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| TITLE | Paternal Influence on Talent Development. |
| INSTITUTION | National Merit Scholarship Corp., Evanston, Ill. |
| PUB DATE | 70 |
| NOTE | $18 p$, NMSC Research Reports, v6 n4 |
| AVAILABLE FROM | Research Division, National Merit Scholarship |
|  | Corporation, 990 Grove Street, Evanston, Illinois |
|  | 60201 |

EDRS PRICE DESCRIPTORS

MF-\$0.65 HC-\$3.29
*Achievement; Cocurricular Activities; College Freshmen; *Fathers; *Occupations; Parent Child Relationship; *Parent Influence; Research Projects; Skill Development; *Talent Development

ABSTRACT
A sample of college freshmen $(N=127,125)$ was grouped by father's occupation. Fathers' occupations were then compared in terms of the probability of the sons and daughters having attained various types of achievements--scientific, artistic, oral-leadership, musical, and literary--in high school. The results indicated that sons and daughters excel in particular skills which the father uses in his occupation. (Author)


# Paternal Influence on Talent Development 

Charles E. Werts and Donivan J. Watley

Edward C. Smith, President.

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NMSC research is currently supported by grants from the National Science Foundation and the Ford Foundation.

## ABSTRACT

A sample of college freshmen ( $N=127,125$ ) was grouped by father's occupation. Fathers' occupations were then compared in terms of the probability of the sons and daughters having attained various types of achievements--scientific, artistic, oral, leadership, musical, and literary--in high school. The results indicated that sons and daughters excel in particular skills which the father uses in his occupation.

# PATERNAL INFLUENCE ON TALENT DEVELOPMENT 

Charles E. Werts ${ }^{1}$ and Donivan J. Watley

In discussing the determinants of career choice, Caplow (1954) distinguished between a son's "inheritance" of his father's particular occupation and "inheritance" of his father's occupational level. He suggested that the latter influence functions primarily through the narrowing of sons' potential occupational choices, and that it might be studied in relation to social class mechanisms which tend to restrict the range of one's alternatives. While a father's specific interests may lead to both direct and indirect encouragement of similar interests in his son, the more general effects associated with the class level of the father's occupation may serve to limit the "permissible" or acceptable choices of his son.

It seems to make sense that the successful cultivation of particular skills in sons may help to promote interest in the general class of occupations which make use of these skills. Do sons and daughters in fact tend to develop skills that are important in their fathers' occupations? The purpose of this study is to examine the relationship between the occupations of fathers and the types of skills developed by their children, as indicated by success in high school achievement.

## METHOD

## Subjects

The subjects were 127,125 stucients entering 248 four-year colleges and universities in the fall of 196!. With few exceptions, these students included the entire freshman class at each institution. The colleges were chosen to include a wide variety of types of institutions in all regions of the United States. Details of the college selection procedure were given by Astin (1965) in a study initiated at the National Merit Scholarship Corporation.

1 Dr. Werts is now at Educational Testing Service, Princeton, New Jersey.

## Procedure

Each student filled out a short information form which included the following questions:

1. Circle one: Male Female
2. Father's occupation:
3. Indicate whether you have achieved any of the following by underlining the appropriate words. On the line before any item you underline, indicate the number of times you have achieved it.

First, second, or third place in: _ school science contest; __regional or state science contest; national science cuntest.
leads in high school or church sponsored plays; first, second, or third in regional or state speech or debate contest; first, second, or third in national speech or debate contest.
elected to one or more student offices; elected president of my class; __received award or special recognition for leadership of any kind.
participated in national music contest; receiving a rating of "good" or "excellent" in: __state music contest; _ national music contest.
won a prize or award in art competition (sculpture, ceramics, painting, etc.); exhibited or performed a work of art (painting, musical composition, sculpture) at: __my school; _ place other than my school.
edited school paper or literary magazine; had poems, short stories, or articles published in public newspaper or magazine (not school paper) or in state or national high school anthology; won literary award or prize for creative writing.
Fathers' occupations were ranked on the basis of the likelihood of sons achieving in a particular area. Separate rankings were made for daughters because (a) fathers influence on the interest patterns of their sons is probably not the same as it is on their daughters' interests; (b) groups of male and femaile college freshmen are not comparable with respect to fathers' occupations (Werts, 1968), and (c) patterns of extracurricular high school achievements are different for males and females.

In making the rankings, six relative probability scores--one for each of six areas of achievement--were computed for each type of occupation in which fathers were employed. The following formula was used:

$$
P r=\frac{p_{1}+p_{2}+p_{3}}{p_{1}+p_{2}+p_{3}}
$$

$$
\begin{aligned}
\mathrm{Pr}_{\mathrm{r}}= & \text { probability of sons achieving relative to the } \\
& \text { average achievement rate in this area }
\end{aligned} \text { where } \begin{aligned}
\mathrm{P}_{1}= & \text { percentage of sons checking the first time in that area } \\
\mathrm{P}_{2}= & \text { percentage of sons checking the second time in that area } \\
\mathrm{P}_{3}= & \text { percentage of sons checking the third time in that area } \\
\mathrm{P}_{1}= & \text { percentage of total sample checking the first item in } \\
& \text { that area } \\
\mathrm{P}_{2}= & \text { percentage of total sample checking the second item in } \\
& \text { that area } \\
\mathrm{P}_{3}= & \begin{array}{l}
\text { percentage of total sample checking the third item in } \\
\end{array}
\end{aligned}
$$

Three items were presented in each achievement area and this formula appropriately weighted each item in proportion to the number of persons checking it. The most frequently checked items gave the most reliable rankings of fathers' occupations; thus they were most heavily weighted. The resulting score was interpreted as the probability of sons achieving in a given area relative to the average achievement rate in that area (e.g., a ratio. of 3.0 meant that a given group of sons was three times more likely than the average to achieve in that particular area).

For each of the six areas of achievement--scientific, oral, leadership, artistic, musical, and literary--a table was constructed showing fathers' occupations ranked by relative probability score. Because the sample included one-half again as many males ( $N=76,015$ ) as females ( $N=51,110$ ), the rankings for males tended to be more reliable.

