of y and calculate in (S,y').

LEMMA 1.1 [1]. Let x, y be elements of a regular semigroup and let  $y' \in Pre(y)$ . Then

 $x \leq y \iff (x \in E(S, y') \text{ with } x = x \circ y = y \circ x \text{ in } (S, y')).$ 

We note that this partial order  $\leq$  on a regular semigroup S extends the usual partial order on E(S).

For a congruence  $\rho$  on a regular semigroup S we shall need the following definitions:  $\rho$  is said to be strictly compatible [9] if

 $(\forall x, y \in S) \quad x \mathrel{\rho} y \text{ and } x \leq y \Longrightarrow x = y$ ,

and to be <u>idempotent-determined</u> [3] if the  $\rho$ -class of each idempotent consists entirely of idempotents.

By the local subsemigroups of a semigroup S we mean the subsemigroups of S of the form eSe ( $e \in E(S)$ ) [6].

LEMMA 1.2 [8]. If e and f are D-equivalent idempotents in a semigroup S then  $eSe \cong fSf$ .

We will close this section with an example, constructed by McAlister [6] for use in a context somewhat different from the present one. First we need to describe a certain type of regular semigroup.

Let S be a regular semigroup, let I,  $\Lambda$  be sets and let P be a  $\Lambda \times I$  matrix over S. Then the set of all triples  $(i,s,\lambda) \in I \times S \times \Lambda$ is a semigroup under the multiplication

$$(i,s,\lambda)(j,t,\mu) = (i,sp_{\lambda,j}t,\mu)$$
.

This semigroup is not regular, in general, but the set of regular elements in it forms a regular semigroup. This latter semigroup is denoted by  $RM(S; I, \Lambda; P)$  and termed a regular Rees matrix semigroup over S[6].

EXAMPLE 1.3 [6]. Let S be the chain semilattice  $\{1, a, b, 0\}$  with 1 > a > b > 0. Let  $I = \Lambda = \{1, 2\}$  and let P be the 2×2 matrix  $\binom{1}{b} = \binom{a}{0}$ . Then  $RM(S; I, \Lambda; P)$  contains precisely eleven elements, namely

> (1,1,1),(1,a,1), (2,a,1),(1,b,1), (1,b,2), (2,b,1), (2,b,2),(1,0,1), (1,0,2), (2,0,1), (2,0,2).

The element (2,b,2) is the only non-idempotent in the semigroup.

#### 2. The congruence $\alpha$ .

Let S be a semigroup. The relation  $\alpha$  defined on S by

 $(x,y) \in \alpha \iff sxt = syt$  for all  $s,t \in S$ 

is a congruence on S, as is readily verified. Clearly, two elements x,y are  $\alpha$ -related in S precisely when the variants (S,x) and (S,y) coincide.

When two or more semigroups are being discussed we may write  $\alpha(S)$  instead of  $\alpha$  in order to avoid confusion; also, we will denote the congruence  $\alpha$  on (S,a) by  $\alpha(S,a)$ .

If a, b are two regular elements in S that are  $\alpha$ -related then the set of mididentities [idempotent mididentities] in (S,a) coincides with the set of mididentities [idempotent mididentities] in (S,b). Thus Pre(a) = Pre(b) [V(a) = V(b)] by [4, Lemma 3.1]. It follows that  $\alpha$  is the equality relation on an inverse semigroup.

Two  $\alpha$ -related idempotents in a semigroup S must be mutually inverse, as is easily proved. Suppose again that a, b are regular elements that are  $\alpha$ -related in S, and let  $x \in \operatorname{Pre}(a) = \operatorname{Pre}(b)$ . Then  $(ax, bx) \in \alpha$ , since  $\alpha$  is a congruence. But ax,  $bx \in E(S)$  and so these elements are mutually inverse. We now have a R ax,  $ax \ b b x$ ,  $bx \ R b$ . It follows that  $a \ D b$ . In particular, if S is a regular

https://doi.org/10.1017/S0004972700010339 Published online by Cambridge University Press

450

semigroup then  $\alpha \subseteq \mathcal{D}$ . When S is a monoid,  $\alpha$  is clearly the equality relation  $1_S$  on S; a stronger result in the same vein, however, is the following.

LEMMA 2.1. Let a and b be regular elements of a semigroup S. Then a  $\cap$  (aSb  $\times$  aSb) is the equality relation on aSb .

