Short forms of the Texas Social Behavior Inventory (TSBI), an objective measure of self-esteem

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Two short (16 item) forms of the Helmreich, Stapp, and Ervin (1974) Texas Social Behavior Inventory, a validated, objective measure of self-esteem or social competence are presented. Normative data and other statistics are described for males and females. Correlations between each short form and long (32-item) scale were .97. Factor analysis and part-whole correlations verified the similarity of the two forms. The utility of the scale in research is described.

Development of an objective measure of self-esteem or social competence was begun in 1969 with the accumulation of a pool of items dealing with aspects of personal worth and social interaction. The original scale was administred to more than 1000 Ss and was reduced to 32 items on the basis of factor and item analyses. Each item has five response alternatives ranging from "not at all characteristic of me" to "very characteristic of me." Each item is given a score from 0 to 4 with 0 representing the response associated with lower self-esteem and 4 that associated with highest self-esteem. The resulting scale (TSBI: Helmreich, Stapp, & Ervin, 1974) has been given to more than 8,000 students at the University of Texas at Austin and has been used in a variety of other academic and nonacademic settings.

The TSBI has proved effective in predicting interpersonal attraction in laboratory studies (Ervin, 1969; Helmreich, Aronson, & LeFan, 1970; Kimble & Helmreich, 1972). The instrument is also strongly correlated with a new measure of masculinity and femininity, the PAQ self-rating scale (Personal Attributes Questionnaire; Spence, Helmreich, & Stapp, 1974, in press); the TSBI yields correlations of .81 and .83 with the masculinity subscale for males and females, respectively, and correlations of .42 and .44 with the femininity subscale. The TSBI is also significantly related to an index of proneness to coronary heart disease (Glass, Snyder, & Hollis, 1974) with higher self-esteem Ss more likely to be classified as Type A or coronary prone.

The TSBI is not related to intelligence (as measured by the Scholastic Aptitude Test), although it is significantly and positively related to the achievement of academic and other honors (Stapp, 1974). The scale is orthogonal for males to a measure of social desirability, the Marlowe-Crowne Social Desirability Scale (Crowne & Marlowe, 1961), and shows a modest, although

*The research reported herein was supported by the National Aeronautics and Space Administration through Grant NGR 44-012-224, Robert Helmreich, Principal Investigator. †Now at the University of California, Berkeley, California. significant (r = .32), correlation for females.

A factor analysis of the 32-item scale, using the principal axis routine of SPSS (Nie, Bent, & Hull, 1970) produces one large factor, although oblique rotation yields four coherent, correlated factors; for males—confidence, dominance, social competence, and social withdrawal; for females—confidence, dominance, social competence, and relations to authority figures.

The decision to split the scale into two parallel forms was based on a desire for a short version which can be rapidly administred to large samples and the need for equivalent forms for use in research settings where retesting for changes in self-esteem is indicated.

The criteria for assignment to one of the two forms (TSBIA or TSBIB) were: (1) equivalence of part-whole correlations, (2) equivalence of means between forms and between sexes, (3) equivalence of score distributions, and (4) parallel factor structures. The items and the scoring key for each form are shown in Table 1. Selection of items was based on data from a sample of 248 males and 282 females.

Table 1 Texas Social Behavior Inventory

The Texas Social Behavior Inventory is designed to gather background and social behavior data. Please answer on the accompanying IBM answer sheet. Be sure to fill in your name, sex, and date of birth. The letters a, b, c, d, and e correspond to the blanks beside each number on the answer sheet. When you decide which letter is the best answer for a particular question, fill in the box provided beside that letter and question number on the IBM form.

(Alternative coded 0 is underlined.)

FORM A

1.	I am not like	ely to spe	eak to people	until they s	peak to me.
	a	b	c	đ	e
	Not at all	Not	Slightly	Fairly	Very much
	character-	very			character-
	istic of me				istic of me
2.	I would des	cribe my	self as self-con	fident.	
	a	b	c	d	e
	Not at all	Not	Slightly	Fairly	Very much
	character-	very			character-
	istic of me				istic of me

