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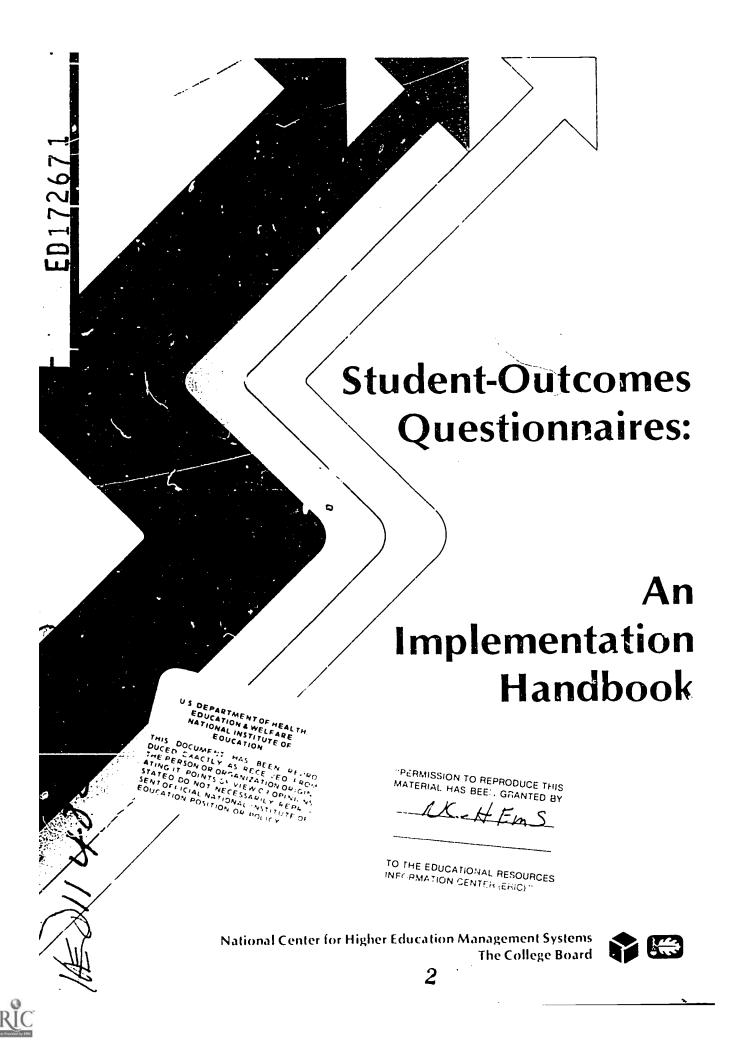
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## National Center for Higher Education Management Systems Post Office Drawer P, Boulder, Colorado 80302

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# **Student-Outcomes Questionnaires:**

An Implementation Handbook

Robert G. Gray Edmund Jacobson Sidney S. Micek Cathleen Patrick Nancy Renkiewicz William Van Dusen

1979

National Center for Higher Education Management Systems P.O. Drawer P Boulder, Colorado 80302

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The College Board

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### **Preface**

The Handbook presents a set of general guidelines for using the Student-Outcomes Questionnaires. The guidelines were developed by the National Center for Higher Education Management Systems (NCHEMS) and the College Board to conduct student-outcomes assessment studies in two-year colleges and in four-year colleges and universities. It also presents a set of procedures for using the questionnaire response-analysis service that is provided through the NCHEMS-College Board Student-Outcomes Information Services (SOIS) program. It is intended for use by researchers working in the area of student-outcomes assessment, by institutional administrators and faculty concerned with program planning and evaluation and institutional self-study, and by practitioners interested in obtaining information about student outcomes for decisionmaking purposes.

The Handbook and the Student-Outcomes Questionnaires have been developed over the past two and a half years. The initial version was published by NCHEMS as a field-review edition under the title A Handbook for Using the Student Outcomes Questionnaires (Bower and Renkiewicz 1977). The procedures presented in the initial version have since been pilot tested along with the field-review editions of the Student-Outcomes Questionnaires at four two-year colleges and three four-year colleges and universities. The four two-year colleges were Cuyahoga Community College, Cleveland, Ohio; Colorado Mountain College, Glenwood Springs, Colorado; the Penn Valley Campus of the Metropolitan Community College District



<sup>..</sup> Samples of the Two-Year College Student-Outcomes Questionnaires and the Four-Year College and University Student-Outcomes Questionnaires are presented in appendixes 1 and 2, respectively.

in Kansas City, Missouri; and the Yakima Valley Community College in Yakima, Washington. The four-year colleges and universities that served as pilot-test schools were Florida Technological University in Orlando, Florida: Fort Hays State College in Fort Hays, Kansas; and South Dakota State University in Brookings, South Dakota. The current *Handbook* and the Student-Outcomes Questionnaire are based on what was learned in the pilot-test activities and on suggestions from practitioners and researchers who reviewed them.

NCHEMS and the College Board decided to jointly develop the *Handbook*, the Student-Outcomes Questionnaires, and the new Questionnaire Response-Analysis Service because both organizations recognized that postsecondary-education practitioners and researchers need improved approaches for obtaining and using student-outcomes information. As a result of this joint centure, NCHEMS and the College Board have formed the Student-Outcomes Information Services program. The SOIS program is intended to accomplish the following objectives:

- To present users with a strategy for collecting student-outcomes information and integrating such information into a student-outcomes information system
- 2. To present guidelines for conducting both cross-sectional and longitudinal studies designed to obtain student-outcomes information
- 3. To present two sets of question naires, one to be used by two-year colleges and the other to be used by four-year colleges and universities, for conducting student surveys of (a) entering students, (b) continuing students, (c) former or nonreturning students, (d) program completers/graduating students, and (e) recent alumni
- 4. To provide a Questionnaire Response-Analysis Service for facilitating use of the questionnaires and providing easy-to-use computer printouts
- 5. To provide users with comparative student-outcomes data for use in interpreting their studies results

NCHEMS and the College Board hope that the *Handbook* will be viewed as a flexible guide for implementing the student-Outcomes Questionnaires that accompany it. That is, while the *Handbook* describes specific procedures for using the Student-Outcomes Questionnaires for conducting student-outcomes studies, users should modify them to meet particular study needs. Toward this end, the Student-Outcomes Questionnair—also have been designed to be flexible instruments. Each instrument has been designed to allow for the addition of 15 locally developed items. Similarly, the SOIS Response-Analysis Cervice has been de cloped in such a way as to accommodate the analysis of locally developed items. In short, the SOIS Handbook, Student-Outcomes Questionnaires, and Response-Analysis Service have been developed to meet the criteria of relevancy, usability, timeliness, and feasibility.



# Acknowledgments

Extensive assistance in the development and review of the *Handbook* and the Student-Outcomes Questionnaires contained herein have been provided by a wide range of practitioners and researchers interested in student-outcomes assessment. A debt of gratitude is owed to each of those persons. In particular, members of the Two-Year College Student-Outcomes Assessment Task Force and the Four-Year College and University Student-Outcomes Assessment Task Force were most helpful in providing comments and suggestions, and deserve special recognition.

#### Two-Year College Task Force

Dr. Steve Brainard
Director of Institutional Research
and Planning
Penn Valley Campus of the Metropolitan
Community College District
Kansas City, Missouri

Dr. William J. Burns
Acting President
Cuyahoga Community College
Metropolitan Campus
Cleveland, Ohio

Mr. Robert Metzler
Director of Curriculum and
Education Services
Colorado Mountain College
Glenwood Springs, Colorado

Dr. Gary Rice

Director of Planning, Research,
and Information Systems
Yakima Valley Community College
Yakima, Washington

## Four-Year College and University Task Force

Dr. John Bolte
Associate Vice President for
Academic Affairs
Florida Technological University
Orlando, Florida

Dr. Dean Hofland
Coordinator of Student Data and
Testing
South Dakota State University
Brookings, South Dakota

Mrs. Kay Dey
Director of Institutional Research
Fort Hays State College
Fort Hays, Kansas

Special thanks are due to the people who attended the outcomes-assessment workshop sponsored by NCHEMS and Educational Testing Service for their insights and constructive comments about the field-review editions of the Handbook and the Student-Outcomes Questionnaires. The authors also wish to express appreciation to Drs. Oscar Lenning, JoAn Segal, and Roger Sell of the NCHEMS staff for their critical reviews of the Handbook and questionnaires. The authors also extend special thanks to Ginger Deisher, Nathan Gans, and William Johnston for their editing of the Handbook and Student-Outcomes Questionnaires, Lynn Phillips for typesetting and graphics, and to Clara Roberts of the NCHEMS staff for her efforts in coordinating the printing of the Handbook and Student-Outcomes Questionnaires. Finally, the authors wish to acknowledge Barbara Epp and Shirley Stuckey for the long hours they spent typing the many drafts of the Handbook and the questionnaires.



## Introduction

Postsecondary-education institutions are faced with increasing demands for information about students. Legislators, budget and finance officers, institutional planners, departments heads, faculty, institutional researchers, trustees, and students are among those who seek such information. Fiscal managers and trustees are interested in the percentage of students who leave school and why. Department heads and faculty members need to know the planned major fields of new students. Institutional planners want information on student behavior over time, to accommodate changing trends in the use of student services. And students themselves want to know about the employment and postgraduate experiences of recent graduates, before committing themselves to a major field of study.

In addition to these internal demands for information, institutions are facing external reporting demands. Those participating in federal student-aid programs must provide information about retention and program completion to prospective students. Central governing boards and state planning commissions frequently request information about program utilization, elegrees granted, and success of students.

Much of this information can be obtained by surveying or interviewing students. Institutions can develop specific local questionnaire materials or interview strategies as needed. But considerable time, money, and staff are needed to develop a framework for organizing, collecting, and integrating needed data into an understandable format. Even when those difficulties are overcome, there is a waste of resources implicit in the duplication of effort that occurs as time and money are spent for



similar developmental processes across institutions. And most likely, the data from specific local sources will not be comparable with information from another institution.

The alternative to developing local survey instruments and interview guides is the administration of pretested standardized instruments that collect information known to be useful and for which an analysis framework is available. The NCHEMS-College Board Student-Outcomes Information Services (SOIS) provides this support to institutions by offering:

- A plan for collecting student-outcomes information and integrating it into a student-outcomes information system
- General guidelines for conducting studies to obtain cross-sectional or longitudinal student-outcomes information at the postsecondaryeducation level
- Specific questionnaires for conducting student surveys
- A questionnaire-response analysis service that provides easy-to-use computer printouts of analytical information

Additionally, the SOIS includes a set of questionnaires and services specifically des the defended for use by community colleges (see appendix 1) and another especially developed for four-year colleges and universities (see appendix 2).

The Handbook is intended both as a general guide to using the SOIS Student-Outcomes Questionnaires in community colleges and in four-year colleges and universities, and to using the services provided through the NCHEMS-College Board Student-Outcomes Information Services. The remainder of this section addresses these questions:

- What are "student outcomes?"
- What kinds of students and outcomes do the SOIS questionnaires study?
- How were the SOIS questionnaires developed and how do they fit together?
- How can student-outcomes information be used?
- What is planned for the SOIS question naires?

The subsequent sections of the Handbook deal with developing:

- A plan for collecting data about student outcomes
- Guidelin is for planning and administering questionnaire surveys
- Guidelines for using the SOIS Questionnaire-Analysis Service
- Guidelines for coding, processing, and analyzing the SOIS's udentoutcomes data
- Uses for the results of the SOIS surveys



#### WHAT ARE STUDENT OUTCOMES?

There are numerous definitions and explanations of the term student outcomes as related to the postsecondary-education process. Perhaps the most straightforward approach is to define a student outcome as the consequence of a student's enrollment in an educational institution and involvement in its programs. Student outcomes can be cutputs (directly linked to the education process) or they can be impacts (indirectly linked to the education process). For example, an educational output is a student's acquisition of new facts and skills because of attendance in a particular course. Converely, an educational impact is a student's increased interest in civic affairs after college, stimulated in part by political science and sociology courses taken. Student outcomes of one educational system may become inputs to other educational systems. For instance, students receiving associate degrees from community colleges (community-college outputs) often enter fouryear colleges or universities (the inputs to four-year colleges or universities). Similarly, student outcomes that occur while a student is enrolled in a program can affect and are inputs to other choices and other outcomes of the same educational program. A student's choice of major as a sophomore, for example, clearly affects subsequent educational outcomes.

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Several other distinctions also can be made among student outcomes. Some outcomes are intended; others are accidentally produced. Some are easy to measure (the earning of a degree); others are more difficult to measure (the improvement in the ability to think critically). Some outcomes involve change in student knowledge, skills, attitudes, or activities; others preserve student knowledge, skills, attitudes, or activities.

And so we find that student outcomes is defined or explained in numerous ways. For further elaboration and discussion of these distinctions and their sources in the literature, the interested reader is referred to A Structure for the Outcomes of Postsecondary Education (Lenning, Lee, Micek, and Service 1977); The Outcomes Structure: An Overview and Procedures for Applying It in Postsecondary Institutions (Lenning 1977); and Previous Attempts to Structure Educational Outcomes and Outcomes-Related Concepts: A Compilation and Review of the Literature (Lenning 1977).

## What Students and Outcomes Do the SOIS Questionnaires Study?

The primary emphasis of the Student-Outcomes Information Services is on providing information about student outcomes that result from the postsecondary-education process. Given this emphasis, the SOIS questionnaires provide an institution with important information about students, including their characteristics, backgrounds, goals, attitudes, satisfactions, reasons for making certain decisions, activities, educational plans, occupational choices, and achievements. Both the Community College series and the Four-Year College/University series of the SOIS questionnaires obtain the following information:



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- 1. Entering-Student Questionnaire. Baseline data obtained by a survey of entering students using this questionnaire include demographics, educational and occupational experience and plans, sources of anticipated funding for college costs, goals in attending school, and reasons for selecting the particular institution.
- 2. Continuing-Student Questionnaire. This questionnaire is administered to students who continue to reenroll at the institution or to students who reenroll after being away from the institution for a term or more. The survey instrument has been designed to obtain data about student characteristics and background, current and long-range goals, employment status, and need for, use of, and satisfaction with services provided by the college.
- 3. Former-Student Questionnaire. This questionnaire is administered to any student who leaves the institution without completing a formal program and receiving a degree or certificate. In addition to demographic and background data concerning students' experiences and progress at the institution, a survey using this questionnaire provides detailed information about the goals achieved by former students, reasons they did not return to this school, and their impressions of various institutional services.
- 4. Program-Completer/Graduating-Student Questionnaire. This questionnaire is administered to any student who is about to earn a degree or certificate from a college or university. A survey of students using this questionnaire provides demographics, background data, and information on students' satisfaction with various institutional services, as well as students' ratings of how well the school helped them reach their goals. The survey also provides information about students' future educational plans.
- 5. Recent-Alumn. Questionnaire. A survey of former students enrolled in degree, certificate, or vocational programs provides demographic and background data on students' experience at the college as well as considerable detail about the first degree program a student enrolled in since leaving the school and the first full-time job a student held since leaving the school. These questionnaires are to be administered between three months to one year after students have left the school.

#### HOW WERE THE QUESTIONNAIRES DEVELOPED?

The measures included in the community-college quest emaires series and the four-year college and university questionnaires series were developed partly as a result of preliminary pilot-test work that began in 1973 and continues today with a number of colleges and universities. In addition to this ongoing field work, NCHEMS-College Board staff reviewed many questionnaires and survey reports written by institutional researchers studying various aspects of two-year and four-year college and university educational outcomes. Two surveys (Micek and Arney 1974; Romney 1976) that assessed the relative importance of various outcomes measures to different types of institutional decisionmakers also were used in identifying the items to be included in these questionnaires.

Most items in the two series of questionnaires have been tested individually, either on previous versions of the SOIS questionnaires or on comparable questionnaires such as the Bureau of Census Educational Attainment Survey or the Cooperative Institutional Research Program Survey of Entering Freshmen that is sponsored jointly by the American Council on Education and the Higher Education Research Institute of the University of California at Los Angeles. Pilot testing of both current series of questionnaires took place during 1977. (The communitycolleges series was pilot tested at Colorado Mountain College, the Metropolitan Campus of Cuyahoga Community College, the Penn Valley campus of the Metropolitan Community College District, and Yakima Valley Community College; the Four-Year College/University series was pilot tested at South Dakota State University, Florida Technological University, and Fort Hays State College.) The final versions of the currently available questionnaires were developed in consultation with actual users of the field-test versions at those institutions. In addition, the new questionnaires have been reviewed by students and former students to enhance the reliability and validity of the instruments.

All five questionnaires in each series can be used in sequence to collect longitudinal data or they can be used separately to collect data about a particular group of students or a specific problem, such as student retention. With periodic administration of these questionnaires, an institution can measure the progress of its students and the impacts of the institution on its students. Data obtained from longitudinal outcomes studies can be compared with previous studies within the institution as well as with similar data obtained from other institutions that use the SOIS questionnaires. The SOIS comparative data reports, which will be part of the SOIS Response-Analysis Service, will be most valuable for helping an institution compare its study results with comparative data from institutions.

Each questionnaire has been designed to collect the most important information colleges and universities want at an appropriate time. For example, information about students' satisfaction with various college services is included on the Continuing-Student, Program-Completer/Graduating-Student, and Former-Student Questionnaires since students' feelings and attitudes about these services



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are particularly timely. These questionnaires contain few questions about students' occupational plans because many students have not finalized their plans yet. The Recent-Alumni Questionnaire, on the other hand, intended for students who have been away from the college for three months to a rear, includes few questions regarding students' satisfaction with college services; instead it contains questions about alumni experiences concerning their first formal educational activities and first jobs after graduation.

Generally, institutions should find these instruments most valuable if they are viewed as an integrated system of questionnaires and not as "one-she" datagathering instruments. This use will provide an institution with important analytic capabilities through reviewing longitudinal student-outcomes data over time.

## How Can Student-Outcomes Information Be Used?

The SOIS instruments and services have been developed to help community colleges and four-year colleges and universities improve institutional functioning and decisionmaking. Improvements can occur in a variety of ways. Student surveys can provide information that suggests the need for institutional change. A study of recent alumni or program completers, for example, may reveal that students from certain programs have difficulty getting accepted in further educational programs. An attrition study may reveal that a disproportionately high number of those who dropped out were concentrated in certain acad mic programs and that most left because of dissatisfaction with their major field. Each of these findings may suggest the need for program changes.

Outcomes studies can provide documentation of students' attitudes and activities related to institutional programs and services. For example, community-college personnel involved in the pilot testing of the Former-Student Questionnaire were pleased to find that most students who left were satisfied with their experiences at their schools. As administrators had suspected but had not been able to document, their community colleges were serving the important function of providing courses for the "occasional" student—the person who wants to take a course as time and money permits, but who does not intend to enroll in or complete a formal degree or certificate program. This information was valuable to the community colleges in demonstrating to funding agencie, that the college was performing a useful community service and that any high student-turnover rate was an expected outcome.

Outcomes studies also can provide information to help students with various decisions, such as choosing their program of study. Students are interested in such information as type of job obtained, starting salary, satisfaction with first job, acceptance into further educational programs, and particularly the current labor-market situation. Such information also is important to students deciding where to enroll. For example, "better information" studies conducted at NCHEMS and elsewhere indicate the importance of outcomes information for improving student decisions (Lenning and Cooper 1978).



Student-outcomes information collected at routine intervals and plotted over time can provide valuable and timely insights into student trends. Student-outcomes information can help detect changes in attrition levels, choices of major field, student attitudes, satisfaction with institutional services, decisions about further schooling, job availability, and so forth. Problems can be detected when they first occur so that corrective action, when necessary, can be instituted. This approach seems better than waiting until a problem is so large that it either cannot be resolved or requires major reallocation of institutional resources. Collecting student-outcomes information that is standardized allows similar institutions to compare the data and therefore is valuable.

While there is always some concern that comparable data exchange among institutions will be improperly used, particularly in a normative sense, enough valid reasons exist to justify and support the exchange of comparable student-outcomes information. Comparable data may illuminate problem areas within an institution while also showing that certain problems are common among institutions and perhaps not correctable by individual schools. A small midwestern college concerned about changing attrition trends, for example, is investigating the possibility that other similar colleges might be experiencing the same problem. Clearly, this will be easier to determine if comparable colleges collect attrition data in the same way. An institution using the Program-Completer/Graduating-Student Questionnaire may find that graduates from certain program areas have difficulty obtaining jobs. Comparable data from graduating students at other institutions can show whether the problem is universal or is limited to a single institution. Either finding could certainly lead to a different institutional course of action.

## WHAT ARE THE FUTURE PLANS FOR THE SOIS QUESTIONNAIRES?

Samples of the current SOIS Two-Year College Questionnaires and the Four-Year College and University Questionnaires are in appendixes 1 and 2, respectively. The questionnaires are available to two-year colleges, four-year colleges and universities, and can be purchased directly from NCHEMS. In addition, NCHEMS and the College Board will be developing a sixth instrument, a follow-up questionnaire for alumni out of college three to five years. This questionnaire will be pilot tested during 1979 and will be added to both series of SOIS questionnaires when testing and revisions are finished.



# Developing a Student-Outcomes Data-Collection Plan

Many colleges need to know not only about student attitudes, activities, and plans at particular points in time, but also about changes in those plans, activities, and attitudes over time. For example, some institutions that need information about why specific kinds of students are dropping out will conduct an attrition study. Others may wish to routinely monitor students' progress through their institution and treat an attrition study as only one part of an overall plan for collecting longitudinal data. The questionnaires developed in conjunction with the *Handbooh* are intended for both situations. That is, each questionnaire can be used by itself to survey a particular student group at a certain point in time—a cross-sectional survey plan. The questionnaires can also be used together to study a student cohort group over time by continually monitoring individual student plans, attitudes, and decisions—a longitudinal survey plan—to see how they change over time.

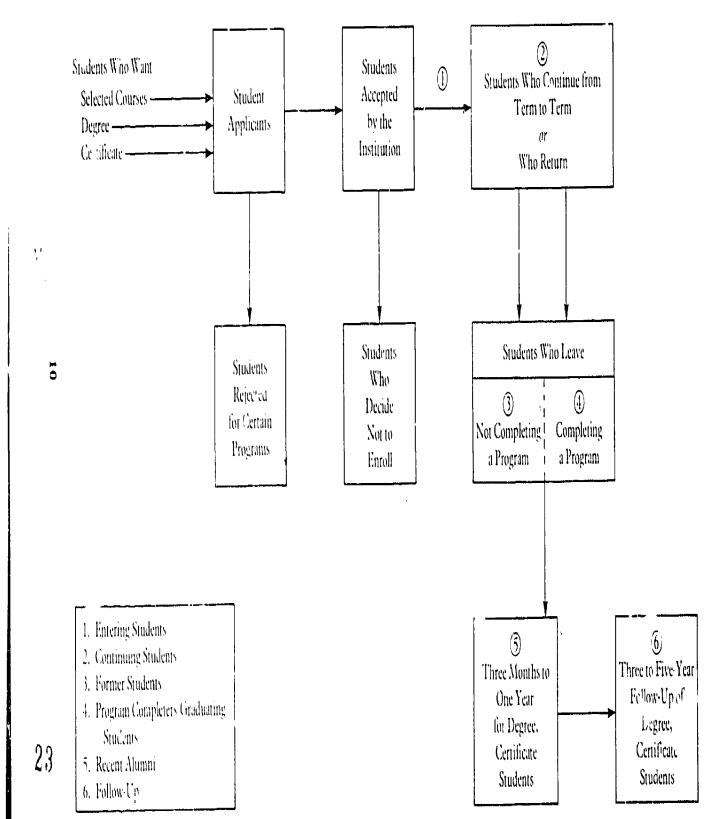
### A PLAN FOR COLLECTING STUDENT-OUTCOMES DATA

Figure 1 illustrates the typical flow of students through colleges and universities and shows six suggested data-collection points:

- As a student enters (for a certificate or degree program or sele-red courses)
- While a student is enrolled



FIGURE 1
STUDENT-OUTCO AES DATA-COLLECTION POINTS FOR COLLEGES AND UNIVERSITIES





- After a student leaves without graduating or completing a formal program
- As a student completes a program or graduates (with either a degree or certificate)
- Three months to one year after a student has completed a program (degree, certificate, or other)
- Three to five years after a student has graduated

The six data-collection points suggested reflect the philosophy underlying the operations of most colleges and universities. Typically, college students enroll for a variety of reasons, ranging from personal enrichment or preparing for professional examinations to seeking a degree or certificate. Many students, especially those in the traditional 18-to-22 age range, continue from term to term until they meet their formal educational objectives. Others "drop in" and "drop out" to take courses as money, time, and interest allow and, as a result, do not move regularly and continuously through a prescribed program. To neak of dropouts makes little sense in such cases, since these students never enrolled in a degree or certificate program from which they could drop out. This indicates the importance of distinguishing between former students and graduates or program completers, and following up the students who complete a degree or certificate program. Questionnaires for surveying students at five of the six points are currently available, and a questionnaire for following up students three to five years after they have completed the degree or certificate program will soon be added.

However, not all information collected at the six stages should be considered outcomes information in the sense of effects c, students caused by the institution. Rather, a good comprehensive plan for collecting student-outcomes data that permits the assessment of student change over time must include the gathering of data about students' abilities, background, and intentions before and during their enrollment. That is, such a plan must provide for the collection of baseline data. Given these baseline data, the assessment of student outcomes (changes in aspirations, type of job obtained, graduate-school program accepted into, satisfaction with experiences and services offered by the college) can be more efficacious, because of the ability to control for various types of student-input variables (age, sex, racial-ethnic status, handicapped status, high-school GPA, SAT or ACT scores, work experience).

These data-collection plans are flexible. Some institutions may not need or want to curvey students between the time they enter and graduate. Others may want to add an additional data-collection point.

#### Schedules and Administration Cycles

Once decisions have been made regarding the research/evaluation questions and the survey instruments to be used to obtain information needed to answer these



questions, two important issues must be confronted: scheduling—the optimal time of year to administer each survey instrument, and cycling—how frequently each type of questionnaire should be administered.

In general, surveys should be conducted at about the time that outcomes or events of interest happen to the student. This ensures that students can more easily recall their feelings, attitudes, reasons for decisions, and so forth. Thus the Entering-Student Questionnaire should be given to students with confirmation/acceptance materials when they register or shortly after they enroll. The Program-Completer/Graduating-Student Questionnaire should be given about two to four weeks before graduation. The Continuing-Student Questionnaire can be administered any time during the academic year, depending on the information to be collected from the survey. The Former-Student Questionnaire should be administered as soon as students, the have not returned can be identified. (Many institutions may want to conduct only one former-student survey—for example, an attrition survey—each year. In this instance, a good administration time is shortly after the start of a new term. Spring semester or winter quarter is good if an institution wishes to stagger the time of administration of the various surveys in the plant.

Finally, because many of the questions deal voth students' first jobs or first college choices following graduation, the Rever amni Questionnaire should be administered three months to a year after respondents graduate or leave college. Surveys that ask alumni salaries, highest educational degrees earned, and other similar information are best administered several years after graduation when graduates have begun to follow relatively stable career paths. Figure 2 summarizes these scheduling suggestions.

The second issue to be considered in developing a plan for routinely collecting student-outcomes data is trult of the frequency of administration of each type of survey. Essentially, two questions should be considered: (1) how often should each type of survey be administrated to minimize cost and yet still provide up-to-date, useful information for the institution and (2) which surveys will yield to the institution data of sufficient importance and recevance to justify the cost and effort required to administer and process the question naires.

There are no desinitive answers: each institution must determine its own answers based on its resources and information needs. If there were few or no restraints on cost and staff time and little-concern about overburdening students with questionnaires, institutions might want to administer each type of questionnaire one or more times a year. Since these factors are in fact constraints at most colleges, conducing surveys so frequently is unrealistic. Surveys can be staggered effectively across several years if institutions remember that for most purposes



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<sup>1.</sup> While this questionnaire can be administrated benever appropriate throughout the year, certain times are less effective for obtaining student response, these include himedian is before and after exam periods, holidays and vacations, and during special campus events. Administerate the squeezer times are in the afternoon and late in the school week also should be avoided if possible.

FIGURE 2
Schedule for Implementing Data-Collection Plan

Type of Survey	of Administered Once	If Administered at Each Opportunity	Additional Comments		
Entering Student	Beginning of fall term	Beginning of each term that new students are accepted	Might be included with registration materials		
Continuing Student	Near the point in time most information being collected		*v		
Program Completer/Graduating Student	Neat the end of the spring term	Near the end of each term that students graduate	Might be included with materials for graduation		
Former Student	Two weeks to one month after beginning of fall term, spring semester, winter quarter, or spring quarter	As soon after beginning of new term that nonreturning students from previous term can be identified	Might be included with materials required for withdrawal or leave of absence		
Recent Alumni	Three mon hs to one year after spring graduation	Three months to a year after graduation	It is especially important when asking graduates about first job and first educational program after graduation to administer the questionnaire no more than nine months after graduation, to avoid confusion about which job and which		
Alumni Follow-Up	Three to five years after grabegun to follow relatively st		new degree are being reserenced		



longitudinal data will be the most useful to an institution (particularly for the purposes of investigating changes in student plans, attitudes, and decisions over time). Therefore while most institutions will not want to administer every survey every year, the plan should encompass the need to at least survey the same students over time. There are two solutions to this problem, each based on the premise that data from all entering students are critical to the development of a longitudinal data base:

- Survey every entering student group and then follow up each group as needed or according to a syclical plan such as is suggested by model I in figure 3.
- Survey all or a sample of *selected* entering student groups at set intervals (every two or three years) and follow up each group of surveyed entering students as needed or according to a cyclical plan such as is suggested by model 2 in figure 3.

By first collecting data from entering students and then basing the rest of the datacollection cycle on these students, an institution will be assured of having the critical information available in a longitudinal plan dealing with stuce an apput—plans, intentions, student background, and so forth.

Institutions should consider many other variations of the outcomes data-collection cycle. For example, another possible data-collection plan would be to administer the Entering-Student survey every two years and at times appropriate for each subsequent questionnaire, and then follow up the initial group of students as they progress through and out of the institution. Another plan would be to administer the Entering-Student and Former-Student surveys each year out conduct the Continuing-Student, Program-Completer/Graduating-Student, and Recent-Alumni surveys only to every third year's group of entering students. In this plan, every third year the institution would have new information concerning graduates, current students, and alumni/former students; each year they would have up-to-date information about entering students and former or no returning students.



FIGURE 3

Example Survey Administration Cycles

YEAR	1	2	3	4	5	6 .
MODEI, 1						
Entering Student	X	X	X	А	X	X
Former Student	X mid- term			X mid- term		
Program Completer		X			X	
Recent Alumni			X			X
MODEL 2						
Entering Student	X		X		X	
Former Student	X mid- term		X mid- term		X mid- term	
Program Completer		X		X		X
Recent Alumni	•		X		X	



# Guidelines for Planning and Administering Questionnaire Surveys

As defined by A.N. Oppennein (1973), a survey is a planned data-collection effort for the purpose of describing or predicting as a guide to action, or for the purpose of explaining the relationships between two or more variables. While most survey researchers attest that in practice there are as many purposes as there are surveys, they also agree that foremost in any survey effort is developing a clear definition and understanding of the objectives of the survey. To achieve this, the first step is delineating and clarifying specific problems to be studied, determining the critical questions to be answered, and considering possible uses for the survey results. This step is central to every survey because once accomplished, all the remaining steps in the survey process are "means to an end" and will flow logically.

In establishing the purposes of the survey, it is important to obtain input from those who will use the findings of the study. The larger the group to use the findings, the more diverse the objectives of the study will be. Generally the more objectives to a study, the greater its complexity and cost. Therefore it may be critical to set priorities among the objectives given time and monetary constraints.

In addition to identifying the specific purposes or objectives of the survey in this initial step, two other key questions should be considered:

• What concepts must be defined before the survey process continues?

In the formulation of any survey effort, certain concepts are used to communicate and organize one's thinking relative to the problems or questions in focus. For example, in a survey of former students, one



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question of interest might address respondents' satisfaction with their vocational preparation. "Satisfaction" and "vocational preparation" in this context need to be translated into specific terms, so everyone clearly understands — it constitutes the acceptable indicators of these concepts.

• What assumption: will be made?

In many surveys, it is impossible to control all elements of the survey, such as the validity of certain parts of a questionnaire or the adequacy of the sample. Therefore stating the assumptions of a survey is important since they may affect the survey process as well as the interpretation of the survey results.

#### Institution-wide Involvement

Many different institutional personnel and constituencies may have an interest in the development and results of a questionnaire directed at students and former students. One vehicle for involving institutional staff and other interested groups is to establish an advisory committee comprised of students, faculty, and alumni. Not only can a committee of this type make recommendations concerning the administration and use of the questionnaire, but the committee can also suggest modifications to the questionnaire. Representatives from Student Services, Alumni Development, Admissions, Career Placement, Academic Administration, Vocational Administration, Data Processing, and Public Information offices may have an interest in the findings of the student-outcomes surveys. It may not be possible to include all of these representatives on the committee, but their involvement in certain stages of survey planning and implementation will help ensure better response rates, as well as facilitate actual use of the questionnaire results.

The involvement of a number of institutional personnel will guard against overlapping activities conducted in a number of different areas within the institution. In many institutions—large ones in particular—redundant survey efforts frequently are conducted by several offices, wasting time and money.

### Supvey-Design Considerations

Once the objectives of the survey have been determined and the specific research/ evaluation questions identified, the appropriate survey design must be selected. Generally two basic designs—cross-sectional or longitudinal—are considered. A cross-sectional design is appropriate if the purpose of the survey is to collect data from a population of students only at a single point in time. A survey of former students—those who left the college before completing their degree program—to determine their reasons for leaving, their impressions while at college, and their current activities and plans is an example of a cross-sectional design.



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If the purpose of the survey is to describe and explain changes in student progress, attitudes, or plans, over a period of time, a longitudinal survey design is appropriate. In deciding to do a longitudinal study, three primary designs are to be considered: trend, cohort, and panel. In a trend design, a general population (for example, students who enter the college) is sampled and surveyed at different times. For example, a trend-study design could be used to examine the changes in goals, attitudes, and aspirations of students who enter the college the fall terms of 1978, 1980, and 1982.

A cohort design studies the same population of students at different points in time although the samples drawn from the population will be different. An example of a cohort-survey design is surveying the entire entering group of students in the fall term of 1978 and then drawing random samples from this same student group one year later, at the time of program completion, and so on. In this design, it is possible to assess changes in a particular group of students based on different samples of that group over time.

While both trend and cohort study designs allow the assessing of changes in a group over time, neither indicates which students change; this hinders attempts to explain why changes occur. Panel designs avoid this problem, since they involve the collection of data from the same sample of students at different points in time. For this reason, the sample for such a study is referred to as the "panel." This type of longitudinal survey design has some problems, however. For example, attrition of students who compose the panel is a severe limitation. So is the potential Hawthorne Effect that can occur (panel members become less representative of the population from which they were originally selected, because they are continually singled out to respond to various data requests). For an in-depth discussion of the advantages and disadvantages of panel studies, cohort studies, and tre d studies, see Survey Research Methods (Babbie 1973).

