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## **Restrict, clean and protect:**

### **Signalling consumer safety during the pandemic and beyond**

#### **Abstract**

**Purpose:** Since the outbreak of the COVID-19 pandemic customers fear for their health when interacting with service providers. To mitigate this fear service providers are using safety signals directed to consumers and other stakeholders who make organizational assessments. The purpose of this article is to synthesize the range of safety signals in a framework that integrates signalling theory with servicescape elements so as to provide guidance for service providers to assist in their recovery.

**Design/methodology/approach:** We extracted examples of how service providers signal safety to their consumers that the risk of infection is low in exchanging with their service. These examples were taken from secondary data sources in the form of trade publications resulting from a systematic search and supplemented by an organic search.

**Findings:** In total 53 unique safety signals were identified and assigned to 24 different categories in our framework. Most of the signals fell into the default and sale independent category, followed by the default contingent revenue risking category.

**Originality:** This study builds on signalling theory and service literature to develop a framework of the range of safety signals currently in use by service providers and offers suggestions as to which are likely to be most effective. Further, a future research inquiry of safety signals is presented which we believe has promise in assisting recovery in a post pandemic world.

**Keywords:** Signalling theory, signals, risk perceptions, consumers, safety, COVID-19, coronavirus

**Paper type** Research paper

## 1 2 3 **Restrict, clean and protect: Signalling consumer safety during the pandemic and** 4 **beyond** 5 6 7

8 The COVID-19 pandemic has caused a sharp, steep economic shock and a profound  
9 disruption to all service industries. Some service industries such as cruising face a tough, if  
10 not impossible journey to win back customer confidence once restrictions are lifted. Other  
11 service industries such as restaurants and entertainment venues will still have to overcome the  
12 hurdle of fear that consumers will have in judging whether their venues are safe. This is  
13 especially true of collective consumption contexts (Kuppelwieser and Finsterwalder, 2011),  
14 settings within which multiple consumers and service personnel are co-present (physically)  
15 and coordinate with one another during the process of service consumption (Kelleher et al.,  
16 2019). Without the certainty of safety it is likely that governments will not ease social  
17 restrictions, and some consumers will freeze in indecision, or avoid the service altogether as  
18 has been witnessed in the city of Wuhan at the end of the lockdown where residents continue  
19 to avoid restaurants as they are gripped by the fear of reinfection (Chen and Che, 2020).  
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36 We look to signalling theory (Spence, 1974) as a way forward in offering service  
37 providers strategies to overcome consumer fear during and after the pandemic. This is  
38 because signals as perceivable indicators of otherwise hidden qualities which consumers can  
39 interpret and act upon (Bergh et al., 2014), offer the potential to reduce consumer uncertainty  
40 and to foster purchase decisions regarding the seller (Bente et al., 2012). Note that we apply  
41 the word *signal* for those stimuli that are meant to serve as intentional communication by the  
42 service provider. That is, deliberate communication of positive information by the service  
43 provider in an effort to convey desirable imperceptible attributes (Connelly et al., 2011).  
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54 Thus, a cue acts as a signal only if it is intentionally communicative, and its goal “is to alter  
55 the receiver’s beliefs or behaviors in ways that benefit the signaler” (Donath 2011, p. 3).  
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3 Typical marketing signals have included brand name and seller reputation systems  
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5 (Bente et al., 2012; Yen, 2006). However, whereas in pre-COVID-19, consumers' concerns  
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7 were about the seller's credibility to deliver upon the promise (e.g., performance risk; Jacoby  
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9 and Kaplan, 1972), now the informational gap is around the physical risk of asymptomatic  
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11 transmission from both front-line staff and/or other customers who will share the service. As  
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13 the virus presence is not directly observable, high information asymmetry exists as to how  
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15 safe it is to exchange with the service provider. Consumers therefore rely on available  
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17 signals, all perceivable features and actions put in place by the service provider that reflect  
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19 the absence of the virus, to make inferences about the service provider's safety. Thus, our  
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21 research question is: What types of signals have service providers used to reduce consumer  
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23 perceptions of physical risk in a COVID-19 era? This is important, as the different types of  
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25 signals can convey diverse messages (Bokek-Cohen, 2015), and have varied effects and  
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27 relevance for the different types of consumer perceived risks (Biswas and Biswas, 2004).  
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34 To answer this research question, we combine a theory- and data-driven approach. We  
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36 develop a framework of the various safety signals available to service providers by  
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38 integrating Kirmani and Rao's (2000) typology with servicescape elements to categorize  
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40 safety signals used in practice. In doing so we contribute in two ways to the service literature.  
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42 First, we extend Kirmani and Rao's (2000) marketing quality signals typology and granulate  
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44 it, so that the nature of safety signals is further distinguished to facilitate investment and  
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46 implementation considerations. Second, we set a research agenda for future inquiry into  
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48 safety signals, the answers which we believe will assist service providers in their recovery in  
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50 a post pandemic world.  
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### 54 55 **Signalling theory** 56 57 58 59 60