**Proof.** Let  $a' \in \operatorname{Pre}(a)$ ,  $b' \in \operatorname{Pre}(b)$ . Then, for  $x, y \in S$ ,

 $(a x b, a y b) \in a \implies a a'(a x b)b'b = a a'(a y b)b'b$  $\implies a x b = a y b.$ 

The result follows.

LEMMA 2.2. Let S be a semigroup. Then  $\alpha \cap H = 1_{S}$ .

Proof. Let  $(x,y) \in \alpha \cap H$   $(x,y \in S)$  and suppose that  $x \neq y$ . Then x = ys, y = tx for some  $s, t \in S$ . So txs = x, tys = y. But txs = tys since  $(x,y) \in \alpha$ , giving x = y, a contradiction. This proves the lemma.

LEMMA 2.3. Let S be a regular semigroup and let x, y,  $z \in S$  be such that  $x \leq z$  and  $y \leq z$ . Then  $(x,y) \in \alpha \Rightarrow x = y$ .

Proof. Suppose  $(x,y) \in \alpha$  and let  $z' \in \operatorname{Pre}(z)$ . Then, by Lemma 1.1, x = x z' z = z z' x, so x = z z' x z' z. Similarly y = z z' y z' z. Since  $(x,y) \in \alpha$ , we have x = y, as required.

We immediately have

COROLLARY 2.4. For a regular semigroup the congruence  $\alpha$  is strictly compatible.

Let S be a regular semigroup and let  $e \in E(S)$ . Then Corollary 2.4 and [9, Theorem 2.8] tell us that the  $\alpha$ -class  $e\alpha$  is a completely simple subsemigroup of S; further, by Lemma 2.2,  $e\alpha$  has trivial Hclasses and so is a rectangular sub-band of S. In particular,  $\alpha$  is idempotent-determined.

In the next result we take an arbitrary semigroup S containing an idempotent and improve on the results stated in the previous paragraph.

We recall [2, Section 4.4] that if I is an ideal of a semigroup T then T is said to be an ideal extension of I by the (Rees quotient) semigroup T/I.

For any semigroup S , let  $\operatorname{Reg}(S)$  denote the set of regular elements of S .

THEOREM 2.5. Let S be a semigroup and let  $e \in E(S)$ . Write  $T = e\alpha$ ,  $I = e\alpha \cap Reg(S)$ . Then I is a rectangular sub-band of S and T is an ideal extension of I by a semigroup U satisfying  $U^3 = 0$ .

**Proof.** We note at the outset that T is a subsemigroup of S, being a congruence class of an idempotent. Suppose now that  $x \in I$  and that  $x' \in \operatorname{Pre}(x)$ . Then  $(x,x^2) \in \alpha$ , so  $xx' \cdot x \cdot x' x = xx' \cdot x^2 \cdot x' x$ , that is  $x = x^2$ . Thus  $I \subseteq E(S)$ .

Now let  $x, y \in I$ . Then  $(xy)^2 = xyxy = xyyy = xy$ , so that xy is regular and hence belongs to I. Thus I is a subsemigroup of S. Further, for  $x, y \in I$ , we have xyx = xxx = x, so I is a rectangular band [5, Chapter IV, Proposition 3.2].

If  $x \in T$ ,  $y \in I$  then we argue as above to get that  $(xy)^2 = xy$ ,  $(yx)^2 = yx$ , so that xy,  $yx \in I$ . Thus I is an ideal of T. Finally, if x, y,  $z \in T$ , then

$$(xyz)^2 = xyzxyz = xe^4 z = xez = xyz$$
,

so that  $x y z \in I$ . This shows that the Rees quotient semigroup U = T/1 satisfies  $U^3 = 0$ . The theorem is now proved.

The next result follows from Theorem 2.5 and the fact that  $\alpha-$  equivalent idempotents are mutually inverse.

COROLLARY 2.6. Let S be a regular semigroup and let  $e \in E(S)$ . Then the congruence class  $e\alpha$  is a rectangular sub-band of S contained in  $V(e) \cap E(S)$ .

The containment in the statement of Corollary 2.6 is strict in general: in the semigroup of Example 1.3 the idempotents (1,a,1) and (2,a,1) are mutually inverse but are not  $\alpha$ -related, since, for example,

(1,b,2)(1,a,1)(1,b,2) = (1,b,2), (1,b,2)(2,a,1)(1,b,2) = (1,0,2).

In fact this semigroup has just one non-trivial a-class, namely

$$\{(1,0,1), (1,0,2), (2,0,1), (2,0,2)\}$$
.