#### SAMPLING CONSIDERATIONS

In every survey, the question must be asked: Should the institution survey all students or will a sample of students suffice? And if an institution elects to use a sample of students, how should the sample be selected, and how many should be in the sample? Again, the answers to these questions will ultimately be decided by staff at individual institutions.

For a variety of reasons, the total population of students should be surveyed if at all possible. Surveying the entire population avoids the necessity for restrictive assumptions about how a sample of that population's responses corresponds with those of the entire student body and provides a hedge against inadequate sampling. Surveying the total population also eliminates the need for random sampling or any similar procedure to identity which individuals in the population are to receive the questionnaire.

Because administering questionnaires to all students can be costly, particularly



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for colleges with a large enrollment, some institutions are unable to survey all students. One conspromise is to survey all entering students to obtain baseline data and then to select random samples of students from this population for administering later surveys.

If an institution decides against a survey of the total population the study will be restricted to a sample of the total population. However, careful procedures must be followed to ensure that the sample is large enough to permit valid inferences about the total population. The initial sample size for entering students also must take into account (1) the number of students available for surveying in subsequent years, and (2) whether the data-collection plan is longitudinal. Probably the easiest and most reliable method for choosing a sample of students is to select a simple random sample of students. Other sampling plans can also be considered (stratified random sampling, cluster sampling, and so forth). Those interested in a detailed discussion of sampling procedures may wish to consult *Elementary Survey Sampling* (Mendenhall, Ott, and Schaeffer 1971), a good introductory treatment, or *Sampling Techniques* (Cochran 1963), a more technically sophisticated discussion.

Whether the institution chooses to survey the entire population or a sample, it is important to obtain as high a response as possible. One aim of every survey is to generalize from returned responses the entire population of students of interest. As significant numbers of surveyed students fail to respond, response bias may occur, and the ability to reliably generalize to the entire population on the basis of returned questionnaires deteriorates. Generally response bias operates such that those who complete questionnaires are more positive toward the school and have stronger opinions than those who fail to respond. Response bias and strategies for increasing response rate are discussed in more depth in subsequent sections of the Handbook.

## OBTAINING AND ADAPTING THE SOIS QUESTIONNAIRES

The student-outcomes questionnaires developed by NCHEMS and the College Board can be obtained by using the order form included with the *Handbook* or by writing to NCHEMS l'ublications, P.O. Drawer P, Boulder, Colorado 80302 and requesting the type and number of each questionnaire needed. Institutions that wish to use one or all of the questionnaires may obtain them in the following way:

Purchase in bulk. The NCHEMS-College Board SOIS makes the individual questionnaires avail ble in bulk at a charge that covers the cost of



<sup>1.</sup> An easy method for randomic selecting students using the computer coro decide on the percentage of students to be sampled, then convert this percentage, say 20 per cm, to a fraction (20). The computer can then be programmed to generate a random number tuniformly distributed over the inverval zero is one) for each student record of ID as it is read. If the random number is less than or equal to the maction, the student is included in the simple, and if larger than, the fraction, the student is excluded from the cuple. Student provide for those in the sample can, during the execution of this program, be written into a new file for the case. The math distants done also without the computer, using a rable of random numbers.

printing and mailing questionnaires. Questionnaires ordered in this manner will be shipped within fire days of receipt of the order, facilitating rapid implementation of a survey. (See the SOIS order form for specific cost details.)

A question frequently asked by those reviewing the SOIS questionnaires for the first time is whether certain items (such as sex, race/ethnic group, grade-point average) are needed since the institution likely will have this information on its master-file records. Eliminating those kinds of items produces shorter questionnaires and might encourage better response rates. However, duplicating these kinds of items in the standard SOIS questionnaires is preferred because:

- The institutional master file may not include some of the items for all students or some items may be missing from the files of some students
- The data in the institutional master files may be outdated for some students
- Even if the data are complete and up-to-date, it may be administratively impossible for the survey research to obtain access to the master file
- Some institutions may wish to administer the questionnaires anonymously and consequently cannot access the master file for matching
- Mismatching questionnaires with master files may eliminate valuable analysis capabilities for certain respondents

Colleges with information in and access to institutional master files for whom these issues are not relevant may request permission to modify and duplicate the SOIS questionnaires locally, thus eliminating redundant items.

Some institutions may wish to add "local items" to the standardized SOIS questionnaires, to collect information relevant to their local situations and study needs. The SOIS questionnaires have been designed for such uses. In each questionnaire, spaces have been set aside that allow respondents to register their answers for up to 15 locally developed items.

Generally, the process for adding local items to the SOIS questionnaire involves three basic steps:

- 1. The local items are developed. (In doing so, the response set for any single item can be no more than nine responses. This restriction is necessary for purposes of keypunching and analyzing the responses to each item.)
- 2. Specific instructions are written that tell respondents how to register their answers to each local item in the appropriate space in the SOIS standard questionnaire.
- 3. The attachment that includes the instructions and the local items is printed and attached to the SOIS questionnaire.



### FIGUF E 4

# Example of Space Provided on the Questionnaires For Additional Local Questions

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									35					



#### FIGURE 5

# An Example of a Set of Local Questions Added to a Former-Student Questionnaire

Please record your answers to the following questions in the appropriate boxes provided for in the **ADDITIONAL QUESTIONS SECTION** of the questionnaire

- 19. How many months has it been some you lett our college? Enter your response in box 19.
  - 0. One month or less
  - 1. Two to six months
  - 2. Seven months to one year.
  - 3. More than one year.
- How many times did you change your meror or area of study while enrolled at our college? Enteryour response in box 20.
  - 0. Never declared a major or area of study.
  - 3. Never changed my major or area of study.
  - 2 One time
  - 1. Iwo times
  - 4. Those times
  - 5. Foar or more times.

- 21. If you do not plan to attend school within the next year, or are not currently attending school, what are you doing! Enter your response in box 21.
  - O. Intered or plan to enter military service.
  - 1. Looking to rayob.
  - 2. Working in a job.
  - 3. Caring for home and or family
  - 4 Traveling
  - 5. Not doing anything.

Other				 	



Figure 4 shows the spaces provided in each of the SOIS questionnaires for responding to locally developed items. Figure 5 presents a sample of a set of local items that have been developed as an attachment to an SOIS Former-Student Questionnaire. Further information about the development of local items and some suggested local items are presented in appendix 3.

## Alternatives for Administering the SOIS Questionnaires

Some of the questionnaires in the SOIS series (such as the Former-Student and Recent-Alumni) probably can be administered only by mail since the intended recipients may no longer be accessible in any other way. Others, particularly the Entering-Student and Continuing-Student Questionnaires, can be administered to students either by mail or some handout procedure.

In instances where specific students have been identified as respondents, arrangements will need to be made to deliver the questionnaires to the students. Also this will generally limit administration to mailing rather than handing out. If the sample has been drawn from official institutional rolls, mailing labels should be prepared at the time of sampling. Another alternative, feasible only with small samples, is to seek out the students and deliver the questionnaires. This has advantages, if there is time to wait for the student to complete the questionnaire in the presence of the researcher.

Where it is not necessary to assure that specific students respond to the questionnaire or where the total student body is to participate in the study, a number of different methods for administering the survey is available. One alternative is to give the questionnaires to instructors who will distribute and then collect them during class meetings. If all students are required to take a certain class, a sample of class meetings can be identified, perhaps all those meeting at 10:00 A.M. on Monday and 4:06 P.M. on Tuesday. If this method is used, care should be taken to assure that patterns of student attendance do not bias the sample. For example, fewer older, married and employed students may be enrolled in classes meeting during the day. Provision also should be made for absenteeism and failure of some instructors to administer the questionnaires.

Another method of using a captive audience is to distribute and then collect the questionnaires from students in the library. A sample collected in this manner, however, will be biased by the students who need library services on the day when the questionnaire is distributed. The accuracy of students' responses may also be diminished because they see the questionnaire as an instrusion on time otherwise planned for study.

Institutions with advance registrations can send the questionnaire out with registration materials and request the material be returned as part of the normal registration procedures. This method is effective when either the entire population or a sample of students is used. The advance planning time required for a study will be extended to the extent that the registration packets are prepared in advance



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of their distribution and the length of time that students are given to return the registration materials.

Some groups of students possibly may be excluded if this mechanism is used. The transfer student who does not apply for admission in advance enough to be included in pre-registration, a student with academic difficulties who is not permitted to pre-register, those who cannot see counselors in time to arrange schedules before pre-registration, and students who are unsure whether they will return may be excluded. In addition, some students uncertain about returning may decide not to register if the questionnaire is seen as an unnecessary addition to what may already be perceived as a registration procedure that is too complicated.

Institutions that require students to report for registration can use that control administer the questionnaire. Forms can be distributed to students as they enter the registration area, space can be provided for the completion of the forms, and collection accomplished at the exit or at the place where fees are paid. The time needed to complete the questionnaire can slow down the registration process, but this may not be a serious disadvantage. All students who presumably will attend during the academic period can be included in the study, or a sample can be prepared by distributing the forms at various times during the registration period. If the latter method is used, an institution should be certain that cycles of registration (for example, transfers on one day and first-time students on another day) or time of registration (for example, students who are working presumably will register in the evenings or ca weekers or at lunch hour) does not bias the sample.

A separate mailing of a questionnaire directly to the student's residence assures that the questionnaire will receive more attention (at least initially) because it is not included with some other registration material that might be more interesting or more important. Further, it permits students to complete the questionnaire at their leisure with perhaps more thought directed at the answers. On the other hand, it permits the student total freedom to toss the questionnaire in a waste-basket. Also, if the questionnaire is administered anonymously, there is no way to tell how the group who returns the questionnaire corresponds to the overall group.

## COVER LETTERS AND MEMOS FOR THE SOIS QUESTIONNAIRES

Whether quest, anaires are mailed out or handed to students, cover letters or memos for the initial distribution and for any subsequent follow-up distributions should be included, explaining the purpose of the survey and how the results will be used. These letters or memos should be printed on institutional stationery and, is possible, signed by the president. The letter should:

- Convey the importance of a response from the student
- State that responses will! e confidential
- Emphasize the value to the student in responding to the questionnaire
- Not patronize the student



- Provide clear and specific directions about how to fill out the questionnaire. (In particular, the letter should tell respondents whether they should complete the Personal Identification Section of the questionnaire. Also, the letter should inform the respondent if local items have been attached.
- State when and how the question maire should be returned.

If a follow-up letter is sent, it should emphasize again that responses are confidential and should remind respondents of the importance to the institution of receiving as many completed questionnaires as possible.

# COST MATERIALS, AND PERSONNEL FOR ADMINISTERING THE QUESTIONNAIRES

Figure 6 shows a list of materials required for the initial contact in mail and handout surveys along with their estimated costs. Costs are based on a survey of 1,000 students; surveys of larger or smaller numbers of students should be approximately proportional in cost to those shown. Most costs are self-explanatory in figure 6, except perhaps the first-class mailing expense. Research indicates that personalizing the survey materials increases the response rate substantially. (See Linsky 1975 for a good overview of this body of literature.) In particular, studies show that using first-class postage, particularly commemorative stamps, is especially effective in increasing (as much as 10 percent) the response rate (Hensley 1974; Champion and Sear 1969). Because a good response rate is important, the added expense of first-class postage on the outside mailing envelopes over bulk rate is justifiable. First-class mail has the added advantage of being forwarded by the post office. Hensley's research also shows the importance of including a return envelope different from the outside envelope; he also concluded that the least expensive choice, a business-reply-printed-return envelope, achieves the highest response rate when combined with a commemorative stamp on the outside envelope.

One study (Rossman and Astin 1974) indicates that nonprofit permits on the outer envelope combined with a follow-up mailing using first-class postage yields response rates only 2 percent to 3 percent less than the first-class postage on the initial mailing. Thus an institution should con ider using nonprofit permit postage on the outer envelope and first-class postage only for those envelopes returned undeliverable by the post office. There will probably be increased personnel time (and a slower overall response time) required to monitor the returned envelopes and address and send out new envelopes, but for many community colleges, extra staff time is more readily available than extra sources of funds.

Other mailing costs not shown in figure 6 are those required for either typing names and addresses of students on the envelopes or generating and affixing computer-printed name and address labels. These costs vary depending on the institution but should be included in cost estimates for the survey. At least one study—orpenter 1974-75) showed that personalizing the cover letter by manually



FIGURE 6

ESTIMATED COSTS OF MATERIALS FOR INITIAL MAIL OR PANDOUT CONTACT OF 1,000 STUDENTS

			.sī	TIMATED CO	STS*
MATERIALS	NUMBER	EXPLANATION	First- Class Mail	Nonprofit Permit Mail	Handout
Questionnaires	1,000	Estimated at \$.10	\$100.00	\$100.00	\$100.00
Cover Letters	1,000	Printed on official stationery	16.60	16,60	16.60
Return Envelopes	1.000	Business reply return envelopes	16.80	16.80	
(Size No. 9)		(a) Printing costs (b) Postage sts at \$.15 each × 300 returned	45.00	45.00	
Mailing Envelopes (Size No. 10)	1,000	Standard business size	19.80	19.80	
First Class Postage	1.000	First class commentorative stamps at \$.15 each	150.00		
Nonprofit Permits	1.000	(a) Nonprofit permits at \$.027 each		27.00	
First Class Postage for Undeliverables		(b) Estimated 10 percent undeliverables at \$.15 each		15.00	
TOTAL			348.20	240 20	116.60
Per Student Contact Costs			\$ .35	\$ .24	\$ .12
Per Student Response Costs	(estimating 300 res	ponses)	\$ 1.16	\$ .80	\$ .39

<sup>\*</sup>As of 1979



<sup>\*\*</sup>Estimated costs for more or fewer than 1,000 students should be approximately proportional

typing names and addresses increased the response rate, though not significantly, over computer- or machine-produced names and addresses. Thus if all other factors are equal, typing students' names and addresses is preferred. But if the institution can produce the computer-generated labels at a substantial savings and is looking for ways to cut the cost of the survey, computer-produced labels are a reasonable alternative.

The other costs incurred in conducting a survey are primarily personnel costs. It is difficult to put dollar amounts on these costs because they will vary from institution to institution depending on salaries and time invested. The following potential personnel requirements, given without estimated costs, should be considered:

- Survey administrator
- Secretarial time for typing questionnaire and cover letter drafts and final copies
- Computer personnel time for creating survey sample lists and address labels (or clerical time if lists are created by hand, plus typist time for typing envelope names and addresses)
- Approximately 20 hours of clerical time for stuffing at 1,000 questionnaires
- Clerical time for recording and tracking returned questionnaires
- Keypuncher time for punching responses
- Computer-data analyst time for analyzing returned questionnaires
- Report-writer's time
- Secretarial time for typing report

## Tracking Mailed-Out Questionnaires

If an SOIS questionnaire is to be mailed to students or former students, the institution needs to follow additional procedures to keep track of the survey. The initial mailing of questionnaires can begin as soon as the questionnaire, cover letter, envelopes, address labels, and a list (in the same order as the address labels or typed addressed envelopes) of each student's ID number and/or name, and address. This list can, and probably should, be the survey status list shown in figure 7.

After the initial mailing is completed, a set of tracking sheets should be prepared for recording the status of each questionnaire as it returns. Figure 8 shows a sample tracking sheet. If institutional records are computerized or if names and addresses of student: are keypu, thed to produce labels, these tracking sheets can be produced by the computer; otherwise they must be typed. The tracking sheet should contain:



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## FIGURE 7

# Suggested Form for Listing of Sample and Survey Status

^			FIRST	MAILING			SECOND MA	HANG	
ID	NAME	ADDRESS	Undeliverable	Unusable	Urable	Date Sent	Undeliverable	Unusable	Usable

 ${\bf FIGURE~8}$   ${\bf Example~of~Listinc~of~Western~College~Sample~and~Survey~Status}$ 

			FIRST	MAILING			SECOND MA	ILING	
Ю	NAME	ADDRESS	Undeliverable		Usable	Date Sent	Undeliverable	Unusable	Usable
0122356	Axark Andrews	314 W. 8th Ave. Norfolk, VA 10823	2/9						
9262230	Alice Byers	Apt. 3B 9815 Maryland Ave. Los Angeles, CA 98122			2/15				
1135976	Robert Davis	213 E. 11th Street New York, NY 10220				2/29			
4399178	Susan Ford	91 Brand Drive Rockaway, NY 11691		2/11		•			
2123947	David Forris	123 Table Mesa Drive Boulder, GO 80303			2/11				





- 1. Student's ID number, name, and address
- 2. Blank columns for recording the *date* the following information is received:
  - a) Date returned by post office as undeliverable
  - b) Date unusable questionnaire returned or letter received; student ineligible or unable to respond (student improperly identified for sample, refuses to respond, deceased, and so forth)
  - c) Date usable questionnaire returned
- 3. Blank columns for recording second mailing information:
  - a) Date second set of materials sent
  - b) Date returned by post office as undeliverable
  - c) Date unusable questionnaire or letter received; student ineligible or unable to respond
  - d) Date usable questionnaire returned

Figure 9 shows a tracking sheet with examples of entries by the school.

As questionnaires are returned, one person should be in charge of recording this information for each student. Some kind of identifying mark (such as a check  $[\mbox{$\mbox{$\nu$}}]$ ) should be placed on each questionnaire as the proper information is recorded on the tracking sheers. To save all returned materials (even undeliverable questionnaires) until the end of the survey is a good practice.

#### FOLLOW-UP MAILING STRATEGIES

There is unequivocal evidence that follow-up activities do increase response rates in mail surveys (Etzel and Walker 1974; Hinrichs 1975; Wiseman 1973). There is also evidence that a cash reward increases the rate of return (Hackler and Bourgette 1973; Huck and Gleason 1974 Wiseman, 1973). A selected bibliography by Marshall and Gee (1975) and an article concerned with stimulating responses to mailed questionnaires by Linsky (1965) both provide up-to-date, in-depth information about techniques for maximizing response rates in surveys. Rather than review here various methods and their merits, several strategies appropriate for outcomes studies and consistent with recent research will be given for increasing response rates through follow-up activities.

The first follow-up strategy is to send out a complete duplicate set of materials rather than a simple follow-up letter or a postcard reminder. A study by Etzel and Walker (1974) found that a letter with duplicate questionnaire and return envelope materials did not increase the response rate over the follow-up letter without duplicates. However, a study by Rossman and Astin (1974) in which respondents were actually college students, indicates a significantly lower response rate when no duplicate materials were sent. It is recommended therefore that a duplicate set of materials be sent to those who do not return questionnaires.



FIGURE 9 Estimated Costs of Materials for Four Types of Follow-Up Mailings to 700 Students

		;		ESTIMATE	D COSTS*	
			First Cla	ıss Maii	Nonprofit P	ermit Mail
MATERIALS	NUMBER**	EXPLANATION	No Dime	Dime	No Dime	Dime
Questionnaires	700	Estimated at \$.10	\$ 70.00	\$ 70.00	\$ 70.00	\$ 70.00
Cover Letters	700	Printed on official stationery	11.60	11.60	11.60	11.60
Return Envelopes	700	Business reply return envelopes	11.75	11.75	11.75	11.75
·		(a) Printing costs (b) Postage costs at \$.15 each × 200 returned	30.00	30.00	30.00	30.00
Mailing Envelopes (size No. 10)	200	Standard business size	13.85	13.85	13.85	13.85
First Class Postage	700	First class, commemorative stamps at \$.15 each	105.00	105.00		
Nonprofit Permit	700	At \$.027 each			r 18.90	18.90
Dime	700			70.00		70.00
TOTAL.	1		\$242.20	\$312.20	\$156.10	\$226.10
Per Student Contact	Costs		\$ .35	\$ .45	\$ .22	\$ .32
Per Student Respons		ting 200 responses)	\$ 1.21	\$ 1.56	\$ .78	\$ 1.13



<sup>\*</sup>As of 1979.

\*\*Costs in this figure based on an initial return of 300 questionnaires, leaving 700 for the second mailing.

The second is to send out a duplicate set of materials with a dime enclosed. Cash rewards (even as little as a dime) have been effective in increasing response rates beyond the increase due to a letter and questionnaire alone. (It has been suggested that a monetary reward tends to make respondents feel bad about accepting the money without giving anything in return.) If the extra expense of the dime can be borne by the institution, this method is preferable to the duplicate set of materials without the dime because it could bring a greater number of responses. It should be noted that the cash reward is recommended only for the follow-up mailing (not the initial mailing) because of evidence (Hackler and Bourgette 1973; Hick and Gleason 1974) that a monetary reward need only be given after the first mailout to those who are not responding to the questionnaire.

A telephone reminder is a third type of follow-up activity that is effective in increasing the rate of returned questionnaires. This is particularly appropriate for a community college, since it serves a finite geographical area where most students can be reached by a local call, even after leaving the school. If this condition is met and the institution has available staff to make the calls, the cost of this method is less than a second wave of questionnaires and almost certainly is more effective.

There are certainly many combinations of follow-up techniques possible. The follow-up variations suggested here were selected as most appropriate given research findings and budgetary considerations at most colleges. Staff at individuial institutions will have to decide which of the three main follow-up strategies (or some combination) given in the discussion above is best for them. The important point is to plan for and carry out some kind of follow-up activity.

### CHECKLIST OF SURVEY-PLANNING AND ADMINISTRATION ACTIVITIES

The following activities are required to prepare for and conduct the student-outcomes surveys outlined in the *Handbooks* 

- 1. Decide on the objectives of the survey and the specific study questions to be answered.
- 2. Write out a plan and schedule for the entire survey.
- 3. Study the appropriate questionnaire to ensure that it will provide data appropriate for the survey objectives.
- 4. Meet with a committee of potential institutional users of the survey results to discuss the survey objectives, plan, schedule, and questionnaire.
- 5. Decide whether to survey all students in the population or a sample of a specified percentage.
- 6. Set up a method for identifying students in the population. It sampling is to be done, also set up a method for randomly selecting students from the population.



7.	Decide what method will be used to distribute questionnalies.
8.	If sample is selected and/or mail distribution is to be used,
	produce a typed or computer-printed list of all students to be
	surveyed. If using the computer, also generate a computer file
	of all students in the survey.
9.	Prepare survey materials (questionnaires, cover letters, follow-up
	materials, maiting envelopes, return envelopes, postage, address
	labels, tracking sheets).
10.	Prepare a set of follow-up procedures.
11.	Hand out or mail the questionnaires.
12.	As questionnaires are returned, record appropriate information
	on tracking sheets.
13.	Implement the follow-up plan to maximize response rate.
14.	Once the questionnaires are returned, implement coding and
	data processing procedures.
15.	Conduct the data analysis needed to answer the study questions.
16.	Develop the reports for disseminating the results of the study.



# Using the SOIS Questionraire-Analysis Service

One problem in conducting a student-outcomes study is the need to develop an analytic framework and computer software to facilitate analysis of the data collected. Thus the NCHEMS-College Board Student Outcomes Information Services (SOIS) includes procedures that will permit computer analyses of the student-outcomes questionnaires. The procedures provide an institution with a ready-made analysis package that contains frequency and percentage distributions for every item as well as appropriate means, medians, and standard deviations; cross-tabulations of most items showing differential responses for subgroups of respondents; comparative, summary data from questionnaires collected by other, similar institutions that have participated in SOIS; and, perhaps most importantly, quick turn-around for processing questionnaires. Specifically, SOIS can:

- Keypunch the questionnaires collected by the institution
- Perform computer analyses using the standard QUEST analysis system developed by the College Board
- Provide an easy-to-read, computer-generated report for each questionnaire, including statistical tables that can easily be inserted into locally produced interpretive reports

The SOIS procedures for analyzing the questionnaires give the institutional administrator a quick, inexpensive, and simple way of communicating student-outcomes information to the various campus and community audiences.



# How to Use the Questionnal re-Analysis Service

The SOIS questionnaire-analysis procedures are initiated after the local administrator has administered the questionnaires, collected the completed forms, and inspected them to ensure an acceptable level of accuracy and completeness. The procedures end when a computer-produced analytical report is mailed back to the institution, usually within two weeks.

In general, the institutional administrator should inspect at least a handful of the returned questionnaires to ensure that students have followed directions and that no inconsistencies have occurred in the kinds of responses received. In some instances, the administrator may discover problems that can be corrected through hand-coding a particular response before forwarding the questionnaire for analysis. In other instances, an inspection of the questionnaires before keypunching may reveal problems that can not be corrected but that can be discussed in the interpretive report.

The SOIS questionnaire-analysis procedures assume that all student responses have been made in a format that can be keypunched without further editing or coding. The standard questionnaires request that all responses be made in such formats. If local questions have been added, however, the administrator should verify that they have been correctly entered in the Additional Questions section of the questionnaire. Some local questions may require that students write in their responses. For these responses to be included in the computer analyses, the local administrator will need to code them in the appropriate box of the Additional Questions section of the form.

Any hand coding should be performed by a person who has been given explicit coding instructions. The coder should be told to set aside any questionnaire for which there is an ambiguous response, so that the survey administrator may decide how to code it.

After the completed questionnaires have been inspected and any coding performed, they should be securely bundled, together with a fully-completed Batch Transmittal Form, and to warded to the SOIS Director, College Board, 888 Seventh Avenue, New York, New York 10019.

A sample Batch Transmittal Form is shown in Figure 10. Each institution participating in SOIS will be provided with a copy of this form when its questionnaire order is filled. A separate Batch Transmittal Form must be submitted for every type of questionnaire (Entering-Student, Continuing-Student, and Former-Student) and for every administration of a questionnaire for which a separate analysis is desired.

For example, three separate Batch Transmittal Forms must be completed if an institution: has administered the Entering-Student Questionnaire to new students in the fall, winter, and spring quarters; is transmitting all three administration's questionnaires to the College Board at one time; and desires separate reports for each entering student group. Similarly, if the institution has administered the



Entering-Student, Former-Student, and Program-Completer/Graduating-Student questionnaires and is forwarding all three at one time, separate Batch Transmittal Forms must be completed. In addition, if more than one institution or more than one campus of a single institution is submitting questionnaires at one time, and if s. parate analyses are desired, separate Batch Transmittal Forms must be completed.

The Batch Transmittal Form requests the following information:

- Institutional Study Identification Number. This number is used to identify different institutions or different campuses for which both individual and group reports are to be prepared. If the questionnaires have been administered as part of a larger, prearranged group study, a special identification number with have been assigned to the institution by the study administrator. If the institution, on its own, is submitting questionnaires from more than one campus or administrative unit and wishes separate analyses, different numbers should be assigned to identify the different entities.
- Type of Questionnaire Administered. The individual questionnaires in the different series have different questions and thus require different analyses. The questionnaire identification number ensures that the correct analysis package is used for the type and series of questionnaires included in the batch. (Note again that separate Batch Transmittal Forms must be completed for each different kind of questionnaire submitted for processing and analysis.)
- Date Questionnaires Were Administered. This identifies the time of administration of the questionnaires. The date entered here will be printed on the computer analysis for identification purposes. Enter the date in the boxes for month, day, and year.
- Type and Control of Institution. Enter the code number that best describes the kind of institution at which the questionnaires have been collected. The code entered here will identify the group of previously participating institutions from which comparative data will be developed, together with the institutionally specific analyses.
- Carnegie Designation of Institutional Type. Enter the code number that best describes the kind of institution at which the questionnaires have been collected. The code entered here will be used for internal research purposes and for developing additional comparative data in subsequent years of the service.
- Location of Institution. Enter the Postal Service two-letter code identifying the state in which the institution is located. (For example, CA



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<sup>1.</sup> Comparative analyses are, of course, limited by the number of institutions that have previously participated in SOIS. For the initial years of the Service they will be limited to the iteneral public private, two-year/four-year/proprietary groupings. As participation expands, so, too, can the comparative analyses.

for California, NY for New York.) If the institution has campuses in more than one state, enter the code for the state in which the primary campus or administrative center is located. The code entered here will also be used for internal research purposes and for developing additional comparative data in subsequent years of the service.

1

- Approximate Number of Questionnaires in Batch. The number entered here will be compared with the number of questionnaires keypunched to ensure that none is lost in transit.
- Return of Questionnaires. Upon request, the College Board will return the questionnaires to the institution after keypunching and analysis. An additional charge for return postage will be included with the analysis costs.
- Submitted By. Provide the name, address, and telephone number of the person to whom questions about the desired analyses should be directed (if necessary) and to whom the computer-produced reports should be forwarded.

#### OUTPUTS OF THE ANALYSIS SERVICE

The standard output of the SOIS Questionnaire-Analysis Service is one copy of a computer-generated report for each group of questionnaires for which a Batch Transmittal Form is submitted. Each item in the standard questionnaire will be identified with appropriate textual statements. The number and percentage of students indicating each response will be identified. Means, medians, and standard deviations will be provided for questions with appropriate numerical response values.

Local questions coded in the Additional Questions section will be analyzed only as local question 1, local question 2, and so forth. Responses to the local questions will be identified only by the code number or letter entered in the response box. Frequency and percentage distributions will be provided, but no means, medians, or standard deviations will be calculated.

Special analyses and outputs can be provided upon request, with prior arrangement, and for additional cost. These include:

- Multiple copies of the computer-generated report, which typically can be produced less expensively at the time the initial report is prepared than through subsequent local reproduction.
- Group reports combining responses to the same questionnaire made by students at more than one institution or by more than one campus or administrative unit that administers the questionnaires at the same time. Multiple group reports can be prepared for different levels of inquiry (for a campus, a multicampus institution, a segment of similar institutions, a geographical region within a state, a state, or



#### FIGURE 10

#### QUESTIONNAIRE BATCH TRANSMITTAL FORM



# Questionnaire Batch Transmittal Form

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- a multistate region). Special institutional coding may be required to produce meaningful group reports; specific prior arrangements with the Director of SOIS Processing at the College Board are advised.
- Computer-tape output can be provided in a variety of track/density formats. Such output can help an institution perform subsequent detailed or different analyses as local needs and interests dictate.

In addition to the special outputs and analyses in the preceding list, NCHEMS and the College Board can arrange other analytic services to meet specific institutional, segment, or state needs. Most needs, however, should be determined before the questionnaires are administered to students. Those interested in special services or analyses not included in this list should contact the SOIS director at either NCHEMS (I.O. Drawer P, Boulder, Colorado 80302) or the College Board (888 Seventh Avenue, New York, New York 10019).

FIGURE 11 Sample Table of Contents for SOIS Analysis

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#### SAMPLE INDEX FOR SOIS ANALYSIS

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#### UNDERSTANDING THE COMPUTER ANALYSES

The computer analyses of the SOIS Questionnaire-Analysis Service have been designed to provide the basic core of information needed for preparing local interpretable reports. Generally self-et planatory and easily understood, they do not require that the user be sophisticated in research methods or data processing.

In the analyses, questions are identified by the same number/letter code that appears on the original questionnaire. A table of contents, organized in the same sequence as items in the original questionnaire, precedes each analysis. An index, arranged in alphabetical sequence by question content, follows the analysis and helps the user find specific questions among the voluminous output provided. Samples of the first pages of the table of contents and index from the Entering-Student Questionnaire are illustrated in Figures 11 and 12

In the computer analysis, most items appearing on the questionnaires are cross-tabulated by responses to other items. This permits differential de cription of subgroups of the total student population. Typically, every item is cross-tabulated by the gender, marital status, handicapped status, racial/ethnic group membership, course load, and age of the respondent. Other special cross-tabulations are provided as appropriate for individual items. These are summarized in a Question Table and Cross-Tabulation Report that can be found in the computer-generated report immediately after the table of contents.



FIGURE 13

# SAMPLE QUESTION TABLE FOR SOIS ANALYSIS

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Note. ... for descriptions corresponding to numbered items

The Question Table illustrates how data from the original questionnaire were converted to the QUEST analysis system for processing. (For those who receive tape output, the Question Table corresponds to the record layout for the individual student records on the computer tape.) A sample Question Table is illustrated in figure 13.

- 1. QUESTION. This describes the location, identification, length, and number of possible responses for each item. Within that section,
  - a) NO. is the sequential number assigned to the question for processing. In the Cross-Tabulation Report, this number is used to identify items.
  - b) PRT# is a designation corresponding to the original item on the questionnaire. This number identifies the sequence in which items



are printed in the computer-generated  $\operatorname{out}_P$ ut and the actual number that precedes that item in the output.

c) LOC, describe, the starting position of that item in the computertage record.

d) LGTH, describes the number of positions occupied by that item in the computer-tape record.

e) R# indicates the number of possible responses to that item. In question 005 (handicapped status, for example, up to five different responses can be recorded to indicate students who have multiple handicaps.

2. RESPONSES. This describes coding internal to the QCEST system regarding processing items.

3. PRINT. This describes the manner in which the analysis of the item is printed (number only, percent only, summary only.)

4. COUNTERS. This describes the size of the item in terms of core storage.

5. CROSS-TAB REQUESTS. This shows the numbers of the cross-tabulations used against this item. For example, question No. 010 is analyzed using only cross-tabulation 03, while question 020 is analyzed with cross-tabulations 01, 02, 03, and 04. The method of constructing these cross-tabulations is described in the following section.

A sample Cross-Tabulation Report from the two-year college, Entering-Student Questionnaire is reproduced in figure 14. It shows the way m which the cross-tabulation columns were prepared, the headings that appear in the cross-tabulation, and the items on which the cross-tabulation was used. Users of the Analysis Procedures will find this remet helpful in understanding exactly which responses to specific questions were used in producing each cross-tabulation.

17-ALGORITHM. This indicates the way in which student responses were selected for inclusion under a cross-tabulation heading. In this example, the algorithm (001) indicates that the responses grouped in column 1 (headed MALES) were those who answered question 001 (gender) with a response of 01. Similarly, those whose responses are grouped in column 6 (headed HANDICAPPED) are those who responded to question 005 (do you have a physical handicap?) with responses 01, 02, 03, 04, or 05.

In some cases, student responses to two questions are used to sort the responses into cross-tabulation groups. In those instances, two algorithm statements will be connected in the Cross-Tabulation Report by the words AND or OR. AND is used when a student responded to both indicated questions with the desired response; OR, when a desired response to either question would result in increasion.



# FIGURE 14

# Sample Cross-Tabulation Report for SOIS Analysis

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NOTE: See text for descriptions corresponding to numbered items



- 2. HEADING. These are words that appear at the top of the individual columns in the cross-tabulations. In many cases, they abbreviate the original responses in the quertionnaires. The heading BROWN, for example, stands for the longer "Hispanic, Chicano, or Spanish-speaking American" response to the racial/ethnic-group membership question.
- 3. USED ON. This indicates the individual questions cross-tabulated by the algorithm shown. In this example, cross-tabulation 04 has been used on questions 020, 060, 100, 140, and 180.