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3 During the COVID-19 pandemic and beyond as consumers are faced with incomplete and  
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5 asymmetrically distributed information regarding the safety of a service provider, they will  
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7 seek out signals, observable signs that provide information about unobservable attributes and  
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9 likely outcomes (Spence, 1974). Signalling theory provides an explanatory basis as the use of  
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11 signals can contribute to the creation of separating equilibrium, allowing customers to  
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13 navigate information problems to best meet their objectives (Bergh et al., 2014). Therefore, a  
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15 signal is effective if it allows consumers to distinguish between – or separate – the high- from  
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17 low- quality service providers (Bergh et al., 2014), or in our case separate safe service  
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19 providers from those deemed to be risky.  
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24 The typology by Kirmani and Rao (2000) classifies marketing signals into two major  
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26 categories. First, *default-independent signals* incur expense for the service provider  
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28 regardless of the truth of the claim. There are two types of “default-independent” signals: (1)  
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30 sale-independent, where signals incur expenditure independent of anyone purchasing the  
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32 service (e.g., paying for advertisements, presence of physical store, etc), and (2) sale-  
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34 contingent where signals incur expenditure only when a purchase occurs (e.g., low  
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36 introductory price). This distinction is important as signals which involve up-front  
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38 expenditure are cash intensive which is problematic for service businesses that have had to  
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40 close or reduce their trading hours during the pandemic. Sales-independent signals also incur  
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42 opportunity costs of pursuing another activity that may contribute to the service provider’s  
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44 recovery.  
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50 The second major category of marketing signals is known as *default-contingent*  
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52 *signals*, where the service provider will only incur an expense if it defaults on its claim of  
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54 quality (Kirmani and Rao, 2000), or in our case safety. These types of signals do not require  
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56 any monetary expenses at the time of transmission. Again there are two types of default-  
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58 contingent signals: (1) revenue-risking signals which ties future revenue to the firm’s claim  
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3 (e.g., high price), and (2) cost-risking signals where the firm only incurs a cost if it defaults  
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5 on its claim (e.g., free warranty).  
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9         Signal confirmation occurs when the expected quality of the signal is realized through  
10 subsequent customer experience (Bergh et al., 2014). However, in terms of safety this  
11 validation process is challenging, as disconfirmation relies on customers or their friends  
12 becoming infected and visibly ill and being able to trace it back to the focal service provider.  
13 Alternatively, they become aware of infections originating from the service provider from the  
14 press.  
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### 23 **Servicescape elements**

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25 Although Kirmani and Rao's (2000) typology is useful in guiding service providers into  
26 decisions based on the need for upfront investment and risk of failure, it does not offer  
27 sufficient breakdown on the range of signals that service providers can use. Given this  
28 limitation we focus on servicescape elements where signals can be employed.  
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36         Signals can be used at various customer touchpoints in the physical or virtual domain.  
37 First, service is "activated" through customers gaining access to the servicescape (Fließ and  
38 Kleinaltenkamp, 2004; Moeller, 2008) which offers one potential area where safety signals  
39 can be introduced. Second, following Bitner (1992) we differentiate signals that may be used  
40 as part of the immovable *physical environment* such as the hotel or retail store building, from  
41 those used as part of the more movable *tangibles* e.g., the bedsheets, the cutlery, the  
42 packaging. As the servicescape framework was later expanded by Rosenbaum and Massiah  
43 (2011) to include social elements, such as *staff* and *other customers*, we also include these as  
44 potential sources of safety signals. Last, service providers can use *communication* about the  
45 servicescape to signal safety. Thus, the integration of the servicescape medium for  
46 propagating the signal with Kirmani and Rao's (2000) typology makes for a more  
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3 informative categorization of the types of safety signals available, their risk and required  
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## 8 **Method**

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11 Qualitative research is useful in an emerging empirical context (Witell et al., 2020) and often  
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13 uses existing theory as a basis for interpreting data, to gain new insights to the phenomenon  
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15 under investigation (Bansal and Corley, 2012). Since our study seeks to uncover signals  
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17 currently used by service providers to communicate safety to consumers, we use content  
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19 analysis as elaborated below (Abbott and McKinney, 2013).  
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24 To identify suitable activities that service providers have undertaken to send  
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26 observable signals to consumers to communicate an unobservable safety attribute, we  
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28 conducted both a systematic and an organic search. In a first step of the *systematic search* an  
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30 initial list of articles was generated through the ProQuest database using the following three  
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32 search terms: coronavirus, customers and safety, which had to appear in the article at the  
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34 same time. We restricted our search to articles where an English full text was available, that  
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36 appeared in the period between the 1<sup>st</sup> of January 2020 to the 22<sup>nd</sup> of April 2020 in global  
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38 trade publications, magazine articles, and newsletters, excluding publications titles likely less  
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40 relevant such as Energy, Telecom or Footwear News. Consistent with Abbott and  
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42 McKinney's (2013) advice, we thought carefully on how to narrow down the sheer amount of  
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44 material. Therefore, we excluded newspapers under the assumption that if a safety activity  
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46 had relevance it would be reported in a trade magazine, since these are the sector specific  
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48 specialised outlets. In total this search approach generated 818 articles. In a second step, we  
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50 screened these articles by looking at the three keywords (coronavirus, customers and safety)  
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52 in their context i.e., the database showing the three words before and the three words after the  
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54 keyword provided on the front page of the search engine. The screening was done by an  
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3 independent and trained researcher who was unfamiliar with the research question. From this  
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5 screening 24 articles consisting of 121 examples (many of them redundant) emerged.  
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8 The authors complemented this systematic search with an *organic search* using a)  
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10 google with the above search terms and b) examples from various sources when either one of  
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12 the authors was made aware of them during general media consumption. The organic search  
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14 generated another 108 articles with a high level of example redundancy. Witell et al. (2020,  
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16 p. 3) emphasize that a “researcher should try to achieve saturation of information” even  
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18 though this “is difficult to achieve”. We agree and believe that this applies even more so in  
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20 the case of a rapidly evolving empirical context such as ours.  
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25 An author assigned each example to one of the 24 a priori categories in the framework  
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27 as shown in Table 1. Naturally there was some ambiguity in some of the examples. On few  
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29 occasions a safety signal was assigned to more than one category as it communicated to  
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31 multiple audiences. For example, “measuring customers temperature on access” may act as a  
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33 signal to customers that they cannot enter the service if they are deemed at risk, but it may  
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35 also act as a signal to other customers that the service factory will be safe. Thus, this signal  
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37 was placed in two categories “access to servicescape” and “other customers.” To ensure inter-  
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39 rater reliability of the categorization of the safety signal examples, a second author randomly  
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41 checked 20% of the examples (Benoit et al., 2017). Cohen’s Kappa for inter-rater reliability  
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43 was 0.85 and discrepant cases were discussed to reach consensus (Cohen, 1960).  
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## 49 **Results**