## Results

Tables 1 through 6 list fathers' occupations and the probability that their sons and daughters achieved in each of six areas. The relative probability ratios in each area provide a highly skewed distribution, most scores clustering close to the average and a few being markedly higher. For each of the six achievement areas, most of the deviantly high ratios are for fathers' occupations which have apparent similarities to the particular skill shown by their sons. Table 1 shows, for example, that the more scientific the fathers' occupations, the more likely the sons were to achieve in science (e.g., physicists' sons and

Table 1
Father's Occupation Ranked by Probability of Sons achieving in Science

| Father's Occupation | Number of Fathers |  | Percentage of Achievers <br> Item Number |  |  |  |  |  | Relative Probability Ratio |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Male |  |  | Female |  |  | Males Females |  |
|  |  |  | 1 | 2 | 3 | 1 | 2 | 3 |  |  |
| Physicist | 71 | 67 | 25.4 | 8.5 | 1.4 | 20.9 | 10.5 | 3.0 | 2.7 | 3.5 |
| Biological scientist | 63 | 24 | 20.6 | 11.1 | 1.6 | 12.5 | 8.3 | 0.0 | 2.5 | 2.1 |
| Psychologist | 44 | 42 | 15.9 | 11.4 | 0.0 | 11.9 | 2.4 | 0.0 | 2.1 | 1.5 |
| Scientist, nec ${ }^{\text {a }}$ | 260 | 272 | 15.4 | 7.7 | 0.8 | 8.1 | 6.3 | 0.0 | 1.8 | 1.5 |
| College professor | 672 | 602 | 15.2 | 8.0 | 0.6 | 9.5 | 6.2 | 1.0 | 1.8 | 1.7 |
| Chemist | 349 | 277 | 13.2 | 9.7 | 0.9 | 11.6 | 4.7 | 0.0 | 1.8 | 1.7 |
| College administrator | 153 | 138 | 16.3 | 5.9 | 0.0 | 5.8 | 1.5 | 0.0 | 1.7 | 0.7 |
| Architect | 179 | 163 | 14.5 | 7.3 | 0.0 | 9.2 | 5.5 | 0.0 | 1.7 | 1.5 |
| Engineer | 2,558 | 2,155 | 13.8 | 6.8 | 0.7 | 9.4 | 4.4 | 0.4 | 1.6 | 1.4 |
| Teacher administrator ${ }^{\text {a }}$ | 481 | 433 | 15.0 | 4.6 | 0.4 | 10.9 | 6.2 | 0.0 | 1.5 | 1.7 |
| Teacher | 1,145 | 921 | 12.3 | 5.9 | 0.6 | 7.3 | 2.5 | 0.1 | 1.4 | 1.0 |
| Technical worker | 877 | 584 | 12.3 | 5.6 | 0.7 | 6.2 | 2.9 | 0.2 | 1.4 | 0.9 |
| Social worker | 92 | 76 | 10.9 | 6.5 | 1.1 | 7.9 | 1.3 | 0.0 | 1.4 | 0.9 |
| Professional, nec ${ }^{\text {a }}$ | 1,039 | 824 | 12.0 | 5.9 | 0.2 | 9.2 | 4.3 | 0.2 | 1.4 | 1.4 |
| Physician | 1,917 | 1,562 | 11.8 | 5.2 | 0.4 | 9.5 | 4.1 | 0.3 | 1.3 | 1.4 |
| Paramedical professions ${ }^{\text {a }}$ | 557 | 435 | 10.8 | 4.7 | 0.4 | 6.7 | 2.3 | 0.0 | 1.2 | 0.9 |
| Dentist | 404 | 333 | 9.9 | 4.7 | 0.0 | 6.9 | 3.6 | 0.9 | 1.1 | 1.2 |
| Artist | 340 | 238 | 9.4 | 4.1 | 0.6 | 9.2 | 5.0 | 0.4 | 1.1 | 1.5 |
| Skilled worker | 2,777 | 1,623 | 10.1 | 3.6 | 0.2 | 7.2 | 2.7 | 0.1 | 1.1 | 1.0 |
| Clergyman | 805 | 663 | 11.3 | 2.5 | 0.0 | 6.5 | 2.3 | 0.0 | 1.0 | 0.9 |
| Military officer | 556 | 429 | 10.8 | 2.9 | 0.0 | 8.4 | 3.0 | 0.0 | 1.0 | 1.2 |
| Accountant | 1,399 | 1,009 | 9.2 | 4.0 | 0.4 | 7.0 | 3.3 | 0.0 | 1.0 | 1.1 |
| Writer | 333 | 247 | 9.3 | 4.2 | 0.0 | 5.3 | 2.0 | 0.0 | 1.0 | 0.7 |
| Lawyer | 1,433 | 1,125 | 9.2 | 4.0 | 0.1 | 8.2 | 2.5 | 0.3 | 1.0 | 1.1 |
| Businessman | 17,531 | 12,625 | 9.5 | 3.5 | 0.3 | 6.4 | 2.5 | 0.2 | 1.0 | 0.9 |
| Clerical worker | 2,706 | 1,635 | 9.1 | 3.5 | 0.2 | 6.4 | 2.0 | 0.1 | 1.0 | 0.9 |
| Salesman | 6,067 | 3,920 | 8.9 | 3.3 | 0.2 | 6.5 | 2.9 | 0.2 | 0.9 | 1.0 |
| Semiskilled worker | 5,472 | 3,055 | 8.7 | 3.2 | 0.2 | 6.0 | 1.9 | 0.1 | 0.9 | 0.8 |
| Foreman | 1,389 | 743 | 9.1 | 2.0 | 0.1 | 7.4 | 2.7 | 0.0 | 0.9 | 1.0 |
| Actor, musician | 103 | 79 | 7.8 | 2.9 | 0.0 | 3.8 | 2.5 | 0.0 | 0.8 | 0.7 |
| Laborer | 3,235 | 1,711 | 7.1 | 2.5 | 0.2 | 5.1 | 1.9 | 0.1 | 0.7 | 0.7 |
| Farmer | 5,597 | 3,521 | 7.3 | 1.7 | 0.1 | 4.9 | 1.8 | 0.0 | 0.7 | 0.7 |
| Elected official | 179 | 146 | 7.8 | 0.6 | 0.6 | 8.2 | 2.7 | 0.0 | 0.7 | 1.1 |
| Service worker | 940 | 531 | 6.4 | 2.3 | 0.1 | 8.3 | 2.6 | 0.2 | 0.7 | 1.1 |
| Total Sample | 76,015 | 51,110 | 9.4 | 3.5 | 0.3 | 6.9 | 2.7 | 0.2 |  |  |

Note.--The 3 science items refer to awards in (1) high school, (2) state, and (3) national contests. For example, $25.4 \%$ of physicists' sons won high school science awards, $8.5 \%$ state awards, and $1.4 \%$ national awards. The relative probability is the ratio of the achievement rate of these sons to the average rate for the whole sample, weighted across the 3 science items. Thus, sons of physicists are 2.7 times more likely than the average to win science awards.
$a^{\text {nec }}=$ not elsewhere classified
Teacher administrator includes primary and secondary school administrative personnel.
Paramedical professions includes pharmacists, optometrists, osteopaths, and chiropractors.