A sample page of actual output from the Entering-Student Questionnaire is illustrated in figure 15. As indicated at the top of the page, the QUEST analysis will interject text to explicate material included in the tables when appropriate. The tables themselves include:

- 1. Identification numbers corresponding to the designation of the item on the original questionnaire and a prose description of the content of the item. In many instances, since the prose description does not exactly duplicate the original question, the user should refer to the questionnaire for the exact wording.
- 2. Response identification numbers and text for every valid response to the original item. As with the text for the question, that for the response may not exactly duplicate the original on the questionnaire.
- 3. TOT and PCT (total and percent) that provide the frequency of response to each item and the percentage of all responses which that number represents. In some instances, the total (121 in this example) will reflect the unduplicated number of respondents to the questionnaire. For those where multiple responses are allowed (see the explanation in the section on the question table), the number will reflect the number of individual responses to the question, a number that will probably exceed the number of individual respondents. In either case, the percentage reported will represent the relationship between the number of responses and the total reported at the end of the column.

The TOT and PCT columns appear only the first time that an item is analyzed. In subsequent analyses of that item using different cross-tabulations, the TOT and PCT columns are blank.

4. Cross-Tabulation Rows that report the number and percentage of respondents answering both questions (for the table and for the cross-tabulation) under consideration. For example, eight respondents who described themselves as WHITE also indicated that they had an academic goal involving an increase in knowledge and understanding. Those eight white students represented 17.8 percent of all students who identified that as one of their goals.



FIGURE 15

SAMPLE ITEMS IN THE SOIS ENTERING-STUDENT QUESTIONNAIRE

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02 TO OBTAIN A CERTIFICATE OR DEGREE			•ĵ	(10.	18	64 3 (46 2)		59	-	(100.0)	•	(100.0)		

Note: See text for descriptions corresponding to numbered items.



In many cases, adjacent cross-tabulation columns are not mutually exclusive (as between the OTHER ethnic background and the FULL TIME class load). In those cases, the calculation of percentage begins again with the first column of the new grouping. These new beginnings are identified in the Cross-Tabulation Report by the word START in the column in which the count begins again.

5. Cross-Tabulation Columns that are reflected by the percentages in parentheses (XX.X). These show the percentage that the proportion of students in that row represents of all students in the column. For example, the eight white students who said they had as a goal the increase of knowledge and understanding represented 32.0 percent of all white students responding to that question.

Appendix 4 of the *Handbook* contains samples of some of the kinds of interpretive reports that institutions can prepare from the computer-generated reports of the SOIS Questionnaire-Analysis Service. Institutions should feel free to adapt and use those sample reports in preparing do aments for local use. In addition, the staff of NCHEMS and the College Board (or consultants identified by them), can help prepare detailed interpretive reports to meet local needs.



# Coding, Processing, and Analyzing the Data

Many colleges and universities have sufficient access to computer facilities and software so that they can themselves process and analyze the SOIS questionnaires. This chapter provides guidelines for each step in this process and suggests ways of computer editing responses, matching keypunched questionnaires to computer master files, and using standardized statistical/data computer software.

#### HAND CODING AND INSPECTING RETURNED QUESTIONNAIRES

To ensure that students have followed directions and that no inconsistencies nave occurred in the kinds of responses received for each questionnaire, a few returned questionnaires should be examined. This is especially important if local questions have been added to the questionnaires. If they have been added, they should be hand coded before keypunching so that responses to them can be tabulated along with responses to other questions.

All hand coding should be performed by a person who has received explicit coding instructions. The coder should be told to set aside all questionnaires for which there are ambiguous responses so that the survey director can interpret them.

#### Keypunching

Keypunch-location numbers have been assigned to each item in the SOIS questionnaires. In assigning these location numbers, it has been assumed that the user can



keypunch the questionnaire item in a continuous mode (that is, keypunch the location numbers 1 through 169) either on a computer tape or disc.

If the system available to the user has no such capability, keypunch instructions can be developed for keypunching in the questionnaires using 80-column computer cards. Because of the number of items in each of the SOIS questionnaires, three 80-column cards will nave to be used for each returned questionnaire. To help users develop these instructions, lists of keypunch locations on 80-column cards have been developed for each SOIS questionnaire. These lists are presented in appendix 5.

Regardless of what keypunch procedure is selected, cards should be verified by a keypuncher. Verification will nearly double keypunching costs, but will eliminate many errors. The keypuncher also should be instructed to consult the survey administrator about any ambiguous responses.

#### COMPUTER EDITING

In any questionnaire survey, mistakes by hand coders, keypunchers, or students who misread directions are bound to occur in recording responses. Editing using the computer can detect two basic kinds of errors:

- 1. Responses may be out of acceptable ranges for an item. For example, one of two students may be shown to have sex codes of "3" when only "0" and "1" are valid responses. This type of error can be detected by inspecting a preliminary frequency distribution of all responses to the questionnaire for all students, using a packaged program such as the Statistical Package for the Social Sciences (SPSS). Alternatively, a special computer program can be written that checks for out-of-range responses to each item for each questionnaire and prints a message when an error is found. To correct errors, both the original questionmaire and the matching keypunch card must be located, and the appropriate keypunch-card columns must be changed.
- 2. Contradictory responses may exist among pairs or sets of responses. An example of such a contradiction occurs when a sophomore student indicates that the *current* degree being pursued is a doctorate. These types of errors can be detected only by a special program that compares pairs or sets of responses for each student and writes an error message when inconsistent or contradictory data appear. To correct them, the keypunched cards must be changed after checking the correct responses on the original questionnaire. In many cases, these errors originate on the questionnaire (that is, a student misunderstood an item). In such cases, the survey administrator must decide which response is correct; those responses that contradict must be changed to "blanks" or "no response" on the appropriate card columns.



To facilitate these kinds of editing, it is important to keep the original questionnaires sorted in the same order as the keypunch cards. By keeping the questionnaires sorted, it will always be easy to find quickly a particular questionnaire needed for editing verification or any other purpose.

### Matching Questionnaire Data to Master-File Data

An institution may wish to match its computerized master file of student information with questionnaire information; a computer program can be written to accomplish this. Both files must be sorted in the same order and all information common to each file should be matched. That is, if student ID, age code, and sex code are on the master file (as well as on the questionnaire), then all duplicate information should agree before a match of the two records is considered correct. By using additional pieces of information to match records, the possibility of matching errors caused by incorrectly punched ID numbers will be minimized. Where ID numbers do not match, the original questionnaire can be reviewed and the keypuncit cards corrected. The resulting matched information can be stored on tape or disk as one record for each respondent.

For certain purposes, primarily related to checking response bias, the institution may also want to create a new master file containing codes for identifying the status of all students in the survey sample. The kinds of information that might be desired are:

CODE NUMBER	STUDENT STATUS IN SURVEY
(1)	Usable questionnaire returned
(2)	Student excluded from sample because of improper or
• •	foreign permanent address
(3)	Student deceased
(4)	Questionnaire returned by post office as undeliverable mail
(5)	No questionnaire returned
(6)	Unusable questionnaire returned

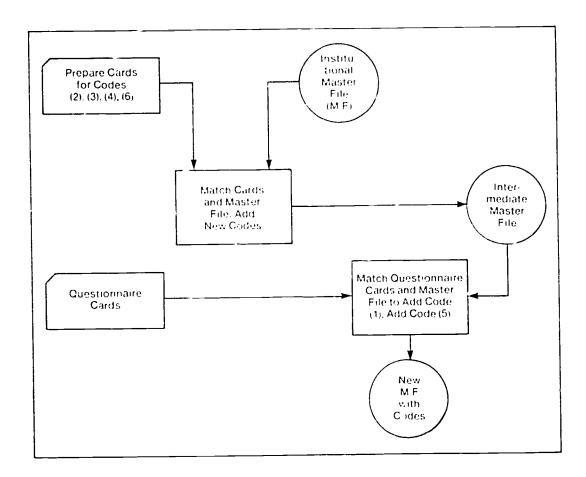
These codes can be added to the master file by keypunching a card for each student that contains the student's ID number and the appropriate code (that is, code 2, 3, 4, or 6) and matching these cards against the master file. Code 1 (usable questionnaire returned) can be added to the master file by matching the questionnaire cards against the master file. Code 5 is then defined as all master-file records that do not have a code. Figure 16 illustrates this procedure.

The analyst can now use the new master file with codes to describe similarities and differences among various coded groups. In particular, it is often useful for assessing response bias to compare master-file information between respondents and those who have not returned the questionnaires.



FIGURE 16

# FLOWCHART OF STEPS REQUIRED TO IDENTIFY STATUS OF ALL STUDENTS IN SURVEY



#### PACKAGED COMPUTER PROGRAMS

Student-outcomes surveys need packaged computer programs for two main functions. One is for manipulating data and selecting subsamples; the other is for analyzing data. Two commercially available packaged computer-program systems perform both functions: OSIRIS III: An Integrated Collection of Computer Programs for the Management and Analysis of Social Services Data (1973) and SPSS: Statistical Package for the Social Sciences (1975). A third packaged program, BMD, Biomedical Computer Programs (1973), has certain limitations in performing data manipulation and subsample selection but also can be used.

#### PERFORMING DATA ANALYSES

The data-analysis phase of almost any survey consists of descriptive statistics (frequencies, percentages, means, standard deviations) that summarize the questionnaire responses and as much additional attistical analysis as time, money, and



#### FIGURE 17

#### Sample Tabulation for a Questionnaire Fem Requiring a Single Response

N.	0,0	
2	0.6	0. American Indian or Alaskan Native
5	1.5	1. Asian, Pacific Islander, or Filipino
51	15.0	2. Black or Afro-American
13	3.8	3. Hispanic, Chicano, or Spanish-speaking American
270	79.2	4. White or Caucasian
0 .		5. Other
341	100.0*	тотан.
10	missin	g or unusable responses (2.8%)

Note: As in the case above, the percentages for each response category may not total ecostly 100.0 percent. The usual procedure for this is to record 100.0 as the TOTAL percent, and with an asterisk and corresponding footnote indicate that the individual percentages may not total 100 percent because of rounding.

interest permit. In addition to basic questionnaire analyses, the data-analysis phase often includes an assessment of the degree of response bias that may exist in the group of students who chose to respond to the questionnaire (if respondents can be compared to the rest of the sample who chose not to respond). This section on data analysis therefore presents guidelines for performing basic descriptive statistical analyses of the questionnaire and assessing response bias. Also included is a brief discussion of potential analyses that go beyond the descriptive stage.

A. Basic Descriptive Analyses. Basic descriptive analyses of the returned SOIS Student-Outcomes Questionnaires usually consist of frequencies (counts) and percentages of the number of students who responded to each option of each question. Percentages for each questionnaire item are calculated using the total number of percents who actually respond to the item as the denominator or base of the percentage equation. (Those who left an item blank are excluded from the denominator.) Thus each item is tabulated similarly to the example given in Figure 17.

For questionnaire items that direct the respondent to circle all the item options that apply, frequencies and percentages can be tabulated for each option. In this case, however, frequencies and percentages for each item option should not be summed since each option represents a dichotomous variable. Figure 18 illustrates the descriptive analysis for such a questionnaire item. For questionnaire items that have an underlying scale, it is appropriate to calculate the mean, standard deviation, and median response. Examples of such items include number of months



#### FIGURE 18

# Sample Tabulation for Questionnaire Item that Altows for Multiple Responses

	Goals	Importan	to Recent Alumni When They Attended This College (Total N = 351)
	N	0'0	Academic Goals
	336	95.7	To increase my knows, sign and understanding in an academic field
	3.21	01 1	To obtain a scrifficate or degree
	87	21.7	To complete courses necessary to transfer to another educational institution
	1:	3.1	Other
	N	ď,	Career-Preparation Goals
	317	43	Poldisco (4 career interests
	207	58,9	To formulate long-term career plans and or goals
Ì	212	60.1	To prepare for a new career
	85	24.2	Other

since withdrawal, number of hours employed per week, and number of changes of major. In addition, for rating scales (such as extent of satisfaction with how the college prepared students for additional college work or for their first job), means and standard deviations can be calculated.

All these basic descriptive analyses can be performed for the total sample of respondents as well as for various subgroups of the sample. Subgroups that are frequently of interest are:

- Males and females
- Racial/ethnic groups
- Handicapped and nonhandicapped
- Age ranges
- Students' academic award goal—degree, certificate, or neither
- Degree types for graduate students
- Full-time and part-time students
- Employed and unemployed students
- Major or area of study

B. Other Data Analyses. Numerous analytical directions for using the questionnaire data can be pursued beyond the basic descriptive analyses suggested here. These include cross-tabulating items, correlating items to investigate relationships among variables, building predictive models (perhaps using multiple-regression techniques), and testing hypotheses. These analyses will not be discussed here



because they generally require considerable training in statistics and data analysis that is beyond the scope of the *Handbook*.

C. Assessing Response Bias. Response bias exists when the students who choose to respond to a questionnaire survey differ systematically from the total sample of students who were sent questionnaires. Generally response bias operates so that actual respondents tend to be more concerned, more interested, or more enthusiastic than those who choose not to respond to a survey. Respondents also may have stronger views and may have more positive feelings in general than those who do not respond.

There are two general approaches in survey research to the problem of assessing response bias. One is to isolate a small random sample of those who do not respond to the survey and try to get valid, returned questionnaires for comparison with those who originally returned questionnaires. Primarily for cost reasons, this approach usually is not feasible in any but the largest surveys. Another approach, which can easily be done in a small survey, is to examine the characteristics of respondents and nonrespondents using demographic/background data available in the institutional master file records. Though this approach is technically less valid, it can produce useful insights into the response-bias question. Typically institutions have in their records such information as:

- Gender
- Race/ethnic category
- Home state
- Age
- Degree sought
- · Major field
- Grade-point average
- Number of terms encolled
- Date of withdrawal (if appropriate)
- Date of graduation or program completion, (if appropriate) which can be relevant in assessing possible response bias

Assessing differences between respondents and nonrespondents for these types of characteristics can be made by comparing per entages and means for the two groups. For example, 56 percent of the respondents are women, 49 percent of the nonrespondents are women, and the average age is 19 for respondents and 22 for nonrespondents. In many cases, the differences may be negligible between the two groups, indicating little response bias at least in terms of the characteristics on which the students were compared. In some cases there will be moderate to substantial differences between respondents and nonrespondents. The important point in investigating the response bias question is to document any comparisons between the two groups and to cautiously interpret questionnaire results to the extent that it is believed respondents may represent a biased group.



# Using the Survey Results

Using the information is perhaps the most important element in conducting any survey. Unfortunately it is common for institutions to collect survey data but never publish a report or otherwise attempt to disseminate the survey results. Not only is this consequence a waste of valuable time and money, but it also contributes to understandable reductance on the parts of students and others involved toward the whole activity of conducting surveys. The survey coordinator must therefore disseminate the survey results to all levels of potential users (from students to college presidents), not only to ensure that the data at least bave the potential to be used, but also to encourage positive attitudes about the value of student-outcomes it formation.

#### IDENTIFYING THE USERS

If the interpretation of any survey instrument is to be meaningful, it is important to identify the key users of the data and the levels of data use. When an institutional advisory committee is established in the survey-planning stages, this activity will have been completed. The kinds of questions and issues raised by the advisory committee should provide an outline of critical issues that must be addressed in the survey report. Even when there is no institutional advisory committee, there may be documents or records of conversations outlining the concerns of those who suggested that the study be pursued. In the absence of either kind of a priori records, the survey research can list the titles of various potential users on one side of a page and on the other, the possible uses of the survey information by each.



## WHAT KINDS OF REPORTS SHOULD BE PROVIDED?

Not only will different users want to answer different questions from the survey results, some may need different kinds of reports. The president or chairman of the board, for example, may want nothing more than a two or three-page executive summary that highlights the implications of the findings concerning major policy issues and alternatives. The director of institutional research, on the other hand, may be concerned with detailed statistics on every questionnaire item. The director of admissions may be interested only in how students learn about the college, so that recruiting activities can be tailored. The director of the graduate placement center may be concerned only about the kind of work students plan to do.

The survey administrator may write a series of reports. Some may be issued immediately after the survey is conducted; others may be distributed over a period of time. Many writers of research reports have found that several small reports, each dealing in some depth with a particular issue or item, are more easily read and understood than is a large report covering all aspects of the study.

Deciding what specific pieces of information may be useful to a particular decisionmaker is not an easy task. A good place to start is by determining the major responsibilities of all potential users and then gearing the information to fit their particular responsibilities within the organization. It generally would not be appropriate initially to give a college president detailed information related to each department within the institution. It would be appropriate to develop a report for the president that would give general indicators related to the success and/or failure of the institution. The academic dean, on the other hand, might be interested in departmental breakouts but would want the data summarized and arrayed so that comparisons between departments were readily apparent. Finally, the department heads may not be concerned with indicators that relate to the entire institution but rather with indicators relating specifically to the department, including some notion of how their departments compare within the institution.

Providing a truly useful report takes time and experience. The person preparing the report should solicit from the users feedback about the information that was particularly useful in the prepared report. This feedback can be used to modify and improve future reports. It also may be helpful to ask users what they specifically want from the report, before beginning to write. Frequently, however, this process can be frustrating to both the user and the report writer because it is difficult to identify ahead of time specific needs from the report when one is not familiar with the data.

Appendix 4, Sample Reports from Student Outcomes Assessment Surveys, provides four examples of reports that can be used as models for survey reports. The first two reports are examples of executive summaries; the third, an example of a report prepared to deal with a specific problem. The final report is an example of an actual research report summarizing the results of a former-student study.



#### Making Decisions Based on Information

It is important that users not only receive information that is disp' yed in a meaning-ful manner, but that they also use the information to effect positive change, within the institution. For example, suppose a Dean of Students believed that, it teems of students' needs, counselors spent too much time with students' personal problems and too little time with career counseling. A survey of students might indicate that many students were not aware of the career-counseling services but would use them if available, while relatively few students felt a need for and planned to use the personal-counseling services. Staffing information might collaborate this by indicating considerably more time spent in personal counseling than career counseling (perhaps because personal counseling takes more time per student served). These two pieces of data combined may then be enough motivation for the dean to take the initiative in effecting a change in the counseling program at the institution.

Sometimes financial distress coupled with new inform in causes change within an institution. At one small private college, an entire sturant-major program was phased out because it was discovered that only a handful of students were being graduated from the program. The faculty in that program, when presented with the information about financial distress and declining number of graduates, recommended that the program be phased out and the department only be maintained as a service department.

Not every survey will cause with spread change. Students' questionnaire responses may only be the first piece of information in an area that may, in the future, need to be changed; or students' responses may, in many case, document a high satisfaction with the status quo.

#### FEEDBACK TO RESPONDENTS

One reinforcing technique that can encourage improved future participation in questionnaire surveys is showing respondents how the results are used. (Providing student feedback is particularly easy with on-campus questionnaires, such as entering and continuing-student surveys.) Most students will be interested in general survey results as well as any changes in college or university policies or practices resulting from the survey. Feedback is especially important for graduating seniors and alumni since one of the objectives of contacting them is to maintain their it terest and encourage their support of the college. If alumni and those who complete programs feel that their responses are influencing changes, they are more likely to become more involved in the institution. The same result is likely with on-campus endents in terms of a more positive attitude toward the school. Thus when change does occur, it is especially important to report it to the group who helped bring it about. And even when there are no changes resulting from a survey, it still is important to inform respondents of the general survey results.

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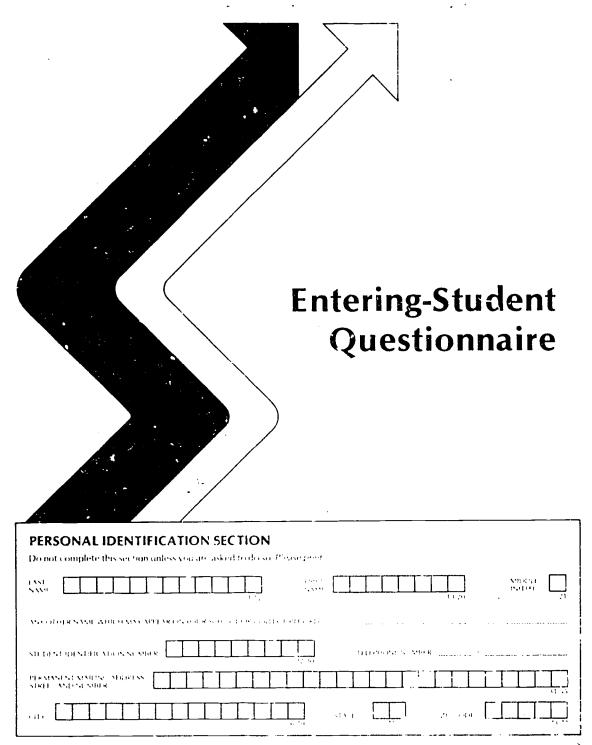
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## APPENDIX 1

The Two-Year Colleges
Questionnaires





National Center for Higher Education Management Systems The College Board







## INSTRUCTIONS:

Specific directions are given for completing many of the questions in this questionnaire. Where no directions are given, please circle the number or letter of the most appropriate response, such as in the sample question below

Sample

4. Are you currently married?



If you are not corrently married, you would contain the number 1

- 1. What is your sest
- s. ... ii fem io 1 Male
- 2. How do you describe your street is a con-
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  - Section 6

- 6. a. Have you previously enrolled in any postsecondary educational insutution( It you have enrolled in more than one please circle the most recent
  - 40. So. I have not been previously enrolled.
  - 1 Yes at this institution.
  - 5. 2. Yes cospublic two year cost sign
  - 3. Yes, at a public tour year college or conversity
  - (=) 4. Yes, at a private college or diagersity
    - 5. Yes, at a vocational/technical school, hospital school of masing, trade school, or business subsol
    - -cotter
  - East you have attended another college, please write in the name of the one you most recently attended
- 7. The rollowing statements reflect the goals of many college students. Please circle the letters of all those goals that are important to you.

## Academic Go 18

- A Forn**crease my kn**owledge and understanding in an academic field
- B. To obtain a constituate or degree
- C. To complete cours is necessary to transfer to 111 another educational institution.
- D Other

# Carer: Preparation Coals

- L. To discover my someon a terroity.
- 1. Tectormal, actional term, larger plans of diorigilluls
- C. To prepare teals new states?
- t, Other

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  - Committee on the state skills.
- complete my control of the about the second
  - To be on Anti-than will even transition. See or As a result of the complete the follow.
  - so the convenience and its to be more problem get a contrained adaptable



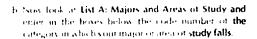
8.	From the list of goals in question 7, please select the
	three that are most important to you and enter their
	codes below. For example, it your most important goal
	is "To obtain a certificate or degree" enter the letter B
	in the first box

Most Important	Second Most Important	Ihird Most Important
210	117	117

## 9. What degree are you currently working toward at our college, and what is the highest degree you ultimately plan to each? Circle a number in each column

of unergt	Liltimate	
•	r-0	Not seeking a certificate or
i	1	degree
į 1	1	Certificate of one year or lessed
1.2	111	Certificate of mess than
	1111	one year
1		Associate degree
	1 4	Bachelor's degree
5 - 5	15	Graduate or professional
		elegere

10. a Please write or cour intended major or area of study at our college.





# 11. What is your intended enrollment status?

- =0. Primarily for credit -- full-time (12 or more hours each term enrolled).
- 11 4 1. Primarily for could part-time (less than 12 hours each term entolled)
  - Primarily not for credit



## 42. What will your primary employment or occupation status be during four first term at our college? Oncle the most appropriate response

- (C) Employed more than half time
- Employed half time or less
- 2.20— 2. Homemaker, not employed outside of the frame.
  - 3. Not employed but would like to work.
  - 4. Not employed and do not care to work while attending college

- 13. The decision to attend a particular college is usually influenced by a variety of factors. Please circle all of the factors that influenced your choice to attend our college.
- 171 A. Academic reputation of our college
  - B. Course offenings
- C. Former student's advice . . .
- the Distensifiers or triends advise
- ٠. . 4. Counselors advice
  - 3. Employer's suggestion.
- c. Will help me retein my current employment
- 4. Acadability of financial aid . .,
- . .. 1 Institution's social reputation
- Clase to home
- 1. Wanted a change in scenery or location
  - At Range and availability of student services
- 1. Lean identity with fellow students
- O Inconvenient to go elsewhere
- 1' Other \_\_\_\_\_.

### 14. How did you learn about our college? Please circle all items that apply

- 1 17 0 From people at my high school
- I From relatives triends or acquaintances 1 (8
- 2. From a representative of this college: 1 10
- 3. From a college placement service or some other (44) education on term attentise re-
- 4. From a college catalog. 1 11
  - 5. From material Lieuceived in the mail.
- b. From material fread in a newspaper or magazine 14
  - 7. From a raico or 1V advertisement
- 8. From an information display at an education fair shopping center county tair or similar location.

- 15 a Was entabling export first choice?

9 Other

- $\epsilon = \epsilon \frac{0.3\,\mathrm{es}}{1.5\,\mathrm{co}}$ 
  - or It no will kind of college was your first choice?
    - to Apoblic two year college.
  - 1. A public tout to 2 college or aniverses
  - 2. A private college or university
  - 2.3. A vocational technical school, hospital school of nursing trade school or business school.

### 4 Other

What was the name of the conege that was your tost changet

- 16. Do you plan to apply for financial aid at our college? to Yes. Those already applied.
- or y A Yes I plan tecapply
  - 2. No. 1 do not trank I will ever apply



17. When would you most prefer to take your classes?  Circle one  O Weekday mornings 1 Weekday afternoons 2 Weekday evenings 3 Anytime during the veek 4 Anytime during the weekend 5 No preference	18 Do you plan to enroll at our college next term?  O Yes  1 No Ewall complete my program this term  2 No Sut 1 plan to return at some stature date  3 No 1 plan to transfer to another college  4 No 1 have next ansitor additional eduction of this time.  5 I do not yet a now my plans for next term
ADDITIONAL QUESTIONS SECTION	
Additional questions may have been added to the pented form questions, please use the hoves below to record your response.	n to your coolege. It <b>von have been asked to answ</b> er additional is
19 20 21 22 21 24 25 20	[] [] [] [] [] [] [] [] [] [] [] [] [] [
19 20 21 22 23 24 25 26 192 192 192 193 193 193 193 193 193 193 193 193 193	
Please use the space below for any comments yes have about shore with (s)	out our college, this questionnaire, or anything else you care

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. 4:



# LIST A: MAJORS AND AREAS OF STUDY

# Programs usually requiring four or more years of study

0100	Agriculture and Natural Resources
0200	Architecture and Environmental Design
0300	Area Studies (includes Asian Studies, Black Studies, etc.)
0400	Biological and Life Sciences
0500	Business and Management
0600	Companications
0700	Computer and Information Sciences
0800	Education
0900	Engineering
1000	Tine and Applied Mrts (includes Art. Dance, Drama, Music, etc.)
1100	Loreign Languages
1200	Hoalth Professions
1300	Home Leonomics (includes C) thing in Trestiles, Institutional
	Housekeeping, and Food Service Management, etc.)
1400	Law
1500	Letters (includes Creative Writing, Literature, Philosophy,
•	Speech, etc.)
1600	1 brary Science
1700	Mathematics
1800	Military Sciences
1900	Physical Sciences ancludes Chemistry, Physics Larth
	Sciences, etc. 1997
2000	Psychology
2100	Public Attaus in 4 Social Services
2200	Social Sciences includes Anthropology, Economics
	History Fontical Science, Sociology, etc.)
2300	Theology and Religion
4900	Interdisciplinary Studies
бож	Other
7000	Undecided but probably program of tour or more years

# Programs usually requiring less than four years of study

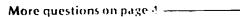
5(XX)	Business and Commerce Technologies (includes Accounting
	Banking, Commercial Art. Hotel and Restaurant Management
	etc)
5005	Secretarial Technologies (includes Office Supervising and
	Management Stenographic and Lyning Leclerology etc.)
5006	Personal Service Technologies and ludes Stewardess Training
, and	Cosmetologist, etc.)
5100	Dat: Processing Technologies (includes Computer
.) . (W)	
	Programming: Keypunching, etc.) Health Services and Paramedic al Teca: ologies and ludes
5200	
	Dental and Medical Assistant Technology TPN Occupational
	and Physical therapy. Leche progress
5300	Mechanical and Engineering Lei hnologies (includes
	Aeronautical and Automotive Technology Welding
	Electronics Architectural Drafting etc.:
5317	Construction and Building Le, biologies (include: Carpentry
	Plumbing Sheet Metal Heating (etc.)
5400	Natural Science Technologies (includes Agriculture Technology
	Environmental Health Technology Forestry and Wildlife
	Technology, etc.)
5404	Food services Technologies (includes Food Service
	Supervising Institutional Food Preparation, etc.)
5500	Public Service Lechnologies (includes tasy Entorcement
	Technology, Teacher Aid Training Fire Control Lectinology
	Public Administration Technology etc
5506	Recreation and Social Work Related Technologies
BOXE	Other
(KKH)	Undecided but probably less than four year program

Note. On the actual SOIS Questionnaires, 1.18 T.A is printed on a panel extending from page 2. Because it is idential in all questionnaires, it is reprinted in this appendix only once.



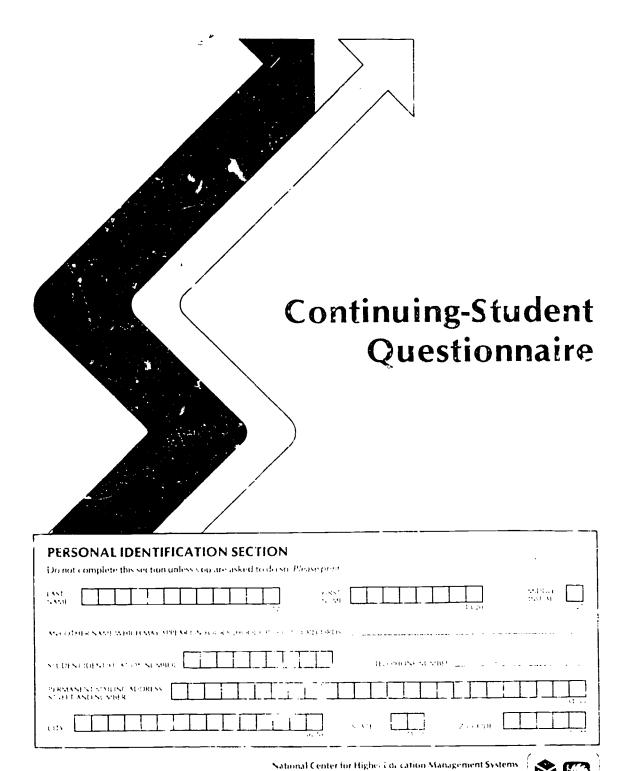
## LIST B: OCCUPATIONAL TITLES

- 01. Agricultural and Forestry Occupations, Eishers, and Hunters
- 02 Clerical Occupations
- 03 Construction, Drilling, and Mining Occupations
- 04 Executive, Administrative, and Managerial Occupations
- 06 Health-Diagnosing and Treating Practitioners
- 07 Health Technologists and Lechnicians
- 08 Marketing and Sales Occupations
- 09 Material Handlers, Equipment Cleaners, and Laborer
- 10. Mechanics and Repairers
- 11 Military Occupations
- 12. Nutural Scientists and Mathematicians
- 13 Nurs is, Pharmacists, Dietitians, Therapists, and Physicians's A sistents
- 14 Production Occupations (Occupations concerned with setting up, operating, or tending of machines and with hand production, usually in a factory or shop)
- 15 Service Occupations
- 16 Social Scientists, Social W**orkers, Religio**us Workers, and Lawyers
- 17 Teachers, cibrarians, and Counselors:
- 18 Technologists and Technicians (except Health)
- 19 Transportation and Material-Moving Occupations
- 20 Writers, Artists, Editors, and Athletes
- 21 Other



Note LIST B, printed on the backside of the panel, he long LIST A, is included only with the Recent Alumni Question-dairy, in all other questionizaries this panel is blank.







the College Board

### INSTRUCTIONS.

Specific directions are given for completing many of the questions in this questions are Where each restricts are given please circle the number or other of the most repropriate response such as in the sun plequestion tellow

Sample

4. Are you currently care of P.



If you are not a grently morror by sew such above to

- 1. What sources
  - Or Form in
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  - of News again to fixed a  $N_{\rm sh}(x) = 2 \kappa \, \delta x / \epsilon$
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  - Control (4) learn for a more or more
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- 5. Do you feel that you have the control of the Cacle all that a roly
  - 0 30.
  - 1. Yes restricted non-co-
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- for the allong frace on all one of surveitingers in a Charles terror Anna Court 2. Lancagars Abtroprists L. A. Fredrick Rs. Company of State Comment
- 2. The tellewing statements reflect the goals of many college. students. In the first column, perise circle the lefters of the ac $x \rightarrow s$  that are important to you at this time. In the second and a circle the letters of those goals that was teel accorand in this parny have achieved.

These goals are important to me at this time.

	1		ħ	ora goals Lam actioning or have achieved
	į		ţ	\cademic Goals
4.5	À	90	۸	To increase my knowledge and
				understanding in an academic field
	В	92	8	To obtain a certaicate or degree
14.	C	•;	(,	To complete courses no essars to transfer
				to another educational institution

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is after Preparation Coals

- | 47 | 4 | 6 | 4 | Tooles even career interests | 46 | 4 | 5 | 6 | Tooles state long term career plans and or
- 531 (v Logrephic for a new cores.
- to the section

1 5 or Career Improvement Coals

- (c. 1) a comprise macknewledge technical skills and or completenaies for my lobior career.
  - 3. To oncrease my chances for a raise and or proceedings
- \* (P) . \*

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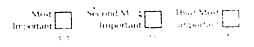
- All the names of a self-confidence.
  - and the representational endership balls.
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  - The following persons of the table independent software the end of the con-

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8. From the list of goals in question 7, poece select the three that are most in portant to you at the time and ence their codes below for example it your most important goal is. To obtain a certificate or degree enter the letter B in the first box.



What degree are so is currently weeking toward of our college, and what is the highest diagree you ultimately plan to ear of Carole a number of our receiver.

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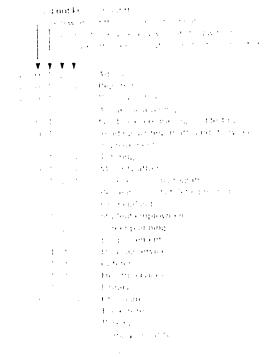
- a Process with employment order for a more employed.
  - 26. Some heavest List A: Majors and Areas of Study and order in the recovery to look to be a number of the order of material computer of recovery study falls.



- 11 When a your intended enrollment status?
  - it Prinsarily to corolle. Full time (12 or note) who each term of modes.
- 2. (a) 1. Ferry conjugation created part time fless than 1000 one had been enrolled.
  - in an arik not for credit
- 12. What is your parary employment is at the fine of Currection of approximate the second of the sec
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- 13. When would you prefer to take your classes?
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    4. Another editing the veek end
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- 14. (b) well plan to enroll at our college cost  $t \in \sigma(t)$ 
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  - The South plan to transfer to another college.
    - 1. So if have no plans for additional education at this fine.
    - 1.7. A first a yet know or, plans for next terms
- 15 year erong trians of self which of the following is free
  - have received to another aid
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  - and a base not applied for financial and a planet of
  - property in the future
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- 16 The following account of provided the observer of would you on controller or environment of the observer college? For each one or one the control of the response that is not become one.