The next result shows that  $\alpha$ -equivalence of regular elements is

closely linked to that of related idempotents. The proof is straightforward and is omitted; it uses the fact, noted earlier, that if two regular elements a, b in a semigroup are  $\alpha$ -equivalent then Pre(a) = Pre(b).

THEOREM 2.7. Let a, b be regular elements in a semigroup. Then  $(a,b) \in a \iff$  there exists  $x \in Pre(a) \cap Pre(b)$  such that  $(ax,bx) \in a$ and  $(xa,xb) \in a$ .

3. A generalization of local structure.

Let S be a semigroup. For each  $a \in S$  we define a relation  $\delta^a$  on the set S by the rule

 $x \delta^a y \iff a x a = a y a$ .

This relation was one of three congruences introduced in the context of sandwich semigroups (where it was denoted d) by Symons [10]; it was studied further in [7].

LEMMA 3.1. Let S be a semigroup and let  $a \in S$ . Then (i)  $\delta^a$  is a congruence on (S,a) and  $\delta^a \subseteq \alpha(S,a)$ , (ii) if a is regular in S then  $\delta^a = \alpha(S,a)$ .

**Proof.** (i) Clearly  $\delta^a$  is an equivalence relation on the set *S*. Suppose  $x\delta^a y$   $(x, y \in S)$  and let  $z \in S$ . Then  $az \, ax \, a = az \, ay \, a$ , that is  $a(z \circ x)a = a(z \circ y)a$ , where  $\circ$  denotes multiplication in (S,a). So  $z \circ x \, \delta^a \, z \circ y$ . Similarly  $x \circ z \, \delta^a \, y \circ z$ . Thus  $\delta^a$  is a congruence on (S,a). Further suppose  $x \, \delta^a \, y \, (x, y \in S)$ . Then, if  $s, t \in S$ ,

$$s \circ x \circ t = saxat = sayat = s \circ y \circ t$$
,

so  $(x,y) \in \alpha(S,a)$ . This proves (i).

(ii) Now let a be a regular in S. Let  $x, y \in S$  be such that  $(x,y) \in \alpha(S,a)$ . Then, for all  $s, t \in S$ ,  $s \circ x \circ t = s \circ y \circ t$ , that is  $s(a \ x \ a)t = s(a \ y \ a)t$ . Thus  $(a \ x \ a, a \ y \ a) \in \alpha(S)$ , so  $a \ x \ a = a \ y \ a$  by Lemma 2.1. Thus  $\alpha(S,a) \subseteq \delta^a$ , and hence  $\alpha(S,a) = \delta^a$ , by part (i). This completes the proof.

For S a semigroup, the quotients  $(S,a)/\delta^a$   $(a \in S)$  provide a generalisation of (semigroups isomorphic to) the local subsemigroups of S, as the following lemma shows.

LEMMA 3.2. Let S be a semigroup and let  $e \in E(S)$ . Then  $(S,e)/\delta^e \cong eSe$ 

Proof. The mapping  $\psi: S \to eSe$  defined by  $x\psi = exe$  is a homomorphism from (S,e) onto eSe, and  $\psi \circ \psi^{-1} = \delta^e$ . The result follows.

THEOREM 3.3. Let S be a semigroup and let a, b be D-related elements of S. Then  $(S,a)/\delta^a \cong (S,b)/\delta^b$ .

Proof. Since  $a \ \mathcal{D} b$  in S we can find  $c \in S$  such that  $a \ \mathcal{R} c$ ,  $c \ \mathcal{L} b$ . Then there exist elements  $s, s', t, t' \in S^1$  such that (1)  $as = c, \ cs' = a, \ tc = b, \ t'b = c.$ Then

(2) 
$$ass' = t'ta = t'bs' = a, bs's = tt'b = b.$$

We may now define a mapping  $\theta: (S,a)/\delta^a \to (S,b)/\delta^b$  !y the rule  $(x \ \delta^a)\theta = (s'xt')\delta^b$ . For suppose that  $x \ \delta^a = y \ \delta^a$   $(x,y \ \epsilon \ S)$ . Then axa = aya and, using (1), we get

$$b(s'xt')b = tcs'xc = taxas = tayas$$
$$= tcs'yc = b(s'yt')b .$$

This shows that the mapping  $\theta$  is well-defined.