50 Table 1 below and its associated Web Appendix 1 show a number of interesting  
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52 findings. First, the high number of different types of examples (53) illustrate that service  
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54 providers seem to be creative and agile in generating and implementing innovative safety  
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56 signals to their customers. Second, the high example redundancies during the analysis show  
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58 that service providers mimic each other even across service sectors. Third, most of the  
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3 examples were categorized as a sale-independent, default-independent signal (18). This is  
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5 unsurprising given that these signals show commitment from the provider since they involve  
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7 upfront costs. The second type of signal that was reported frequently was default-contingent  
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9 signals for which the provider risks revenue (16). Some service providers obviously feel there  
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11 is value in adopting such an approach, even though these types of signals are likely to be less  
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13 efficient. For example, customers may be sceptical of the service provider's intention when  
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15 no upfront costs are involved, or if the provider will actually honor the pledge of a warranty  
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17 (Biswas and Biswas, 2004) due to the difficulty of laying blame to the contact point. Further,  
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19 whilst the use of warranties as a signal to reduce performance risk makes sense, (as a service  
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21 can be replaced, repeated, or the money refunded), it does not mitigate physical risk and  
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23 reverse the damage of adverse selection should a customer be infected by COVID-19.  
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30 Examining the findings from a servicescape perspective, we note that access,  
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32 tangibles and staff are three aspects where service providers have created and implemented  
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34 the greatest variance in safety signals. Some of these signals can be viewed as 'imposed  
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36 service innovations' (Heinonen and Strandvik, in press) as they highlight the strategic and  
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38 progressive actions of service providers to make safety highly visible to consumers prior to  
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40 purchase. Interestingly, we found that servicescape communication using 'safe' language  
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42 such as the liberal use of words such as 'hygiene', 'disinfected' and 'clean,' increasingly  
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44 dominated marketing communications as service providers re-opened for business. As  
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46 Firshein (2020) confirms the most important word currently in the hospitality industry is  
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48 'clean'.  
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Table 1: A framework for safety signals

	Access to servicescape	Servicescape				Communication about servicescape	
		Physical environment	Tangibles	Staff	Other customers		
Default independent (upfront investments needed)	Sale independent	<ul style="list-style-type: none"> <li>Monitoring temperature, heart and respiratory rate</li> <li>Booking platforms for walk-ins</li> <li>Curtailed shopping hours to allow extra cleaning</li> </ul>	<ul style="list-style-type: none"> <li>Social distancing floor stickers</li> <li>Increased level of cleaning</li> <li>Provision of accessible handwashing facilities and/or hand sanitizer</li> <li>Design to minimize contact with surfaces e.g., hands-free door</li> </ul>	<ul style="list-style-type: none"> <li>Replacement of multi-use boxes with disposable packaging of deliveries</li> <li>Virus repellent fabrics</li> <li>Increased cleaning of items customers touch</li> <li>Rollout of contactless payment and check-in facilities</li> </ul>	<ul style="list-style-type: none"> <li>Protective shields around high-contact staff</li> <li>Regular testing, temperature and traceability checks</li> <li>Provision of protective equipment for staff e.g., gloves and masks</li> <li>Introduction of virus detection dogs</li> <li>Introduction of “germ-zapping” robots</li> <li>Staff hygiene auditing</li> </ul>	<ul style="list-style-type: none"> <li>Monitoring temperature, heart and respiratory rate</li> <li>Provision of protective equipment for customers e.g., gloves</li> </ul>	<ul style="list-style-type: none"> <li>Use of language signaling safety</li> </ul>
	Sale contingent	<ul style="list-style-type: none"> <li>Introduction of revised cleaning protocols</li> <li>Contactless check-in</li> </ul>		<ul style="list-style-type: none"> <li>Tamper evident seals for deliveries</li> <li>Contactless digital menu</li> </ul>	<ul style="list-style-type: none"> <li>Sanitize delivery staff</li> </ul>	<ul style="list-style-type: none"> <li>Protective shields for customers</li> <li>Provision of health &amp; safety kits</li> </ul>	
Default contingent (no upfront investments needed)	Revenue risking	<ul style="list-style-type: none"> <li>Restriction on the number of customers, e.g. one in, one out policies</li> <li>Designated shopping hours for key workers and vulnerable customers</li> <li>Commencing or reducing service portfolio to delivery</li> <li>Restrict customers access depending on protection level</li> </ul>	<ul style="list-style-type: none"> <li>One-way isles to manage traffic flow</li> <li>Removal of all furniture to avoid congregations</li> </ul>	<ul style="list-style-type: none"> <li>“Touch it, take it” policies</li> <li>Advice to customers to wash and self-handle reusable bags</li> <li>Customer advice to self-swipe card on payment</li> <li>Suspension of product sampling</li> </ul>	<ul style="list-style-type: none"> <li>Removal of non-essential, courtesy staff</li> <li>Leave at my door delivery</li> <li>Online only, no-counter ordering</li> </ul>	<ul style="list-style-type: none"> <li>Advice not to bring extra people into stores</li> <li>Change in communal sharing practices</li> </ul>	<ul style="list-style-type: none"> <li>In-store announcements for social distancing</li> <li>Best time to come indication</li> </ul>
	Cost risking	<ul style="list-style-type: none"> <li>Changing the way customers access the service, e.g. middle door of busses</li> <li>Delivery fee waiver for vulnerable customers</li> <li>Extending opening hours</li> </ul>		<ul style="list-style-type: none"> <li>Suspension customer items entering the servicescape</li> <li>Suspension of reusable programs</li> <li>Removal of items used in the service process, e.g., baskets, trays or magazines</li> </ul>	<ul style="list-style-type: none"> <li>Staff increased hand washing routines</li> <li>Compensation to staff including peer service providers with positive diagnosis</li> </ul>		

## Discussion

Signalling theory offers a powerful explanatory framework for how service providers can navigate information uncertainties of consumers and the safety hazards associated with them. Our content analysis found the greatest variance of types of signals was in default-independent category. These signals require an up-front investment by the service provider and are more likely to be perceived as a commitment to customer safety (Kirami and Rao 2000). It has been suggested that voluntary signals that are more expensive to create and maintain (Donath 2007), have high up-front costs (Li et al., 2015), and are easy-to-verify (Mavlanova et al., 2012) are more likely to be perceived as credible evidence of an otherwise hidden quality, such as safety.