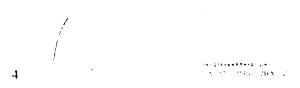


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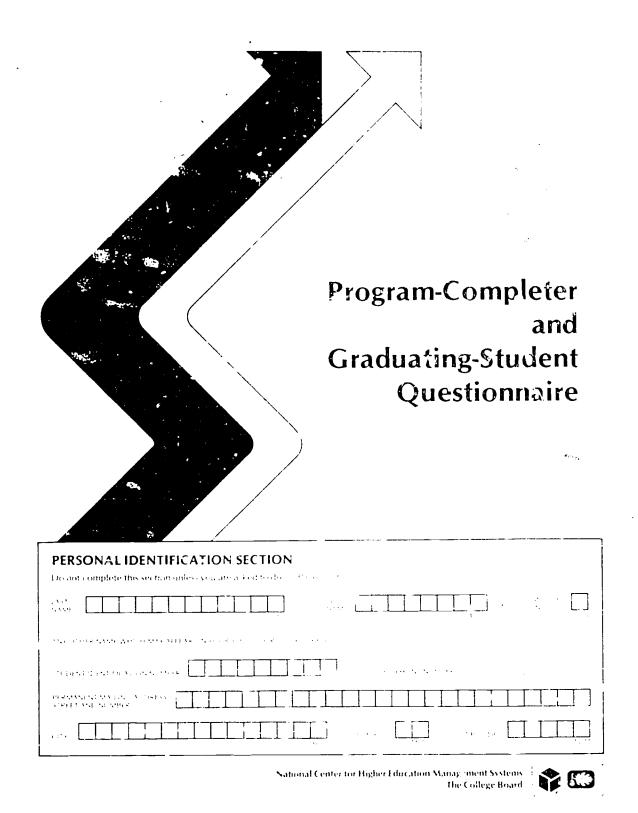
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## INSTRUCTIONS:

Specific directions are given for completing man, of the questions in this question matri. Where need to  $\tau$ are given, please circle the number or letter of the most appropriate response such as in the same, question below

4. Are year controlly married?

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  - \* governor more
- 4. No selection of the ed-
  - Yes
  - 1.50
- 5. De you feel the you have a remove the Circle all that apply
  - 9 No
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these good care important to me at this time.

The segoals Lam achieving or have achieve de-

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B. To obtain a combinate or degree

1. C. To complete courses necessary to transfer 93 C termedier of reation constitution.

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8 Ar ... whist of goals in question 2 please select the three that are most Important to you at this time and enter their codes below. For example, it your most important goal is. To obtain a certificate or degree. enter the letter B in the first cox

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17 a Do you currently have plane for additional education?

7 0. No not at this time
1. Nes 1 plan to reenre?! at this college
162 2. Yes 1 have already enrolled at another college.

3 Yes 1 plan to coroll at another college 4 conscurrent's under sed about any additional education

helt you circled response 2 or 3, ple se were remenament the college very pain courter to 18. Di you plan to continue your education, what is the highest degrees—ultimately plan to earn?

2. O Ceraticate

1. Associate degree

2. Bachelor's degree

3. Master's degree

4. Specialist degree(e.g., Ed.S.)

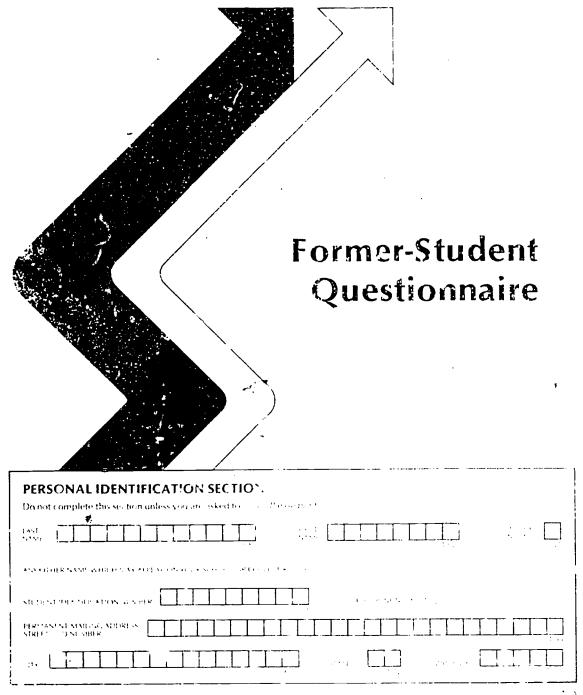
5. Protest anal degree(e.g., Ph.D., Ed.D., D.B. s.)

ADDITION AL QUESTION	NS ECTION	 	 		-	 
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MINERAL BANKS

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National Center for Higher  $\epsilon^{-1}$  Cation Management Systems The College Board







# INSTRUCTIONS:

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4 Academic Coals

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B. To obtain a certificate or degree 145 15

. C. To complete courses necess are to transfer · · · C to greature e sucational metautem

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8. From the list of goals in question 7 place exclect the three that were most important to you when you attended our college. For example of your most important goal was. To obtain a certificate or degree enter the letter B in the first box.  Most Second Most Thard Most Important Transitions.	Us. What was your premary enrollment areas when you attended our allege?  2.0 Primarily for credit a tail provide amore hours are as beterm entalled.  2.1 Primarily for credit apart for eidess than 12 no it are as beter to credit apart for eidess than 12 no it.  2.2 Primarily for credit.
9. What degree were you seeking when you arrended on college?  —0. Not seeking a certificate or degree.  1. Certificate of one year or less.  1.1	14. While vier were enrolled, how many bears derived mormally wick when classes were being held?  2. Ewas not employed.  1. Employed 1-10 hours per week.  2. Employed 11-20 hours per week.  3. Employed 21-35 hours per week.  4. Employed 36 hours or more per week.
10. a Phease write in year major of steason that, at sur- college	5. Did you apply for financial assistance doan or schola ships while at our college?  O Yes, and I necessed it.  1. Yes, but I did not receive it.  2. Yes, but I left before I teamque at I necessed at 1.3.  1. The second it.  1. The second
b. Now look at <b>List A: Majors and Areas of Stady</b> and enter in tract uses below the code of more of the category of which volar major of tree of dealy falls.	16. The decision to leave a particular college can be motivated by a careful of teas as Present resemble teas of all of the reasons that contributely course reason to leave our college.  Academic Reasons  A A Schooled by a cademic sals.  14. B Counstanted to another occupie.
1) a Wall care officiery out first close?  O Yes  1 No  D It no what kind of college was year <b>first choice</b> O A public two years officier	147 C. Seeded a break from a cige.  14. D. Contess regrams I was ted work not available.  15. I. D. satistic awith my an identic performance.  15. J. Satistic dwith the quality of tracking.  16. Dissatistic dwith the learning environment.  17. G. Dissatistic dwith the learning environment.  18. Course work not schar I vanited.  18. Course work in a adequation.
1. A patrin tear year college or university 2. A private college or university 3. A vocational technical school, hospital school or nursing trade school, or business school 4. Other  What was the name of the college that was assumed.	Control Reasons  The direct Reasons  Condition to the control of t
12. When you left our college, what was your over ill grade point average (CPA)?	Cither Reasons  1. OF A charged my person poals  2. OF A charged my person poals  2. OF Accepted a pocor entered monolitary  2. OF College experience not who person to the  3. New people I could dentity with  4. So May do not the area  4. Of College my book of and go to school. The same time  4. Of the responsal lates because to open to
2 Octo 101 (2) (3 1 Octo 101 (	to $A$ . Personal problems $A = 0$ that $A$



17.	the ted that lette	thr w V	Go Fa ou	or en Tr	of trasons in question 16, please select stamportant reasons and enter their codes sample, if the most important reason was cansterred to another college center the circle box.  Second Most Third Most Important Impor
18.	1ber	٠,	dles		g are services provided by colleges. How
Ю.	W.Cr.	dd.	No.		valuate these services is provided by our
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					is most appropriate
	1 (1				os, about this service lout this service but did not use it
		٠ <b>۴</b> .	n.ev 		this service and was satisfied with it
			10	1	and this service but was not satisfied with 1
	i	Y	!	7	
,		•	•	;	Admissions
	+ 1	ī	ż	,	Registration
٠.,	1)	ï	2	4	Business office
: 14	()	1	2	1	Acidemic advising
٠.	. 1	1	2	1	Candance counseling and testing
	O	1	,	}	Reading writing math and study skills
					mprovement
,	* *	1	2	1	Totoring
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٠.,		1	.'	;	College cultural programs
	1.3	٠	-	3	Recreation and athletic programs
† •	+ 1	1	-'	}	Financial aid
1.00	• )	1		1	Student employment Constitution
		1	-		Career planning
27.3		1	-	ξ ξ	teb placement ousing services
٠.		:	-	,	Cateteria
-	() ()	,		ì	Health services
			٠,	,	Dibrary
,			-	,	Cadente
			•	į	Bookstore
		1			Parking
٠,	. ()	;		1	Campus security
					•
•	1 (1	1	;	3	Other

19. a Dospace are ntly have plans for additional education? ...o. No not at this time.

- 1. Nes. I plan to reenroll at this college
- $\epsilon \approx 2/3$  ss, thave already enrolled at another  $\epsilon_{\rm c}$  above
  - 3. Yes, I plan to enroll at another colleg-
  - 4. Lam currently undecided about any additional education
- b If you circled responses 2 or 3 please write in the name of the college you plan to attend or are attending

# ADDITIONAL QUESTIONS SECTION

Additional questions may have been added to this printed form by your college. If you have been asked to answer additional questions, please use the boxes below to record your responses.

21	22	23	24
196	197	196	114.8
26	27	28	29
.511	202	.003	50;
31 -	32	33	34
Jews	207	200	200
	21 196 26 31	21 22 196 197 26 27 30 202 31 32 200 207	26 27 28 (11) 202 (11) 131 32 31 (12) 207 (12)

Flease use the space below for all a minerity you have about our college, this questionnaus or anything of a you care to share with us

organisments ter

4



PERSON AL IDENTIFICATION SECTION  Do not complete this section of eless you are asked to do a consecutive.	
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HROMOGUWYUN MIPPEN LANGUEN LANGUEN LANGUEN WORK AND STREET	

Sational Center for High a Education Amagement Systems The College Board







### INSTRUCTIONS

Specific directions are even for completing classe of the questions in this questionnaire. Where it is efficiently are got a please circle the number of letter of the most appropriate response such as in the sample question by a si-

Sample:

4. An you currently man ed?



If you are not currently married you would be letter

- 1. What o your sex?
- o Female
- -1 Male
- 2. How do you describe your oil (Co.)
  - -- 0. American Indian of Mack in School
    - 1 Asian Pacific Islander ( Figh-
- 2. Black of Atro American.
  - CHO mic Chicano or Sport Aspect on Sport can
  - 4 White or Calicosom
- S.5 Otto
- 1. How old are year.
  - S. Under 18
  - 1 (18 to 22 year
  - 2. Dio 2 Events
- 3. 26 to 30 year.
- 4 31 55 40 55 78
- in 41 to 5d years.
- 6. Mac observe.
- To the particular of the
- 4. News as unently named?
- \$ 100 per subthat you have a permanent hapes the
  - it is reall that apply

  - 1 Yes, restricted in Juliay
- 2 Yes, ristricted hearing
- 3 res, restricted vision
- 4. Yes, but I prefer not to record to the con-
  - 5 Other \_\_\_\_\_\_
- 6. How long did you attend out a seed of
  - ii One m
  - 1 On lost
  - 2.1 % ears
  - 3. Three cours 4 Europears
  - A Man that to start to

The ballowing our receives the left the consent many or legal and the comment of the present the the letter of the second activity were as we thank for a constraint we attempted Street age of the words of the control of the letters of the sec-Section of the Contract of the

There is allowed emportant from a when factors feet re college

These goals Lam achieving arthuse achieved

				Academic Coals
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				understanding in an academa toold
	В		В	To obtain a certificate or degree
	•			To complete courses necessary to transfer
				to another educational institution
	D	٠.	()	Oper
				Career-Preparation Coals
47	E	98	E	To discover care it mit liests
	1	100	F	To forme desling to meaning on sander

tor G. Bez. G. To prepare toria new career. tos H . . it Other ,

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Tob. or Career Impresement Coal.

+ 1 To coprove my knowledge technial skills and or conquetencies for my jub or care. Homeousemy it hoes to a raise and or 107 /

promotion.

and a company

Social, and Cultural Participation Coals.

To become actively in object in student life and compas activities

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s, and a money people

is a complete

Personal Development and Emickment Coals

- in a featurement's self-confidence.
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- The remaining are made to get along with eithers

prosent foreign skills that we entertained obslete. a mass smoother country  $(-1, -1)^{\frac{1}{2}}$  , with  $(-1, -1)^{\frac{1}{2}}$ to see a page about to be independent out to continued and pto con-

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	Section Master	Hard Most
•		•



9. What was the most recent certa-cate or degree v	
received from our college/	
p=0. Certificate of one year or less	
1 Cechticite of more than one year	
2 Assoc to degree	
3 Other	
<ol> <li>a. Please write in the major of area of story associated with the certificate or degree returned to in questions.</li> </ol>	
6 Now book at List A: Majors and Areas of Study and enter in the brown below the code number of the	
stegory, rewhich your major or area of study talls	
• • • •	
1. If we a plan to continue your education what is the highest degree you ultimately plan tree in 2.	
O Certalicate	
1. Asset the degree	
2 Bachelor's degree	
Sec. 2. Marters degree	
4 Specialist degree ov. Ed Sc	
Professional degree by medicing law the class	
on Doctoral degree e.g. Pr.D. Ed.D. D.B.N.	
and the state of t	
12. Have you often any boensing or certification examination related covour major or area of study at our college?	
=0. Yes 1 have taken and proced an exam	
The Theoretaken are san all do not yet know	
the result	
2 Nos 1 have taken an exam but did not pass	
3. No. 3 have not taken any every solutiplan to do so	
4. So and Edece San to take my	
13 Secreta exploring violation at our cohes, thave the conciled at another in legel.	
30 Ses (1.50)	
► If No, skip to quest e = 19	
14 a Tyhat kind of college did a su first attend after a	
comparted your program at our college?	
O A public two year coilege	
1 A public four-year college	
A private college or university  1. A private college or university  1.42	
1 1/2 OCAHORAG CHARGA SCIA A COMPANY	
marking, trade school or be oness subject	

15. What certificate or degree were you seeking of the college ret or in question 147. -m Cerniu ao 1. Associate degree 2. Bachele sidegree Could Master's degree 4. specialist degree te 1. Ed S. 5 Professional degree (e.g., wediche fass, ff eology) sile Disctoria degree (e.g., PhD, EdD, DBA) 16 of Ple, lewr by a your intended major or area of study \* the college referre - to in question 14 to Now leak at aim at Eist A: Majors and Areas of Study and enter in the noves below the code number of the cate gory in which your intended major of area of study at the college referred to in quession 14 falls. 17. Howevell did our college, be, are control or model to real college work? CO Excellent preparation 1 Good procaration tar = -2 Adequate preparato o 2. Inadequate preparation -- Does not apply 18. Did you transfer may credit about our college a water your advational colories weeks 10 Yes conditional to New Lidad most try to the distortions condition 2. No. 1. Add to by were not accept to 19 . See some mentis employed: To Nes There a full time object side of it is home. 1 Nex Thave a part time polloutsubject the name. 2. No harmonical entity employed clutside of the nonle Land to the state of the second state of the s

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as stradily are greent or call.





4 Other . . \_\_\_

by File volumente in the name of that consequent



21. After completing your program at our college, how long did you look for wers belief obtaining your first jeb?  O Heef a job which continued after 1 completed my programs.  1. Obtained a job just prior (c. graduation).  2. Less than two months after graduation.  3. Two to three months after graduation.  4. Four to eight months after graduation.	24. How well did our college prepare you act your first pob?  -0. Excellent preparation  1. Good preparation  2. Adequate preparation  3. Inadequate preparation  -4. Not applicable to first job.
22. How did yoe fin I your first job?  O College placement affice or notessor  1. Professional periode als or organizations.  2. Civil Service application.  3. Employment agoncy.  4. Newspaper advertisement.  5. Direct application to employer.  6. frends or relatives.  7. Other.  23. What is was you annual valuey or wage in your first poor in 153 x00 to 55, 999 per year.	25. To what extent is was your first job related to your major or area of study at our college?  10. Directly related 11. Somewhat related 12. Not related 12. Not related 13. Somewhat related 14. Somewhat related 15. To you currently are not employed or are not working in a job related to your major or area of study at our college, which of the following 15.  16. Need for work related to my major or area of study 1. Howked for work related to my major or area of study at your could not find any
2 50 000 to 58,999 per year 3 50 000 to 511,999 per year 4 512 000 to 514,999 per year 5 515 000 to 517,999 per year 6 518 000 to 520,990 per year 7 521 000 to 52 (98) per year 8 524 000 or more per year	27. Whether you are currently employed or not, would you be willing to move to another community to work in a job related to your — (jor) in area (it study at our college).  159—[1] No.
ADDITIONAL QUESTIONS SECTION  Conditional questions may have been added to this printed form questions please use the boxes below to record your responses  28 29 10 31 32 33 34 15  28 29 10 31 12 33 34 15	

Please will the **space below for any comments** you have at our capitally all capables many an anything ease **v**olume to have with as



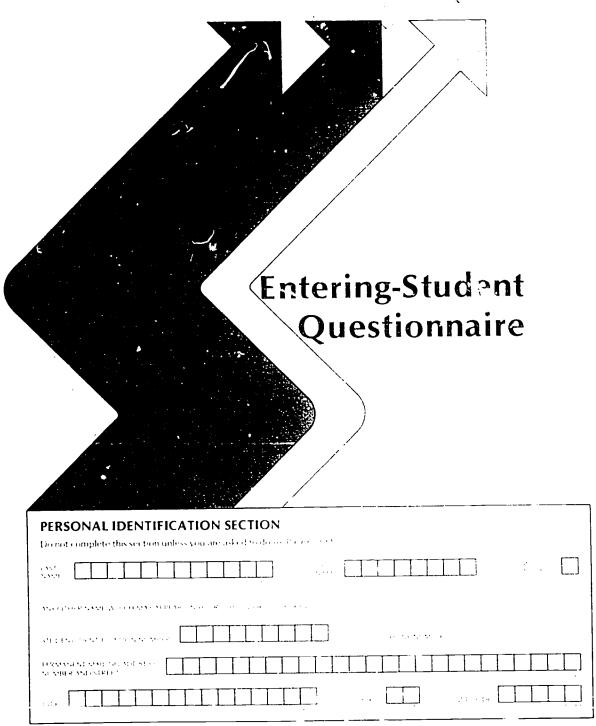
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# APPENDIX 2

The Four-Year Colleges and Universities

Questionnaires









## INSTRUCTIONS:

Specific directions are given for completing many of the questions in this questionnaire. Where no directions are given please circle the number or letter of the post appropriate response such as in the sample question below

Same

4. Are your arrestly married

It you are not current, married were would conclude number 1

- I And Arabes
- content to
- 1 Marie
- 2 = the sectory condesser days ventro selections of the results of the selection of the s
  - in Arrest an Indonesia Vicentia Satur
  - 1. Asian Parente founder of Europe
  - 2. Black or Mrs. Vision on
  - Thispania America of Spanish and ing American
  - 4. Albertanich beziehren

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- 1. He as safe treatment.
  - O Code P
  - 1. TRACE STREET
  - A March Same
  - Algebra Bit years.
  - 4 of to 40 years.
  - 3-41 to 50 years.

  - " of gears of more
- 4. No year currently married?
- O Yes

5. Do you feel that you have a terminal contract of the Circle all that apply

- 0 No.
- 1. Yes, instricted modules.
- 2. Yes restricted here no
- Ches restricted listing
- And suger produced because of the contract
- Violetics.

6. a Have you previously enrolled many postsecondary

educational institutions is you have employed in notice propose of precise a reserve to insist recent.

is See I have not been proviously carolled

- to Yes or the institution
- gross at a public two centrollesses
- less at a problem to an year college on a rusers to
- 4 (x) our appreciate college or university
- solve at a vocational technical school, hospital Exclusionising, trade school or business school

control we attended another college a lease wishein growing of the one you most recent's attended.

The following statements reflect the goals of many college students. Please circue the letter of an these news that are important to you.

Vendemic Coals

- N. Teemerease my knowledge and understanding in and ademic to id-
- B. To obtain a continuate or degree
- C . Les complete courses necessary to transfer to another education duestitute o
- D Other

Carese Preparation (wal-

- F. Torchscoper my categorishere dis-
- 3. To toroughte long form care explains, adder goals.
- ice, Technopae for a new career.

place a Copper Improvement Cools.

- to the improve my knowledge, technical skills, and or competencies required for my job or career
- 1. The range as may changes for a russe and or promotion
- Land of the

Social and enteral Participation Confi-

- 1. To see chemisticely minisped in student life and compassin teather.
- At Teams tease my participation in cultural and and all engineers
- Sc. Learniert propper

( ) ( )\*\*\*\*\*

Perama Development and Establish Coals

- p. 1. comessems self-confidence.
- op to improve my leadership skills
- R. To improve my ability to get along with others
- 8. It clears skills that will ensuch my daily life or im ike moja piere complete cersen
- to be developing ability to be independent act resent and edaptable



8.	From the list of goals in question " please select the
	three that are most important to you and enter their
	codes below. For example, it your most important goal
	as To obtain a certificate or degree center the letter B
	in the first box

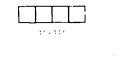
Most Important	Second Most Important	Third Most Important
110	:1:	••

## 9. What degree are you currently working toward at our college, and what is the highest degree were ultimately pian to earn! Circle a number in each column.

	Corrent	Ultimate	
	- 1)	0	$\infty$ ) speking a certit state of
	i		degree
	1	1	Certificate
		2	Associate degree
114 -	1 1	: 1	Bachelor's degree
	•	··· :	Master's degree
	;	ű	Specialist degree to go local
	11	F)	Professional degree e.g.
			me he me have the dealers
			Doctoral degree e.g.
			PhD LaD DBA

## 10. a. Please write in your intended may it or are not study at our college.

b New look at List A: Majors and Areas of Study and enter in the boxes below the code number of the category in which your major or area of study falls



# 11. What is your intended enrollment status?

- r-o Primarily for credit full-time (12 or more hours each term enrolled)
- the 1 Printarily for erec to-partitime (less than 12 hours each term enrolled)
  - Primarily not for credit

# 12. What will your primary employment of compution status be during your first term at our college? Circle the

- most appropriate response.
  - =0. Employed more than half time
  - 1. Employed half time or less
- 2. Homemaker, not exployed outside of the borne.
  - E. J. Not employed but would like to work.
  - \$44. Not employed and do not care to with winter attending college

- 13. The decision to attend a particular college is usually anthropic od by a variety of factors. Please cardo all of the actors that influence began choice to attend our college
- A Academic reputation of our college:
- B. Coarse offerings.
- C. Former student's advice-
- 11) Year her year triend sodynee
  - L. Counsolor stadynes
- 1. Engloyer's suggestion
- 1. Will help me retain my current emple on a 11
- H. Costs
- 3. Ayanability of Imancial aid
- Institution's social reputation
- close to home
- 1. Wanted a change in scenery or location
- At Range and availability of student services
- N. Learnidonphy with follow students
  - to beconvenient to go elsewhere.
  - Other

- 14. How did you learn about our  $\operatorname{college}(P)$  , so a new all items that apply
- O from people at my bugh a head
- 1 From relatives, triends, or acquaintain less.
- 149 2. From a representative of this college:
- 3. From a college placement service or some other 140 education into anicholos serva e-
- ٠;٠ 4. From a college catalog.
- 5. From that end I recover in the shad . 1.
- 6. From material I read in a new spaper of negation 14 5
- 7. From a rathe of IV and this area. 144
- 8. From a vintermation display as investigation for shopping center occupts that or similar fearets.
- A ( ) ( ) ( ) ( )

## 15 to 35 embly college to or first choice?

- $z = c \frac{O(-c)}{1 \cdot S_{\rm CC}}$ 
  - in It no which and of college was your first choice?
    - O. A public two year college:
    - 1. A public four year college or university
- 2. Apprecate college or university
  - 5. Some attenual technical school. Euspatal school an irsing tradeschool of the loss school

## of Other

What was the name of the college that was your first choice?

- 16. Dicyog plan to apply for financial and at our college? 1) Yes Thave already applied
- race is next (planto applix)

95

= 2. See I do not think I will over apply





. . . "

17.	When would you most prefer to take your classes?
	Circle one

p=0. Weekday mornings

1 Weekday atternoons

2 Weekday evenings 3 Anytime during the week

4. Anytime during the weekend.

≒5 No preterence

- 18. Do sou plan to enroll at our college next term?
  - ... 0 Yes
  - 1. No Ewill complete my program this t. (iii)
  - $2/8\alpha$  but I plan to return at some turc  $\alpha$  date
- . . . 3. No. I plan to transfer to another college.
  - 4. No. I have no plans for additional education at this time.
  - (3) I do not yet Snow my plans for next term.

ADDITION								•••		
Additional quest questors pleasons pleasons pleasons pleasons pleasons 19 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	cuse (ne	hoves b	elew to	24	0.00	the rin by one are are $\frac{1}{26}$			 	 . —

Please use the space below to a comments a collaboration college, this questionnaire, or anything else you care to dark with is

1

16. \$164+884811.1883 3665-2793 P.Redi 2B 8.996



# LIST A: MAJORS AND AREAS OF STUDY

# Programs usually requiring four or more years of study

0100	Agriculture and Natural Resources
0200	Architecture and Environmental Design
0300	Area Studies (includes Asian Studies, Black Studies, etc.)
0400	Biological and Lite Sciences
0500	Business and Managemen.
()(50)	Communications
0700	Computer and Information Sciences
0800	Education
()()(P)	Engineering
1000	Fine and Applied Arts (includes Art. Dance: Drama: Music, etc.)
1100	Foreign Languages
1200	Health Protessions
1300	Home Economics finelides Clothing and Textiles Institutional
	Housekeeping and food Service Management, etc.)
1400	Law
1500	Letters (includes Creative Writing, Licerature, Philosophy
	Speech etc.)
1000	Library Science
1700	5 athematics
1800	Milit. (v. Sciences)
19981	Physical Sciences and lodes Chemistry, Physics, Earth
	Sciences etc.)
2000	Psychology
2100	Public Attairs and Social Services
2200	Social Sciences (includes Anthropology, Economics
	History Political Science, Sociology, etc.)
23(8)	Theology and Religion
39(X)	Interdisciplinary Studies
6000	Other
7(KX)	Uncomided becombined program of four or more years

# Programs usually requiring less than four years of study

7()()()	Business and Commerce Technologies (includes Accounting,
	Banking, Commercial Art, Hotel and Restaurant Management
	etc 1
5005	Secretarial Technologies (includes Office Supervising and
	Management, Stenographic and Exping Technology, etc.)
5006	Personal Service Technologies (includes Stewardess Training
	Cosmetologist, etc.)
5100	Data Processing Technologies (includes Computer
	Programming Keypunching etc.
5200	Health Services and Paramedicae costmologies (includes
	Dentai and Medical Assistant Technology, TPN, Occupational
	and Physical Therapy Technology (etc.)
5300	Mechanical and Engineering Technologies (includes
	Aeronautical and Automotive Technology, Welding
	Electronics, Architectural Drafting etc.)
5317	Construction and Building Technologies and ludes Carpentry
	Plumbing, Sheet Metal, Heating, etc.)
5400	Natural Science 4% Infologies finellides Agriculture Technology
	Environmental Frealth Lechnology Torestry and Wildlife
	Technology, etc.)
5404	Food Services Technologies (includes Food Service
	Supervising, Institutional Food Preparation, etc.)
รรณา	Public Service Lechnologies finelades Law Enforcement
	Technology, Teacher Aide Training, Fire Control Technology,
	Public Administration Technology, etc.)
5506	Recreation and Social Work Related Technologies
8000	Other
9000	Undecided but probably less than touryear program

Note: On the actual SOIS Questionnaires, LIST A is printed on a panel extending from page 2. Because it is identical in all questionnaires, it is reprinted in this appendix only once

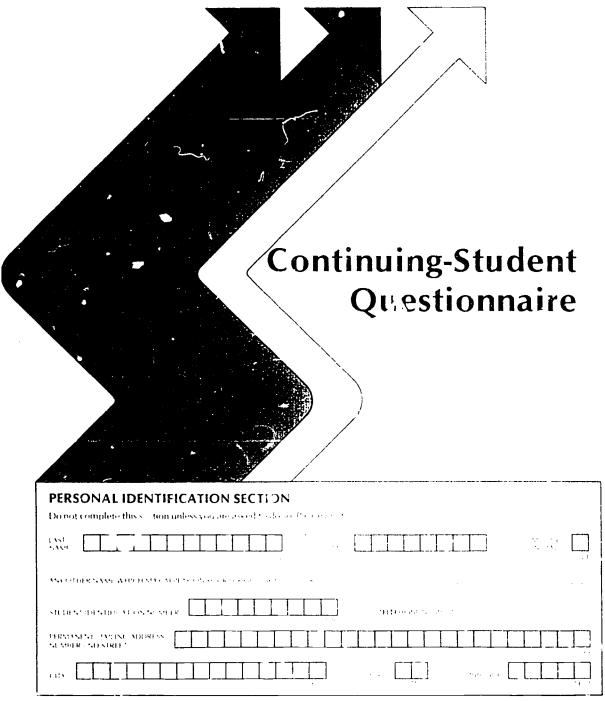


# LIST B: OCCUPATIONAL TITLES

- 01 Agricultural and Forestry Occupations Fishers, and Hunters
- 02 Clerical Occupations
- 03 Construction, Drilling, and Mining Occupations
- 04 Engineers and Architects
- 05. Executive: Administrative, and Managerial Occupations
- 06 Health Diagnosing and Treating Practitioners
- 07. Health Lechnologists and Lechnicians
- 08 Marketing and Sales Occupations
- 09 Material Handlers, Equipment Cleaners, and Laborers
- 10. Mechanics and Repairers.
- 11 Military Occupations
- 12 Natural Scientists and Mathematicians
- 13 Surses Pharmacists Diet tuns. Therapists, and Physicians' Assistants.
- 14 Production() coupations (Occupations concerned with setting up, operating, or sending of machines and with hand production, usually in a factory or shop)
- 15 Serville Occupations
- 46 Social Scientists, Social Werkers, Religious Worker—and Lawyers
- 17 Teachers Librarians and Counselors
- 18 Technologists and Technicians (except Healtia
- 19 Transportation and Material Moving Occupations
- 20 Winters, Artists, Editors, and Athletes
- 21 Orbor

Note, LIST B, printed on the backsade of the panel showing LIST A, is included only with the Recent-Alumni Question-naire; in all other questionnaires this panel is of ink





National Center for Higher Education Management 1 vistems
The College Board







### INSTRUCTIONS:

Specific directions are given for completing many of the questions in this questionnaire. Where no directions are given, please circle the number of letter of the most appropriate response such as in the sample question below

### Sample

4. Are year currently married?

(1)\*\*\*

It you are not carrently received you would car a sec-

- 1. What is your end.
- C. Female
- 2. He wido you dose title control to the money
  - to American a diamenal lass to Satisfa-
  - 3. Asian Pacitic Islandor of Figure
  - 2. Black or Mrs. American.
  - 3 Hispania Chicano of Spanish speed it. Smerican
    - A Whippion Coscolation

A CARLO

- Cross old are you?
  - at Coder IR.
  - \* 181 (22 see )
  - 2.23.50 25 2000
  - A. Distriction of the
- to the straighters
  - 5,41% 50 years
  - es of postal poars. \* of years or more
- 4. Newson currently marrood?
- 0 Yes
- 5. Do you feel that you have a partition of the state Circle all that apply
  - a 80,
- 1. Yes restricted mobility
- A Year root is ted bearing.
  - 3. Best restricted vision in
- $(-4,Y) = -\mu^{\alpha}$  prefer not to be so to from this form
- 5 Option

- 6. How long have you been at our college?
  - est). Oper fermi
  - 1. One year
  - 2 Two years
  - 3. Three years
  - 4 Four years 7 Live years
  - 6 Societates
  - 7 Store than six years.
- The following statements reflect the goals of many college. students. In the first column, please circle the letters of those are in that are important to you at this time. In the second common contactible letters of those goals was tool was are acts overproting concluding

These goals are important to me at this time.

			The	se goals Lam achieving or have as hieved
	<b>Y</b>	**)	¥	Academic Goals To increase my knowledge and understanding in an academic torid
-11	В	٧.	В	To obtain a certificate or degree
1+ 3	C	44	(	To complete courses necessary to transfer to another educational institution
45	υ	( in	D	Other
				Career Preparation Goals
97	F	O.B.	Ł	To discover career interests
**	f	100	I	Tectormulate long term car - r plans and or goals
163	(	•, .		To prepare for a new car let
103	Н	٠.,	Ħ	Other
٠,	ŀ	٠, ,	,	Tob. or Career Improvement Guals comprove my knowledge, to hincal skills
		٠,	1	and or competencies for my job or career. To increase my chances for a ruse and or premotion.
	•		,	c lifted

Social, and Cultural Participation Coals (see 4) To be consequentially involved as student life and campus activities.

Months St. To increase my participation is cultural and are all events.

No. 1 Transet per aple

Carrotte Company Personal Development and Less himent Goals

and the entire professional self-confidence and Good To suppose my Touder Sousking

 $|g| = \epsilon_{\rm co} / |R|$  . Learnprove my ability to get somewith disers

Some Soll Tralegm skills that will enrich invidady life or make me a more complete person.

 1 - 1 - Terslevelop nov ability to be independent self-researt, and adaptable.

and the statement



8. From the list of goals in question 1 please select the three that are most important to you at this time and enter their codes below for example at wear most important goal is to obtain a certificate of siegeenter the letter B in the first bee-

Must Important	Second Most	Street Store
	•	

9. What degree are you currently were rule toward in a college, and what is the heatert degree as a ultimately points earn? Circle a nomber on earlier

Carrett	University				
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- 10 of Pierse with this contribution of the both study Attended to the per
  - to New 1994 of List Ar Majors and Areas of Study and center in the cross tensor the code number at the later of a what is also agenorarea of stade falls.