Similarly the rule  $(x \delta^b) \phi = (s x t) \delta^a$   $(x \in S)$  defines a mapping  $\phi: (S,b)/\delta^b + (S,a)/\delta^a$ . Now, for  $x \in S$ ,

$$(x \delta^{\alpha})\theta\phi = [(s'xt')\delta^{b}]\phi = (ss'xt't)\delta^{\alpha}$$

But a(ss'xt't)a = axa, by (2), and so  $(x\delta^{a})\theta\phi = x\delta^{a}$ . Similarly we may show, using (2), that  $(x\delta^{b})\phi\theta = x\delta^{b}$  for  $x \in S$ , and so  $\theta$ ,  $\phi$ are mutually inverse bijections.

Finally, for  $x, y \in S$ , consider the product  $(x \delta^a) \circ (y \delta^a)$  in  $(S,a)/\delta^a$ . We have

$$(x \delta^{a}) \circ (y \delta^{a}) = (x \circ y)\delta^{a}$$
 (where  $\circ$  is multiplication in  $(S, a)$ )  
=  $(x a y)\delta^{a}$ ,

and so

$$[(x\delta^{\alpha}) \circ (y\delta^{\alpha})]\theta = (s'xayt')\delta^{D}$$

Then, in  $(S,b)/\delta^b$ ,

$$[(x \delta^{a})\theta] \circ [(y \delta^{a})\theta] = [(s'xt')\delta^{b}] \circ [(s'yt')\delta^{b}]$$
  
=  $[(s'xt') \circ (s'yt')]\delta^{b}$  (where  $\circ$  is multiplication in  $(S,b)$ )  
=  $(s'xt'bs'yt')\delta^{b} = (s'xayt')\delta^{b}$  (using (2)).

Thus  $[(x \delta^{\alpha}) \circ (y \delta^{\alpha})]\theta = [(x \delta^{\alpha})\theta] \circ [(y \delta^{\alpha})\theta]$ , and so  $\theta$  is an isomorphism. This proves the result.

The following is an obvious consequence of Theorem 3.3 and Lemma 3.2.

COROLLARY 3.4. Let a be a regular element of a semigroup S and let  $e \in E(S)$  be such that e D a in S. Then  $(S,a)/\delta^a \cong eSe$ . We note that Corollary 3.4 implies Lemma 1.2.

THEOREM 3.5. Let S be a semigroup and let  $a \in S$ . Then, for  $x \in S$ ,  $x \delta^a$  is regular in  $(S,a)/\delta^a \iff axa$  is regular in S; consequently,  $(S,a)/\delta^a$  is regular  $\iff aSa \subseteq Reg(S)$ .

Proof. We use  $\circ$  to denote the operation in (S,a) and also that in  $(S,a)/\delta^a$ . Let  $x \in S$ . Then  $x \delta^a$  is regular in  $(S,a)/\delta^a \iff (\exists y \in S)(x \delta^a = (x \delta^a) \circ (y \delta^a) \circ (x \delta^a))$  $\iff (\exists y \in S)((x, x \circ y \circ x) \in \delta^a)$ 

 $\iff$  ( $\exists y \in S$ )(axa = axayaxa)

 $\iff a \, x \, a$  is regular in S ,

proving the first assertion. The second assertion follows immediately.

COROLLARY 3.6. In a regular semigroup S each quotient  $(S,a)/\delta^a$ (a  $\in$  S) is a regular monoid.

This is a consequence of Corollary 3.4 and Theorem 3.5; alternatively, it follows from Corollary 3.4 and the well-known fact that the local subsemigroups of a regular semigroup are regular.

The relations  $\alpha(S,a)$  and  $\delta^a$  coincide when a is a regular element in a semigroup S (by Lemma 3.1 (ii)). We will frame the final results of this section in terms of  $\alpha(S,a)$  rather than  $\delta^a$ .

COROLLARY 3.7. (i) Let S be a monoid with identity element 1. Then, for all  $a \in D_1$ ,  $(S,a)/a(S,a) \cong S$ .

(ii) If u is an idempotent mididentity in a semigroup S then  $S/\alpha(S) \cong uSu$ .

**Proof.** (i) follows from Corollary 3.4; to prove (ii) we use Lemma 3.2 and note that, for a mididentity u in a semigroup S, the semigroups (S,u) and S coincide, so  $\alpha(S,u) = \alpha(S)$ .

Note. Let S be the full transformation semigroup T(X) on a set X. Then Symons [10, Theorem 1.7] has shown that, for  $\theta \in S$ ,  $(S,\theta)/\delta^{\theta} \approx T(X\theta)$ . It follows from this (and known properties of T(X)) that, for  $\theta, \phi \in S$ ,

$$(S,\theta)/\delta^{\theta} \cong (S,\phi)/\delta^{\phi} \iff \theta \ \mathcal{D} \phi \text{ in } S.$$

(see also [7, Theorem 3.2].)