Further, different to the suggestion that visible physical cleaning actions such as deodorizing and sterilizing should be used to remove cues that would otherwise trigger contamination concerns (Hazée and Van Vaerenbergh, in press), we suggest that these actions act as safety signals. Once businesses open up consumers will likely expect service providers to use safety signals, and they will vigilantly scan the servicescape for these (Connelly et al., 2011). The absence of such signals will likely have a strong damaging effect on the seller than the type of safety signal used, due to an expectancy violation (see Burgoon, 1993). Also, past findings suggest that projecting multiple quality signals produce stronger risk-reducing and purchase-intention effects (Bente et al., 2012; Yen, 2006); thus the effects of multiple safety signals are also likely to be additive. When individual signals are taken in together by the customer, they will have the potential to create a powerful service provider-level separating equilibrium. This said, interestingly, it appears as though the pandemic has annulled competitive pressures so that rather than focusing on the creation of a separating equilibrium, service providers are seeking to pool their efforts to sustain their industry. For example, a group of UK supermarkets have successfully demanded from the government to

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3 relax the competition laws to allow them to work together to “feed the nation” (GOV.UK,  
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5 2020).  
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9 Also, with respect to signal costs, these are inversely related to the reputational  
10 quality of the service provider (Bergh et al., 2014). We would expect low-quality service  
11 providers to have to invest at a level disproportionately higher than high-quality service  
12 providers to convey their safety message, as quality and safety share a symbiotic relationship  
13 (Love et al., 2015). Thus, whilst it may be optimal for high-quality service providers to signal  
14 to induce trial and reveal safety, for low quality sellers, a larger payoff is likely by adopting a  
15 non-signalling strategy (Kirmani and Rao, 2000; Li et al., 2015). For example, Mavlanova,  
16 Benbunan-Fich and Koufaris (2012) found that low-quality sellers avoided costly and easy-  
17 to-verify website signals and used less fewer signals than high-quality sellers. Which relates  
18 to the consideration if a signal turns out to be false. Service providers who use signals e.g.,  
19 floor stickers whilst doing nothing to ensure social distancing compliance will simply  
20 contribute to the separating equilibrium (Bergh et al., 2014), as customers will seek to punish  
21 them. Not only will customers likely employ sanctions, but they will spread negative e-WOM  
22 or call for regulatory action (Rao et al., 1999), making it easier for subsequent consumers to  
23 choose from the alternatives. Given such, we would expect the penalty costs of damaged  
24 reputation and future profits associated with false signalling to deter unsafe service providers  
25 from signalling (Rao et al., 1999). Notwithstanding this risk, if service providers perceive that  
26 the probability of detection is low and the penalty costs of deception are low, they may not  
27 care if their signal is fake or an exaggeration (Donath, 2007; Mavlanova et al., 2012).  
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53 Web Appendix 2 summarizes existing marketing signals identified in the literature  
54 post Kirmani and Rao’s (2000) review, which have been used to communicate seller quality.  
55 It clearly demonstrates the lack of applicability of most of the signals to communicate safety.  
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59 One quality signal with some level of transferability is the use third party endorsement or  
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3 certification. For example, a service provider could cooperate with well-known cleaning  
4 product manufacturer to signal to customers that high-quality products are used to clean the  
5 servicescape. Since our content analysis, Dettol and Uber have partnered  
6 (<https://www.uber.com/en-AU/newsroom/dettol/>) and United Airlines announced an alliance  
7 with a cleaning product manufacturer (Clorox) and a Clinic (Cleveland Clinic) to signal  
8 safety to consumers (Calvey, 2020). In this latter example, consumers will rationally believe  
9 that the third parties (Clorox and Cleveland Clinic) have a unique ability to recognise  
10 cleanliness and would not endorse an unclean service provider (Rao et al., 1999). Relatedly,  
11 the NSW government of Australia has just launched a ‘COVID Safe’ digital badge and  
12 hygiene posters (<https://www.nsw.gov.au/covid-19/covid-safe-businesses#industries>) that can  
13 be displayed by service providers who complete and demonstrate a safety plan tailored to  
14 their industry. What is interesting is that the market (consumer) can provide feedback on the  
15 accuracy of this safe signal (<https://www.nsw.gov.au/give-feedback-on-a-business>).

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34 In summary, safety signals typically represent a cost and service providers will want  
35 to invest wisely in their choice of signals that will help drive their selection by consumers.  
36 Notwithstanding the type of signals that the service provider chooses to use, a key design  
37 imperative is that these signals are observable (Connelly et al., 2011) that is, perceptible and  
38 easy to access by potential customers.