- 11. What is your mended enrolln ent status?
  - 0. Primarie, for credit -- fall-time (12 or more to aceach term enrolled).
- and A. Primarny for credit in part-time flex than of the coeach term enrolleds
  - 2 Unimarily not for credit
- 12. What is your primary employment or as experted of the
- at this time? Circle the most appropriation science
  - 0. Employed more than half time.
  - 1. Employed half time or less
- 4. 3. 2. Homemaker, not employed outside of the force of
  - 3. Not employed but would block await.
  - 4. Not employed and do not care to work at a and rating with me

- 13. When would you prefer to the country's less
  - O. Wood day mornings.
  - A Aread Landing Con-
- The Arekday evenings 1. Anstone degrees the way of

  - 4. Single-end prongers of war and
  - . The state of the
- 14. These upon term is about trab persect term

4 50

- $(2+\epsilon)$  , will complete my program this term
- 2. Note that I is an fortesture at some future date
- \*\* \*\* \*\* pointo transfer to another college.
  - 4. Note to elemo plans for additional edition of the ef
    - dismits of knowing plans for next term
- 15 it is enough to exclude adjusted the tolk along a true Sevent
  - = 0. I have received timancial and
  - I. Thave applied for fine scales of stays of their
- and a Chave not applied for the real and other points.
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- 16. The tollowing the person provided to cooleges from would be a subject these services are provening to the con-college? For each case, we are not the consequence of the response that a most appropriate

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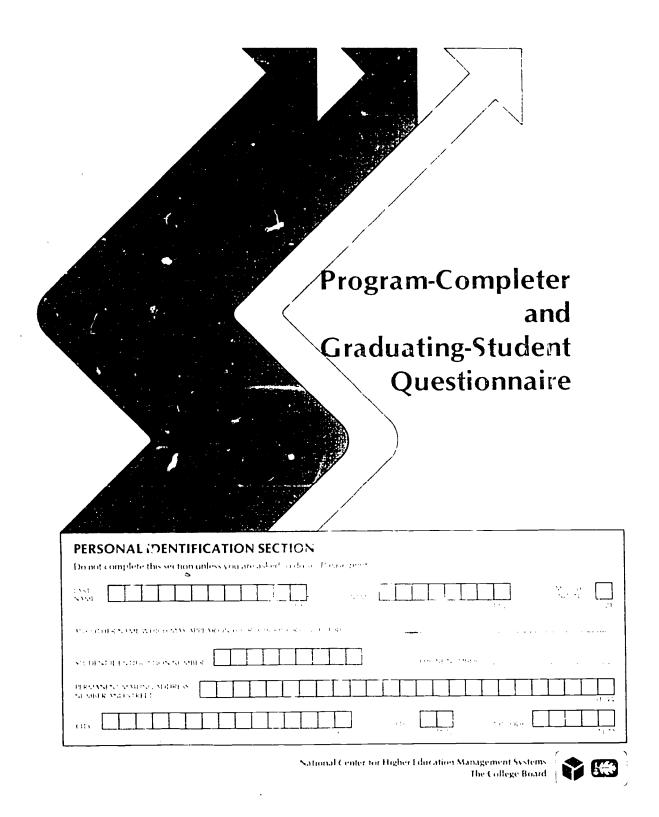
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Addition quest on 17	al quest s pleas LB 18	19	DOMEST	elew to t	(474 415+1					_	

Please we the given of wifer any comments confine at our codege, the qualifornaire, or anything else the care to share with a

4

e disambers total description Research





## INSTRUCTIONS:

Specific directions are given for completing many of the questions in this question naire. Where no stress to is are given please on le the number ar letter of the most appropriate response sonly as in the sample question below

Same

4. Are you carried by burried?

Blycu menot currently menodic cownictions (4)

- 1. What speak is t
  - o the se
  - 1 31 15
- 2. How are provided the visitor of the contra
  - to American Indian of Tolorian Service
  - 3. Asian Pacidic consider extensi
- 2 Biograph Africa School
  - Collegians, Checker 1985, 1997, p. Bang American
  - 4 Action Committee
  - e comme
- 1 16 King to a com
  - October 57
  - 1. 16 to 27 years
  - 2.2336.233666
  - A. 26-by Revents
- 1 4 Mooder coars
  - A. Massamanas
  - is fill three sears
  - " 61 years or more
- 4 Are your corrects married?
- 11 Yes

5. Do you teel that you have a tier of continued and in Circle all that apply.

- 0 No,
- 1 New restricted mobility
- 2 Yes restricted bearing
  - A Yes restricted vision
- $(4.06)^{\circ}$  , but if professional to reconstruct the  $(4.06)^{\circ}$

- 6. How long have your research in releigh
  - o Orașterio

  - 2 Iwoveas
  - 4. Three years
  - 4 Four years
  - a Liveryears
  - 1 More than six years

 The following statements reflect the goals of many college as about a In the first column, please conclusive letters on these sals that are important to you at this time in the secured column, challe the letters of those was a second common threams or have achieved

These goals are in portant to me at this time.

These goals I am achieving or have achieved

Academic Goals

To increase my knowledge and understanding in an academic field

To obtain a certificate or degree. 9. B 91 B

To complete courses necessary to transfer 93 C Scanother educational institution

w. D. Other 95 [)

Care or Preparation Couls.

To the Todiscover career interests 97 E To formulate long term career plans and or au Ε '... !

goals

tot Consider. To propare for a new care-

Howard H. Orler

Jose or Career Improvement Goals

Tramp ove my knowledge, technical skills and or consetencies for my job or career

To me rease my chances for a raise and or promotent

Other

Social, and Cultural Pyrneipation Coals.

To become actively involved in student Lie and campus activities

(3) 33 Formerease my participation in editoral and 1.1 social ments

species to Tomestperi, in

 $\sim$   $\sim$   $\sim$   $\sim$ 

Personal Development and Enrichment Goal Tremereuse my self-confidence or a P

To approve my leader ship skills

 $R = \mathbb{N}_{\mathbb{R}^{d}} \setminus R$  . To improve my ability to get along with other

To learn skills that will enrich my daily life o < · · · < make me a more complete person

1. For the Toodevelop my ability to be independent, self-reliant and adaptable.

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8. From the list of goals in question 7, please select the three that are most important to you at this time and enter their codes below. For example, if your most import of goal is "To obtain a certificate or degree enter the letter of in the first box."

Stost Important	Second Most Important	Ind Most Important
• 11	11,	•

Which of the following are you receiving from each college?

- E0 Cereticate
- 1. Associate degree
- 2. Bachelor's degree
- 101 1 Master's degree
  - 4. Specialist degree feig. Ed.S.).
  - 5 Professional degreeing medicine law throbac-
  - Lite Doctoral degree (e.s., PhD, EdD, DBA)

 a Please write in your traper is area of study while at our code go.

b. Now look at Tist A. Majors and Areas of Study and enter in the pieces fieldow the code number of the category in which your major of areas of study offs.



 What has been year primary unrollinent states while attending our colleger

- Primarily for credit -- full-time (12 or more hours -- each term enrolled)
- 1 Premardy for credit part-time (less than 12 bourseach form corolled)
  - 2 Prignanty not for credit



 For the program you are now completed, were inor the credits earned from another counge? Proceedall that apply.

riac apply.
T-D. No. they were all carned here.

- 1 Yes, from a public two-year college.
- 2 Yes, from a public four-year, folloge of about 615.
- and 3. Yes, from a private college or conversity.
  - a Yes from a vocational technical school of operations chool of nursing trade school or business school

□5 Other . \_

13. The tollowing are services provided by Colleges Fow-would you evaluate these services as provided by our college? For each services circle the number of the response that simust appropriate.

Adid not know about this service

- . Threw about this service but did not use it.
- Lased this service and was satisfied with it
  - I used this service but was not satisfied with it

				1 (10)	at this service, but was near substitute action of
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٠.,	( )	:	·	ţ	Admissions
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* :	(1	1	.:	1	Business office
	1.3	;		ţ	Academic : Vising
1:	43	;	·	1	Guidance, counseling, and testing
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4.	O	1		}	Latoring
٠.	4.7	1	2	3	Minority affairs
4.5	(I	1	2	3	College cultural programs
	+)	1	2	3	Recreation and athlete programs
	t i	1	?	3	Financial aid
٠.,	O	1	2	ţ	Studint employment
1.3	0	1	2	3	Career planning
154	0	1	2	3	Tob placement
135	O	1	2	3	Housing services
156	0	1	2	1	Catefetis
15*	0	1	2	:	French sory is a
***	0	1	2	3	Library
	0	1	2	•	Charle are
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162 0 1 2 164 0 1

- 1. Abit are concerned employment plans?
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  - a position completois; through a atomal program-
  - the plan to work in a public recently obtained.
- er er gilt en eugerentischenhang terrejede
  - Six penat pain to work out to the forme
  - $(4,13)^{\circ}$  , comotivet terminated any employar complains
  - s South
- 16 If you correctly have a row to be starting a new job to what cotent is at related to year monor or a local stratuation college?
  - of Directly related
- or of the realist related
  - 2. Not related





- 17. a Do you currently have plans for additional education/ =0. No, not at this time
  - 1. Yes, I plan to reenroll at this college
  - 2 Yes, I have already enrolled at another college
    - 3. Yes, I plan to enroll at another college
    - L4. Lam currently undecided about any additional education.
    - bit you circled response 2 or 3 please write in the name of the college you plan to attend
- 18. If you plan to continue your education what is the highest degree you ultimately plan to early?
  - p=0. Certificate
  - Associate degree
  - 2 Bachelor's degree
- 56 = 1 Master's degree.
  - 4. Specialist degree (e.g., Ed.S.).
  - 5 Professional degree to go medicine law (beology)
  - on Doctoral degree (e.g., Ph.D., Ed.D., D.B.A.)

#### ADDITIONAL QUESTIONS SECTION Additional questions may have been added to this printed torm by your college. P you have been asked to answer additional questions, please use the boxes below to record your responses 33 28 29 30 31 3.2 23 25 26 21 22 19 20 100 17.1 137 179 180 1.18 100 1.1 1. 1620

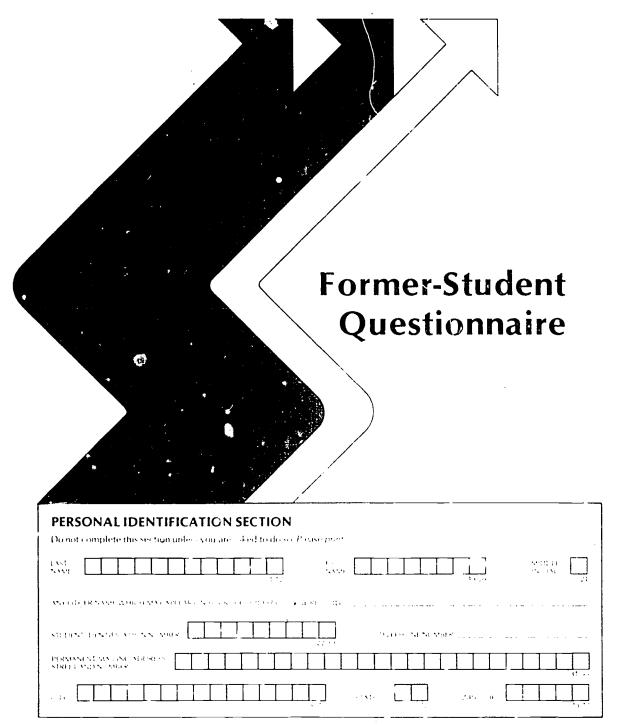
Please use the space below for any comments you have about our college, this questions, he for anothing else constant to state with us



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National Center for Ligher Education Management Systems | The College Board |







# STANDARD QUESTIONS SECTION

#### INSTRUCTIONS:

Specific directions are given for completing many of the questions in this questionnaire. Where no directions are given please circle the number or letter of the most appropriate response, such as in the sample question helow

Sample

4. Are you currently married?

o Yes (1)No

It you are not carrently married you a cold circle the number 1

- 1. What is your serv?
- $s = \frac{o(fem)de}{1/Male}$
- 2. How dervise describe your selection is a con-
  - Without the control of the
    - $\leq \chi_{Soft}(\{P_{A}, \sigma_{A}\}) \leq \epsilon (3\sigma^{2})^{-1/4} \leq \epsilon$
  - 2. Blue of Army Value of
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  - to programme and
  - and solutions of a
  - $\sim 37.05\,\mathrm{km}$  , early
  - Electric ratios are filed gazes or more
- 4. An incomment marned?
- 11 30%
- i No
- 5. Do you feel that you have a product of Circle all that apply
  - 0 No.
  - 1. Yes, restricted mobile.
- 2 Yes restricted bearing
  - three restricted visions
- A very must protection to the control
  - . (1994)

- How long did you attend our college?
  - .-O One term
  - 1 One year
  - 2. Iwo years
  - A. Three years
- 4 Four years
  - 5. Exercears
  - to Sockeas.
  - " More than so years
- 7. The following statements reflect the goals of many college malents to the first column please once the letters of those goals that were important to you when you attended our college. In the second volumn, circle the errors or those goals you feel you are achievant or have achieves has a result of your experiences at our college.

These goals were important to me-

These goals I am achieving or have achieved

#### Academic Coals

- 90 A To increase my knowledge and understanding in an academic field.
- B 92 B To obtain a certificate or degree
- 93 C 34 C To complete courses necessary to transfer to another educational institution
- 95 D O Other

Cateer Prepar ition Coals

- ...... E. To discover categor interests
- 99 For the Entermulate long term career plans and of goals
- particularly to Toppepare for a new career.
- in How A Other
  - 303 or Career Improvement Goals.
  - 1 Comprove my knowledge, technool syds and or competencies in my job or correction.
- To To increase my charges for a ruse and or promot
- F Other
  - all and Cultural Participation Coals.
- (2) I that ecome actively involved in student life gerbal papers achiefus.
  - a 18th Teem reasonny portagoation in cultural and so adjecents
  - 💎 🔨 To meet people
- great Combine

Personal Development and Enrichment Goas.

- P. To merode emy self confidence
- and the control of the second tradership skill.
- $\kappa_{\rm e} \approx \gamma_{\rm e} + 30^\circ$  or right-overmy ability to get along with others To learn, kills that will enrich my daily life or make næ a more complete person.
- 1. To develop my ability to be independent admidlant an cadaptable.
- ( 100 -- 1



2

8. From the list of goals in question 2, please select the three that were most important to you when you attended our college. For example, it your most important goal was "To obtain a certificate or degree enter the letter B in the first box."	13. What was your primary enrollment status when you attended our college?  2. O Primarily for credit is full time (12 or more hours each term enrolled).  1. Primarily for credit is part time (less than 12 hours each term enrolled).				
Most   Second Most   Third Most   Important   Important   131   132   133	<ul> <li>2 Primarily not tor credit</li> </ul>				
9. What degree were you seeking when you attended our college?  —0. Not seeking a certificate or degree.  1. Certificate.  2. Associate degree.  3. Bachelor's degree.  4. Moster's degree.	14 While you were enrailed, how many hours did you normally work when classes were being held?  = 0.1 was not employed  1.1 imployed 1.10 hours per week  127 - 2.1 imployed 11-20 hours per week  3.1 imployed 13-25 hours per week				
5. Specialist degree (e.g., Ed.S.) 6. Professional degree (e.g., medicine, Law, theology) 7. Doctoral degree (e.g., Ph.D., Ed.D., D.B.A.) 10. a. Please write in your major or area of study at our	15 Did you apply for financial assistance fload or scholarships while at our college?				
ι σ <sup>α</sup> σκ	L <sub>3 No</sub>				
b. Now look at List A: Majors and Areas of Study and enter in the hores below the code number of the category in which your major or area of study fulls.	16. The decision to I have a particular colleger can be motivated by a cinety of trassers. Pausee in letter latter, of all of the missors that contributed to your decision to leave our college. As Ilemic Reasons.				
11. a. Was our college your tirst choice?	<ul> <li>14. A Achieved my academic goal.</li> <li>146. B Transferred to act the college.</li> <li>147. C Seeded a break from cone go.</li> <li>148. D Courses programs I wanted were not available.</li> <li>149. I Dissatisfied with my academic performance.</li> </ul>				
H. a. Was our college your tirst choice/	<ul> <li>14. A Achieved my academic goal.</li> <li>146. B Transferred to act their college.</li> <li>147. C Seeded a break from concap.</li> <li>148. D Courses programs I wanted were not available.</li> <li>149. I Dissatisfied with my academic performance.</li> <li>15. J Dissatisfied with the quanty of teaching.</li> </ul>				
H. a. Was out college your tirst choice!	<ul> <li>14. A Achieved my ocademic goal.</li> <li>146. B Transferred to act their college.</li> <li>147. C Seeded a break from cone go.</li> <li>148. D Courses programs I wanted were not available.</li> <li>149. I Dissatisfied with thy academic performance.</li> <li>15. Dissatisfied with the quanty of touching.</li> </ul>				
11. a. Was our college your first choice?  10. Yes.  11. No  12. I No  13. It no what kind of college was your first choice?	<ul> <li>14. A Achieved my academic goal.</li> <li>146. B Uninsterred to act their college.</li> <li>147. C Seeded a break from cone ge.</li> <li>148. D Courses programs I wanted were not available.</li> <li>149. I Dissatisfied with my academic performance.</li> <li>150. I Dissatisfied with the quanty of toaching.</li> <li>151. C Dissatisfied with the learning environment.</li> </ul>				
11. a. Was our college your tirst choice?  10. Tes  11. No  12. Let No  13. b. It no what kind of college was your first choice?  15. C. A public two year college.	14. A Achieved my academic goal. 146. B Uninsterred to act their college. 147. C Seeded a break from cone ge. 148. D Courses programs I wanted were not available. 149. I Dissatisfied with thy academic performance. 150. I Dissatisfied with the quanty of toaching. 151. Course work not what I wanted.				
11. a Was our college your tirst choice?  10. Tes  11. L. 1 No  b. It no what kind of college was your first choice?  10. A public two year college.  11. A public tour year college or university	14. A Achieved my academic goal. 146. B Transferred to are the college. 147. C Seeded a break from cone go. 148. D Courses programs I wanted were not available. 149. I Dissatisfied with thy academic performance. 149. I Dissatisfied with the quanty of teaching. 149. C Dissatisfied with the learning environment. 140. II Course work not what I wanted. 141. C I visite of thy academic goals. 143. C Other.				
11. a. Was our college your first choice?  10. Tes  11. L.1 No  b. It no what kind of college was your first choice?  1. A public tour-year college or university  2. A private college or university	14. A Achieved my academic goal. 146. B Transferred to are the college. 147. C Seeded a break from cone go. 148. D Courses programs I wanted were not available. 149. I Dissatisfied with thy academic performance. 149. I Dissatisfied with the quanty of teaching. 149. C Dissatisfied with the learning environment. 140. H Course work not what I wanted. 141. Course work not what I wanted. 142. I Unsure of thy academic goals. 143. Other. 144. Linancial Reasons.				
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b. It no what kind of college was your first choice?  10 Tes  11 No  b. It no what kind of college was your first choice?  10 A public two year college or university  2 A private college or university  3 A vocational technical school, hospital school of nursing, trade school, or business school	14. A Achieved my academic goal. 14. B Transferred to action cone go. 14. C Seeded a break from cone go. 14. D Courses programs I wanted were not available. 14. D Dissatisfied with my academic performance. 15. I Dissatisfied with the quanty of toaching. 16. Dissatisfied with the quanty of toaching. 17. I Course work not what I wanted. 17. I Course work not what I wanted. 18. I Cother. 18. Did not have enough mone, to continue. 18. Could not obtain sufficient financial aid.				
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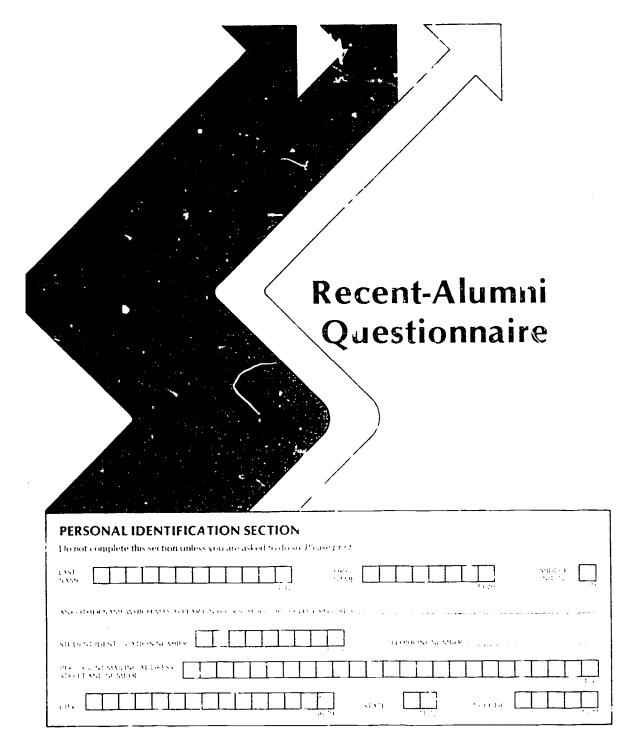
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# Additional questions may have been added to this printed form by your college. It you have been asked to answer additional questions, please use the boxes below to record your responses.

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Please use the space below for any comments you have about our college, this questionnaire, or anything else you care to share with us.

Company to the second



National Center for Higher Education Management Systems The College Board





#### STANDARD QUESTIONS SECTION INSTRUCTIONS: Specific directions are given for completing many of the questions in this questionnaire. Where no diffections are given please circle the number or letter of the most appropriate response, such as in the sample quession below Sampl-4. Are you cutrently married? 0 Yes (1)No it you are not currently married, you would circle the 1. What is your ses? n - 0 Temale -1 Male 2. How do you describe yourseld Cacle one 200 American Indian or Alaskan Native 1 Asian Pacific Islander or Edipi. 2. Black of Afric American 3 Hispanic Chicano or panish qual-m, American 4. White or Concasion. 4.5 Other 3. How old are you? 10 Under 18 1. 18 to 22 years 2.23 to 5 years 3 26 to 30 years 4 31 to 30 years 5, 41 to 50 years 6.51 to Alberts 1. 2.64 sears of more 4. Are your screently married? 20 Yes 5 4 So 5. Do you feel that you have a permanent handward the leaffith at apply. 0 50 It Yes restricted modality Yes, restricted hearing Cos, testricted vision 4. Yes, but I profer not to record them the form 5 Other \_\_\_\_

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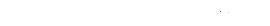
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These goals were important to me when Lattended th scollege

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				166 or Career Improvement Coals
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				and campus activities
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				social events
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=0 Certificate	-0 Certifu ate
1 Associate degree	- 1 Associate degree
2 Bachelor's degree	2. Bachelor's degree
3 Master's degree	147 - 3 Master's degree
4. Specialist degree (e.g., E.J.S.)	4. Specialist degree (e.g. Ed S.)
5. Professional degree (e.g. medicine law, theology)	<ol> <li>Professional degree (e.g. medicine flaw theolo, a)</li> </ol>
└─6 Doctoral degree (e.g., Ph.D., Ed.U., D.B.A.)	= 6. Doctoral degree (e.g., PhD, EdD, DBA)
. Ohn and a state of the state	
. a Please write in the major or area of study associated	
with the certificate or degree referred to in Question ()	16. a Please write in your intended major or area of study
	at the college referred to in question 14
b Now look at List A: Majors and Areas of Study and	
enter in the hoxes below the code number of the	b Now look again at List A: Majors and Areas of Study
category in which your major or area of study falls	and enter in the boses below the code number of the
	category in which your intended major or area of study
	at the college referred to in question 14 falls
117-148	<del>  -   -   -  </del>
. It you plan to continue your education what is the	144 111
highest degree you <b>ultimately</b> plan to earn?	
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2. Bacbelor's degree	college work/
3 Master's degree	© Excellent preparation
4. Specialist degree (e.g., Ed.S.)	1 Good preparation
i contract the second contract to the second	
5 Protessional degree (e.g. medicine fac. theology)	1 is - 2 Adequate preparation
≒6 Doctoral degree(e.g. Ph.D. Ed.D. D.B.A.)	3. Inadequate properation
	U4 Does not apply
t. Have you taken any licensing or certification examination	
related to your major or area of study at our college?	
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1. Yes, I have taken in exam but do not yet know	yoar additional college work?
the results	0 Yes
2 Yes, 1 have taken an exam but did not pass	(1) > 1. No. Edid not try to transfer any credits
* No. I have not taken any exams, but plan to do so	2. San I fried but they were not accepted
4. No, and I do not plan to take ans	The family one and when the delegation
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3 A vocational/technical school hospital vehicles	to Sens look at List B: Occupational Title and enter in
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b. Please write in the name of that college	
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21. Nater completing your program at our college, how long did you look for work before obtaining your first job?  O Had a job which continued after Completed my program.  1 C brained a job just prior to graduation.  2 Less than two months after graduation.  3 Two to three months after graduation.	24. How well did our college prepare you for your first job?  1. Cool preparation 1. Cool preparation 2. Adequate preparation 1. Inadequate preparation 4. Sot applicable (**) 28. ob.
4   Four to eight months after graduation     5   More than eight months after graduation     22. How did you find your first job!     0   College placement office or professor     1   Professional periodicals or organizations     2   Civil Service application     3   Employment agency	25. To what extent is was your first job related to your major or area of study at our college?  — 0. Directly related  — 1. Somewhat related  — 2. Not related
4 Newspaper advertisement 5 Direct application to employer 6 Friends or relatives -7 Other	26. It you currently are not employed or are not working in a job related to your major or area of study at our college, which of the following applies?  O I never looked for work related to my major or area of study  I looked for work related to my major or area of study but could not find any
2 \$6000 to \$8,999 per year 3 \$9,000 to \$11,999 per year 4 \$22,000 to \$14,989 per year 5 \$15,000 to \$17,999 per year 6 \$18,000 to \$17,999 per year 7 \$21,000 to \$23,999 per year 8 \$24,000 to \$23,999 per year	27. Whether you are currently employed or not, would you be willing to move to another comm: mity to work in a job related to your major or area of study at our college?  159—[0] Yes 159—[1] No.
ADDITIONAL QUESTIONS SECTION  Additional questions may have been added to this printed form questions please use the basis shellow to record your responses 28 29 30 31 32 33 4 35 36 35 36 36 36 36 36 36 36 36 36 36 36 36 36	

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# APPENDIX 3

Samples of Local Items



# Samples of Local Items

#### Introduction

The questionnaires developed for SOIS by NCHEMS and the Coilege Board use standardized questions to collect information from students and former students that is of interest to a wide variety of institutions and research problems. Using standardized questionnaires has a number of advantages. The institution conducting the study does not need to develop and field test the basic questions. Forms already printed are available on short notice to meet particularly pressing research needs. The standardized analysis packages that have been prepared reduce significantly the time between data collection and availability of the analysis.

In many situations, however, the researcher must collect and analyze some additional information unique to the local situation. Many times, such information cannot be accommodated through the items on the standardized questionnaires. In recognition of this, the SOIS forms have been designed to permit the institution conducting the study to add a number of local items to the standardized formats. A maximum of 15 items can be added to each questionnaire in the series that is to be processed through the questionnaire-analysis service. Institutions that make local modifications to the standard questionnaires or that plan to process the completed questionnaires locally may add as many local questions as they wish.

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# COMMUNICATING LOCAL QUESTIONS TO STUDENTS

If local items are to be added, most institutions will want to print their local questions on a separate sheet and attach it to the questionnaire. There are also two other possibilities for adding local options. First, the back of the cover letter could be used, if the number of local items is small. Of course, comprehensible instructions must be given in the cover letter. A second option is adding local questions, if space permits, by actually "overprinting" them at the end of the standard SOIS questionnaire.

To be processed by the SOIS questionnaire-analysis service, the locally added items must have response values ranging from 0 to 9. Local questions must be consecutive, and there must be clear instructions for the respondent. (Some institutions ask the question and follow it with "Select the number of the response below which best describes your answer to this question and enter it in the appropriate box on the questionnaire.")

#### SAMPLE LOCAL ITEMS

Naturally, if local questions are to be asked, their design and format should reflect particular local needs. The following suggestions are intended to demonstrate the kinds of local questions that other researchers have used and may help stimulate ideas about how this aspect of SOIS might be used.

## Overlapping Questions

While the same question is always phrased in the same way, not every question is on every form. A local researcher might, wish to examine side-by-side each of the questionnaires in the SOIS series (whether all will be used or not), to see if there are items on one questionnaire that might be usefully added to another for local purposes. The Entering-Student Questionnaire, for example, asks if the student had enrolled previously at any postsecondary institution. That question is not included on the Continuing-Student Questionnaire. An institution might wish to know which of its continuing students came from some other postsecondary institution. The item from the Entering-Student Questionnaire might be modified for the Continuing-Student form either to elicit a simple yes/no response to the question "Have you attended any other postsecondary educational institution?" or to collect information about the specific kind of prior institution (public two-year college, public four-year college, university).

Similarly, a local question might be added to the Continuing-, Former-, a. d Program-Completer/Graduating-Student questionnaires asking if respondents had applied for financial aid, what their primary occupation/employment status is or had been, or whether this was their first-choice institution. This kind of overlap may be particularly important to an institution that is not conducting longitudinal studies or that lacks the capatility to match questionnaire responses with master-file information.



#### Locater Questions

An institution may be interested in specific information about where its students previously have lived. For institutions with a local service area, the information may identify the specific geographic location or the specific "feeder school." For those with a broader service area, it may be phrased as a question of distance or of location. Some possible kinds of questions are:

At which of the following schools or colleges were you last enrolled? What is the zip code of your permanent residence? What is the distance of your permanent residence from campus? In which of the following state/regions is your permanent residence located?

A multi-campus institution that has not otherwise coded its questionnaires probably would want to add a local question asking respondents to indicate campuses at which they either currently or eventually intended to enroll.

#### MOBILITY QUESTIONS

Some institutions may be interested not only in the areas—students have lived and their current local and permanent residences, but also in their students reside or plan to reside once they leave the college; institutions may also want to know how mobile students are after graduation. For institutions interested in such information, the following kinds of questions might be helpful:

While you were a	ittending our college, were you a legal resident of the
state of	<u> </u>
In what state are	you currently residing?
What are your lo	ng-term plans in terms of residence?
in what state is yo	our current job?

#### Travel Questions

Some institutions, particularly those with parking problems, may want to get information about their students' commute to campus. The following might be asked:

How do you travel from your residence while in school to the campus?

How long does it take you to get from your residence while in school to the campus?

How many days a week do you park a car on campus?

What would you do if the daily charge for parking on campus were raised to \$ \_\_\_\_?



If the campus instituted a shuttle bus service from \_\_\_\_\_\_ to \_\_\_\_\_ to \_\_\_\_\_ how many times a week would you use it?

If the metropolitan transit district carries through with its plans to increase fares to \$\_\_\_\_\_, what will you do about travel to and from campus?

#### FINANCIAL QUESTIONS

Other than asking entering students if they plan to apply for financial and, the SOIS questionnaires do not inquire about the financial plans, resources, costs, or other financial problems of students. Some institutions may wish to collect this information in the SOIS surveys, although there are other standardized questionnaires designed specifically for these purposes. (Those interested in in-depth research into financial areas should review the 1976 College Board publication, A Guide to Student Aid Research: Using the Student Resource Survey and Student Expense Study Service.) The investigation may deal with family financial background, current expenses, or pattern of financing. Accurate estimates can be determined, depending on the level of complexity and number of local questions added.

An approximate determination of a student's academic background could be obtained from a question like:

How would vou describe your parents' financial situation?

A more precise determination would require the student to respond to a range of specific options about parental income:

Which of the following intervals best describes your parents' income last year? Be sure to include their total annual income from all sources (such as salary and wages, pensions, interest and dividends, public assistance).

Similarly, students' dependency status could be determined by a simple yes/no response to "Are you dependent on your parents for financial support?" For more specific information, questionnaires should include questions that ask about students' places of residence for the last three years, whether they had been claimed as dependents for federal income-tax purposes, and how much money they had received from parents or guardians.

Other areas of financing can be examined simply or in detail. Students may be asked "What would you estimate to be the total cost of a year's education for you at this institution?" or "How much do you spend each year on each of the following items?" Financing patterns may be determined from a simple "Check each of the following sources that you used to finance your education here" or "Which interval describes the amount you actually received from each of the following sources during the 19\_\_\_\_\_ academic year?"



Some institutions might be interested in investigating the behavior of students or their reactions to alternative methods of financing their educations. The following might be included:

What is the highest amount of tuition you think you would be willing to pay for the program in which you are enrolled?

What would be your response if tuition were increased to \$\_\_\_\_?

How much money would you be willing to borrow to finance your education at this institution?

How would you prefer to repay money borro and to finance your education?

There are a variety of simple and complex questions about financing an education that might be considered. Most campuses have a director of financial aid who is experienced and knowledgeable of the kinds of issues and problems involved in studies of financing patterns. It might be well to involve that person in the survey planning process if this area is to be investigated.

#### Information Availability and Quality

Particularly with entering students, an institution may want to evaluate the amount and/or quality of information that the student has. It may be information about the institution itself or about the student's future. Some of the kinds of questions that might be asked are:

How easy was it for you to get the information you needed to apply for admission?

How would you rate the quality and quantity of information you received about the costs and financial aid available at this institution?

How would you rate the information that you have received from this institution about opportunities for employment in your major field following graduation?

The institution might also be interested in the kind of poor information, guidance, and counseling the student had received:

How would you rate the quality and quantity of information you received in high school about the various opportunities for post-secondary education?

How would you rate the vocational counseling you received in high school?



#### EDUCATIONAL SATISFACTION QUESTIONS

Many faculty, administrators, students, and constituents are interested in how students feel about the quality of their educational experiences and whether they are satisfied with the contribution the college has made to growth and development in certain areas. In trying to obtain such information, it is worthwhile initially to gain some understanding about how students value a college education in general, and then ask students questions about the extent of their satisfaction in nore specific areas of growth and development. For instance, the following series of questions might be initially asked of students:

In general, how well do you like attending college?

If you could start over again, would you still choose to attend our college?

Regardless of any vocational benefit college may have for you at this point in time, do you think that being in college is an important and beneficial experience?

This initial series of questions could be followed by a second series of satisfaction questions concerning the extent to which students' experiences at this college contributed to their progress in areas such as vocational preparation, critical thinking, human relations and verbal and written communication skills.

#### OTHER LOCAL QUESTIONS

The list of kinds of questions that a particular institution might wish to add to the standard SOIS questionnaires potentially can be as long as the number of institutions using the questionnaires and the groups of students they will be surveying. As NCHEMS and the College Board gain experience in helping institutions develop local items to be alded to the standard SOIS questionnaires, an inventory of local items will be created and made available so that future users of the SOIS questionnaires will not have to start from scratch.





# Sample Reports from Student-Outcomes Assessment Surveys

#### Introduction

The NCHEMS-College Board SOIS questionnaires were developed over a three-year period. Versions quite similar to those currently available were field tested by four two-year and four four-year institutions during 1977 and 1978. The reports included here are drawn from actual data collected by those field-test institutions, although their identities have been disguised. In some cases, the questions and responses do not correspond exactly with the versions of the SOIS questionnaires currently available because of modifications made after the field-test experience.

The first two samples are intended to show how results of the surveys could be summarized for senior administrators or governing boards. They present highlights only. The third shows how survey results could be used to address a particular problem area. The fourth shows how the complete survey results could be documented as a reference for a variety of campus offices and officers.

These sample reports are intended to illustrate and to suggest ways in which institutions could use the outputs of SOIS surveys. Reports that result from use in the SOIS series also will be made available.