Table 2
Father's Occupation Ranked by Probability of Sons Achieving in Speech and Drama

| Father's Occupation | Number of Fathers |  | Percentage of Achievers Item Number |  |  |  |  |  | Relative Probability$\qquad$ Ratio |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Male |  |  | Female |  |  | Males | Females |
|  |  |  | 4 | 5 | 6 | 4 | 5 | 6 |  |  |
| Clergyman | 805 | 663 | 40.6 | 9.9 | 0.8 | 39.4 | 6.2 | 0.2 | 1.9 | 1.4 |
| College administrator | 153 | 138 | 36.6 | 5.9 | 0.7 | 36.2 | 4.4 | 0.0 | 1.6 | 1.2 |
| Farmer | 5,597 | 3,521 | 34:8 | 7.4 | 0.3 | 39.9 | 10.3 | 0.2 | 1.6 | 1.5 |
| Actor, musician | 103 | 79 | 33.0 | 6.8 | 0.0 | 30.4 | 5.1 | 0.0 | 1.5 | 1.1 |
| Teacher administrator | 481 | 433 | 30.8 | 7.9 | 0.2 | 38.3 | 7.4 | 0.5 | 1.4 | 1.4 |
| Biological scientist | 63 | 24 | 31.8 | 3.2 | 0.0 | 29.2 | 8.3 | 0.0 | 1.3 | 1.1 |
| Teacher | 1,145 | 921 | 24.6 | 6.6 | 0.1 | 29.5 | 7.0 | 0.4 | 1.2 | 1.1 |
| College professor | 672 | 602 | 25.5 | 5.4 | 0.2 | 29.1 | 6.2 | 0.5 | 1.1 | 1.1 |
| Professional, nec | 1,039 | 824 | 24.0 | 6.0 | 0.2 | 26.0 | 6.2 | 0.1 | 1.1 | 1.0 |
| Lawyer | 1,433 | 1,125 | 22.5 | 6.1 | 0.4 | 27.8 | 6.9 | 0.4 | 1.1 | 1.1 |
| Elected official | 179 | 146 | 22.9 | 4.5 | 0.6 | 30.8 | 7.5 | 0.0 | 1.0 | 1.2 |
| Scientist, nec | 260 | 272 | 21.5 | 5.8 | 0.0 | 27.6 | 5.9 | 0.0 | 1.0 | 1.0 |
| Paramedical professions | 557 | 435 | 21.9 | 5.2 | 0.0 | 34.8 | 6.7 | 0.0 | 1.0 | 0.9 |
| Physician | 1,917 | 1,562 | 21.1 | 5.2 | 0.3 | 26.2 | 6.5 | 0.3 | 1.0 | 1.0 |
| Chemist | 349 | 277 | 22.6 | 3.7 | 0.0 | 23.5 | 2.2 | 0.0 | 1.0 | 0.8 |
| Businessman | 17,531 | 12,625 | 21.4 | 4.7 | 0.2 | 27.0 | 5.7 | 0.2 | 1.0 | 1.0 |
| Laborer | 3,235 | 1,711 | 22.4 | 3.7 | 0.2 | 26.2 | 5.7 | 0.1 | 1.0 | 1.0 |
| Clerical worker | 2,706 | 1,635 | 22.0 | 4.7 | 0.2 | 27.9 | 6.4 | 0.2 | 1.0 | 1.0 |
| Salesman | 6,067 | 3,920 | 21.0 | 4.4 | 0.3 | 25.4 | 5.2 | 0.2 | 0.9 | 0.9 |
| Military officer | 556 | 429 | 20.5 | 4.7 | 0.0 | 26.1 | 8.9 | 0.2 | 0.9 | 1.1 |
| Psychologist | 44 | 42 | 25.0 | 0.0 | 0.0 | 21.4 | 2.4 | 0.0 | 0.9 | 0.7 |
| Social worker | 92 | 76 | 19.6 | 5.4 | 0.0 | 22.4 | 4.0 | 0.0 | 0.9 | 0.8 |
| Engineer | 2,558 | 2,155 | 20,8 | 3,9 | 0,3 | 22,5 | 3,9 | 0,1 | 0,9 | 0,8 |
| Foreman | 1,389 | 743 | 21.5 | 3.2 | 0.2 | 25.2 | 5.5 | 0.0 | 0.9 | 0.9 |
| Artist | 340 | 238 | 19.7 | 3.8 | 0.0 | 23.1 | 5.5 | 0.4 | 0.9 | 0.9 |
| Semiskilled worker | 5,472 | 3,055 | 19.9 | 3.4 | 0.1 | 24.4 | 5.0 | 0.2 | 0.9 | 0.9 |
| Writer | 333 | 247 | 19.5 | 3.3 | 0.3 | 34.4 | 8.9 | 0.4 | 0.9 | 1.3 |
| Technical worker | 877 | 584 | 18.9 | 3.7 | 0.1 | 20.2 | 2.6 | 0.3 | 0.8 | 0.7 |
| Architect | 179 | 163 | 17.3 | 4.5 | 0.6 | 23.3 | 3.7 | 0.0 | 0.8 | 0.8 |
| Skilled worker | 2,777 | 1,623 | 18.8 | 3.3 | 0.2 | 25.4 | 5.0 | 0.4 | 0.8 | 0.9 |
| Accountant | 1,399 | 1,009 | 17.7 | 3.6 | 0.1 | 22.7 | 4.7 | 0.1 | 0.8 | 0.8 |
| Physicist | 71 | 67 | 16.9 | 4.2 | 0.0 | 16.4 | 7.5 | 0.0 | 0.8 | 0.7 |
| Dentist | 404 | 333 | 17.6 | 3.0 | 0.3 | 27.3 | 4.2 | 0.3 | 0.8 | 1.0 |
| Service worker | 940 | 531 | 17.0 | 2.8 | 0.6 | 24.3 | 4.7 | 0.6 | 0.8 | 0.9 |
| Total Sample | 76,015 | 51,110 | 22.3 | 4.6 | 0.2 | 27.3 | 5.8 | 0.2 |  |  |

Note.--The 3 speech and drama items refer to (4) lead roles in high school or church sponsored plays, (5) awards in regional or state speech or debate contests, and (6) awards in national speech or debate contests. For example, $40.6 \%$ of clergyman's sons had leads in plays, $9.9 \%$ won awards in regional or state contests, and $0.8 \%$ won national awards. The relative probability is the ratio of the achievement rate of these sons to the average rate for the whole sample, weighted across the 3 speech and drama items. Thus, sons of clergymen are 1.9 times mose likely than the average to win this kind of recognition.
daughters had several times the average rate of science achievement). In Table 2, fathers whose protessions required high oral skills (e.g., clergymen, college administrators, actors, teacher administrators, teachers, college professors, lawyers, and elected officials) tended to have sons who also excelled in oral achievement.