	Table 1 Continued				14.	I feel com:					
3.	I feel confident of my appearance. a b c d e					position of a				e	
	a Not at all character- istic of me	Not very	Slightly	Fairly	Very much character- istic of me		Not at all character-istic of me	Not very	Slightly	Fairly	Very much character- istic of me
4.	I am a good					15.	I would desc	ribe mys b	elf as indecisi c	ve. d	e
	a Not at all character- istic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me		Not at all character- istic of me	Not very	Slightly	u Fairly	Very much character- istic of me
5.	When in a the right th			have troub	ole thinking of	16.	I have no do	b	c	ď	e
	a Not at all character- istic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me		Not at all character-istic of me	Not very	Slightly	Fairly	Very much characteristic of me
6.		group of	people, I u	sually do v	what the others	. 1	I would desc	rihe mys	FORM B	unskilled	
	want rather	than mak b	e suggestions. c	d	e	1.	a	ь	С	đ	e
	Not at all character- istic of me	Not very	Slightly	Fairly	Very much character- istic of me		Not at all character-istic of me	Not very	Slightly	Fairly	Very much character-istic of me
7.	When I am usually prev	ails.			ole, my opinion	2.			difficult to the opinions c		point of view e
	a Not at all characteristic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me		Not at all characteristic of me	Not very	Slightly	Fairly	Very much characteristic of me
8.	I would de situations.	scribe m	yself as one		npts to master	3.	I would be personality.	willing to	o describe m	yself as a p	e eretty "strong"
	a Not at all character- istic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me		Not at all characteristic of me	Not very	Slightly	Fairly	Very much character- istic of me
Q	Other peopl	e look un	to me.		20	4.				ke to take c	harge of things.
λ.	a Not at all characteristic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me		Not at all character- istic of me	b Not very	c Slightly	G Fairly	e Very much character- istic of me
10.	I enjoy social gatherings just to be with people.				5.	I usually exp	ect to su b	cceed in the t	hings I do.	e	
10.	a Not at all character- istic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me		Not at all characteristic of me	Not very	Slightly	Fairly	Very much character- istic of me
11.	I make a point of looking other people in the eye.				6.	authority ov	er me.			a position of	
	Not at all character- istic of me	Not very	Slightly	Fairly	Very much character- istic of me		a Not at all character- istic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me
12.	2. I cannot seem to get others to notice me. a b c d e				7.	7. I enjoy being around other people, and seek out social encounters frequently.					
	Not at all characteristic of me	Not very	Slightly	Fairly	Very much character- istic of me		a Not at all character- istic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me
13.	people.		·	ich respons d	ibility for other	8.	I feel confide				
	Not at all character- istic of me	b Not very	c Slightly	d Fairly	Very much characteristic of me		Not at all character- istic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me

Table 1 Continued

9.	I feel I can I meet.	confiden	tly approach	and deal	with anyone
	a Not at all character- istic of me	b Not very	c Slightly	d Fairly	e Very much character- istic of me
10.	I would descr				
	a	b	c	d	e
	Not at all character- istic of me	Not very	Slightly	Fairly	Very much character- istic of me
11.	I enjoy being	in front o	f large audien	ces.	
	a	b	c	d	e
	Not at all	Not	Slightly	Fairly	Very much
	character- istic of me	very			character- istic of me
12.	than I am.		ger, I often		t he is better
	a	b	C	d	e
	Not at all	Not	Slightly	Fairly	Very much
	character- istic of me	very			character- istic of me
13.					vith strangers.
	a Not at all	b Not	c Slightly	d Fairly	e Very much
	character-	verv	Slightly	1 anily	character-
	istic of me	.019			istic of me
14.	People seem to be made.	naturally	to turn to 1	me when	decisions have
	a	b	c	d	e
	Not at all	Not	Slightly	Fairly	Very much
	character-	very			character-
	istic of me				istic of me
15.	I feel secure		tuations.		
	a	b	C	d	e
	Not at all	Not	Slightly	Fairly	Very much
	character- istic of me	very			character- istic of me
16		t my influ	ence over othe	r naanla	
10.	a a	b	c c	r people.	e
	Not at all	Not	Slightly	Fairly	Very much
	character-	very			character-
	istic of me				istic of me

COMPARISONS AMONG VERSIONS

Comparisons were based on data from a second sample of 238 male and 262 female undergraduates at the University of Texas at Austin. The two forms were highly correlated with the original 32-item scale. TSBIA yielded rs with the long form of .973 for males and .974 for females. The equivalent correlations of TSBIB with the original TSBI were .973 and .977. The two forms were highly correlated with an r of .894 obtained. Differences between forms and between sexes on each form were

Table 2 Decile Scores (Rounded) and Other Normative Data for Form A and Form B of the TSBI

	For	m A	Form B		
Deciles	Males	Females	Males	Females	
10	29	29	28	28	
20	33	33	33	33	
30	36	36	36	37	
40	39	39	38	40	
50	40	41	40	42	
60	42	44	42	44	
70	44	46	44	46	
80	47	48	47	48	
90	52	51	51	52	
Mean	40.45	40.64	40.25	41.02	
SD	8.87	9.02	8.95	9.68	
Range	13-64	11-61	13-64	6-61	

nonsignificant. Factor analyses of TSBIA and TSBIB for males and females revealed structures similar to those obtained from the original scale.

Descriptive data for male and female college students for each form are presented in Table 2.

In summary, analyses of the short forms indicate that they are statistically and logically consistent and can be used with confidence to provide reliable indices of self-esteem. Only in cases where subscale scores on components of selfesteem are required would use of the long form seem indicated.

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