# SAMPLE 1

A Summary Report for Governing Boards or Senior Administrators



# Brookdale College As Entering Students See It

A Report to the Trustees
Prepared by
L.J. Walter

#### Introduction

Throughout its history, Brookdale College has collected v. ruminous information from its students. Substantially all of the collection, however, was information needed by the College for its own administrative purposes. Seldom were students asked in any systematic way why they had come, what they expected to receive and how they believed the College experience had benefited them when they left. The students' point-of-view was considered infrequently and only when some real or potential crisis encouraged administrators to seek it out.

The appointment by the Board of Trustees of President Nelson in 1977 changed that. One of his first acts was to establish a new research office charged with the responsibility of developing a complete data base about the College's student body. This report is the first of a series growing out of the development of that data base.

An advisory committee was convened in the fall of 1977 to outline the kinds of information the College should have from and about its students. Included were representatives of the admissions office, the financial-aid office, the faculty, and students. In the initial meetings of the committee, it became evident that a number of questions would need to be addressed. Among them were what students expected to get from the College, how they found out about it, what their actual experiences were, why they left, and what happened to them after they left.

The advisory committee's initial inclination was to develop questionnaires that could be administered to different groups of students to obtain the needed data.



An analysis of the time and expense required to develop and test multiple instruments indicated that such a course of action would be unreasonable. Further, the committee was concerned about its ability to compare findings at the College with those of other similar institutions. Locally developed questionnaires would have made this difficult. Further, it did not appear that the College had the computer capability to perform particularly sophisticated analyses of the desired data.

Fortunately, the committee became aware of the Student-Outcomes Information Services (SOIS) made available by the National Center for Higher Education Management Systems (NCHEMS) and the College Board. SOIS provided a series of questionnaires addressed to different groups of students, collected information relevant to the issues that the advisory group wanted to address, and had a predesigned computer-analysis system that provided the kinds of displays needed. Participating in SOIS also was considerably less costly than developing the instruments and analysis procedures locally. In addition, NCHEMS and the College Board would assist in the design and conduct of the study. President Nelson authorized the use of SOIS in our student-outcomes studies.

SOIS includes questionnaires for newly admitted entering students, students who have previously enrolled at the College and are continuing their educations, students who have left without completing their formal programs, graduating students, and alumni. The first two questionnaires have been administered; the other three will be administered during the current year. This report describes some of the findings of the survey of entering students. At your next meeting, you will receive a report describing some of the findings from the survey of continuing students.

In addition to providing information directly relevant to the investigation into enrollment patterns at the College, the SOIS questionnaires produced a wealth of information that will help the College in other ways. Special reports have been prepared for the deans of each of the faculties, for the dean of Student Services, and for the director of Fiscal Planning. We anticipate that during the year—and years—to come, we will find ourselves returning to the SOIS analyses for the answers to additional questions.

#### STUDY METHODOLOGY

Questionnaires were mailed during the spring and summer to every student offered admission. To avoid confusion with the materials to be completed and returned to the admissions office, the SOIS Entering-Student Questionnaire was mailed separately one week after the offer of admission. A cover letter signed by President Nelson informed the students of the reasons for the survey, assured them of the confidentiality of their responses, and urged their cooperation. Responses were requested within 10 days. Of the 2,048 students offered admission, 52.9 percent (1,083) responded to the initial mailing. A follow-up letter with a second copy of the questionnaire was sent two weeks after the initial response period expired.



This produced an additional 486 responses. The final study group included 1,569 entering students, or 76.6 percent of those offered admission for Fall 1978. We believe that this respondent group is sufficiently large to permit recommendations to be made with confidence that they represent what would have been found if all entering students had responded.

#### GENERAL CHARACTERISTICS OF THE RESPONDENTS

Nearly 6 in 10 of the respondents (58.5 percent) were women. Nearly 6 in 10 (58.3 percent) indicated that they would describe themselves as white or Caucasian. Students who would describe themselves as black or Afro-American constituted the largest racial/ethnic minority group, with 35.8 percent of the respondents saying one of those terms would best describe themselves. All other racial/ethnic groups made up just under 6 percent of the respondents. The average age of the respondents was just under 26 years. The women were slightly older than the men (the respective average ages were 26.4 and 25.2 years); the white students were slightly older than the nonwhite (26.3 years and 25.4 years, respectively).

Slightly over 4 in 10 respondents (41.7 percent) planned to major in Arts and Sciences; 35.6 percent in Business Administration; 15.1 percent in Engineering; and the remaining 7.6 percent, Education. About a third (33.6 percent) indicated that they had some prior work experience in their intended major field.

The average family income of the respondent group was \$13,872. Nonwhite students came from families with significantly lower mean income (\$9,430) than did white students (for whom the average was \$17,050). More than one-third (35.6 percent) of the nonwhite students came from families with incomes of less than \$6,000, as compared with only 9.1 percent of the white students. More than half of the respondents were employed, 40.9 percent more than half-time and 12.7 percent less than half-time. White students were more likely to be working than were nonwhites (66.4 percent compared to 35.9 percent). In view of their low family income and greater level of anemply yment, it is not surprising that nearly 6 in 10 (59.1 percent) of the nonwhite students indicated that they had some concern about finances. Only about 3 in 10 (31.9 percent) of the white students said they would have any concern about finances.

#### WHAT ARE THEY LOOKING FOR?

A substantial portion of the information collected from the entering students related to what they wanted to get out of their experience at the College—what were their goals? For most, the goals were serious and related to their future activities. More than 6 in 10 (60.2 percent) said that they had come to prepare for a new career. Slightly fewer (56.2 percent) said their goal was to obtain a degree or certificate. Just under half of the respondents (49.2 percent) said that long-range career development was one of their goals.



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The next most frequently reported goal had to do with self-improvement of a more personal nature. Just under half (47.6 percent) of the respondents said that one of their goals was to learn skills that will help them enrich their daily lives and become more complete persons. Improvement in self-confidence was the next most frequently cited goal, reported by 43.6 percent of all the respondents.

Other goals cited by smaller percentages of the entering students included seeking a way to improve their lifestyle, 39.5 percent; meeting people, 37.7 percent; gerting courses needed to transfer to another institution, 35.7 percent; learning how to better get along with other 131.9 percent; improving leadership skills, 25.7 percent; improving skills for a content job, 25.2 percent; discovery of vocational interest, 24.3 percent; getting a raise or promotion, 19.6 percent; increased participation in cultural activities, 18.8 percent; and more opportunity for social activity, 14.3 percent.

Table 1 shows the percentage of entering students who said that they had particular goals in mind when they came to the College.

TABLE 1

Goals of Students Entering Brookdale College
Fall 1978

		护
GOAL	PERCENT OF RESPONDENTS	
Prepare for a new career	60.2	
Obtain a degree or certificate	56.2	
Long-range career development	49.2	
Skills to enrich life	47.5	
Improved self-confidence	43.6	
Improved lifestyle	39.5	
Meet people	37.7	
Obtain credits to transfer elsewhere	35.7	
Learn to get along better with others	31.9	
Improve leadership skills	25.7	
Improve skills used on current job	25.2	
Discover vocational interests	24.3	
Get a raise or promotion	19.6	
Participate in cultural and social activities	18.8	

These data show that students at the College typically have as one of their goals for attending a desire to prepare for the post-collegiate world, rather than simple self-improvement or social/cultural participation. The most common goals relate to career advancement and career preparation. Participating in social or cultural activities appears to be less important to the College's entering students.



#### Why Do They Come Here?

There are more than 2,000 accredited degree-granting colleges and universities in the United States. There are more than 60 in this state. There are 12 within reasonable commuting distance of the College. Presumably among this selection of institutions there are a number at which students could achieve the goals they set for themselves in enrolling in postsecondary education. Why, then, would they choose this college?

Our entering students were asked to respond to a variety of different aspects of the College and to indicate how important an influence each was in the decision to enroll here. Their responses say much for the image that the College projects to potential students. The most frequently reported aspect of the College influencing the enrollment decision was the range of courses available. Nearly 8 out of 10 (78.6 percent) said that influenced their decision. The next most important reason was that students viewed the College as "convenient to attend." Over 7 in 10 (72.0 percent) of the entering students said this was an influence on their decision to attend. The next most important reason was a perception that the College was low cost, with just under 7 in 10 (69.6 percent) citing that as an influence.

TABLE 2
Factors Influencing Decisions to Attend

FACTOR	PERCENT OF RESPONDENTS		
Course offerings	78.6		
Convenient to atter d	72.0		
Low cost	69,6		
Academic reputation	66,6		
Can work while attending	61,6		
Can live at home while attending	50,9		
Range of student services	54.4		
Identify with fellow students	18.4		

Three other reasons were cited as influencing the decisions of more than half of the entering students: the College's academic reputation (66.6 percent), the ability to work while attending classes (61.6 percent), and the ability to live at home (50.9 percent). About one-third (34.4 percent) said that the range of student services was important; less than 2 in 10 (18.4 percent) said that friends attending the College influenced their decision to enroll.

In addition to describing why the entering students come here, table 2 provides a capsule description of the image that the College projects to potential students. We are seen as a place that is accessible, affordable, with a good range of courses and a solid academic record. Some of the less frequently named reasons may be



duplications of some of the more frequent. For example, it may be convenient to attend because the student can work or live at home while enrolled. So too the ability to live at home may be one reason why low cost is an important influence to so many students. Clearly, however, student services and friends attending the College are not serious influences on student choice.

It should be remembered that the list of factors to which the entering students were asked to respond was close-end rather than fill-in. This is unlikely to change the high influence reported for such factors as available courses and low cost. It does not guarantee, however, that there are other "image" factors important to students but not found on the listing on the questionnaire.

#### How Do They Find Out about Us?

In addition to describing what students are seeking in postsecondary education in general and what elements of the College's image they think will help them reach those goals, the survey shed light on how students find our about this institution. The source of information most frequently cited by entering students was a teacher or friend. Nearly 6 out of 10 (57.1 percent) said that information from this source was important in their decision to enroll. The next most frequently cited source of information was former students. Nearly 4 out of 10 (38.5 percent) got information about the College from our alumni. Other important sources of information were our catalog. 27.6 percent; mailings from the College, 28.2 percent; and material in the newspaper, 13.8 percent. Radio and TV advertising and stories were a source for 12.2 percent, while displays that the College set up at supermarkets and fairs were a source for 7.6 percent.

Three other "people" sources provided information to some students. Employer recommendations were cited by 13.6 percent of our entering students, information from a guidance counselor by 13.5 percent, and information obtained from a representatile of the College by 5.2 percent. It is interesting that the two sources traditionally seen as having the most direct input to potential students—guidance counselors and college-admissions officers—were the two least frequently cited individuals providing information to our entering students.

The information in talle 3 indicates then, that teachers, individuals in the community, and former students are important sources of information about the College to our prospective students. This suggests that we should broaden our focus of information dissemination to assure that the general public knows our story, rather than focusing narrowly on high-school guidance counselors.

Table 3 also provides insights into the ways in which we might market our image. The importance of our catalog (a frequently undervalued marketing device) and direct mailings in licates that our prospective students are influenced by what they read in materials hat the College sends to them. The lower importance attached to newspaper, radio, and TV coverage suggests that what other media sources say about the College has less influence on student decisions.



#### TABLE 3

#### Sources of Information about the College Important to Entering Students

SOURCE OF INFORMATION	PERCENT OF RESPONDENTS		
Peop. in the high school	57.1		
Friends or acquaintances	38.5		
College catalog	37.6		
Information received in the mail	18.2		
Information from the newspaper	13.8		
College placement service	13.6		
People at another college	13.5		
Radio or TV	12.2		
Displays at shopping centers, fairs	7.6		
College representative	5.2		

And finally, table 3 shows that the traditional method of disseminating infornation about colleges and universities—a college representative talking to or arough a high-school guidance counselor—might well be re-examined. Direct nailing and distributions content of example and distributions content on the catalog are less expensive ways of reaching respective students than are the one-on-one meetings. The College might better pend its recruiting budget in the development of more and better direct-mail ampaigns than in sending recruiters out to find students.

#### UMMARY

This report presents some of the findings of a survey conducted by the College sing the Entering-Student Questionnaire of the Student-Outcomes Information services (SOIS) made available by NCHEAS and the College Board. It includes esponses received from 76.6 percent of the students entering in the fall of 1978. The data from these students indicate that:

- 1. Students come to the College first, to prepare for their future career; second, for reasons relating to self-improvement; and third, for reasons relating to current job or social factors.
- 2. Students see the College as providing them with a desirable range of courses in a low-cost, convenient setting.
- 3. Prospective students rely heavily on information from teachers, friends, and former students in the community in deciding whether to come to the College. Information from our admissions-office representatives appears to be considerably less important.



The survey results include considerably more information than is presented here. Separate and special reports have been prepared for different officers and offices at the College. In the future, additional reports will be prepared for the trustees.



## SAMPLE 2

A Summary Report for Governing Boards or Senior Administrators



# Executive Summary Fairview Community College Attrition Survey

During July of 1977, 2,560 students at Fairview Community Coilege (FCC) who had failed to return for at least one quarter during the 1976-77 academic year were sent a questionnaire. The questionnaire inquired about students' reasons for not returning, satisfaction with various experiences at FCC, present and future plans, and background and demographic information. The study was conducted using the Former-Student Questionnaire developed by the National Center for Higher Education Management Systems and the College Board as part of their Student-Outcomes Information Services. After a follow-up mailing in September, 825 usable questionnaires were received for an adjusted response rate of 38 percent. The 825 respondents were divided into three categories: 8 percent were seeking a certificate from the college when they left, 20 percent were seeking an associate degree, and 70 percent were not seeking a degree or certificate.

#### BACKGROUND DEMOGRAPHIC DATA

- 1. Almost all respondents (94 percent) were Colorado residents
- 2. Respondents ranged in age from under 18 to 65 with a median age range of 20 to 30 years
- 3. Sixty-one percent of the respondents viere female and 39 percent, male
- 4. Almost all respondents were white (94 percent)
- 5. Almost two-thirds of respondents (66 percent) had a high-school diploma as their highest degree



Overall, about one-third of respondents were enrolled one academic term or less before leaving; almost half were enrolled one year, and the remainder were enrolled longer. Grade point averages were high (2.01 to 4.00) with 8 percent in each category of respondents below a "C" (2.0). In all categories of respondents, the majority were part-time students during their attendance at FCC. Correst andingly, the bulk of respondents were employed while at FCC. Large percentages in all groups were employed full-time (36 or more hours per week). Most respondents were not receiving financial aid.

Slightly more than 60 percent of those seeking an associate degree were enrolled primarily to complete courses that would transfer to another college. Other important goals identified by associate-degree seekers attending FCC were: increasing knowledge and understanding in an academic field, obtaining a degree or certificate, formulating long-term career plans, and learning skills to enrich their daily life. Certificate seekers, on the other hand, identified the improvement of knowledge, skills, and competencies for their jobs and the increase in knowledge and understanding in an academic field as the two most important goals they wished to achieve at FCC. Other important reasons for attending included the completion of courses necessary to transfer to another school and the improvement of chances for a raise and/or promotion. Those not seeking eit for a degree or a certificate most frequently indicated their important goals to be the upgrading of job-related knowledge and skills (32 percent), personal enrichment (27 percent), and an increase in knowledge and understanding in an academic field (25 percent).

#### REASONS GIVEN FOR LEAVING

The three most important reasons to respondents for leaving Fairview were: conflict between job and studies, lack of money, and other responsibilities too great. For those not seeking a degree or certificate, two other reasons frequently mentioned were fulfilling academic and personal goals and accepting a new job. Those seeking a certificate or associate degree cited the need for a temporary break from studies as another important reason for leaving the college. Certificate seekers also frequently mentioned personal problems as a reason for not returning, and associate-degree seekers ranked dissatisfaction with specific aspects of FCC as the fourth most important reason for leaving.

#### **EVALUATION OF FCC SERVICES**

Respondents were asked to evaluate the various services offered by the College in terms of their awareness of a particular service, their use of it, and their satisfaction. In general, most of the respondents were aware of the specific services offered by the College. Almost all of the respondents (over 90 percent) who used a particular service were satisfied with it, with the exception of



registration (67 percent satisfied), college cultural programs (71 percent satisfied), inancial-aid opportunities (74 percent satisfied), and employment opportunities 74 percent satisfied).

# **CURRENT PLANS OF FCC FORMER STUDENTS**

slightly more than half of the respondents planned to either reenroll at FCC or inroll at another college. Of those not planning to return to school in the near uture, almost two-thirds were working, 9 percent were looking for a job, and !! percent were caring for home and family.!

This latter information is Sword ( ) one of the local drops adde for the worldard Lember Stadent space on matrix



### SAMPLE 3

A Report Addressed to a Particular Problem Area TO: Members of the Inter-Campus Committee on Articulation

FROM: R. Lovell, Director of Admissions

SUBJECT: Review of Current Information Services for Prospective Students

DATE: November 9, 1978

When President Nelson created our committee last year, he charged us with a review of the current methods of communicating information about the College to prospective students with the view of determining whether different groups of students or different campuses would benefit from different kinds of information-dissemination techniques. He was particularly concerned about the ways in which we try to reach "under-represented" groups.

At the last Trustees' meeting, Senior Fellow Walter presented information from the Entering-Student Questionnaire we administered through the NCHEMS-College Board Student-Outcome: Information Services (SOIS). His report provided some information about how the total group of respondents viewed the different information-disse anation activities of the College. He further indicated that my office had been provided with detailed analyses of the responses of our students to individual items. This memorandum provides a more detailed look at our information-dissemination activities.

You will remember that we sent SOIS Entering-Student Questionnaires to all students offered admission for the fall 1978 semester. Of the 2,048 offers we extended, 1,569 students completed and returned the questionnaires. That represented 76.6 percent of the total group. We anticipate further surveys of enrolled students, students who leave without completing their programs, and graduating students will be conducted during this year—providing us with information that will help us better understand student decisionmaking. For now, we need to focus on the information from the entering students as we make plans for our "campaign" for new students for the fall of 1979.



The "Walter Report" to the Trustees showed that students said that they had used the following sources (in rank order of reported frequency) in learning about the College: people in the high school (57.1 percent), friends or acquaintances (38.5 percent), the College catalog (37.6 percent), information received in the mail (18.2 percent), information in the newspaper (13.8 percent), a college-placement service or educational-information service (13.6 percent), people at another college (13.6 percent), radio or TV advertisements (12.2 percent), displays at shopping centers and fairs (7.6 percent), and a representative of the College (5.2 percent).

Table 1 examines the use of those sources of information by different subgroup "target" populations of the College's articulation efforts. It reveals that our students are far from monolithic, at least in their use of information sources.

Nonwhite students are considerably more likely to rely on advice from people in their high school than are white students. More than two-thirds (67.4 percent) of the former group reported using a high-school source compared with only half (50.6 percent) of the latter group. This perhaps is a reflection of our efforts at "generalized recruiting" in the inner-city high schools and the encouragement that nonwhite students, who are represented in those schools in high percentages, receive from the "you-can-make-it" campaign. The only slight differences in use of information received in the mail suggests that our attempts to target our direct-mail campaign to what we think are student characteristics and interests have not been a great success.

It is perhaps encouraging to note that nonwhite students were somewhat more likely to have received information from a representative of the College than were white students, but the generally low rate reported for use of the college representatives suggests that we might re-direct our efforts in that regard. Radio or TV seems to be a more efficient way of reaching students, regardless of racial/ethnic group, than does the college recruiter.

When students of different ages are considered, no clear pattern of information usage emerges. As would be expected, older students make less use of information sources in the high school than do younger students, but the differences are smaller than might have been expected. Older students also make less use of information received from triends than do younger students. That perhaps is contrary to what might be expected. Even more contrary to what might be expected is the relatively low use made of college-placement services by older students. The establishment of the local community-education information centers last spring presumably would have made more information resources available to out-of-school adults. If that has happened, it is not reflected in the responses of our entering students.

Homemakers seeking to return to school have been a particular target of the College over the past few years. Consequently, their information sources are of particular interest. In our current entering class, the people who characterized themselves as homemakers gave responses that were not very different from the total group or from the students under 21 years of age. Homemakers placed slightly



TABLE 1

Sources of Information Used by Entering Students:
Total Population and Different Target Groups

SOURCE OF INFORMATION	TOTAL GROUP	RACIALIETHNIC		AGE			HOMEMAKERS
		White	Nonwhite	Under 21	21-24	25 & Over	
People in the high school	57.1%	50.6%	67.4%	61.6%	56.0%	53.6%	60.3%
Friends or acquaintances	38.5	41.2	35.5	44.2	37.5	34.3	35.3
College catalog	37.7	35.8	40.6	39.5	38.8	35.3	42.1
Information in the mail	18.2	17.4	18.9	21.5	16.7	16.5	18.6
Information in the newspaper	13.8	12.4	15.9	13.4	11.3	15.5	18.1
College placement service	13.6	15.7	13.0	24.3	9.7	5.4	11.8
People at another college	13.5	11.1	17.2	12.6	15.4	13.5	6.4
Radio or TV	12.2	9.9	15.7	13.6	11.0	11.5	12.3
Displays	7.6	6.5	9.0	9.3	6.0	7.1	9.8
College representatives	5.2	4.2	۲.9	8.4	4.0	2.3	5.2



higher reliance on people in the high school, the College catalog, and newspaper information than did the total population. They reported slightly less reliance on friends or acquaintances, the educational-information centers, and people at other colleges.

Of particular interest is the only marginally higher percentage of homemakers, as compared with the total group, who reported receiving information from the displays we had set up at shopping centers, fairs, and community centers. We had assumed that these would be good "initial contact" places for homemakers. That assumption may need to be reevaluated.

Table 2 shows separately the responses of students entering each of the College's three campuses this fall. In many respects, these data reflect differences shown on table 1. Students at the Center campus were considerably more likely to use information from people in their high schools than were students at either of the other two campuses. Again, this may reflect our special campaigns in the inner-city high schools from which Center draws most heavily. Students at the South campus were interestingly less likely to rely on the community educational-information center than were those at Center. That perhaps indicates some problem with the center branch in that community.

TABLE 2

Source of Information Used by Entering Students:

D. Fferent Campuse.

SOURCE OF INFORMATION	NORTH CAMPUS	SOUTH CAMPUS	CENTER CAMPUS
People in the high school	45,5%	53.0%	65.1%
Friends or acquain ances	39.0	40.6	34.9
College catalog	39.1	39.8	39.3
Information in the mail	18.3	20.2	20.3
Information in the newspaper	8.8	16.2	17.1
College placement service	13.0	8.7	17.1
People at another college	13.0	13.0	11.7
Radio or TV	10.0	12.7	11
Displays	8,9	8.7	8.5
College representative	5.4	4.2	6.8

Students at the South and Center campuses were more likely to get information from the media than were students at North. Nearly twice as large percentages of students at South and Center reported getting information from the newspaper



than was true at North; about 50 percent more Center students reported using information from radio or TV than at North.

As in other analyses, the good old college representative runs dead last at all campuses.

't hese analyses must be tentative until confirmed through additional years' survey data. They do provide, however, a basis upon which we can do some more in-depth study of our own activities. I draw the following tentative conclusions from the data and urge you to consider them prior to our next meeting:

- 1. Regardless of the target population, the secondary school remains the information source used by the largest groups of potential entering students. We should consider expanding our high-school relations efforts, particularly through extending the "you-can-make-it" campaign beyond the inner-city schools.
- 2. Friends and acquaintances (who may or may not be our former students) are a very important information source toward which we currently direct little attention. We should seek out ways to utilize this information source more.
- 3. While we had downplayed our catalog as a recruiting device in favor of more direct mail/media activities, potential students still find it a very important information resource. We need to re-emphasize the catalog.
- 4. Media appear to be a more effective way of reaching students than do individual college representative visits. We should reassess the proportion of resources directed to each kind of activity to see if we can make more productive use of our limited resources.

The admissions office at each of the campuses has been provided with a copy of the analysis of the SOIS Er ering-Student Questionnaire. This will give you an opportunity to review in more detail the responses of the total group and students at your individual campus. I will appreciate any findings that you identify from those reviews that would shed additional light on our information services and needs.



## SAMPLE 4

Complete Decumentation of Survey Findings



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# The Fairview Community College Attrition Study, 1977:

#### I. INTRODUCTION

For some time, the faculty, administrators, and trustees at Fairview Community College (FCC) have expressed concern about (1) the number of students (both full-time and part-time) who leave the College without completing their degree and certificate requirements and (2) the paucity of information regarding their reasons for leaving and their feelings about the College and the programs and services it provides. As a result of this concern, President Nelson decided to undertake an attrition study at FCC. The purpose of this document is to report the findings of the ready.

The Fairview Community College Attrition Study was conducted on the total population of 2,560 students who failed to return to the College in at least one of the three quarters during the academic year 1976/1977. An initial mailing was sent to the 2,560 students on July 25, 1977, and a follow-up mailing was sent to all those who had not yet responded on September 10, 1977. The total number of returned, usable questic nnaires was 825 for an adjusted response rate of 38.3 percent.



<sup>1.</sup> This sample report is based on the results of an attrition study condocted by NCHEMS at one of four pilot-test schoolthat participated in the NCHEMS Information About Students project. This project, which was one of NCHEMS pioneering efforts concerned with student-outcomes data collection and use, was designed to develop my stalls and procedures for conducting attrition studies in postsecondary institutions.

This report of the survey results is divided into three major sections. Section I describes the survey-administration procedures and includes discussions of response bias and response rate. Section II presents the results of the study in narrative and tabular form. Section III is a summary of the major results of the survey.

#### II. Survey-Administration Procedures

The Questionnaires and Cover Letters. The sur, proquestionnaire (shown in the appendix) was developed jointly by the National Center for Higher Education Management Systems (NCHEMS) and the College Board, and it is one of a series of student-outcomes questionnaires in the NCHEMS-College Board Student-Comes Information Services (SOIS). An initial-mailing cover letter was developed and printed. The follow-up mailing cover letter used in the survey consisted of a copy of the original cover letter with a brief handwritten note urging students to return completed questionnaires.

Other necessary materials for the survey included mailing envelopes and return envelopes (printed with bulk-rate mailing permits).

The Sample: The sample of 2,560 nonreturning students was identified by Fairview staff by a computerized search of institutional records for any student who had failed to reenroll for one of the three quarters during the academic year 1976/77 (excluding these who had completed a program).

On July 25, 1977, 2,560 questionnaires, cover letters, and return envelopes were mailed to the total sample of nonreturning students. On September 10, 1977, a follow-up mailing (which included a duplicate of all materials) was sent to all students who had not yet responded.

Table 1 shows the final distribution of questionnaires for the mailing sample of 2,560 students:

1 AB1.E. 1	
and the second second	
Final Distribution of Questionnaire	S

N		CATEGORY
825	32.2	Returned, usable questionnaires
56	2.2	Returned, unusable questionnaires (for example, student graduated from degree program)
261	10/2.	Questionnaires returned by postal service as undeliverable
1.418	55.4	No response .
2,560	100.0	TOTAL:

Thus the unadjusted response rate was 32.2 percent. An adjusted response rate is calculated as 38.3 percent when the undeliverable and unusable questionnaires are considered.<sup>2</sup>

Response Bias. Response bias is the tendency for those who choose to respond to a survey to differ systematically from those who choose not to respond; this can bias inferences made from the questionnaires. Frequently in attrition studies those who complete and return a questionnaire differ from those who do not in that they are more positive toward the school they left and toward school in general, particularly in studies of four-year colleges or universities. In a community college such as Fairview, however, where many nonreturning students never planned to complete a degree or certificate, it is not as likely (as in four-year colleges) that not returning for a particular school quarter is a sign of a negative attitude toward the school itself or the educational process. It is also not as likely, therefore, that in a community college those who choose to respond will be more positive in attitude than those who don't. This does not suggest there are no differences between the 825 who did respond and the 1,418 who did not; it does suggest that any existing bias between the two groups is not particularly clear simply from trying to guess why students complete and return a questionnaire. The reader should bear in mind when reading this report that conclusions and inferences are based on the three-eighths of the sample who chose to respond, and to the extent that this group differs from the five-eighths who did not complete a questionnaire, these conclusions and inferences do not apply to the general or typical nonreturning student at Fairview College.

#### III. Analysis and Results

Questionnaires were analyzed by computing frequencies and percentages of responses for each item and by computing a cross-tabulation between certain items, where appropriate (for example, reasons for leaving by sex). The questionnaire results can be conveniently divided into four categories:

- Background/status information
- Educational goals achieved
- Reasons for leaving
- Evaluation of institutional services
- Current educational plans



<sup>2.</sup> The adjustment was calculated by first subtracting the 264 and probable an essentiality from the base sample of 2,560 resulting in a new base sample of 2,290 students. Then, since 56 of the 881 returns 5 questionnaites to 4 percent) were unusable, the assumption is made that 6.1 gereem of all 2,290 questionnaites probable would have been unusable or 147 students. These 147 stu tents were therefore subtracted from the base of 2,290 resulting in the adjusted base of 2,452 budents. The 825 returned, usable questionnaites divided by the adjusted base of 2,482 questionnaites yielded in adjusted tesponse rate of 38.3 percent.

These decisions of questionnaire information will be discussed, both in terms of the total responding sample of 825 students and separately for three subgroups: students enrolled in a certificate program (N = 65), those enrolled in an associate-degree program (N = 165), and those in neither (N = 574). Since respondents were primarily students who were not seeking a degree or certificate (71 percent), percentages and frequencies for the total sample will be heavily weighted by the responses of the nondegree/noncertificate group.

Background/Status Information. The background and student status information available from the questionnaire included:

- Gender
- Racial/ethnic
- Age
- Marital status
- Handicap status
- Length of time at college
- Highest degree held'
- Degree goal
- Enrollment status while attending
- Employment status while attending
- Number or changes of major<sup>3</sup>
- Major or area of study
- Grade point average
- Applied for financial assistance
- State residence<sup>3</sup>

With exception of major or area of study, table 2 shows the frequencies and percentages of responses to each of the background/demographic items listed above for all respondents and separately for those who were seeking a certificate, an associate degree, or who were not seeking a certificate or degree. Major highlights from these tables are:

- More women than men responded to the survey. For those not seeking a degree, the ratio was two to one; for the degree/certificate seekers, it was 1.5 to 1.
- Respondents ranged in age from under 18 to 61 years or more with a median age range of 26 to 30. In all three subgroups, the 18 to 22 year olds represented the largest category of respondents. The associate-degree seekers had the lowest median age range (23 to 25).
- Almost all respondents were white (94 percent), with little variation across degree categories.



<sup>3.</sup> Highest degree held, number of changes of major, and stare to thence were locally developed items that were added to the SOIS Former-Studene Obestionnaire.

- Slightly over half of the respondents were not married (52.8 percent). Only in the "Neither" category were there more respondents who were married (56.3 percent) when they attended Fairview Community College than those who were not married (43.7 percent).
- Slightly over 10 percent of the respondents indicated that they had some type of permanent handicap. Restricted mobility and restricted hearing ranked as the top two permanent handicaps.
- Overall, about one-third (34.6 percent) of the respondents were enrolled for just one term or less before leaving, almost half (47.9 percent) were enrolled one year, and the remainder were enrolled longer. The associate-degree seekers were somewhat different in that only 20 percent were enrolled for one term or less, while 39 percent left after one year, 25 percent in two years, and 15 percent had been enrolled more than two years.
- Almost two-thirds of respondents (66 percent) had a high-school diploma as their highest degree. For those seeking an associate degree, however, this proportion rose to more than four-fifths (82 percent).
- The majority of respondents (71.3 percent) were neither seeking a certificate or an associate degree when they attended FCC. Eight percent of the respondents were seeking a certificate and slightly over 20 percent were seeking an associate degree.
- Of both the degree and certificate seekers, 70 percent had never changed major fields of study and very few (3 to 4 percent) had changed majors more than once.
- Over 65 percent of the respondents in each of the three groups had grade point averages above a "C" (2.01 or better). (It should be noted that almost one-third of the respondents did not respond to this item on the questionnaire.)
- There was a fairly equal split in the part-time/full-time status in certificate-seekers (42.6 percent full-time and 57.4 percent part-time) and associate-degree seekers (47.9 percent full-time and 52.1 percent part-time groups). In the group of respondents who-we e not seeking either a certificate or an associate degree, only 12.1 percent were full-time enrollees, while 48.6 percent were part-time students enrolled for credit, and 39.3 percent were not enrolled for credit.
- Large percentages in all groups were employed full-time (3 or more hours per week). Certificate seekers were the group with the largest percentage employed full-time (60.7 percent), followed by nondegree/noncertificate seekers (56 percent), and associate-degree seekers (47.6 percent).
- Correspondingly, the bulk of respondents were employed while at FCC. Certificate seekers were the least likely to be employed (13.1 percent), followed by associate-degree seekers (20.1 percent), and



those not seeking a degree or certificate (22.7 percent). This finding is somewhat counter-intuitive in that one would expect that nondegree/noncertificate seekers would be more likely to hold jobs than degree-seeking students. It seems probable that the larger proportion of women respondents in the nondegree category accounts for these results.

- Most respondents did not apply for financial assistance. Slightly over 16 percent of respondents in the certificate group reported they received some form of financial aid, 14 percent of the associate-degree group and 6.2 percent of the nondegree/certificate group also received financial aid.
- Almost all respondents (94 percent) were Colorado residents. As expected, more of the nondegree seekers were residents of Colorado (96 percent) than were either the certificate group (86 percent) or the associate-degree group (92 percent).

Table 3 summarizes the majors or areas of study of the respondents. Majors or areas of study for the certificate-seeking group were diverse but tended toward the applied or vocational fields. Two majors accounted for over 44 percent of the respondents in this category: Business and Commerce Technologies (20.6 percent) and Secretarial Technologies (23.8 percent). In the associate-degree group, majors and areas of study were even more diverse, with five majors or areas of study accounting for over half of the respondents: Business and Commerce Technologies (22.4 percent), Public Service Technologies (10.6 percent), Health Services and Paramedical Technologies (8.1 percent), Data Processing Technologies (7.5 percent), and Mechanical and Engineering Technologies (6.2 percent). Of the noncertificated nondegree group, responses were even more scattered than for the other two groups. Business and Commerce Technologies (16.2 percent) and Health Professions (13.1 percent) were the two majors or areas of study above the 10 percent level.

Respondents' Goals and Achievements. Tables 4, 5, 6, and 7 are most significant for answering the questions: What were the respondents' goals when they came to FCC? How are they doing with respect to achieving these goals? As Table 4 shows, the goal pursued by the largest majority of all respondents was "to increase my knowledge and understanding in an academic field" (83.2 percent). The second most pursued goal (54 7 percent) was "to improve my knowledge, technical skills, and/or competencies for my job or career." Correspondingly, these two goals ranked the highest as goals achieved or being achieved by the total respondents group.

With the exception of the respondents group seeking an associate degree, the two goals of the certificate-seeking group and the group seeking neither a certificate or a degree were the same as for the total respondents group (see tables 5 and 7). The group seeking an associate degree varied much more as far as goals that were important. Based on their responses, this group was especially interested in (1) increasing their knowledge and understanding in an academic field,



) obtaining a certificate or degree, (3) preparing for a new career, (4) discovering treer interests, (5) completing courses needed to transfer, and (6) formulating ng-term career plans and goals. Over 75 percent indicated that they had achieved were achieving the goal of increasing their knowledge and skills in an academic eld.