Table 3 shows that fathers who filled positions of leadership (e.g., teacher administrators, college administrators, clergymen, elected officials, teachers, college professors, and lawyers) had sons who excelled in leadership achievement. Interestingly, the sons of scientists generally ranked low on leadership achievement.

Although no obvious ordering of fathers' occupations was evident for musical achievement (Table 4), Table 5 reveals that fathers whose occupations required artistic skills (e.g., architects and artists) had sons who achieved well in art. It can be seen from Table 6 that fathers who needed literary skills (e.g., writers, college administrators, college professors, psychologists, and lawyers) also had sons with high rates of literary achievement.

Rankings in the scientific, artistic, and literary achievement areas suggested that: (a) fathers' occupations which clustered just above the average tended to be on professional and semiprofessional levels; (b) fathers' occupations on the skewed or high end of the distribution were on a similar occupational level; and (c) fathers' occupations just below the average were inclined to be those generally low on SES factors (e.g., farmer, laborer, skilled, semiskilled, service, and clerical workers). Farmers' children on the other hand, were consistently high in oral, leadership, and musical achievement. ${ }^{2}$

2 Another approach to measuring general SES effects on these achievements would be to use father's education as a measure of the level of father's occupation. For the three areas (literary, scientific, and artistic) in which a class effect was noted above, the biserial correlations were . $11, .10$, and .09 respectively. The small size of these correlations corresponded to the close clustering of most of the probability ratios close to the average. Those areas (oral, leadership, and musical) for which no SES effect was noted all had biserial r's of . 04. Controls for high school grade average did not affect the size of these correlations. One suspects that a class effect might exist for these achievements along with the community size effect, but the data showed no correlation for SES with these achievements because community size is associated with SES.

Table 3
Father's Occupation Ranked by Probability of Sons Achieving in Leadership

| Father's Occupation | Number of Fathers |  | Percentage of Achievers Item Number |  |  |  |  |  | Relative Probability Ratio |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Male |  |  | Female |  |  | Males | Females |
|  |  |  | 7 | 8 | 9 | 7 | 8 | 9 |  |  |
| Teacher administrator | 481 | 433 | 48.7 | 22.0 | 43.9 | 58.2 | 7.2 | 53.4 | 1.5 | 1.3 |
| Farmer | 5,597 | 3,521 | 49.5 | 26.5 | 33.5 | 59.2 | 13.1 | 39.5 | 1.4 | 1.2 |
| College administrator | 153 | 138 | 49.7 | 15.7 | 37.3 | 51.5 | 2.2 | 42.0 | 1.3 | 1.1 |
| Clergyman | 805 | 663 | 47.2 | 14.8 | 31.7 | 50.4 | 6.0 | 37.6 | 1.2 | 1.0 |
| Elected official | 179 | 146 | 40.8 | 15.1 | 32.4 | 58.2 | 6.2 | 40.4 | 1.1 | 1.2 |
| Teacher | 1,145 | 921 | 41.1 | 15.7 | 31.4 | 52.4 | 7.2 | 42.7 | 1.1 | 1.1 |
| College professor | 672 | 602 | 41.7 | 11.5 | 31.3 | 46.7 | 4.5 | 34.9 | 1.1 | 0.9 |
| Lawyer | 1,433 | 1,125 | 40,4 | 12,1 | 29,2 | 54,4 | 6,0 | 37,5 | 1,0 | 1,1 |
| Physician | 1,917 | 1,562 | 40,4 | 12,2 | 29,0 | 54,2 | 6,7 | 36,1 | 1,0 | 1,1 |
| Laborer | 3,235 | 1,711 | 36,6 | 14,6 | 27,5 | 47,6 | 8,0 | 35,9 | 1,0 | 1,0 |
| Paramedical professions | 557 | 435 | 37.2 | 12.4 | 29.1 | 46.7 | 6.7 | 33.6 | 1.0 | 1.0 |
| Actor, musician | 103 | 79 | 38.8 | 8.7 | 31.1 | 53.2 | 8.9 | 39.2 | 1.0 | 1.1 |
| Dentist | 404 | 333 | 38.6 | 11.6 | 28.0 | 56.8 | 7.2 | 36.3 | 1.0 | 1.1 |
| Businessman | 17,531 | 12,625 | 38.6 | 12.0 | 27.7 | 49.5 | 6.0 | 36.1 | 1.0 | 1.0 |
| Professional, nec | 1,039 | 824 | 37.6 | 11.3 | 29.2 | 50.0 | 6.1 | 35.2 | 1.0 | 1.0 |
| Clerical worker | 2,706 | 1,635 | 37.9 | 13.7 | 26.0 | 48.6 | 6.4 | 36.8 | 1.0 | 1.0 |
| Social worker | 92 | 76 | 34.8 | 12.0 | 29.4 | 46.1 | 4.0 | 32.9 | 1.0 | 0.9 |
| Foreman | 1,389 | 743 | 36.1 | 13.6 | 24.6 | 45.1 | 5.0 | 35.1 | 1.0 | 0.9 |
| Salesman | 6,067 | 3,920 | 36.5 | 10.6 | 26.7 | 47.8 | 4.9 | 34.5 | 0.9 | 1.0 |
| Writer | 333 | 247 | 35.7 | 10.5 | 26.7 | 49.0 | 6.5 | 38.5 | 0.9 | 1.0 |
| Military officer | 556 | 429 | 35.3 | 10.3 | 25.7 | 48.7 | 7.0 | 38.5 | 0.9 | 1.0 |
| Service worker | 940 | 531 | 33.7 | 11.4 | 26.1 | 44.4 | 6.4 | 37.7 | 0.9 | 1.0 |
| Skilled worker | 2,777 | 1,623 | 33,6 | 11,3 | 25,6 | 45,4 | 6,5 | 34,6 | 0,9 | 1,0 |
| Chemist | 349 | 277 | 33.8 | 8.0 | 28.1 | 41.2 | 2.9 | 37.9 | 0.9 | 0.9 |
| Engineer | 2,558 | 2,155 | 35.6 | 8.2 | 26.1 | 45.4 | 3.4 | 34.6 | 0.9 | 0.9 |
| Scientist, nec | 260 | 272 | 37.3 | 7.7 | 24.2 | 48.5 | 2.9 | 39.0 | 0.9 | 1.0 |
| Semiskilled worker | 5,472 | 3,055 | 32.8 | 12.3 | 24.0 | 45.0 | 5.7 | 32.9 | 0.9 | 0.9 |
| Accountant | 1,399 | 1,009 | 34.6 | 7.7 | 26.7 | 47.4 | 4.8 | 36.9 | 0.9 | 1.0 |
| Psychologist | 44 | 42 | 36.4 | 6.8 | 25.0 | 52.3 | 4.8 | 28.6 | 0.9 | 0.9 |
| Artist | 340 | 238 | 32.1 | 8.5 | 25.6 | 49.2 | 4.2 | 34.9 | 0.8 | 1.0 |
| Technical worker | 877 | 584 | 33.1 | 8.3 | 24.0 | 43.3 | 3.4 | 32.2 | 0.8 | 0.9 |
| Architect | 179 | 163 | 38.0 | 6.7 | 19.0 | 47.2 | 8.0 | 28.8 | 0.8 | 0.9 |
| Biological scientist | 63 | 24 | 31.8 | 4.8 | 27.0 | 33.3 | 4.2 | 37.5 | 0.8 | 0.8 |
| Physicist | 71 | 67 | 33.8 | 2.8 | 25.4 | 37.3 | 1.5 | 32.8 | 0.8 | 0.8 |
| Total Sample | 76,015 | 51,110 | 37.6 | 13.1 | 27.5 | 48.9 | 6.3 | 35.7 |  |  |