### 39 40 41 42 43 44 45 46 **Limitations and future research**

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49 Our study has limitations that open opportunities for further research. The timing of the  
50 systematic and organic search in April 2020 lead to results that are skewed towards examples  
51 from the grocery and food service sector. This is because these service providers are deemed  
52 essential (Collins, 2020) and have remained open during the lockdown. We believe that with  
53 time as other sectors re-open for business, they will develop some unique signals of their own  
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3 so that Table 1 could be extended. Further, we excluded the healthcare sector since these  
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5 service providers have always had to signal safety from infection.  
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8 We have focused on signals that can be used by service providers to reduce fears of  
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10 virus infection in consumers, but service providers are also vulnerable to adverse selection  
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12 and moral hazards associated with incomplete information about customers entering their  
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14 servicescape as potential carriers of the virus. There has been the controversial suggestion of  
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16 the introduction of an “immunity passport” or “risk-free certificate” which will be given to  
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18 individuals who have recovered from COVID-19 on the assumption that they are now risk-  
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20 free (WHO, 2020). This passport or certificate could be used by customers as a signal to flag  
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22 their safety to service providers. However, it could be subject to abuse as two “classes” of  
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24 customers might emerge, with one segment receiving priority access. If such were to occur, a  
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26 black-market for fake immunity passports and certificates would result, negating the validity  
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28 of the signal.  
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34 Also, this study has focused on the audience for safety signals being prospective  
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36 customers. However, there are other stakeholders who make organizational assessments of  
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38 safety. For example, the government seeks signals that the service provider is complying to  
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40 social distancing regulations, and front-line staff seek signals that their workplace is safe  
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42 (Tuzovic and Kabadayi, in press). Indeed, the Executive Vice President and CEO of Walmart  
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44 U.S. indicated that the installation of sneeze guards was a way to bring peace of mind to both  
45  
46 their employees and customers (Tyko, 2020). Thus, it would be interesting to understand  
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48 which signals are most effective to communicate the message of safety to multiple audiences.  
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53 Moreover, although our search for safety symbols was neither restricted by country  
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55 nor culture, it was confined to English communication which may have implicitly limited our  
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57 exposure to signals used in non-English speaking countries. The role of culture is important  
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3 to consider due to its impact on signal meaning which may be not be consistent leading to  
4 potential misinterpretations (Donath 2011). Further, the choice of signals in countries may be  
5 confined to what was readily available. For example, the use of hand-sanitizers at the point of  
6 servicescape access was rarer when the virus first appeared in the country due to nationwide  
7 shortages (Porter and Ludlow, 2020).  
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15 Furthermore, although we have focused on uncovering a framework of signals that  
16 can be used by service providers across sectors, we have not established what characteristics  
17 of the signal increases its observability, nor what contextual factors determine if customers  
18 will pay attention to the signal. This is important as the interpretation of any signal is both  
19 subtle and subjective (Donath, 2007) and is often dependent on the presence of specific  
20 contextual conditions (Johnson et al., 2016). For example, Li et al. (2019) demonstrate that  
21 there is a differential effect between online and offline signals on service provider's  
22 performance in online health care. They further show that the source of a signal is important  
23 as seller signals are interpreted differently to market signals. In terms of context, an existing  
24 relationship between the service provider and customer can be an important factor  
25 influencing signal interpretation (Johnson et al., 2016).  
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41 Also, whilst a signal may be effective when it exists in isolation it may diminish in  
42 effectiveness when it operates alongside other types of signals (Bergh et al., 2014; Biswas  
43 and Biswas, 2004). This diminished effectiveness is likely to be amplified when congruent  
44 signal sets are counteracted with evidence of competing valence (Drover, 2018) within a  
45 complex servicescape. This was observed in some supermarkets during the early stages of the  
46 coronavirus. Safety signals used such as controlled access of numbers of shoppers allowed  
47 into the store, "gaffa" tape on floor and sanitiser at the entrance, were neutralized by  
48 observed customer congestion at check-outs (Scanlan, 2020).  
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3 Further, signals are likely to erode in their contribution to a separating equilibrium “at  
4 different rates and with different trajectories (e.g., linear vs exponential)” (Bergh et al., 2014,  
5 p. 1356). For example, if too many service providers mimic a particular safety signal, its  
6 value to make inferences about safety will be reduced. The above conceptual gaps in  
7 signalling raises pertinent questions about the costs of signalling, the risks associated with  
8 signalling, the economic outcomes expected from signalling for the service provider, and the  
9 lifecycle of signals, all which provide a fruitful program of future research in the post-  
10 Coronavirus era.  
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## 22 **Conclusion**

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25 Signalling theory provides useful insights to assist service providers in their recovery efforts  
26 following the pandemic. A primary purpose of the current study was to provide a  
27 comprehensive framework of the current signals that are intentionally used by service  
28 providers to reduce customers’ perceptions of physical risk of COVID-19 infection. We also  
29 open up new frontiers for future inquiry of safety signals which we believe has promise in a  
30 post pandemic world.  
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	Access to servicescape	Servicescape				Communication about servicescape	
		Physical environment	Tangibles	Staff	Other customers		
Default independent (no upfront investment needed)	Sale independent	<ul style="list-style-type: none"> <li>Monitoring temperature, heart and respiratory rate</li> <li>Booking platforms for walk-ins</li> <li>Curtailed shopping hours to allow extra cleaning</li> </ul>	<ul style="list-style-type: none"> <li>Social distancing floor stickers</li> <li>Increased level of cleaning</li> <li>Provision of accessible handwashing facilities and/or hand sanitizer</li> <li>Design to minimize contact with surfaces e.g., hands-free door</li> </ul>	<ul style="list-style-type: none"> <li>Replacement of multi-use boxes with disposable packaging of deliveries</li> <li>Virus repellent fabrics</li> <li>Increased cleaning of items customers touch</li> <li>Rollout of contactless payment and check-in facilities</li> </ul>	<ul style="list-style-type: none"> <li>Protective shields around high-contact staff</li> <li>Regular testing, temperature and traceability checks</li> <li>Provision of protective equipment for staff e.g., gloves and masks</li> <li>Introduction of virus detection dogs</li> <li>Introduction of “germ-zapping” robots</li> <li>Staff hygiene auditing</li> </ul>	<ul style="list-style-type: none"> <li>Monitoring temperature, heart and respiratory rate</li> <li>Provision of protective equipment for customers e.g., gloves</li> </ul>	<ul style="list-style-type: none"> <li>Use of language signaling safety</li> </ul>
	Sale contingent	<ul style="list-style-type: none"> <li>Introduction of revised cleaning protocols</li> <li>Contactless check-in</li> </ul>		<ul style="list-style-type: none"> <li>Tamper evident seals for deliveries</li> <li>Contactless digital menu</li> </ul>	<ul style="list-style-type: none"> <li>Sanitize delivery staff</li> </ul>	<ul style="list-style-type: none"> <li>Protective shields for customers</li> <li>Provision of health &amp; safety kits</li> </ul>	
Default contingent (no upfront investment needed)	Revenue risking	<ul style="list-style-type: none"> <li>Restriction on the number of customers, e.g. one in, one out policies</li> <li>Designated shopping hours for key workers and vulnerable customers</li> <li>Commencing or reducing service portfolio to delivery</li> <li>Restrict customers access depending on protection level</li> </ul>	<ul style="list-style-type: none"> <li>One-way isles to manage traffic flow</li> <li>Removal of all furniture to avoid congregations</li> </ul>	<ul style="list-style-type: none"> <li>“Touch it, take it” policies</li> <li>Advice to customers to wash and self-handle reusable bags</li> <li>Customer advice to self-swipe card on payment</li> <li>Suspension of product sampling</li> </ul>	<ul style="list-style-type: none"> <li>Removal of non-essential, courtesy staff</li> <li>Leave at my door delivery</li> <li>Online only, no-counter ordering</li> </ul>	<ul style="list-style-type: none"> <li>Advice not to bring extra people into stores</li> <li>Change in communal sharing practices</li> </ul>	<ul style="list-style-type: none"> <li>In-store announcements for social distancing</li> <li>Best time to come indication</li> </ul>
	Cost risking	<ul style="list-style-type: none"> <li>Changing the way customers access the service, e.g. middle door of busses</li> <li>Delivery fee waiver for vulnerable customers</li> <li>Extending opening hours</li> </ul>		<ul style="list-style-type: none"> <li>Suspension customer items entering the servicescape</li> <li>Suspension of reusable programs</li> <li>Removal of items used in the service process, e.g., baskets, trays or magazines</li> </ul>	<ul style="list-style-type: none"> <li>Staff increased hand washing routines</li> <li>Compensation to staff including peer service providers with positive diagnosis</li> </ul>		