In an arbitrary regular semigroup S, however, we may have  $(S,a)/\delta^a$  and  $(S,b)/\delta^b$  isomorphic  $(a,b \in S)$  without a and b being D-related. For example, let E be a uniform semilattice (that is a semilattice with the property that  $Ee \cong Ef$  for all  $e,f \in E$ ) with |E| > 1. Then for all  $e,f \in E$  we have  $eEe \cong fEf$ , that is  $(E,e)/\delta^e \cong (E,f)/\delta^f$  (by Lemma 3.2). However, no two distinct elements of E are D-related.

#### 4. Nambooripad's order.

Let S be a regular semigroup and let  $\leq$  denote Nambooripad's partial order on S . For  $x \in S$  write

$$\forall x = \{s \in S : s \leq x\},\$$

and, for  $A, B \subseteq S$ , write  $A \cong B$  to mean that A and B are order-isomorphic under  $\leq$ .

The following lemma is an easy consequence of the results Proposition 1.2(d) and Corollary 1.3 of [9]; alternatively our Lemma 1.1 can be used to prove it.

LEMMA 4.1. Let S be a regular semigroup and let  $e \in E(S)$ . Then  $e \in E(e S e)$ .

LEMMA 4.2. Let a be an element of a regular semigroup S, let  $a' \in Pre(a)$  and let e = aa'. Then  $a \cong a$ .

**Proof.** We have a mapping  $\phi: a \to e$  defined by the rule  $x\phi = xa'$  $(x \in a)$ . To check that  $\phi$  maps a into e, suppose that  $x \leq a$ . Then, by Lemma 1.1, we can work in (S,a') to get

 $x = x \circ x = x \circ a = a \circ x ,$ that is x = xa'x = xa'a = aa'x.Then  $(xa')^2 = xa'$ , that is  $x \phi \in E(S)$ . Also,  $xa' \cdot aa' = aa' \cdot xa' = xa',$ 

so that  $x\phi \leq e$ . Thus  $\phi$  does indeed map 4a into 4e.

Similarly we may show that the rule  $f \psi = f a$  ( $f \in +e$ ) defines a mapping  $\psi: +e \rightarrow +a$ . Further, if  $x \in +a$ ,  $x \phi \psi = x a' a = x$ , and if  $f \in +e$ ,  $f \psi \phi = f a a' = f e = f$ , and so  $\phi, \psi$  are mutually inverse bijections.

Suppose next that  $x, y \in a$  with  $x \leq y$ . Thus  $x \leq y \leq a$ . Since  $y \leq a$  we have, by Lemma 1.1,  $y \in E(S, a')$ , that is y a' y = y. So  $a' \in \operatorname{Pre}(y)$  and, by Lemma 1.1 again, we may express the inequaltiy  $x \leq y$  in (S, a'). We thus have

$$c = xa'x = xa'y = ya'x$$

So (xa')(ya') = (ya')(xa') = xa', that is  $x\phi \leq y\phi$ .

Finally, suppose that  $f \leq g$   $(f,g \in 4e)$ . Then, calculating in (S,a'), we get

$$(fa) \circ (fa) = faa' fa = fefa = fa,$$
  
and, similarly,  $(ga) \circ (ga) = ga$ . Also,  
 $(fa) \circ (ga) = faa' ga = fega = fa,$   
and, similarly, we have  $(ga) \circ (fa) = fa$ . Thus  $f\psi \leq g\psi$ 

We have thus shown that  $\phi$  is an order-isomorphism from a to e and the lemma is proved.

We can now state the main result of this section.

THEOREM 4.3. If a and b are two D-equivalent elements of a regular semigroup then  $+a \cong +b$ .

Proof. Let S be a regular semigroup and let  $a \mathcal{D} b (a, b \in S)$ . Let e = a a',  $f = b b' (a' \in \operatorname{Pre}(a), b' \in \operatorname{Pre}(b))$ . Then a, b, e, fare all D-related in S. The subsemigroups eSe and fSf are isomorphic and so, under the ordering of idempotents, E(eSe) is order-isomorphic to E(fSf). Thus

> $a \cong +e$  by Lemma 4.2 = E(e S e) by Lemma 4.1  $\cong E(f S f)$  = +f by Lemma 4.1  $\cong +b$  by Lemma 4.2.

This proves the result.

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458

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