Note.--The 3 leadersinip items refer to (7) election to one or more student offices, (8) election as president of class, and (9) award or special recognition for leadership of any kind. For example, $48.7 \%$ of teacher administrators' sons held student offices, $22.0 \%$ were class presidents, and $43.9 \%$ received awards or recognition for leadership. The relative probability is the ratio of the achievement rate of these sons to the average rate for the whole sample, weighted across the 3 leadership items. Thus, sons of teacher administrators are 1.5 times more likely than the average to excel in leadership achievement.

Table 4
Father's Occupation Ranked by Probability of Sons Achieving in Music

| Father's Occupation | Number of Fathers |  | Percentage of Achievers Item Number |  |  |  |  |  | Relative Probability Ratio |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Maie |  |  | Female |  |  | Males | Females |
|  |  |  | 10 | 11 | 12 | 10 | 11 | 12 |  |  |
| C lergyman | . 8.805. | 663 | 2.6 | 15.9 | 1.7 | 3.8 | 21.3 | 1.8 | 1.9 | 1.6 |
| College professor | 672 | 602 | 2.1 | 14.4 | 1.0 | 3.7 | 18.9 | 1.3 | 1.7 | 1.4 |
| Actor, musician | 103 | 79 | 3.9 | 11.7 | 1.9 | 2.5 | 15.2 | 0.0 | 1.7 | 1.0 |
| Teacher administrator | 481 | 433 | 2.1 | 13.5 | 1.3 | 5.5 | 22.4 | 1.9 | 1.6 | 1.8 |
| Physicist | 71 | 67 | 0.0 | 15.5 | 0.0 | 6.0 | 13.4 | 3.0 | 1.5 | 1.3 |
| Teacher | 1,145 | 921 | 1.5 | 12.5 | 0.9 | 3.0 | 19.1 | 2.1 | 1.4 | 1.4 |
| College administrator | 153 | 138 | 2.0 | 11.8 | 0.7 | 2.2 | 10.9 | 1.5 | 1.4 | 0.9 |
| Social worker | 92 | 76 | 1.1 | 12.0 | 1.1 | 1.3 | 13.2 | 2.6 | 1.4 | 1.0 |
| Farmer | 5,597 | 3,52.1 | 1.7 | 11.8 | 0.5 | 2.4 | 20.9 | 1.0 | 1.3 | 1.4 |
| Scientist, nec | 260 | 272 | 1.5 | 11.2 | 0.4 | 4.0 | 11.8 | 2.2 | 1.3 | 1.1 |
| Writer | 333 | 247 | 1.2 | 10.5 | 0.6 | 2.8 | 11.3 | 0.4 | 1.2 | 0.9 |
| Paramedical professions | 557 | 435 | 1.3 | 9.7 | 0.7 | 2.1 | 17.0 | 1.2 | 1.1 | 1.2 |
| Accountant | 1,299 | 1,009 | 1.8 | 9.2 | 0.7 | 2.7 | 11.0 | 0.9 | 1.1 | 0.9 |
| Technical worker | 877 | 584 | 1.6 | 9.2 | 0.6 | 2.9 | 11.6 | 1.4 | 1.1 | 0.9 |
| Psychologist | 44 | 42 | 0.0 | 11.4 | 0.0 | 4.8 | 11.9 | 2.4 | 1.1 | 1.1 |
| Physician | 1,917 | 1,562 | 1.9 | 8.5 | 0.7 | 3.2 | 11.4 | 1.6 | 1.1 | 1.0 |
| Clerical worker | 2,706 | 1,635 | 1.2 | 8.9 | 0.5 | 3.1 | 14.7 | 1.4 | 1.1 | 1.1 |
| Chemist | 349 | 277 | 1.4 | 8.0 | 1.4 | 1.1 | 10.8 | 0.7 | 1.0 | 0.7 |
| Professional, nec | 1,039 | 824 | 1.1 | 9.0 | 0.8 | 3.8 | 13.0 | 1.5 | 1.0 | 1.1 |
| Engineer | 2,558 | 2,155 | 1.4 | 8.6 | 0.6 | 2.9 | 11.1 | 1.5 | 1.0 | 0.9 |
| Salesman | 6,067 | 3,920 | 1.8 | 7.9 | 0.7 | 3.0 | 11.9 | 1.3 | 1.0 | 1.0 |
| Businessman | 17,531 | 12,625 | 1.5 | 8.1 | 0.7 | 2.9 | 12.2 | 1.4 | 1.0 | 1.0 |
| Elected official | 179 | 146 | 2.8 | 7.3 | 0.0 | 5.5 | 15.1 | 1.4 | 1.0 | 1.3 |
| Skilled worker | 2,777 | 1,623 | 1.2 | 7.5 | 0.5 | 2.5 | 11.2 | 0.9 | 0.9 | 0.9 |
| Lawyer | 1,433 | 1,125 | 1.2 | 7.3 | 0.5 | 3.7 | 11.2 | 2.0 | 0.9 | 1.0 |
| Foreman | 1,389 | 743 | 1.4 | 7.0 | 0.2 | 2.0 | 11.7 | 0.7 | 0.8 | 0.8 |
| Semiskilled worker | 5,472 | 3,055 | 1.6 | 6.2 | 0.4 | 2.4 | 10.8 | 0.9 | 0.8 | 0.8 |
| Laborer | 3,235 | 1,711 | 1.3 | 6.3 | 0.5 | 1.6 | 10.1 | 0.8 | 0.8 | 0.7 |
| Military officer | 556 | 429 | 1.1 | 5.8 | 0.7 | 3.5 | 7.7 | 1.9 | 0.7 | 0.8 |
| Service worker | 940 | 531 | 1.0 | 6.1 | 0.4 | 2.5 | 10.6 | 0.6 | 0.7 | 0.8 |
| Dentist | 404 | 333 | 0.5 | 6.9 | 0.0 | 1.5 | 14.7 | 0.3 | 0.7 | 1.0 |
| Artist | 340 | 238 | 1.2 | 5.9 | 0.3 | 1.7 | 11.8 | 1.7 | 0.7 | 0.9 |
| Architect | 179 | 163 | 1.7 | 5.6 | 0.0 | 1.8 | 9.8 | 0.6 | 0.7 | 0.7 |
| Biological scientist | 63 | 24 | 0.0 | 6.4 | 0.0 | 0.0 | 8.3 | 0.0 | 0.6 | 0.5 |
| Total Sample | 76,015 | 51,110 | 1.5 | 8.3 | 0.6 | 2.9 | 12.8 | 1.3 |  |  |