### Web Appendix 1: Examples of service provider safety signals

<b>Access: default and sales independent signals</b>	
Monitoring temperature, heart and respiratory rate	Airlines such as Etihad Airways and Emirates have implemented means, e.g., contactless self-service devices or kiosks to monitor customer temperature, heart rate and respiratory rate (see Etihad 2020; McNutt, 2020)
Booking platform for walk-in shops	Use of booking platform for reserving shopping times in supermarkets or retail stores (e.g., OpenTable <a href="https://www.opentable.com/">https://www.opentable.com/</a> a restaurant reservation platform has expanded its service to let users to reserve timeslots for shopping at participating grocery and retail stores in the US)
Curtail shopping hours to allow extra cleaning	Walmart curtailed shopping hours in some of their stores with 24h opening to allow time for extra cleaning (Redman, 2020a)
<b>Access: default independent signals, but sales contingent</b>	
Introduction of revised cleaning protocols	Airbnb have launched an Enhanced Cleaning Initiative, a new cleaning protocol for hosts to secure future bookings that gives reassurance to guests <a href="https://www.airbnb.com.au/resources/hosting-homes/g/exploring-the-enhanced-cleaning-protocol-8">https://www.airbnb.com.au/resources/hosting-homes/g/exploring-the-enhanced-cleaning-protocol-8</a>
Contactless check-in	Diners can scan a QR code placed at the restaurant entrance to self-check in, reducing any non-essential interaction with staff. (Inresto Blog, 2020)
<b>Access: default contingent signals, revenue risking</b>	
Restriction on the number of customers	Various retailers in the UK have limited the access and implemented designated waiting areas outside and a one in, one out policies (e.g., Redman, 2020e; 2020f; Walsh, 2020), use of digital waiting rooms for medical clinics (e.g., LineTweet <a href="https://www.linetweet.com/live">https://www.linetweet.com/live</a> where patients call the reception from their home, get a personal waiting number and a link via SMS to check the waiting status online and can then enter the medical practice when their turn comes.) Hotels have restricted the number of people in elevators to e.g. 2 or 4 people (Hunter, 2020)
Special shopping hours for key workers and vulnerable people	Various retailers in the UK e.g., Asda or Sainsbury, provided special hours for healthcare workers and/or for vulnerable consumers such as elderly (Sayce, 2020)
Commencing or reducing service portfolio to delivery	Restaurants move from dine-in only to delivery, takeout and curbside pickup (e.g., Dunkin Donuts <a href="https://news.dunkindonuts.com/blog/dunkin-preventative-measures-coronavirus">https://news.dunkindonuts.com/blog/dunkin-preventative-measures-coronavirus</a> ; Dawson, 2020)
Restrict customers access depending on protection level	Airlines, such as Emirates and grocery stores, such as Aldi demand customers to wear masks and gloves (McNutt, 2020)
<b>Access: default contingent signals, cost risking</b>	
Changing the way customers access the servicescape	Transport for London has restricted access to middle doors of busses so that passengers do not have to pass by the driver (e.g., <a href="https://tfl.gov.uk/info-for/media/press-releases/2020/april/tfl-trials-safer-boarding-on-london-s-buses">https://tfl.gov.uk/info-for/media/press-releases/2020/april/tfl-trials-safer-boarding-on-london-s-buses</a> ) or hotels have a single point of entry to check temperature (Hunter, 2020)
Delivery fee waiver for vulnerable customers	Various US foodservice providers e.g., Piggly Wiggly waive the delivery fee for vulnerable customers (Redman 2020c)