Reasons for Leaving. Item 16 of the Former-Student Questionnaire provided at a from which students' reasons for leaving were tabulated. Table 8 summarizes the responses of each of the groups with respect to this item. Table 9 shows the vermost important reasons for students' leaving (the five reasons with the highest requencies and percentages) for the total sample and for each subgroup.

While no single pattern emerges from Table 9 across all three subgroups or cross the five top-ranked reasons within each group, several points are noteworthy:

- Conflict between work, home, and study responsibilities is the major reason for leaving.
- Lack of money and inability to earn enough money deter program completion.
- A good share of the persons who did not return had met their academic and personal goals.
- Dissatisfaction with the learning environment was a reason for leaving for only one of the groups—the noncertificate/nondegree seekers.
   This result does present some cause for concern since it is linked with the group that draws most frequently on FCC programs.

Evaluation of College Services. Item 18 of the Former-Student Questionnaire sked respondents to evaluate a number of the services FCC provides students. The purpose of the item was to assess students' awareness, use, and satisfaction with a particular service. To accomplish this end, each person was instructed to evaluate each service in one of four ways: (1) I did not know about this service, 2) I knew about this service but did not use it, (3) I used this service and was atisfied with it, and (4) I used this service but was not satisfied with it.

Table 10 presents the services each respondent was asked to evaluate and dentifies the number and percentage of respondents selecting each of the four esponse options. It should be noted that while Housing Services was listed as one of the FCC services to be evaluated, the college does not have any formally recognized service in this area.

Table 11 shows which five services were most recognized (that is, services the most persons were aware of) and the five that were least recognized. Actually the five services most recognized could possibly have been predicted since they are all services that respondents must use in the process of attending FCC. However, it is important to be aware of this fact since it is through these services and the College's academic programs that the College has its most constant contact with students. As a result, the greater extent to which these services are accessible and



relevant to students' needs, the greater the impact of the College in terms of helping students become more efficient and effective and make better use of the services.

In terms of the least recognized services, the two that need further study are child care and career planning. Given the growing number of persons with children who are attending FCC at is significant that the College be aware of needs concerning child care and publicize the availability of this service. As far as career planning is concerned, additional analysis needs to be conducted to determine the extent to which students who desire such a rervice are getting it. As the data on student goals indicate, career planning is especially important to students seeking as associate degree.

Table 12 presents the five services that respondents indicated are most satisfactory and least satisfactory. The ranking of services was determined by calculating the proportion of students using the service who were satisfied with it (number of students who used the service and were satisfied with it divided by the total number of students who used the service). As the data show in Table 12, the FCC library ranked as the most satisfactory service in terms of the proportion of students who used it. This finding is most gratifying in light of the work that has been done over the last two years to improve this service for all of our students.

The high rankings of tutoring and student-employment services are also significant since they are both services that potentially enhance students' ability to complete their programs. Administrators might consider extending these services.

In interpreting the services that ranked least satisfactory, a low proportion of the persons who used the career planning service evaluated it as satisfactory. This is cause for some concern. With the exception of housing services, concern also must be expressed with the other "least satisfactory" services. Academic advising, and guidance and counseling are critical to ensure effective student planning and performance. If FCC is to remain a viable institution in a time of shrinking enrollments and national challenges to the quality of postsecondary institutions, the College must determine the reasons for the low evaluation.

Current Educational Plans. Table 13 summarizes the respondents' plans for additional education. This is an important table of information with respect to our new institutional marketing goals. Over half of all respondents (54.2 percent) indicated that they do not have any additional plans for formal education pursuits at this time, and 8.3 per tent identified that they are currently undecided. It may be important to contact these persons in the near future to inform them about our continuing and new offerings as well as remind them of our continuing interest in helping them meet their educational needs. The 104 respondents who indicated they plan to recordl at FCC (13.3 percent) is a group we should contact immediately to determine if they have any needs we can help them meet.



TABLE 2

Background/Demographic Information for Total Sample and Separately for Degree Categories

	CERTI	CERTIFICATE		ASSOCIATE DEGREE		HER	TOTAL*	
	N N	#* <sub>11</sub>	N	0,0	N	G, (1)	N	0/0
Gender								
0 Female	74	59.1	95	57.6	381	66,8	515	64.3
1 Male	27	40.9	70	12.1	189	33.2	286	35.7
Total	66	160,0	165	100,0	570	100.0	801	100.0
No Response	(1	()_()	()	0.0	4	¢7	4	0.5
Racial/Ethnic Category								
0 American Indian	()	0.0	}	2.0	7	1.3	10	1.3
1 Asian	l)	(}_ <del>(</del> }	i	0,6	4	0.7	5	0.7
1 Black	1	1.6	(1	(),()	3	0.6	4	0.5
3 Hispanic	;	1.0	9	5.9	8	1.5	20	2.7
4 White	51	43.4	140	91.5	519	96.0	716	94.8
Tatal	61	100.0	153	100.0	541	100.0	755	100.0
No Response	ĵ	7.6	1.2	7.3	33	5.7	50	6.2
Age:								
0 Unde: 18	1	1.6	(1	0,0	9	1.7	10	1.3
1 18-22	<u>.</u> 2(}	31.7	60	39.2	130	24.3	210	28.0
2 23-25	ų,	14.3	.40	26.1	80	16,6	138	18.4
3 26-30	11	17.5	[9]	12.4	86	16.1	116	15.5
1-31-40	- 11	17.5	17	11.1	115	21.5	143	19.0
5 41-50	ŋ	14.3	l i	9.2	59	11.0	82	11.0
h 5]-60	2	3.2	3	2.0	41	7.7	46	6.1
7 blorover	(1)	(1)(1)	()	0,0	6	1.1		0.8
Total	63	100.0	153	100,0	535	100.6	75 i	100.0
No Response	3	1.5	13	7.3	39	6,8	54	6.7

<sup>\*</sup>Non-Tetal magnetic and short also to be a fine-short



<sup>\*</sup>Note: Total may not sum to 100.0 due to roundior error.

	CERTI	FICATE	ASSOCIAT	TE DEGREE	Set	THER	TOTAL*		
	Ŋ	d*.	N	9	, N	e <sub>o</sub>	N_	i <sup>p</sup>	
Highest Degree Held									
0 GED	3	4.5	9	5.5	20	5.2	43	5.3	
1 High School Diploma	43	65,2	135	82.3	i45	01.5	529	65.8	
2 Associate Degree	i	7.6	11	6.7	],6	4.6	45	5.6	
3 Bachelor's Degree	8	12.1	}	1.8	103	18.4	115	14.3	
4 Master's Degree		1.5	()	(),()	22	3.9	23	2.9	
5 Professional Degree	]	3,(1	0	().()	i4	2.5	16	2.0	
6 Doctorate	()	(),()	ij	()_()	0	0.0	0	(i,0	
7 None		6.1	6	3.7	22	3,9	33	4.1	
Total	ho	0,001	164	100.0	50!	100.0	804	100.0	
No Response	()	(),()		0.6	13	2.3	21	2.5	
Degree Goal		· · · · · · · · · · · · · · · · · · ·							
0 Certificate	66	(,,()()]	()	0.0	()	0,0	66	8.2	
1 Associate Degree	()	0,0	165	100.0	Ü	0.0	165	70,5	
2 Neither	0	0.0	()	0,0	574	100,0	574	71.3	
Total	66	100.0	165	100,0	574	100,0	(05	100.0	
No Response	(ı	0.0	ΰ	(1,1)	0	0.0	20	2.1	
Number of Changes of Major	<del>                                     </del>			<u></u>		<del> </del>			
0 Never Declared Major		220	26	16.0	341	65.0	187	51.1	
1 Never Changed	4	69,5	113	69.8	154	29.3	311	41.1	
2 Once	)	34	18	11.1	17	3.2	38	5.0	
3 Twice	)	1.4		2.5	9	7	15	2.0	
4. These or More	1	1.7	1	0,6	1	0.8	6	0.8	
Total	54	100,0	162	100.0	525	100.0	757	100.0	
No Response	 	10.6	}	1.0	.49	8.5	68	8.2	

 $<sup>163^{\</sup>mathrm{Not. Total mas nor sum to 1000}}$  due to rounding error



	CERTH	acate	ASSOCIATE DEGREE		NEITHER		TOTAL!	
	S S	10.711	N	u, <sup>0</sup>	N	%	<u> </u>	0/6
Grade Point Average  0 4.00 to 3.01  1 3.00 to 2.01  2 .00 to 1.01  3 1.00 or less  ! Unknown  Total  No Response	11 21 1! 4 0	23.4 44.7 23.4 5.5 0.0 100 0 28.8	45 57 19 8 2 122 43	36.9 46.7 8.2 6.6 1.6 100.0 26.1	178 72 102 12 14 378 196	47.1 19.0 27.0 3.2 3.7 100.0 34.1	234 150 23 24 16 547 258	42.8 27.4 22.5 4.4 3.0 100.0 32.1
Enrollment Status While Enrolled  Defall-Time Student Part-Time Student Not for Credit Total No Response	26 35 0 61 5	42.6 57.4 0.0 100.0	78 85 0 163	47.9 52.1 0.0 100.0 1.2	67 270 219 556 18	12.1 48.6 37.3 100.0 3.1	171 390 219 130 25	21.9 50.0 28.1 100.0 3.1
Employment Status While Attending  0 Not Employed  1 1-10 Hours/Week  2 11-20 Hours/Week  3 21-35 Hours/Week  4 36 or More Hours/Weel  Tota. No Response	8 6 5 5 61 5	13.1 9.8 8.2 8.2 60.7 100.0	33 \ 7 17 29 78	20.1 10.4 17.7 47.6 100.0 0.6	137 19 42 58 313 559	22.7 3.4 7.5 10.4 56.0 100.0 2.5	170 32 67 94 434 797 28	21.3 4.0 8.4 11.8 54.5 100.0 3.4

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<sup>&</sup>quot;Note: Total may not similar 100 e due to ro. diag error

· [	CERTIFICATI	:	ASSOCIAT	E DEGREE	NEIT	HER	TOTAL*	
1	V ,	0) (0	N	. %	N	%	N	%
Applied for Financial Assistance  0 Yes, and Areceived it 1 Yes, but I did not receive it 2 Yes, but I left before I found out if I received it 3 No Total	7\ 3	16.6 11.6 '5.0 66.6 00.0	23 15 5 !?,	14.0 9.2 3:1 73.8 100.0	35 40 21 477 573	6.1 7.0 3.7 83.3 100.0 1.9	68 62 29 638 797	8.5 7.8 3.6 80.1 100.0 2.2
Resident State  O Colorado  Other than Colorado  Total  No Response	56 17	86.2 13.8 00.0 1.5	151. 	91.5 - <u>8.5</u> 100.0 0.0	54 . 546 26	95.5 14.5 100.0 0.3	753 49 802	93.9 6.1 100.0

<sup>&</sup>quot;Not: Total may not sum to 1000 due to joundamentor.



TABLE 3

Major or Area of Study of Respondents for Total Sample and Separately for Degree Categories

	CERTIFICATE		ASSOCIAT	E DEGREE	NEI	THER	TOTAL	
MAJOR OR AREA OF STUDY	N	<b>%</b>	N	¶,	N	H	N	<b>%</b>
Agriculture and Natural Resources	()	0.0	1	0.6	1	0.3	2	0.4
Architecture and Environmental Design	1	1.6	0	0.0	2	0.6	3	0.5
A.ea Studies (includes Asian Studies, Black Studies)	U	0.0	0	0.0	0	0.0	0	0.0
Biological and Life Sciences	0	0.0	2	1.2	3	0.9	5	0.9
Business and Management	0	0,7	3	1.9	6	1.8	9	1.6
Communications	0	0.0	1	0.6	0	0.0	1	0.2
Computer and Information Sciences	0	0.0	1	0.6	2	0.6	3	0.5
Education	1	1.6	3	1.9	23	7.0	27	4.9
Engineering	0	0.0	3	1.9	9	2.8	12	2.2
Fine and Applied Arts (includes Art, Dance, Drama, Music)	0	0.0	5	3.1	15	4.6	20	3.6
Foreign Languages	0	0.0		0.6	2	0.6	3	0.5
Health Professions	0	0.0	0	0.0	43	13.1	43	7.8
Home Economics (includes Clothing and Textiles, Institutional Housekeeping, and Food Service Management)	0	0.0	2	1.2	5	1.5	7	1.3
Law	0	0.0	1	0.ύ	0	0.0	1	0.2

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ALLIAN ON ANY OF ARTIRU	CERTI	FICATE	ASSOCIAT	TE DEGREE	NEI	THER	TOTAL	
MAJOR OR AREA OF STUDY	N	\$	N	<b>%</b>	N	9.	į 8	%
Letters (includes Creative Writing, Literature, Philosophy, Speech)	ì	1.6	1	0.6	10	3,1	12	2.0
Library Science	0	0.0	0	0.0	0	o()	0	0.0
Mathematics	0	0.0	2	1.2	3	6.9	5	0.9
Military Scinnes	0	0.0	0	0.0	0	0.0	ŋ	0.0
Physical Sciences (include: Chemistry, Physics, Earth Sciences)	0	0.0	1	0.0	5	1.5	6	1.1
Psychology	1	1.6	4	2.3	13	:0	18	3.3
Public Affairs and Social Services	0	0.0	C	0.0	2	0.6	2	0.4
Social Scinaces (includes Anthropology, Economics, History, Political Science, Sociology)	6	9.5	8	5,3	13	: 0	27	4.9
Theology and Religion	0	0.0	. 0	0.0	;	0.9	3	0.5
Interdisciplinary Studies	0	ل ن)	0	0.0	0	0,0		0.0
Other	j	6,0	4	2.3	4	1.4	8	1.5
Undecided but probably program of four or more years	U	0.0	Ü	9.0	1	1.2	4	0.7



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VALOR OR ARCH OF CHURT	CERT	IFICATE	ASSOCIA	TE DEGREE	NEI	THER	TO	TAL
MAJOR OR AREA OF STUDY	N _	i <sup>p</sup>	N	<del>(</del> ۾,	N	١,,	N	%;
Business and Commerce Technologies (includes Accounting, Barding, Commercial Art, Hotel and Restaurant Management)	13	20.6	36	-22.4	53	16.2	102	18.5
Secretarial Technologies (includes Office Supervising and Management, Stenographic and Typing Technology)	15	23.8	5	3.1	-1	1.2	24	4.4
Personal Service Technologies (includes Stewardess Training, Cosmetologist)	0.	0.0	0	0.0	0	J.0	0	0.0
Data Processing Technologies (includes Computer Programming, Keypunching)	4	6.3	12	7.5	5	1.5	21	3.8
Health Services and Paramedical Technologies (includes Dental and Aedical Assistant Technology, LPN, Uccupational and Physical Therapy Technology)	5 ,	7.9	13	8.1	12	3.7	30	5.4
Mechanical and Engineering Technologies (includes Aeronautical and Automotive Technology, Welding, Electronics, Architectural Drafting)	}	4.8	10	6.2	9	2.8	22	4.2

VALOR OR AREA OF OPPING	CERTI	FICATE	ASSOCIA	TE DEGREE	NEI	THER	TO	TAL
MAJOR OR AREA OF STUDY	Ŋ	۲,	N .	ď,	N	u <sub>j</sub>	N	in in
Construction and Building Technologies (includes Carpentry, Plumbing, Sheet Metal, Heating)	()	0,0	.()	0.0	2	0.6	2	0.4
Natural Science Technologies (includes Agriculture Technology, Environmental Health Technology, Forestry and Wildlife Technology)	()	0,0	1	0.6	0	0.0	,	0.2
Food Services Technologies (includes Food Service Supervising, Institutional Food Preparation)	()	0.0	0	0.0	2	0.6	2	0.4
Public Service Technologies (includes Law Enforcement Technology, Teacher Aide Training, Fire Control Technology, Public Administration Technology)	}	4.8	17	10.6	1.?	3.7	32	5.8
Recreation and Social Work Related Fechnologies	(1	().()	1	0.6	3	0,9	4	0.7
Other	0	()_()	4	2.1	i	1.5	9	1.6
Undecided but probably less than four-year program	10	15.9	10	11.8	52	15.9	81	14.7

TABLE 4

Goals Aspired To and Goals Achieved or Being Achieved
By All Respondents

		Goals that	that	Goals Ac	
		were im	portant	or being ac	
		N	٠٠,	N	4%,
Λca	demic Goals	<u>.</u>			
Α	To increase my knowledge and understanding in an academic field	687	83.3	452	54.8
В	To obtain a certificate or degree	226	27.4	76	9.2
С	To complete courses necessary to transfer to another educational institution	194	23.5	148	18.0
D	To complete high-school requirements	3	0.4	2	0.2
E	Other	107	13.0	86	10.4
Car	eer-Preparation Goals				
F	To discover career interests	291	35,3	218	26.4
G	To formulate long-term career plans and/or goals	311	37.7	249	30.2
H	To prepare for a new career	107	23.9	104	12.6
I	Other	65	7.9	3.1	4.1
Car	ee: Improvement Goals			•	ļ
J	To improve my knowledg , technical skills, and/or competencies for my job or career	451	54.7	329	39,9
K	To increase my chances for a raise and/or promotion	219	26.6	124	15.0
I.	Other	7.1	0.0	36	4.4
Sev	tial- and Cultural-Participation Goals				
M	To become actively involved in student life and campus activities	162	10.6	118	14.3
N	To increase my participation in cultural and social events	i21	14.7	72	8.7
O	To meet people	112	13.6	95	11.5
P	Other	12	1.5	9	1.1
Pe	rsonal-Development and Enrichment Goals			ļ	
Q	Co increase my self-confidence	83	10.1	44	5.3
R	To improve my leadership skills	87	10.6	39	4.7
i,	To improve my obility to get along with others	48	5.8	31	3.8
Т	To harn skills that will enrich my daily life or make me a more complete person	252	30,6	190	23.0
ί.	To develop my ability to be independent, set Ricliant, and adaptable	121	14.7	53	6.1
V	Other	73	8.8	48	5.8



TABLE 5

Goals Aspired To and Goals Achieved or Being Achieved
By Respondents W'ho W'ere Seeking a Certificate

4	Goals were im		Goals ac o being ac	r
	N	+7.	:.	-7,
Cademic Gouls				
To increase my knowledge and understanding in an academic field	57	86.4	25	37.9
To obtain a certificate or degree	64	97.0	31	47
To complete courses necessary to transfe, to another educational institution	13	19.7	8	12.1
To complete high-school requirements	3	4.6	2	3.0
Other	'1	16.7	3	4.6
lareer-Preparation Goals				
To discover career interests	15	22.7	4	6.1
To formulate long-term career plans and/or goals	18	27.3	6	9.1
I To prepare for a new care :r	21	31.8	9	13.6
Other	8	12.1	3	4.0
lareer-Improvement Goals			 	
To improve my knowledge, technical skills, and/or competencies for my job or career	64	97.0	45	68.2
To increase my chances for a raise and/or promotion	4_	63,6	24	36.4
. Other	13	19.7	-1	6.1
locial- and Cultural-Participation Goals				
A To become actively involved in student life and campus acres ities	-1	6.1	3	4.6
N To increase my participation in cultural and social events	2	3.0	2	3.0
) To meet people	3	4.6	3	4.6
Other	0	0.0	Ü	0.0
Personal-Develop: and Enrichment Goa's	i			
2 To increase my self-confidence	ų,	13.6	5	7.6
R To improve my leadership skills	io	24.2	8	12.1
> To improve my ability to get along with others	5	7.6	3	4.6
To learn skills that will enrich my daily life or make me a more complete person	5	7.6	2	3.0
To develop my ability to be independent, self-relignit, and adaptable	2	3.0	2	3.0
v Other	7	10,6	0	0,0



TABLE 6

Goals Aspired To and Goals Achieved or Being Achieved
By Respondents Who Were Seeking an Associate Deorte

		1	s that iportant	Goals a o being a	
		8		N	٠,۳.
Aca	dentic Goals				1
A	To increase my kindledge of the erstanding man academic field	162	98.2	125	75.8
В	To obtain a certificate or degree	150	96.4	.45	27.3
C	To complete courses necessary to transfer to another educational institution services and the services of the courses are services and the services are services as a service service services are services as a service services are services as a service service service services are services as a service service services are services as a service service service service services are services as a service service service service services are services as a service service service services are services as a service service service services are services as a service service service service services are services as a service service service service services are services as a service service service service services are services as a service service service service services are services as a service service service service service service services are services as a service service service service service service services are services as a service	7	43.6	48	29.1
D	To complete high-school requirements	0	0.0	0	0.0
E	Other	1-4	8.5	8	4.9
Car	eer-Preparation Goals				
ŀ	To discover career interests	75	46.3	43	26.1
G	To formulate long-term career plans and/or goals	68	41.2	41	24.9
Н	To prepare for a new career	101	61.2	75	45.5
I	Other	32	19.4	13	7.9
Car	reer-Improvement Goals			1	
J	To improve my knowledge, tecanical skills, and or competencies for my job or career	62	37.6	38	23.0
K	To increase my chances for a raise and/or promotion	37	22.4	18	11,0%
1.	Other	1-4	8.5	3	1.8
Sog	rial- and Cultural-Participation Goals				
М	To become actively involved in student life and campus activities	39	23.6	20	12.1
N	To increase my participation in cultural and social events	is	11.0	11	6.7
()	To meet reople	18	11.0	17	10.3
ľ	Other	i	0.6	0	0.0
l'e	rsonal-Dayelopment and Enrichment Goals				
Q	To increase my self-confidence	42	<b>2</b> 5. <b>5</b>	18	11.0
R	To improve my leadership skills	33	20.0	9	5.5
S	To improve my ability to get along with others	18	11.0	11	6.7
1.	To learn skills that will enrich my daily life or make me a more complete person	22	13.3	8	4.9
ſ,	To develop my ability to be independent, self-reliant, and adaptable	21	12.7	10	5.1
٧.	Other	15	9.1	10	6. i



TABLE 7

Goa's Aspired To and Goals Achieved or Being Achieved

By Respondents Whō Were Seeking Neither a Certificate Nor an Associate Degree

			s that	Goals ac	r
	·			<del>                                     </del>	meved
			,	N	٠
Aca	demic Goals			1	
A	To increase my knowledge and understanding in an academic field	468	78.8	302	50.8
В	colobiain crifficate or degree	3	(), 5	0	0,0
C	To complete courses necessary to transfer to another educational institution	100	18.4	92	15.5
D	To complete nigh-school requirements	υ	0.0	0	. )
E	Other	82	13.8	75	12.6
Car	reer Preparation Goals				
F	To discover career interests	201	3 i 8	171	28.8
G	To formulate long-term career plans and/or goals	225	57.9	202	34.0
Н	l'o prepa, , for a new areer	75	12.6	20	3.4
I	Other :	25	4.2	18	3.0
Car	reer-Imp, avement Goals				
J	To improve my knowledge, technical skills, and or competencies for my job or career	325	54.7	246	41.1
К	To increase my chances for a raise and or promotion	140	23.6	√ 82	13.00
I.	Other	47	8.0	29	4.9
Soc	rial- and Cultural-Participation Goals	!		ŀ	
M	To become actively involved in student life and campus activities	119	20.0	95	16.0
N	To increase my participation in cultural and social events	101	17.0	50	0.01
0	To meet people	4.1	15.3	7.5	12.6
P	Other .	. 1	1.9		1.5
Pe	rsonai-Development and Enrichment Goals		·	1	
Q	To increase my self-confidence	3.2	5.4	21	5, 1
ĸ	To improve my leadership skills	48	8.1	22	3.7
S	To improve my ability to get along with others	25	1.2	1.7	2.9
T	To learn skills that will enrich my daily life or make me a more complete person	2.25	57.9	180	30,3
ſ.	To develop my ability to be independent, self-reliant, and adaptable	98	16.5	41	7.0
٧.	Other	51	8.6	38	6.4

S = 591



TABLE 8

RESPONDENTS' REASONS FOR LEAVING
FOR TOTAL SAMPLE AND SUBGROUPS

۵ TOTAL NEITHER CERTIFICATE. ASSOCIATE DEGREE N Ç, Ŋ ď, N Academic Reasons 39.5 265 41.8 326 A Achieved my academic goals 31.8 39 23,6 21 18.3 19.3 24.8 109 159 Transferred to another college 13.5 41 Ġ 12.1 21 3.5 .19 5,9 C Needed a break from college 12.1 20 8 17.0 14.5 8.5 101 120 D Courses/programs I wanted were not 7.6 5 14 available 14! 17.1 E Dissatisfied with my academic 25 15.1 111 18.7 7.6 performance 17.1 16.7 99 141 31 18.8 Dissatisfied with the quality of teaching 16.7 11 21.8 180 21 2 22.7 Dissatisfied with the learning environment 15.2 35 135 10 25.1 16.0 77 13.0 132 42 Course work not what I wanted 13 19... 15.1 109 18.3 145 17.6 . 25 16.7 Unsure of my academic goals 11 Financial Reasons 28.5 256 3i 0 39.7 169 1.8 65 Did not have enough money to continue 22 25.3 22.0 208 59 35.9 131 27.3 K Could not earn enough money while 18 enrolled

TABLE 8 (Continued)

	CERTIFICATE		ASSOCIATE DEGREE		NEITHER		TAL	
·	Ŋ	är —	N	Ç	.1	<sup>1</sup> / <sub>4</sub> 1	;	Ţ,
Other Reasons								
L Achieved my personal goals	y	136	27	16.4	17	31.1	1.1	26.3
M Accepted a job or entered the military	5	7.6	14	გ.5	l, ;	17.0	رنز	14,5
N College experience not what I expected	4	6.1	15	7,3	1	6.4	<b>14</b>	8,5
O Few people I could identify with	5	7,6	14	გ.5	•	5.2	50	d.;
P Moved out of the area	9	13.6	16	97	50	9.9	84	(6,2
Q Could not work and go to school at the same time	32	48.7	93	56.4	251	42.2	375	45.5
R Other responsibilities became too great	21	31.8	59	35.8	129	21.7	209	25.3
S Personal problems	17	25.8	31	18.8	109	18.3	157	19.0
T Other	5	7.6	15	9.1	65	°0.9	   85	10.3

N = 66

 $c_{ij} = \frac{1}{N} = \frac{1}{N} \cdot \frac{1}{N}$ 

17 = 594



TABLE 9 THE THE MOST IMPORTANT REPOSS FOR LEAVING FOR TOTAL SAMPLE AND SUBGROUPS

	(;	entinc	VH:	ASSC	CIATE D	EGREE		SUITHE	R		TOTAL	
REASONS FOR LEAVING	R	**	(lr	R	,	ti O	R	,	o' <sub>o</sub>	R	Ŋ	ir' 'a
Could not work and go to school at the same time	ļ	5.1	<b>18</b> .5		4}	563	) "	.351	12.3	1	376	45.6
Achieved my academic goals	1	]	318		34	23.6	ļ	266	41.8	۱ "	326	39.5 %
Did not have enough aiones to contrain	,		33,3	3	65	39,4		[69	28.5	3	256	31.0
Admeres cap personal roats		()	13,6		27	16.4	}	185	31.1	-1	221	26,3
Other responsibilities become too great	<b>,</b>	21	11,8	1.5	วัน	\$5.8		159	21.7	,	209	25.3
Could not earn enough money	١	18	.7.3	4.5	ξı	15,8	н	.31	22.1	-	208	25.2
Dissatisfied with featuring environment		;u	15.3	-	35	212	;	135	22.7	-	180	21,8

N = 165

N = 594

N = 825

TABLE 10

### RESPONDENTS' AWARENESS, USE, AND SATISFACTION WITH COLLEGE SERVICES

Did not know about s Knew about service b Used service and was Used service but was	ut did not us satisfied	e ir			
	0	25%	50¢;	75©	100%
•					•
Admissions	8	]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]			568
Registration	8   8 		273	536	
Business office		1 		627	
Academic/Advising		165     124      132	404		
Guidance, Counseling		206 1124 83	412		
Career planning	-1	·_··································	396		
Job placement .			264 35		٠



#### TABLE 10 (Continued)

Legand

Did not know about service Knew about service but did not use it Used service and was satisfied Used service but was not satisfied 100% 25% 50°C 75% Housing services Cafeteria 91 Health services Tutoring 114 Minority affairs College et a mal programs Reculation and athletic programs Financial aid



#### TABLE 10 (Continued)

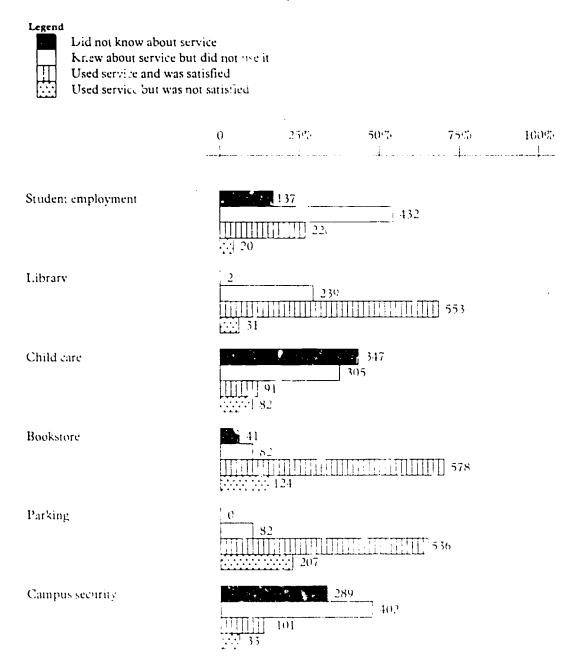




TABLE 11
THE FIVE MOST AS: EAST RECOGNIZED SERVICES

SERVICES	RANK		<u>.</u>
Most Recognized			
Parking	i	825	100.0
Registration	2	917	99.0
Admissions	;	308	97.9
Bookstore	.1	784	95.0
Business Office	ć.	743	90.1
			N = 825
Least Recognized			•
Housing Service	1	751	91.0
Civild Care	2	347	42.1
Campus Security	3	289	35.0
Health Services	.1	281	
Career Planning	5	272	33.0
			N = 825

TABLE 12

THE FIVE MOST OF LEAST SATISFACTORY SERVICES.
BASED ON THE Proportion Using Who Were Satisfied

SERVICES	RANK	N SATISFIED	S USING	
Aost Satisfactory				
Library	•	553	584	94.7
Tutoring	2	114	122	93.4
Student Employment	3	226	<sup>5</sup> 46	91.9
Business Office		627	702	89.3
Health Services		115	131	87.8
Recreation & Athletic Prog. ms	5	65	. 4	87.8
Least Satisfactory				
Career Planning	1	41	157	26.1
Academic Advising	2	1.24	256	18.4
Housing Services	3	8	16	50.0
Child Care	•	91	173	52.6
Guidance and Counseling	4		207	59.9

	CERTIFICATE		A SSOCIATE DEGREE		NETH 7.		TOTAL	
Plans for Additional Education	Ŋ		Ŋ		N.	te.	N	P
Noting a this time	į.	. 16	6.2	38,3	322	58.1	124	54.2
Yes, I plan to trents?"  at the coloste	;5		 	[0]	אֹר	10,5	104	13.3
Ves.Lylan is entelled at another college	;	4.5	3.1	21.0	61	11.0	08	12.5
Ye. Thave alread enroll flut another collect	ï	i,n	30	18.5	50	111	7)]	11.6
Tamconteer's undecided	ì	1.5	j	:	i i	ad.3	65	8.3
Ted	bh	100,0	10.1	0,004	554	100,6	782	100.
No Response	()	ŋ,d	;	1.8	()	3,5	23	28.6

R

#### IV. SUMMARY

During July of 1977, 2,560 Fairview College students who had failed to return for at least one quarter during the 1976-77 academic year were sent a question-naire. They were asked their reasons for not returning, satisfaction with various aspects of FCC, present and future plans, and background and demographic information. After a follow-up mailing in September, 825 usable questionnaires were received for an adjusted response rate of 38 percent. Of the 825 respondents, 66 (8 percent) were seeking a pertificate from the College when they left, 165 (20 percent) were seeking an associate degree, and 594 (70 percent) were not seeking a degree or certificate. Data from the survey were analyzed separately for each of these three groups.

The questionnaire background data for respondents revealed fairly predictable patterns among the three groups of students (certificate, associate, and neither). Those not seeking a degree or certificate were almost encelly residents of Colorado; they tended to be somewhat older, with an average age range of 26 to 30 and a range from under 18 to 65; they were more likely to be female by a ratio of two to one, and most were white. Two-thirds of this group held a high-school diploma or GED, almost one-third held a higher degree, and less than 4 percent held no degree. Nearly three-fourths enrolled at FCC to learn new skills, upgrade skills, or for personal enrichment and 40 percent had been enrolled one term or less. One of eight was enrolled full-time, three-fourths were employed, and few received any financial aid. Grades were high for this group, averaging 3.4. The majority (nearly two-thirds) had never declared a major.

The respondents seeking a certificate or an associate degree generally shared similar backgrounds. These students were primarily from Colorado. They tended to be older than traditional students (certificate seekers averaged 26 to 30 years of age, while associate seekers were 23 to 25); they were more likely to be female by a ratio of three to two; and most were white. Most associate-degree students had a high-school diploma or GED (88 percent); the same was true of 70 percent of the certificate seekers (with an additional 17 percent in this group holding bachelor's or higher degrees).

The two groups shared a desire to increase their knowledge and skills in an academic field and obtain a certificate or degree. However, over 40 percent of the associate-degree respondents enrolled to complete courses necessary to transfer to another college, while only 20 percent of the certificate seekers aspired to that goal. On the other hand, only 37 percent of the associate-degree seekers aspired to improve their job-related skills, while 97 percent of the certificate seekers sought this goal.

Almost 30 percent of the certificate group attended the College for only one term before leaving, while 20 percent of the associate-degree group—ere enrolled for one term before leaving. Slightly over 40 percent of both groups were full-time students. Only 13 percent of the certific, e respondents were not employed at all



while at FCC and over 60 percent were employed full-time. In the associate-degree group, 20 percent were not employed, and almost half were employed full-time. A substantial minority of both groups received financial aid (between 26 and 34 percent) while at Fairview. Grades for both groups were good with 68 percent of the certificate group and 84 percent of the associate-degree group averaging 2.01 or better. Over two-thirds of both groups had declared a major and never changed.

Over 40 percent of the certificate seekers were from one of two major fields: Business and Commerce Technologies and Secretarial Technologies. Nearly 50 percent of the associate-degree seekers were from one of four technology majors: Business and Commerce, Data Processing, Health Services, and Public Services. These results may have programmatic implications for the violege if the proportions of all students enrolled at FCC in these major fields are substantially less than the proportions in these majors who left FCC. (For example, if the percentage of all associate-degree seekers enrolled in the Public Service Technologies program is, say, 2 percent, but 10 percent of those who leave are in the same program, this may indicate a potential problem in the program.)