Note.--The 3 music items refer to (10) participation in national music contest, (11) rating of "good" or "excellent" in state contest, and (12) rating of "good" or "excellent" in national contest. For example, $2.6 \%$ of clergyman's suns participated in national music contests, $15.9 \%$ were rated "good" or "excellent" in state contests, and $1.7 \%$ won top ratings in national contests. The relative probability is the ratio of the achievement rate of these sons to the average rate for the whole sample, weighted across the 3 music items. Thus, sons of clergymen are 1.9 times more likely than the average to excel in musical -nhinvement.

Table 5
Father's Occupation Ranked by Probability of Sons Achieving in Art

| Father's Occupation | Number of Fathers |  | Percentage of Achievers $\qquad$ <br> Item Number |  |  |  |  |  | Relative Probability Ratio |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Male |  |  | Female |  |  | Males | Females |
|  |  |  | 13 | 14 | 15 | 13 | 14 | 15 |  |  |
| Architect | 179 | 163 | 9.5 | 8.4 | 10.1 | 16.6 | 21.5 | 19.0 | 2.5 | 2.3 |
| Artist | 340 | 238 | 8.8 | 9.4 | 9.1 | 12.2 | 16.4 | 12.6 | 2.4 | 1.7 |
| Actor, musician | 103 | 79 | 5.8 | 7.8 | 7.8 | 13.9 | 13.9 | 17.7 | 1.9 | 1.8 |
| College professor | 672 | 602 | 4.2 | 7.2 | 6.7 | 8.8 | 12.0 | 11.0 | 1.6 | 1.3 |
| Clergyman | 805 | 663 | 5.3 | 6.6 | 6.0 | 5.4 | 9.2 | 7.8 | 1.6 | 0.9 |
| Teacher administrator | 481 | 433 | 4.6 | 5.6 | 6.0 | 7.2 | 9.0 | 8.3 | 1.4 | 1.0 |
| Scientist, nec | 260 | 272 | 5.0 | 6.2 | 4.6 | 9.6 | 10.7 | 12.9 | 1.4 | 1.3 |
| College administrator | 153 | 138 | 5.2 | 4.6 | 5.9 | 10.9 | 14.5 | 8.0 | 1.4 | 1.3 |
| Physician | 1,917 | 1,562 | 4.2 | 5.6 | 4.5 | 8.1 | 11.5 | 9.4 | 1.3 | 1.2 |
| Biological scientist | 63 | 24 | 4.8 | 6.4 | 3.2 | 8.3 | 8.3 | 4.2 | 1.3 | 0.8 |
| Professional, nec | 1,039 | 824 | 3.8 | 5.4 | 4.8 | 8.7 | 12.4 | 10.0 | 1.2 | 1.2 |
| Engineer | 2,558 | 2,155 | 3.9 | 5.6 | 4.3 | 10.7 | 12.9 | 11.2 | 1.2 | 1.4 |
| Writer | 333 | 247 | 3.3 | 5.4 | 4.8 | 7.3 | 14.2 | 10.5 | 1.2 | 1.3 |
| Lawyer | 1,433 | 1,125 | 4.1 | 5.2 | 4.0 | 7.2 | 8.0 | 8.0 | 1.2 | 0.9 |
| Paramedical professions | 557 | 435 | 4.0 | 4.7 | 4.5 | 9.0 | 10.6 | 8.7 | 1.2 | 1.1 |
| Teacher | 1,145 | 921 | 3.0 | 5.4 | 4.7 | 6.6 | 9.9 | 9.6 | 1.2 | 1.0 |
| Military officer | 556 | 429 | 3.2 | 5.6 | 4.1 | 12.1 | 13.8 | 10.0 | 1.1 | 1.4 |
| Technical worker | 877 | 584 | 3.4 | 5.0 | 4.5 | 9.8 | 12.5 | 11.5 | 1.1 | 1.4 |
| Physicist | 71 | 67 | 2.8 | 5.6 | 4.2 | 3.0 | 10.5 | 7.5 | 1.1 | 0.8 |
| Skilled worker | 2,777 | 1,623 | 4.0 | 4.8 | 3.9 | 5.9 | 7.3 | 6.4 | 1.1 | 0.8 |
| Accountant | 1,399 | 1,009 | 3.9 | 4.2 | 4.2 | 8.4 | 10.7 | 9.7 | 1.1 | 1.2 |
| Elected official | 179 | 146 | 4.5 | 3.9 | 3.4 | 6.2 | 8.9 | 8.9 | 1.0 | 1.0 |
| Businessman | 17,531 | 12,625 | 3.4 | 4.6 | 3.6 | 7.7 | 10.0 | 8.5 | 1.0 | 1.1 |
| Salesman | 6,067 | 3,920 | 3.1 | 4.3 | 4.0 | 6.8 | 10.1 | 8.6 | 1.0 | 1.0 |
| Social worker | 92 | 76 | 2.2 | 6.5 | 2.2 | 1.3 | 5.3 | 1.3 | 1.0 | 0.3 |
| Chemist | 349 | 277 | 4.0 | 3.4 | 2.9 | 8.3 | 10.8 | 14.1 | 0.9 | 1.3 |
| Semiskilled worker | 5,472 | 3,055 | 3.3 | 3.7 | 3.2 | 5.2 | 8.3 | 6.9 | 0.9 | 0.8 |
| Dentist | 404 | 333 | 2.2 | 3.0 | 5.0 | 6.0 | 11.4 | 8.4 | 0.9 | 1.0 |
| Clerical worker | 2,706 | 1,635 | 3.2 | 4.0 | 3.0 | 6.0 | 8.3 | 7.3 | 0.9 | 0.9 |
| Psychologist | 44 | 42 | 2.3 | 2.3 | 4.6 | 16.7 | 21.4 | 19.1 | 0.8 | 2.3 |
| Service worker | 940 | 531 | 2.9 | 3.4 | 2.8 | 4.0 | 8.9 | 5.7 | 0.8 | 0.7 |
| Laborer | 3,235 | 1,711 | 2.9 | 3.2 | 2.1 | 6.0 | 6.9 | 5.7 | 0.7 | 0.7 |
| Foreman | 1,389 | 743 | 2.1 | 3.6 | 2.2 | 6.2 | 9.6 | 7.0 | 0.7 | 0.9 |
| Farmer | 5,597 | 3,521 | 2.0 | 2.4 | 2.2 | 3.6 | 6.1 | 6.0 | 0.6 | 0.6 |
| Total Sample | 76,015 | 51,110 | 3.4 | 4.4 | 3.6 | 7.1 | 9.6 | 8.2 |  |  |