Extending opening hours	Sainsbury extended opening hours in order to reduce queuing outside and inside the store (Devlin, 2020)
<b>Physical Environment: default and sales independent signals</b>	
Social distancing floor stickers	Implemented in stores, airports and other service locations (McNutt, 2020; Redman 2020h)
Increased level of cleaning	Various airlines, hotel groups and stores around the world (Business Traveller, 2020; Redman, 2020a; Hunter, 2020; McNutt, 2020)
Provision of handwashing facilities	Provision of accessible handwashing facilities and/or hand sanitizers for staff and customers (e.g., Lush who invite the public to wash their hands in-store; Petter, 2020 )
Design to minimize contact with surfaces e.g., hands-free door	Design to minimize contact (e.g., Finnish Fortum Vipu, a hands-free door handle that allows customers to open doors and cabinets with forearm, <a href="https://www.fortum.com/vipu/">https://www.fortum.com/vipu/</a> )
<b>Physical Environment: default independent signals, but sales contingent</b>	
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<b>Physical Environment: default contingent signals, revenue risking</b>	
One-way isles to manage traffic flow	Walmart, Kroger or Aldi have implementation one-way isles to manage customer and personnel flow and allow for social distancing (Redman, 2020f; Redman, 2020h)
Removal of all furniture to avoid congregations	Marriott or Dunkin Donuts removed furniture in their public spaces to avoid congregation of customers in store and to encourage social distancing (Dawson, 2020; Hunter, 2020)
<b>Physical Environment: default contingent signals, cost risking</b>	
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<b>Tangibles: default independent signals, sales independent</b>	
Replacing multi-use boxes with disposable packaging of deliveries	Tesco replaced their multi-use boxes with disposable packaging that is left in front of the house so that delivery drivers do not have to interact with the customer or enter the house (Farrow, 2020)
Virus repellent fabrics	Bedding, towels or uniforms are made from anti-pathogen fabric (e.g., Sonovia <a href="http://sonoviatech.com/">http://sonoviatech.com/</a> )
Increased cleaning of items customers touch	Increased cleaning of shopping carts by Walmart or Kroger (Business Traveller, 2020; Hunter, 2020; Redman 2020a; 2020g)
Extension or rollout of contactless payment and check-in facilities	Most UK retailers have lifted the threshold for contactless payment from £30 to £45 (Baldwin, 2020; Walsh, 2020), Tesco, Waitrose and Publix rolled out contactless payment facilities in all of its 1,200 stores (Redman 2020d, Walsh 2020). Hotels introduce contactless keys and check-in (Hunter, 2020)
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<b>Tangibles: default independent signals, but sales contingent</b>	
Tamper evident seals for deliveries	KFC has implemented tamper-evident seals for their food deliveries to ensure no-one has touched the food after it has left the store (Ruggless, 2020)
Contactless digital menu	Diners can place an order by scanning a QR code, eliminating the need to handle paper menus (Inresto Blog, 2020)
<b>Tangibles: default contingent signals, revenue risking</b>	



1	“Touch it, take it” policies	Aldi and Asda ask customers to only touch what they intend to buy (Walsh 2020)
2		
3	Advice to customers to wash and self-handle reusable bags	Advice to customers to wash/disinfect and self-handle their re-usable bags (Redman, 2020g)
4		
5	Customer advice to self-swipe card on payment	Chick-fil-A instructed their staff to ask customers to swipe their own bank cards on payment (Luna, 2020)
6		
7	Suspension of product sampling	Publix suspended all product and recipe sampling in store (Redman, 2020d)
8		
9	Behind the counter placement of non-single use condiments	Publix placed non-single used condiments such as creamer or squeeze bottles behind the counter (Redman 2020d)
10		
11	<b>Tangibles: default contingent signals, cost risking</b>	
12		
13	Suspension of customer items entering the servicescape	Airlines suspend allowing customers to bring carry-on bags into the aircraft (McNutt, 2020)
14		
15	Suspension of reusable programs	Many retailers such as Hy-Vee or Ocado ban reusable bags from customers (Redman, 2020b). Restaurants such as JustSalad, Starbucks or Dunkin have discontinued reusable programs, in which customers use their own cup or bowl (Fantozzi, 2020)
16		
17	Removal of items used in service process e.g., baskets, trays, magazine, table decor	Subway has removed dine-in sandwich baskets and serving trays (Fantozzi, 2020). Emirates has removed the magazines from airplanes (McNutt, 2020)
18		
19	<b>Staff: default and sales independent signals</b>	
20		
21	Protective shields around high-contact staff	Hotels and grocery chains instal transparent shields around high-contact staff e.g., cashiers, to protect staff and customers (Hunter, 2020; Redman, 2020h)
22		
23	Regular testing, temperature and traceability checks	Amazon wants to regularly test its workers ( <a href="https://www.pymnts.com/news/retail/2020/amazon-ceo-bezos-seeks-covid-19-testing-for-staff/">https://www.pymnts.com/news/retail/2020/amazon-ceo-bezos-seeks-covid-19-testing-for-staff/</a> ). Walk-in booths for employee temperature and traceability checks (e.g., Damstra digital workplace management <a href="https://www.damstratechnology.com/">https://www.damstratechnology.com/</a> and Redman, 2020h)
24		
25	Provision of protective equipment for staff e.g., gloves and masks	Various grocery chains (e.g., Kroger or Walmart) provide hand sanitizer or face masks to their staff (Redman 2020a).
26		
27	Introduction of Covid-19 detection dogs	The presence of COVID-19 detection dogs (e.g., Canines, the medical detection dog charity who are training dogs to detect infected passengers at airports <a href="https://news.sky.com/story/coronavirus-dogs-being-trained-to-find-passengers-with-covid-19-at-airports-11976965">https://news.sky.com/story/coronavirus-dogs-being-trained-to-find-passengers-with-covid-19-at-airports-11976965</a> )
28		
29	Introduction of “germ-zapping” robots	LightStrike “Germ-Zapping” Robots are offered by Xenex disinfection services <a href="https://www.xenex.com/our-solution/lightstrike/">https://www.xenex.com/our-solution/lightstrike/</a>
30		
31	Staff hygiene auditing	Accor and Hilton hotels have adopted iAuditor from Safety Culture which is a customised checklist app that prompts staff with frequent and simple tasks that must be completed to ensure safety requirements continue to be met (Hotel Management, 2020)
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33	<b>Staff: default independent signals, but sales contingent</b>	
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Sanitize delivery staff	Haidilao Restaurant Chain in China sprays delivery staff with medical alcohol before getting them to step into disinfectant to sterilize the soles of their shoes <a href="https://mustsharenews.com/china-haidilao-disinfection/">https://mustsharenews.com/china-haidilao-disinfection/</a>
<b>Staff: default contingent signals, revenue risking</b>	
Removal of non-essential courtesy staff	Hotels and Airlines (e.g., Emirates) are preparing to cut back on personal interactions between staff and customers, e.g. valet services or greeters leaving the aircraft (Hunter, 2020; McNutt, 2020)
Leave at my door delivery option	Postmates or Door Dash implemented delivery without the need to directly interact with delivery staff (Luna, 2020)
Online only, no-counter ordering	Noodles a US restaurant chain has suspended ordering at the counter in favor of online ordering (Luna, 2020)
<b>Staff: default contingent signals, cost risking</b>	
Staff increased hand washing routines	Chick-fil-A instruct their staff to wash hands every 30 minutes and every time they have handled cash (Luna, 2020)
Compensation of peer service providers with positive diagnosis	To reduce the risk of infected drivers continuing to work, Uber compensates drivers who show “proper documentation” of being diagnosed or having to self-isolate due to the virus and then removes them from the app for 14 days (Luna, 2020)
<b>Other customers: default and sales independent signals</b>	
Monitoring temperature, heart and respiratory rate	Contactless self-service devices to monitor customer temperature, heart rate and respiratory rate (Etihad 2020, Hunter, 2020; Siret, 2020)
Provision of protective equipment, e.g., gloves and masks	Various hotels, airlines and grocery chains provide hand sanitizer or wipes to customers (Business Traveller, 2020; Luna, 2020; Redman, 2020a; Siret, 2020)
<b>Other customers: default independent signals, but sales contingent</b>	
Protective shields for customers	Meituan, a major food delivery platform in China provides customers with a disposable shield to protect themselves from other diners when eating noodles in office canteens (Hu, 2020) or Publix installing protective shields for customers on checkouts (Redman, 2020d)
Provide health & safety kits to customers	Instacart distribute free health and safety kits (including face mask, sanitizer or thermometers) to the online grocer’s full-service shoppers (Browne, 2020)
<b>Other customers: default contingent signals, revenue risking</b>	
Advice not to bring extra people into stores	Hy-Vee encourage a “one-person per cart” rule to discourage family shopping together (Redman, 2020b)
Change in communal sharing practices	Removal of communal dishes and buffets designed for sharing in restaurants (Dandan, 2020)
<b>Other customers: default contingent signals, cost risking</b>	
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<b>Communication: default and sales independent signals</b>	
Use of language signaling safety	Use of words signaling safety in marketing communications (e.g., DiDi Hero, <a href="https://didi australia.blog/didi-hero/">https://didi australia.blog/didi-hero/</a> a dedicated ride service for healthcare workers, uses words such as “safer, highly sanitized, disinfecting” in its launch in Melbourne, Australia)