Among all three degree groups, three reasons for leaving Fairview surfaced as important: conflict between job and studies, lack of money, and other responsibilities outside of college becoming too great. For those not seeking a degree or certificate, two other reasons were requently mentioned: achievement of personal goals and achievement of academic goals. Certificate seekers also frequently mentioned personal problems, and associate-degree seekers ranked dissatisfaction with the learning environment of FCC as another major reason for leaving.

Respondents were asked to rate their satisfaction with various services and functions of the College. From these ratings, the five most and least satisfactory aspects of FCC were inferred for each of the three groups of respondents by calculating the proportion using a particular service that was satisfied with it. The services that were most satisfactory were library, tutoring, student employment, the business office, and health services/recreation/athletic programs. The five least satisfactory services were: career planning, academic advising, housing services, child care, and guidance and counseling.

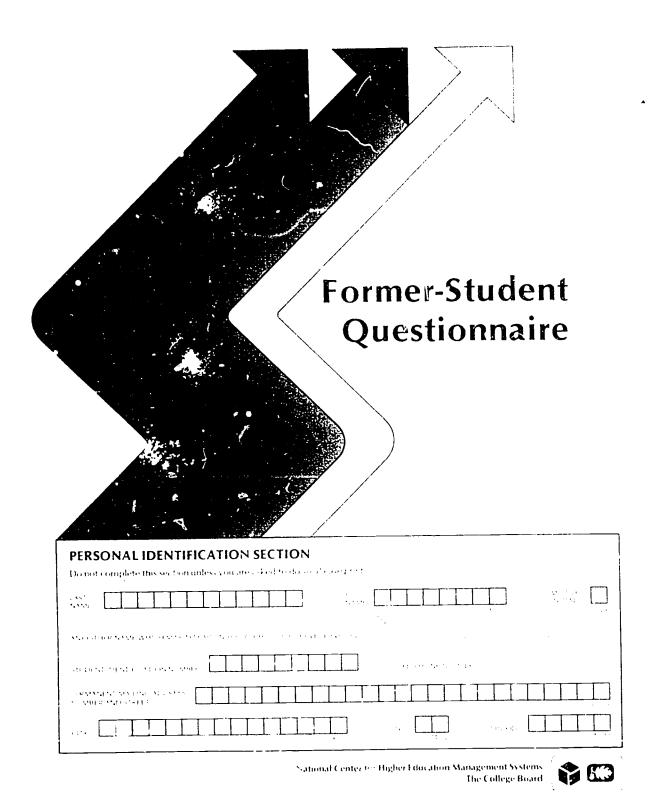
Most of the students in the certificate-seekers and noncertificate/nondegree-seekers groups (60) percent and 58 percent, respectively) did not have any additional educational plans at the time they were surveyed. Of the certificate seekers who did, 23 percent planned to reenroll at FCC.

In contrast to the other two subgroups, only 38 percent of the associate-degree scakers had no current plans for additional education. Of this group, 19 percent planned to reenroll at FCC, 21 percent planned to reenroll at another college, and 18 percent had arready reenrolled at another college.

## APPENDIN

Sample of Questionnaire Used in Study





#### STANDARD QUESTIONS SECTION

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- $\begin{array}{lll} \left( \begin{array}{lll} A_{1} & A_{2} & A_{3} \\ A_{2} & A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{2} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{3} \\ \end{array} \right) & \left( \begin{array}{ll} A_{3} & A_{3} & A_{3} \\ A_{3} & A_{3} & A_{$
- A second of the property of th and the second of the engineering and the engineering of the engineering and the engineering of the engineering of the engineering and the engineering of the engineering and the engineering and the engineering of the engineering and the engineeri
  - Some services are discontinuous
  - The second secon

  - Person of the conditions are two carterials and the carterials and and the carterials are designed.
     Section of the conditions are also as the carterials are also as the carterials.

  - 100
  - Strain Maria
  - and the exection passengerals.
- . A computation is the  $\epsilon$  -threshold the most  $\delta r_{\star}$
- A set of second properties of a control that has perfected Set of the properties of the control with

  - sign Modest out of the area.
- $(s,t) \in \mathbb{R}^{n}$  and not work at digo to school at the same time
- Countries for forms 3. Differentiate of the teach of each
- The Section of the Section
- The second second







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17.	From the list of reasons in question 16, please select
	the three most imported reasons and enter their codes
	below for example of the most important feasin was
	that you. Transferred to another college, leater the
	Setter Bandia fast pox

Most Tropy or ant	Second Most Important	Incol Most Important
***	7.0	

16 This feddown pare solviers provided the colleges thow would you explicate these services as provided to that colleget. For each service, confer the synthesist, the respects other constanting that.

#### I delinot know about this arrace

- Conew about this service but did not use of Lused this service and was safe too tweet
- by Cured this service but whenot satisfied with a

	7	;	7	₹	
	+1	1		1	Admissions
	• 1	:	.:	t	Registration
	t				Business office
:	11	•		1	Academic advisors,
	11	•		;	Candance coanseen, of the na
٠.	• 1	1		;	<ul> <li>Reading writer, mark or 1 tidls for empreciament.</li> </ul>
					Tytomy
					Monthly still r
					College cultural program
					Re or absorband attract companies
		•		1	Communicated
					Student employers of
					Carrie plant n
					p. splacement
	:)	1		,	He rang services
	1)	:			Collectoria
				+	
	١.	:			1 agratis
٠.,	(1				Can the site
	13			٠ ;	Book deter
		. ;			of aking
٠.,	ı				Other

- The Convenience of have plans for additional constraints
  - $\approx 0.86$  potatiths time.
    - These I plan to reenroll at this college
- $2.64 \pm 2.368$  ) have already enrolled at an (0.0000000)
  - 1. 1. Yes, I plan to enroll at another c. Free-
  - 4. Lam currently undecided about any applitive education.
  - is it you circled responses 2 at a difference of a disrame of the college year come to attend of an enting

ADDITIONAL QUESTIONS SECTION

Add send amore seem in a trace been added to this prote there is given a diagolithment in a commasked to arise to distribute and passing a commission to a distribute and appears to a commission to a distribute and a di

Please use the space helical for any conservation have about our college, this questionness constitute that we chare to share with its

a groupe dide Artista di si in Mari



#### LIST A: MAJORS AND AREAS OF STUDY

#### Programs usually requiring tour or more years of study

0100	Agriculture and Natural Rescrices
0200	Architecture and Environmental Delign
0300	Area Studies (and Thes Assum Stradies, Black Strate 1995)
0400	Biological and Life Sciences
1)5(8)	Business and Management
0600	Communications
0.50	Computer and intermedical Sciences
0800	Education
0900	Ingineerin,
1000	Fine and Applied Novemblades for Discover December 50 (80), etc. (1)
111	For high Languages
1200	Health Protession
1300	Home Economic semiliates clother, and lest is in stational in-
	Howekeeping and bood Service Minager out its
1409	Law
1500	Tetters and lages Createse Write 1. Toterature, Philosophy
	Speech of a
1600	Library Science
1700	Mathematics
1200	Military Sciences
1:400	Physical Sciences for Calebrastry, Physics 1 orb
ļ	Sciences (etc.)
.2000	Psychology
2300	Public Affeirs and Social Services
,⊜00	Social Sciences in said Anthropology, Leonoma
	History Per treal Sciences porriology (3c)
2300	Theology are Religion
49(3)	Interdiscipling v.St. Gies
6000	Officer
7(400)	Undecided to at prohably program, of topic or more vesti-

#### Programs usually requiring less, han four years of study

STREET	Bissness and Commerce Technide nessance sads Accounting
	Banking Commercial Art. Hoter and Restaurant Mass general
	etc. 1
500%	Secretarial Lechnologies (include: Office Supervising and
	Management Stenographic are syping by bindings of a
5006	Personal Service Cochnologies and be fee Stewards as Incoming
	Cosmetologist, etc.)
510 <b>X)</b>	Data Processing Technologies and Control Computer
	Programming Keypunching etc.
5200	Health Services and Parame heal To chrodogues (anchade)
	Dental and Medical Assistant Technology 14th Occupational
	and Physical Therapy Technology, etc.
5.00	Mechanical and Engineering Technologies include
	Aeronautical and Automotive Lectinology, Westing
	Electronics: Architect and Drafting lets
5317	Constr. borrand Building Lei bridgings, includes Carpentry
	Plumbing Sheet Metal Heating etc.
54(X)	Natural Science - echnologies ancludes Agriculture Lechnologi-
	Environmental Health Technology Forestry and Addate
	Technology etc.
5404	Food Services In Article per ancholes Food Service
	Supervising Institution if For d Po paration, etc.
\$500	Public Service Lechnolog even lades Law Enforcement
	Troban born there by Ashi terming tract antend for buck on
	Public Administration Lechnology etc.
5506	Recreation and Social Work related for binocopies
8000	Other
14000	Undecided but probably, easthan to a year program



#### **Additional Questions**

In addition to the questions you have already are wered, we will disperse rate as a survivery of eworld from all positions that are important for our study.

Please record your answers to the following partition of the expression trees product the ADDESONM QUESTIONS SECTION.

- 20. What is the highest degree you current's to off a core learner.
  - of ID equil lowly
  - I righ school diploma.
  - Associate de see
  - 3. Bachelor adegree
  - 4 Masters decision
  - A motessional degree DDS MD DX MODE
  - is Discrets degree PhD (Ed.) (10E.)
  - 7. There no degree outplies a

- 21 risks many times did you change your major or area
  - and start, while enrolled? Carole me-
  - to Never declared a major or area of study.
  - \* Sever changed major or area of study
  - 2 Chreshames
  - distance rationer times.
- 22. Abore was your permanent residence while you were enrolled in our college?
  - 9. In Colorado
  - 1. In a state other than Colorado.



### APPENDIX 5

Questionnaire Keypunching Formats Using 80-Column Cards



## Card 1 — Entering-Student Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

Columns	Item Number		Description	Columns	Item Number		Description
1.9			Student ID may dien	. <b>:</b> .		Ranked Im, ortance of Goals	 Most frepottant goal
10			Card number 3		23	불류학	See and Most Important, goal
1.	!		Sin		+'	2 z z	Herd Steet Important, goal
1.2	<u>:</u>		Recal offma categor.	<b>:</b>	**	= '	os. O Courreinto efeggio conspiritate en
1.3	4		Ngerange	: '			Ultimate degree sparat in
1.4	4		Marital status	14 1	14.4		Maint on area of study
; ,	5 (1	آ	<u></u>				Sets or ediens sument status
16	5.1	á	Yes restricted in oblits	.:	٠.		Fire coments to as during first
; -		Barolicap Status	New restricted figurity;				
1.1	5.3	5	Yes restricted cours	.;	1 5		Needema reportation of college
14		Ě	has but prefer not his event		1 11	•.	Congress of beings
20	5.5	=	Other	1	1.00	3	Former student's adjuser
23	r.	•	Previously enrolled ear college	į ·	1.10	3	Denoter's or freed saddle.
١.	~ \	,	To increase enswerige and under	• •	1 - 1	in C	Commission town
		,	standing in an academic field	. •	. : 1	, T	Implements estion
24	7 B	ļ	To obtain a certificate of degree	1	: : (	4116	. And help return employment
24	** (	Ì	To implete consess to constru	1 '	1111	<u>.</u>	COS'S
			terturistet		. : :	5	Associate lity of the energies (
25	<del>-</del> ()		Other Academic Cosmi	** 1	13.	ec.	Institut ares see le reputation
.79	1		Toolist over thy care or offere to	1.5	1.1.5	,	Casse to briggi
27	71		To formulate ising ferry order plans and or goo's	•5	114	Eactors Influencing Decision to Aftend Our College	Manteri (charge in a enery or location)
2.1	~		To propose for a first and a second	1,00	13.74	3	Ringe and availability of student
201	7.14		Other Career Preparation Carolic			į	ergices
\$1.1			Trainsplayer of career to a test.  Amost ledge skills are test.		111	<u>:</u>	Carcidenia, with tellow students
			Cost performance	6.8	1340		Inconvenient to go elsewhere Lether
41	* }		Teamereuse of amores for a non-	69 ~(1	110		People at my high school
			anderpreneten	,,	1;		4 Relatives triends or ac paintainer
4.1	* <b>F</b> .		Other tob et Career	1 -	11.	1	College representative
٠,,	~	Student Goals	Improvement Colors		14.3	How Student carned about Our College	College placement service
3 4	•	4	Lottecome actions independent Estadont liberary campaconstructor	1.4	11.4	de de	College ratalogue
1-1	* 5.1	~	To emergine participation of	-	14 7	Sto	Materials in mail
			c ditural and social events	.,	14.6	How Student Labout Our C	Newspaper of magazine
- 35	- •,		Lo ment projder		14.7	- <del>p</del>	Radio of IV advertisement
36-	7()		Other Social and Catters	, n	14.8	3	Intorna Con display
			Participation Casalsi		1 1 1	_	lan er
1.	~ p		1. Loani rease selt contribence.				
325	. () ·		1 To improve leader hip skills				
711	ZR		To impresse about to get along with others				
40	- \		To learn skills that will entach my daily life				
-11	- 1		i codesciop ability to be uidependent seit reliant and ada; table				
4.2	. (		Other (Personal Decesorate) and Enrichment Goales				



## Card 2—Entering-Student Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

olumns	Item Number		Description
			Student ID number
10			Card number 2
11	15a		Was our college first choice?
1.2	150		It no what kinds to ollege was first choice?
: 1	161		Financial and application plan-
1.4	; •		Time pote tence to classes
17	144		Torolament plans to mexitem.
16.	• .		Ad atronal question 1
; -	_1		Additional question 2
1	.1		Additional epiestica (3
1-4		ے	Additional question 4
. 1		Additional Questions Section	Additional question 5
.1	:	, <b>X</b> ec	Additional question (6)
	.*	Ę	Additional question
	200	2	Additional spacetion, B
	2.	õ	Adiptional mastion 9
	113	Š	Additional question 30
		dite	Additional question 11
		70	3d bitional question 32
2	į		Additional question 13
	•		Victional quest of 14
- ' .ao			Additional question 15
			•



## Card 1 — Continuing-Student Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

Columns	Item Number		Description	Columns	Item Number		Description
1.9			Student ID number Card number "1"	44	- 1		To become actively involved in student life and campus activitie
10 11	1		Card number 1 Sex	45	- <sub>1</sub> .		in become actively involved in student lite and campus activitie
12 13			Racial ethnic category  Age range	41.	" M		To increase parterpation in cultural and social events
14	4	r	Marital status	.4*	-71.		Teemerease participation in cultural and social events
15	50	s l	Yes, restricted mobility	4:3	٠.,		To meet people
16	5-1	Handicap Status		40	- (		Lemest people
17	5.2	Ğ.	Yes restricted hearing	50	· ()	ł	Other (Social) and Cultural
18	5.3	اَچَ	Yes instricted vision	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	, ,		Participation Goals)
19 20	54 ·	Har	Yes, but prefer not to record  Other	1	*()*		Other (Social, and Cultoral, Participation Goals)
21	6	•	How long at our college?		٠,		Leonerease self-confidence
22	7 A		To marease knowledge and cards	,,	٠,٠		Lomerease self confidence
			standing in an academic field	1	· ()	4	Loamprove leadership skills
2	- 4.	i	To sucrease knowledge and coder	i	· ()•	3	To impress leadership skills
	,		standing in an acaitems, bold		•	student Goals	Loumprove ability to get along
24	ГВ		To obtain a certificate of degree		* R	ž.	to improve action to get along   with orbors
25 26	7 B*		To obtain a constituate or device.  To complete coorses reconsists.		. 16.		I suproce abouty to get along with others
27	~ , ·		to transter  To complete coarses necessary				Trate on skill, that will enticle my daily life
28	7 ()		to manster Other Acad one Cooks		. 5.		Lectourn Aills that will errich
20	7 D*		Other Academia Godisi				my dail, liter
_	71		To discovering career atmosts	(4)	٠ ١		To develop ability to be independent self-tellant
3()			To discover my career interests	1			and adaptable
11	71	£	Fortormulate long term career	6.	٠,٠		To develop ability to be adependent self-reliant and adoptable
. 44	71.	Student Goals	To fearmulate long ferm career plans and or goals	62	- 1		Other Personal Development and Ennichment Gouls)
3.4	٠.,	age	To prepare for a ties valuer				Other Personal Development
35	- C -	3.	To prepare for a new career	•	ı		Land Line himent Coals)
36.	* 11		Other Career Preparation Costs	10-3	21	5.	
£**	- H•		Other Career Programme and a		8	sarked mportance of Goals	Second Most Important, god
13	71		To improve job cancer related		.:		Third Most Important, goal
			Freshedge 3d and or;	6.	.,	= -	Current degree aspiration
			ompetences   Leader of the constant				Ultimate degree aspiration
Ų.	-1.		To improve job can er related	138 2			Major of area of study
			competencies		11		larended enrollment status
30	7.1		To increase chances to be taken and or promotion	13	1.		Employment status during fits
41	71:		To merease abances for a raise and or promotion	٠.	1;		Jame proteronco to reliasses
42	~ k		Other (lons of Career Improvement Coals)	76	1.4		<ul> <li>Enrylling of plans for next term</li> <li>Engine of adopple ation plans</li> </ul>
4.3	- k.		Other (Job. or Conser Improvement Goals)				

Note: Asterisk identifies responses concerning whether or not respondents to lither, are achieving or have achieved the good



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## Card 2—Continuing-Student Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

Columns	Item Number		Description
1.9			Student ID number
10			Card number 2
11	16.	ſ	Admissions
12	16,		Registration
1.1	16		Business Office
1.1	16		Academic advising
15	16		Guidance counseling and testing
10	16		Reading writing mat—and study skills improvement
1"	14+		* atoning
1a	165		Minority affices
114	1++	કુ	College cultural programs
20	10.	12.	Recreation and athletic programs
21	16	35	Emancial aid
22	14.	Evaluation of Services	Student employment
_3	, (1)	e	Carrer planning
24	1ts	3	Tob placement
25	10	_	Housing are es
.'6	iti		Catetoria
2"	in		the 1th arrates
.78	; i.,		Litrary
294	10.		s bild care
300	100		Beeckstore
33	1		r dimg
12	16		4 amplis security
(:	300		Other
1.4	1		[Additional question 1]
15	18		Adomon, question 2
165	10		Additional question 3
,-	<u>.</u> 40	E	At fittional question (4)
18	.41	ch:	Ad-bitional question 5
314	-:-	Š	Additional question (6)
40	23	<u>1</u> 01	Additional question
-41		Additional Questions Section	Additional question 8
3.2	25	2	Additional question 9
4.7	26	<u>.</u>	Additional question 10
4.3	.'"	de H	Additional question 11
45	85,	÷	Additional question (12)
.40	.214		Additional question [13]
4.7	10		Additional question 14
48	37		Ad ational question 15



## Card 1—Program-Completer Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

Columns	ltem Number		Description	Columns	ltem Number		Description
1.9			Student ID number	43	74.		Other (Job. or Career Improvement Coals)
10 11	1		Card number 1 Sex	.:.	7.1		To become actively involved in student lite and campus activities
12 13	3		Racial ethnic category Age range	   :: 	-1.		To become actively involved in student life and campus activities
14 15	4 5 0	ſ	Mantal status	:+.	- NI		To increase participation in culticral and social events
16	5.1	Handicap Status	Yes restricted mobility	4"	- s.t.		To increase participation in cultural and social events
17	5-2	g	Yes restricted hearing	48	~ <		Leannet prople
18	5 3	퓢	Yes, restricted vision	.19	" < '		Lemest people
10	5-4	E I	Yes but prefer not to record	50	7 (:		Other (Social) and Culturat
20	5.5		C)their				Participation Goals)
21 22	6 7 N		How long at our college? To increase knowledge and under	11	- (·)·		Other (Social) and Cultural Participation Goals:
			standing in an academic field	5.2	7 11	_	Loancrease self-confidence
23	- A.		To increase knowledge and under standing in an academic field	1		Stud. nt Greals	To increase self-confidence
	<b>-</b>			· ·	- ()	يَ	Lo unprove leadership skills
24	7 B		To obtain a certificate or degree	1	· ()·	7	To argreye leads (ship skills
25 26	- ( - B.		Toolstan is certate at each endeze en Teologia plete collassis teologia en		* K	Stu	To improve ability to get along with others
2-	~ .		to transfer  Locca - detectoalses recessary  to transfer		• K.		To approve ability to get fond with others
<u>.</u>	71)		Other excademac Coals	58.			I to learn skills that will enrich — juny daily life
29 30	t).		Other Academic Goals Todiscover my cateer exterests	,11	• <.		To loan skills that will onto bony daily life
1 31	71.		Lordiscover incoares atorests	14:	• ;		Leader-log-my sodus to be
ß	7 !	솧	Tecte (mulate long term cateer plans as for goals				independent so reliant and adapted to
13	-1.	Student Goals	To formulate long term care plans and or goals	•,1	. i.		Tecdevelop my ability to be dependent self rebard
ş. <b>:</b>	٠.,	it d	Toprepare for a new career	ļ			Londordaptable
15	• . •	•	Loprepare for a new career	10.	~ t		Other Personal Development Lest Enrahmer (Coals)
36	₹H		Other (Career Preparation Course				
3-	- H-		Other Career Preparation Coals	1 "	* į ·		Caper Personal Development and Frinchment Coalso
38	-1		Louppose job career whited	1	R	5.	
"	·		knowledge skills and	.,	· ·	Ranked Importance of Goals	Second Stort Important, goal
			competencies	•,•,	:	2	Thed Most Important, goal
30	. 1.		Tramprove job career related knowledge, skills, and or competencies	1	14	<u> </u>	"Who to degree on certificate are you are enviring from college?"
41)	7 1		Loring reason changes to finite or	6.9	1 500		Major or area of study
1	•		and or promotion	1 1	: 1		Frenan, emoliment status
41	7.		To increase changes for a reservand or props on	• ,	12		For program now completing were any credits earned from
42	₹ K		Other Job. or Career Improvement Coalis				another colleger

Nort. Asserts identities responses conforming whether is not responsibility feed they are active, top or have achieved the goal



# Card 2—Program-Completer Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

Columns	Item Number	Description	Columns	Item Number	Description
1.9		Stadent ID namber	15	15	Current employment plans
10 11	13	Card number 12" Admissions Registration	\$1.	16.	It you currently have or will be starting a new job- to what extent is it related to your major or area of study at our college?
12	13 13	Business office	1"	1,	Current plans for additional
14 15	13	Academic advising Guidance counseling and testing	: 58	19	( Itimate - highest degree - espiration
16.	11	Reading writing math and study skills improvement	70	141	Additional question [1]
1"	13	Latoring Minores affairs	40	20 21	Additional question 2 Additional question 3
18	13		1.:		Additional question 4
20 21	13	Recreation and athletic programs I mane call aid	44	23 24	Additional question   5
1 22	13	College cultural programs Recreation and athletic programs financial aid Student employment Careecplanena Totaplanen em	1 1	25 26	Additional question 5 Additional question 6 Additional question 7 Additional question 8 Additional question 99 Additional question 190 Additional question 111
2-4	1.1	<b>—</b>	1.	27	Additional question 191 Additional question 191
.5	13	Housing service - Categoria	\$10	298 278	Additional question 11
285	11	Her User, as a Library	51	10) 32	Additional question 12 Additional question 13
20	: 3	Child case	5.5	1. 13	Additional question 14 Additional question 115
4.1	1 3	Books: 10 Parking			( """
3.3	13	Campas seriatify Other			
1.4	13	Have you taken any lacen may e- certification examinate is elate to you mission area of study at our colleger.			



## Card 1 — Former-Student Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

Columns	Item Number		Description	Columns	Item Number		Description
1 9			Student ID number Card number - 1	45	· 1 ·		To become actively involved in student lite and campus activities
11	1		Sex	<b>;</b>	- M	'	To increase participation in cultural and social events
12	2		Racial ethnic category Age range	:	. 71.		To increase participation in cultural and social events
1.4	.1		Marital tatus	48			Les most prospie
15	5 ()		<b>∖</b> o	49	٠.,٠		Lo meet people
in	5/1	Handicap Status	Yes restricted mobility	50	~ ( )		Other Social and cultural
17	5.2	22.0	Yes restricted hearing				Participation Goals)
18	5.3	di C	Yes restricted vision	7.1	<u> </u>		Other (Social, and Cultural
19	5.4	t and	Yes but prefer not to record				Purpupation Coals)
20	5.5	_	Other	1.	- 1		Termereases self-confidence
21	tr		Hess long at our codege?		. 10.		Lo merease self confidence
2.2	. A		To increase knowledge and under	1	. ()	Ę	To improve leadership skills
			standing in an academic field	1 11	10	3	To reprove readership skills
54	- A.		To merea e knowledge and ander standing in an academic feet.	100	, K	Student Goals	To improve ability to get along with others
24	7.13		To obtain a contituate of degree	57	2 K.	~	To improve ability to get a long with others
25 20	- (		To obtain a certific — e or degree — To complete courses necessars	or or	٠.		Leele are skills that will enrolly
27	76.		to transfer Le complete coarses necessary	50	٠,٠		To learn skills that we couch may the latte
28	7 [)		to transfer Other (Academic Cal.) is	141	`:		Lo develop ability to be independent self re? and and
211	7 D:		Other (Academic Casals				odaptable
30	7 I 7 F •		Teadiscover my conservations. Teadiscover my corese activities.	•.1	* 3 *		To develop ability to be independent, self-reliant, and
1.*	- 1		To tormulate long terms are er				adapte <sup>r</sup> de
			plans and or go do	10,7	7.1		Orner (Personal Development and Funchment Goals
33		Student Goais	lectormulate long term career plans and cogoals	6.1	-1.		Other (Personal Development and I michinent Goals)
1.1	~ ( ,	i i	To prepare for a new career	1	8	_ 5 ,	
45	(,'	Ť	To prepare for a new categor	1	23	Ranked Importance of Goals	Second Stost Important, goal
36	* H	~	The first the first transfer and tra	1,0	25	2 E S	Third Most Important, goal
17 18	711		Other (Career Preparation Cooks To improve robic areer related	٠,٠	•	= -	. Itimate degree sought while afterion, ear college.
			knowledge stills and or comparences	15.3 14	i tet		Major or area of study
<b>(</b> 4)	<del>-</del> 1.		Lo improve job career related	1	:1		Was our college your first. Soice
			knowledge skills and or competences	1	1111		It no what kind of college was a year first choice?
30	7.1		To increase chances for a raser and or promotion	٠:	1,1		Mhen you lett our college what was your overall guide point
-41	1.		form rease chances for a raise and expromotion	٠,			average (CPAP) Paman, enrollment status while
42	"		Other Info or Career Improvement Goals:	-6.	; ;		attending our college  A.E. exon were entolical how
43	* 6.1		Other (Job. or Career Improvement Coals)				many hours did you normally so where lasses were being held?
44	71		To become actively involved in studes: lite and campus activities		15.		Delyon apply for fineword assistance (loan or scholarship) while at our college?

Note. Asterisk identities responses concerning whether or not respondents leed they are achieving or have achieved the goal



# Card 2—Former-Student Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

olumos	ltem Number	1	Description	Columns	Hem Number		Description
- <del></del>			Student ID number	;-	18	Γ	Admissions
10			Card number 2	133	114	ļ	Regularity on
11	16. 5		Achanermy as ademic goals	54	18		Business office
12	16. B	1	Iransterred to another college	411	! is	1	Academic advising
11	iest	i	Needed a break from college	1 11	18	- 1	Candance counseling and testin
14	16 D		Courses programs I wanted were a not available	1.	1		Reaching writing math and cody skills exprovement
15	10.1		Desartistical authorizacionen	:		ļ	Latoring
.,	****		passfectionations	; ;;	1		Meront, ottain.
16.	10.1		Discrete field with the decision	1			College cultural programs
			of the ofatty			Evaluation of Service	Key teatron and athletic program
1.	1		Dissipation with the bi-	: '	٠	<u> </u>	Enancedaid
		1	enganis in si Angga wasan tahutawa 19 bili	1.		Ē	Student employment
٠.	• • •			100	1.1	ŧ	C. eer planning
	†).				:	4.	legiple canon
***	'+		Control  Dispersion process of the second	İ	;		floriday sets on
	1	G	The production of the contract		٠,		Catchina
			La particular de la capación de la c	1	1.1		Tibealth services
	7 · i	3	ta	1	10		lia cux
. :	**, *,*	Reasons for Le	talling the extension of the second				t 10 hildre are
•		ê. Z	Supplied the section of the section		1		Beach states
. :	'e, ',		Company of the control of the control of	1	•		Parking
2.	+, + +		Net out thought and a second	•	٠.		t angers a sin'.
	. 6, 12		$((X_{k+1})_{k+1}(X_{k+1})_{k+1})_{k+1} = ((X_{k+1})_{k+1}(X_{k+1})_{k+1})_{k+1} + ((X_{k+1})_{k+1}(X_{k+1})_{k+1})_{k+1}$		1		
	· ,		er en	1-1	****		Doxora corrently have plans to additional education?
	166.61		projection to the second of the wide of th	· •••	e\$		His you can led responses 2 or 3 precise write in the name of the
. * *	1		And the second of the second of				codby, (you plan to attend of
1.0	14 1 4		In the state of the second				attending .
			The second of th		(0)		Additional question 1
- 1	1.		Martine and the state of the second of the s	' -	24		Ad litional question 2
	1		I am postar				Act bluenal question 3
C.	10 A		January 1			Ĕ	Additional question 4
1.1	16.5	5	C	1	1,1	÷	1
1.1	1 ~	tang.		1	20	<u>خ</u> 2	
٠,		Rank Import. of Co	A service of a second control of the second		200	1	Additional quest in 1
14	,	- = -		1		1	Additional question B
				1 625	7.	5	Additional question 9
				10		<u> </u>	Additional question 30
				- 1	11	Additional Questions	Additional question [11]
					•	جَه	Activition and activities of
					1.		Additional question 13
				':	1.1		Additional question, 14
<u> </u>					1:		Additional question [15]



## Card 1—Recent-Alumni Questionnaire for Two-Year Colleges and for Four-Year Colleges at d Universities

Columns	Item Number		Description	Columns	Hem Sumber		Description
1.9			Student ID number	<b>;</b> .	1.	1	to become actively involved in
10			Cird number 1			1	student literapid campus acavitors
11	1		Sec	۱۰	* * * *		To rease participation in ato stands walevents
12			Racad othmic conegon	; .	,,	į	To me have participation in
1.3	•		Nge range			i	culture, and social exents
1-1	.1		Mariful Catus	: :	18.		To prove people
15	5.0	. [	So	496		ļ	Transect people
14.	7-1	=	Yes restricted mobility	i	٠,		Other Second and Cultigral
1 -	• .*	15 d	very restricted bearing	†		ĺ	Participation Goselso
175	, t	<u>:</u>	Yes restricted cision	.:			Other Social and Cultural
19	5.4	Handicap Stat	Yes but prefer not be record.	1			Parte gration Coalsi
<u>.</u> 't)	· · ·		Other	1.	1		To a reuse self-contalener
21	1,		How lone at this college?		7.415		La reteare set confidence
22			Team real exposited by or far for	.:	1,1	+	Fromprove leader hipskills
			storiching in am archderica, to 50		C)	ا ق	No miprose acadership skills
23	•		Tree i rease knowledge in diander standing in an acodemic field		₽.	noku	To emprove leader hip skills To emprove acceleration skills To emprove archiveto get along with others To emprove addity to get along
24	• ,		To obtain a certification obegins	, , ,		<i>.</i>	, , , , , , , , , , , , , , , , , , , ,
25	* B		Exobtama centro decordegues :				Arthothurs
26	• (		To complete control percessors.	$\frac{1}{\epsilon} = \frac{\epsilon t}{\epsilon}$	•		To learn skills that wile one how my daily life
	• ( .		For a right to course the essatt.	;	• . •		To learn \$4 ill are it will enrich only chairs litter
.38	- ()		Other Acceptons of the				Leading department to the
	- D-		Cotton Academic Co				andependent allt reliant and
- (1)	7 1		Professional State of the Control of				ad optable Teodovanopodulity to be
•1			l Landers of my establishments				La Spendent selt reliant and
3.1			La formulate la raction a creer	-			Ladacable
			Leans and or a lab	• •	* 4		Comes. Personal Development of a state of the state of th
1:	.1.	ź	Legiotimal rise or gittern some risolans and or good	1 .	٠		Cother Personal Development
3.4	·· 6.	Ĵ	To proper to the area current				and the committee oals
	**.*	Student Goals	La prepare to a new care of	. :		Ranked Importance of Goals	Most Important (30)
\$ ·	194	Stuc	Office Career Propagator Con-			S table	Second Most important agoal
31,	* 44*	•	Office autoor Proparation Consist			2	Hard Northmachant, goal
	. !		Her throwe advance to steet		1	.=	The first production of the later of charges.
133	1		In seledge to team is	!			freeze, e.g.
			compater.	,	*		Major materials to be
	- 1-		Compress of careers they		:.		Catherine Segment Samuelsers
			Enoughedge 1978 and or competences		1.7		Enconsing out of the about on examinations taken to stoot s
40	- ;		Lamereuse chances for a tass	1			response area of study
41	1.		Landorphin, mon Toumpease charges to a reserve	\ ·;			Since non-parting program of others have you can be destro- outher college?
1.7	٠,		La Tempre material  Latter Language Const.	٠.	٠:		A bat kind of a college did year.  to to the net after complexiting
			Emprovement Cold				prospect of our Aleger
11	* * *		Other Total or Career Improvement Could	•			<ul> <li>A state of the analog process aught of the control of</li></ul>
4.1	- 1		Student life and commence to the		. :-		Macros as a of star.

Note: Asternal dentities to princes concerning worth creation pointers the other and head of the very the world the great



# Card 2—Recent-Alumni Questionnaire for Two-Year Colleges and for Four-Year Colleges and Universities

	Item Number	Description
10		Student ID number
10		Card norder 2
11	1.	How well did college prepare you toryour a blittonal colorge work?
1.5	18	Did ye a transfer any credits from our college few ard your additional college world.
1:	14	Are you carrently employed
14.15	2012	Category of current job
10	.'1	After completion of program of college how long tid you look torwork better obtaining your rest ob?
1 *		How did you find your first job?
17	2	rtox violt factoric offege elegency cut arvocal tast polyt
;·•	23	What is was your arroad salary or wages in which first job?
200	.* \$	To what extent is was your first job related to your major or area or study at our college?
	9.	it we contently are not employed to are not working to a sob relation to cour matter or area of study at our college, which of the talk we capplies?
· · ·		AV-cady — e-willing to move to another commanity to work in a set related to your major of area of study.
	.78	Additional question 3
		Additional question 2
		Adda condequestion 3
26.	,	Additional question 3
		Additional question
	*	Adam and a pestion to
1		Add tional question 7
- '	;	Additional question 2
		Additional consum 9
11	30	Additional question 5 Additional question 6 Additional question 7 Additional question 8 Additional question 9 Additional question 40
	• •	<u> </u>
	13	중 : """ " " " " " " " " " " " " " " " "
1.4	414	Additional one-stion 12
3.	\$1.0	Additional question 13
30.	41	Nuclitional question 14
	17	Additional question (1)



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