Note.--The 3 art items refer to (13) awards in art competition, (14) exhibition of work at school, and (15) exhibition at place other than school. For example, $9.5 \%$ of architects' sons won awards in art competitions, $8.4 \%$ exhibited work at school, and $10.1 \%$ exhibited at places other than school. The relative probability is the ratio of the achievement rate of these sons to the average rate for the whole sample, weighted across the 3 art items. Thus, sons of architects are 2.5 times more likely than the average to excel in artistic achievement.

Table 6
Father's Occupation Ranked by Probability of Sons Literary Achievement

| Father's Occupation | Number of Fathers |  | Percentage of Achievers Item Number |  |  |  |  |  | Relative Probability Ratio |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males Females. |  | Male |  |  | Female |  |  | Males | Females |
|  |  |  | 16 | 17 | 18 | 16 | 17 | 18 |  |  |
| Writer | 333 | 247 | 16.2 | 16.5 | 6.0 | 29.2 | 26.3 | 14.2 | 2.2 | 2.0 |
| College administrator | 153 | 138 | 11.8 | 15.7 | 9.8 | 16.7 | 21.0 | 6.5 | 2.1 | 1.3 |
| College professor | 672 | 602 | 11.5 | 12.5 | 6.4 | 17.9 | 18.3 | 11.3 | 1.7 | 1.4 |
| Psychologist | 44 | 42 | 11.4 | 15.9 | 2.3 | 23.8 | 14.3 | 7.1 | 1.7 | 1.3 |
| Social worker | 92 | 76 | 7.6 | 12.0 | 8.7 | 13.2 | 6.6 | 7.9 | 1.6 | 0.8 |
| Lawyer | 1,433 | 1,125 | 12.6 | 9.6 | 5.4 | 19.0 | 14.4 | 11.5 | 1.5 | 1.3 |
| Actor, musician | 103 | 79 | 13.6 | 6.8 | 6.8 | 15.2 | 17.7 | 6.3 | 1.5 | 11 |
| Scientist, nec | 260 | 272 | 10.0 | 9.6 | 6.9 | 17.3 | 14.3 | 8.5 | 1.5 | 1.2 |
| Teacher administrator | 481 | 433 | 11.2 | 8.1 | 6.9 | 18.9 | 13.9 | 9.2 | 1.5 | 1.2 |
| Military officer | 556 | 429 | 9.7 | 8.1 | 5.9 | 19.1 | 13.5 | 11.2 | 1.3 | 1.3 |
| Clergyman | 805 | 663 | 9.1 | 8.0 | 5.7 | 14.2 | 10.1 | 6.3 | 1.3 | 0.9 |
| Physician | 1,917 | 1,562 | 11.3 | 7.8 | 3.6 | 18.0 | 11.8 | 10.1 | 1.3 | 1.2 |
| Dentist | 404 | 333 | 9.9 | 8.2 | 4.5 | 19.5 | 12.0 | 5.7 | 1.3 | 1.1 |
| Professional, nec | 1,039 | 824 | 8.9 | 9.0 | 4.4 | 17.2 | 17.2 | 9.8 | 1.2 | 1.3 |
| Elected official | 179 | 146 | 12.9 | 6.2 | 2.8 | 17.1 | 17.1 | 6.9 | 1.2 | 1.2 |
| Teacher | 1,145 | 921 | 8.3 | 7.3 | 5.3 | 15.6 | 12.9 | 7.5 | 1.2 | 1.0 |
| Architect | 179 | 613 | 8.9 | 7.3 | 4.5 | 13.5 | 12.3 | 8.6 | 1.2 | 1.0 |
| Accountant | 1,399 | 1,009 | 8.5 | 7.3 | 4.9 | 15.3 | 12.1 | 8.9 | 1.2 | 1.1 |
| Engineer | 2,558 | 2,153 | 8.1 | 8.7 | 3.2 | 15.7 | 13.8 | 8.6 | 1.1 | 1.1 |
| Paramedical professions | 557 | 435 | 9.0 | 7.2 | 3.6 | 14.5 | 11.3 | 8.1 | 1.1 | 1.0 |
| Artist | 340 | 238 | 7.1 | 8.5 | 4.1 | 17.7 | 13.0 | 8.0 | 1.1 | 1.1 |
| Biological scientist | 63 | 24 | 9.5 | 6.4 | 3.2 | 20.8 | 8.3 | 20.8 | 1.1 | 1.5 |
| Businessman | 17,531 | 12,625 | 8.6 | 6.9 | 3.4 | 16.8 | 11.2 | 6.3 | 1.1 | 1.0 |
| Salesman | 6,067 | 3,920 | 8.1 | 6.5 | 3.2 | 15.3 | 12.1 | 6.5 | 1.0 | 1.0 |
| Clerical worker | 2,706 | 1,635 | 7.9 | 6.3 | 3.4 | 16.7 | 10.2 | 6.6 | 1.0 | 1.0 |
| Chemist | 349 | 277 | 8.0 | 6.3 | 2.9 | 15.2 | 9.4 | 7.2 | 1.0 | 0.9 |
| Foreman | 1,389 | 743 | 8.0 | 5.8 | 2.2 | 15.8 | 11.4 | 4.6 | 0.9 | 0.9 |
| Service worker | 940 | 531 | 6.2 | 6.3 | 3.0 | 13.8 | 10.7 | 5.8 | 0.9 | 0.9 |
| Farmer | 5,597 | 3,521 | 8.8 | 5.0 | 1.6 | 21.2 | 9.7 | 4.5 | 0.9 | 1.0 |
| Laborer | 3,235 | 1,711 | 7.5 | 5.1 | 2.5 | 15.3 | 8.2 | 4.6 | 0.9 | 0.8 |
| Physicist | 71 | 67 | 5.6 | 4.2 | 4.2 | 9.0 | 10.5 | 7.5 | 0.8 | 0.8 |
| Semiskilled worker | 5,472 | 3,055 | 6.6 | 5.0 | 2.2 | 14.2 | 9.4 | 5.1 | 0.8 | 0.8 |
| Technical worker | 877 | 584 | 6.6 | 4.7 | 2.4 | 13.9 | 10.6 | 7.2 | 0.8 | 0.9 |
| Skilled worker | 2,777 | 1,623 | 6.7 | 4.1 | 2.7 | 15.5 | 9.7 | 6.1 | 0.8 | 0.9 |
| Total Sample | 76,015 | 51,110 | 8.2 | 6.4 | 3.2 | 16.4 | 11.3 | 6.7 |  |  |