<b>Communication: default independent signals, but sales contingent</b>	
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<b>Communication: default contingent signals, revenue risking</b>	
In-store announcements for social distancing	Kroger or Aldi keep reminding people to remain socially distanced through frequent in-store announcements (Redman, 2020f; Redman, 2020h)
Best time to come indication	Color coded indicator via app available online to indicate when the store is busiest (red) to least busy (green) to allow for social distancing (Grant, 2020)
<b>Communication: default contingent signals, cost risking</b>	
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### Web Appendix 2: Typology of marketing seller quality signals

Kirmani and Rao (2000) Typology of Marketing Signals		The nature or type of signal communicated to reduce performance risk	Authors
Default- independent signals	Sale- Independent	Investment in brand-related advertising	Aiken and Boush, 2006; Biswas and Biswas, 2004; Kirmani and Rao, 2000.
		Investment in brand name/reputation	Biswas and Biswas, 2004; Kirmani and Rao, 2000; Kozlenkova et al., 2017; Lee et al., 2005; Li et al., 2015; Li et al., 2019.
		Third part endorsement, certification, seals or prestigious affiliates	Aiken and Boush, 2006; Ballina, Valdés and Del Valle, 2020; Li et al., 2009; Mavlanova et al. 2012; Pollock et al., 2010; Yen, 2006
		Use of a credible intermediary e.g., retailer	Kirmani and Rao, 2000; Li et al., 2009; Pollock et al., 2004.
		Seller photos or pictures of products	Bente, Baptist, and Leuschner, 2012; Bokek-Cohen, 2015; Li et al., 2009.
		Seller profile descriptions, narratives, press releases, FAQ sections and news	Bokek-Cohen, 2015; Mavlanova et al., 2012
		Seller knowledge contribution	Li et al., 2019
		Presence of privacy policy on seller's website	Lee et al., 2005; Mavlanova et al., 2012
		Seller's information peacocking and/or relationship peacocking	Chase and Murtha, 2019
		Seller embedding its specific capabilities and/or language in sales proposal	Chase and Murtha, 2019
		Sales proposal specificity or explicit responding in sales proposal	Chase and Murtha, 2019; Johnson et al., 2016
		Seller reference matching, positively toned responding and/or tailored responding in sales proposal	Chase and Murtha, 2019
		Seller offering novel solutions and/or supplemental solutions in sales proposal	Chase and Murtha, 2019
		Website quality i.e., visual appeal, data quality, and security.	Li et al., 2015;
		Website live chat	Mavlanova et al., 2012
The presence of physical stores	Yen, 2006; Mavlanova et al., 2012		
Seller geographic location, website contact information	Lanzolla and Frankort, 2016; Mavlanova et al., 2012		

		Seller legal status i.e., sole proprietor, limited liability company or corporation. Website regulatory compliance statements.	Lanzolla and Frankort, 2016; Mavlanova et al., 2012
	<b>Sale-Contingent</b>	Online reputational scores	Bente, Baptist, and Leuschner, 2012; Li et al., 2015; Li et al., 2019.
		Comparative customer examples	Johnson et al., 2016
		Price concessions, low introductory price	Johnson et al., 2016; Kirmani and Rao, 2000.
		Slotting allowance	Kirmani and Rao, 2000
		Extent of online bilateral communication	Kozlenkova et al., 2017
		Relational observation of seller	Kozlenkova et al., 2017
		E-mail confirmation	Mavlanova et al., 2012
		Order tracking information	Mavlanova et al., 2012
<b>Default-contingent signals</b>	<b>Revenue-Risking</b>	High price	Kirmani and Rao, 2000
	<b>Cost-Risking</b>	Warranties or money-back guarantees	Kirmani and Rao, 2000; Lee et al., 2005; Li et al. 2009; Li et al., 2015; Mavlanova et al., 2012; Yen, 2006



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