Note.--The 3 literary items refer to (16) editing school paper or magazine, (17) any nonschool published paper, and (18) award for creative writing. For example, 16.2\% of writers' sons edi'ced school papers or magazines, $16.5 \%$ had works published in public newspapers, magazines, or anthologies, and $6.0 \%$ won creative writing awards. The relative probability is the ratio of the achievement rate of these sons to the average rate for the whole sample, weighted across the 3 literary items. Thus, sons of writers are 2.2 times m-o likely than the average to excel in literary achievement.

Table 7
Correlation Matrix of Probability Scores for Various High School Achievements


Note.--The probability scores given in Tables $1-6$ were used to compute the correlations between the six high school achievement areas. Each correlation indicates to what degree children (classified by father's occupation) who do well in one area also do well in another area. The correlations above the diagonal are for sons and those below the diagonal for daughters. Within each achievement area, the scores for sons and daughters were correlated, yielding the correlations shown along the diagonal.

The relative probability scores for each occupation (Tables 1 through 6) were intercorrelated between different areas of achievement. The intercorrelations between achievement areas for males are shown above the diagonal and those for females below the diagonal in Table 7. The correlation between male and female scores with each area is along the diagonal. The male-female correlations indicated that the ordering of fathers' occupations was similar for daughters and sons. The lowest corrtlation between male and female rankings was in artistic achievement ( $r=.60$ ) which may be ascribed in part to unreliability due to the small number of persons checking these achievements. In general, the rankings of father occupations on sons' artistic, scientific, and literary achievements had low correlations with each other or with the other three--oral, leadership, and musical--achievement areas. Oral, leadership, and musical achievement rankings were moderately intercorrelated.

The leadership and oral rankings in this study paralleled the findings in Davis' (1965) study of college graduates. Persons with various career choices differed in the importance they placed on the "opportunity to work with people
rather than things." Specifically, Davis found that graduates in engineering and the biological and physical sciences did not consider "people opportunities" important, which matched the finding in the present study that sons of fathers in these fields were low leaclership achievers. His education majors considered "people" important, matching our finding concerning the high leadership achievement of sons of teachers and public school administrators. Finally, prospective physicians, lawyers, and businessmen were average on this dimension in Davis' study, corresponding to our result that fathers in these occupations had sons who were near average in leadership achievement.

Rosenberg's (1957) study of occupations and values yielded similar parallels, except for medicine, with both Davis' and the present findings. The same parallels held for oral achievement. "People-oriented" fathers seemed to have children who did well in high school achievements requiring skilled human interaction.

Why children of "people-oriented" fathers did well in musical achievement is unclear, although it is probable that most students checked these items because of their membership in the school orchestra or band. However, unusual musical talent is seldom the most important factor in band membership; most members likely see this as primarily serving a social function.
DISCUSSION

Fathers' occupations were first ordered by the percentage of sons and daughters with given achievements; this was done in order to derive a rationale for examining the relationship between children's achievement and fathers' occupations. The results suggest that, in general, sons attain high school achievements in areas (scientific, oral, leadership, musical, artistic, or literary) which require skills similar to those involved in their fathers' occupations. However, this conclusion is quite tentative.

Positive results are useful in the sense that they support a generally held belief that fathers do in fact influence their sons' career choices. On the other hand, because of the potential methodological problems involved (e.g., inadequate or irrelevant categorization of fathers' occupations, biased sampling of college students resulting in range restrictions, unreliability and contamination
resulting from use of a questionnaire, etc.), negative results could not have been interpreted as particularly strong evidence that no such father-son relationship exists. Although the literature does not suggest specific links between the interests of fathers and daughters, it was found nevertheless that daughters achievements did appear to be influenced by their fathers' occupational skills.

The use of a sample of entering college students was advantageous in a study like this one because academic ability differences have been found to be relatively small among college students from different social class backgrounds (Werts, 1967). The effect of this is that comparisons can be made among various fathers' occupations with ability essentially controlled. Thus, one could say, for example, that physicists' sons were 2.7 times ( 3.5 times for daughters) more likely to win science awards during high school than other students with similar academic ability.

Of the various occupations involved in this investigation, probably the most obvious one that did not fit the general trends found was farmer; farmers' children had very high oral, leadership, and musical achievement ratirgs. One explanation may be that farmers usually live in low population areas where schools are small. Barker and his associates (1964) consistently have shown that small schools (and smali communities) provide children with more opportunities for extracurricular (especially social) activities than do large schools.

The results of this study seem to have relevance to the following points:

1. Fathers directly and/or indirectly encourage their sons to develop specific skills which the father himself has acquired; in turn, perhaps he also discourages those skills which he himself has not developed.
2. The structure of a community may channel children's talents in certain directions; for example, because of the relatively small number of students available, small schools and communities may find it easier to get young people to fill a greater variety of social roles than is the case in more densely populated areas.
3. The general life circumstances of clildren of affluent, educated parents appear to facilitate achievements in the literary, scientific, and artistic areas.

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1. Review of Research, by the NMSC Research Staff (included abstracts of all previous NMSC studies).
2. Able Black Americans in College: Entry and Freshman Experiences, by F. H. Borgen.
3. Merit Scholars and the Fulfillment of Promise, by O. J. Watley and Rosalyn Kaplan.
4. Paternal Influence on Talent Development, by C. E. Werts and D. J. Watley.
