The Russian Detour: Real Transition in a Virtual Economy?

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Abstract

In the present article, based on case studies in the forest sector of eight Russian regions, the Gaddy-Ickes theory of the virtual economy is tested. In short, the theory gains empirical support in explaining why the Russian transition towards market economy has been hampered. It is found that less than 10 percent of the investigated firms are characterized by a "transition to market" behavior. The vast majority of the firms seem to be trapped in the logic of the virtual economy. The article concludes that in order to prevent that the virtual economy evolves into an endless detour on the road to a well-functioning market economy fundamental institutional changes have to be introduced. These changes range from the action arena of the firms to the constitutional level of the Russian society.

Why Is the Russian Bear Still Asleep After Ten Years of Transition?

Russia holds a tremendous amount of resources, minerals, oil, forests, etc. For example, its forests are dispersed over eleven time zones on a territory that contains more than 20 percent of the world's growing stock (Nilsson and Shvidenko, 1998). One has to multiply the Canadian forest resources about 3–4 times to reach the volumes encountered in Russia. An efficient but sensible exploitation of these resources could serve as a driving force in the transition towards a market economy that started with the dismantling of the Soviet State in 1991.

However, after almost ten years of transition, timber production is smaller than ever. For example, in Arkhangelsk,² one of Russia's largest forest regions, harvesting reached a peak in 1987/88 with a total of around 25 million m³. Since then, cutting has decreased significantly and, in 1996, the harvesting level was only about 29 percent of that in 1988. Between 1990 and 1996, the production of commercial wood dropped from 19.4 million m³ to 7.2 million m³ and in 1994 production fell below the 1940 level. The situation is virtually the same for the whole of Russia (Moiseyev, Uusivuori and Burdin, 1998:21 ff.; Carlsson, Olsson, and Lundgren, 2000).

By virtue of its former importance in the Russian economy and its future prospects for wealth creation the forest sector is a good illustration of the Russian dilemma. The nation seems to have it all: resources, people, endless needs to be fulfilled and, compared to many poor areas of the world, a production apparatus already exists, however underutilized. Yet, despite deliberate efforts to induce the "blessings" of capitalism, the "Russian Bear" still seems to be asleep. How can this be explained?

Answering this question is the task of this article. Presumably the answer is relevant not only for the forest sector but for other sectors of the Russian economy as well. The article aims at increasing our understanding of the creation of a market economy by providing the fundamental insight that there are no easy top-down procedures that automatically lead to this goal.

Institutions and the Development of Markets

It has been argued that a general problem with many of the proposed measures for improving the situation in Russia is that they presuppose the existence of an already well functioning institutional framework (North, 1997; Brezinski and Fritsch, 1997; Carlsson and Olsson, 1998a; Stiglitz, 1999; Carlsson, 2000a). This objection is easy to understand if one appreciates that institutions should be understood as "the rules of the game" in a society, not as organizational entities (North, 1990; Crawford and Ostrom, 1995). Thus, an institutional framework consists of those formal and informal rules that *de facto* are used by a set of actors. More precisely, institutions can be defined "as the legal, administrative and customary arrangements for repeated human interactions, [...] the prevailing institutional framework in a society consists of formal and informal rules" (Pejovich, 1998:23). This implies that the institutional framework of a society is composed of a large number of institutions.

Ramazzotti (1998) discusses the idea of *dominant institutions* or a *dominant institutional setup*, i.e., "one which is both persistent over time and extensive over economic space. It is the one most likely to affect a great deal of other institutions and related setups" (p. 7). Thus, we can conjecture that the reason why vital markets, for example, in the forest sector, have failed to appear in Russia is because a dominant institutional setup still exits that negatively affects the new and more market oriented institutions. If so, an overarching institutional umbrella might effectively prevent the efforts of restructuring that has been pelting on it for almost ten years of transition. To summarize, the reason for the fact that economic development has failed to generate welfare for the Russian people is to be found in its institutional framework.

Institutions make the world predictable. In a market economy, institutions, such as the bank system, commercial law, conduct of trade, well-defined property rights systems, etc., are essential. For example, a reliable credit system distributes economic risks among parties. Thus, resources can be acquired on fixed terms, firms can confidently make investments and plan for the future, and so forth. A basic assumption behind any suggestion to deliberately change institutional arrangements is that institutions affect strategic choice and that the behavior of each actor depends on his or her *expectation* of what others may do (cf. Coleman, 1988; 1990; Knight, 1994; Benham *et al.*, 1995; Gaddy and Ickes, 1998b).

North (1997:2, ff.) has suggested four institutional features that are associated with low-cost transaction and creditable commitment, so essential for the functioning of any market economy:

- The cost of measuring.
- The size of the market.
- Enforcement of rules.
- Attitudes and perceptions.

The *first*, the cost of measuring, has to do with the fact that when no, or poor, standards exist with regard to the quality of goods and services, the behavior of agents, etc., every single transaction might be subject to endless deliberations. The same applies when property rights are ill defined. For example, in the Russian forest sector no branch organizations, such as, for example, the Scandinavian forest measuring societies, have yet been developed, and it is a well-known fact that property rights are poorly defined (Sheingauz, Nilsson and Shvidenko, 1995; Petrov, 1997; Fell, 1999).

The *second* feature is the size of the economy. When interpersonal exchange dominates, friends, relatives, or clans are the main players. When markets grow exchange becomes more impersonal and more elaborate (and expensive) ways of constraining the parties might occur. However, market competition has demonstrated its capability to (cheaply) constrain the actors.

The *third* feature is the enforcement of rules. When parties dispute or break the rules they should have recourse to cheap ways of solving their differences. This is the logic behind the idea of third party solutions. The legal system in a society performs this function. It should also be emphasized that the cheapest enforcement occurs when people have internalized certain conducts of behavior as norms. When it comes to the Russian forest sector we have strong indications that the third prerequisite, that of effective enforcement, has still not been developed (Hendley *et al.*, 1997; Hendley, 1998; Hendley, Hendley, Murrell and Ryterman, 1999; Pappila, 1999; Fell, 1999).

The *fourth* feature of importance for understanding institutions and the development of markets has to do with the mindset of the actors. Many authors have emphasized the cultural aspects of the Russian people as an important "variable," and perhaps also an obstacle, for transforming the Russian society to a democratic market economy (Kaminski, 1992; Kharkhordin and Gerber, 1994; Benham *et al.*, 1995; Obolonsky, 1996; Gareyev *et al.*, 1997; Jensen, 1997; Kennaway, 1997). Two main attitudes prevail, one emphasizing the special experiences of almost eighty years of "Soviet thinking" and the other stressing the inheritance from the period before this, from Tsarist times. In essence, however, both lines of argument are based on the same idea of a still existing collectivist attitude pulling in another direction than what is suitable for the current transformation of society. This attitude tends to foster and retain rules that are not suitable for a market oriented forest sector. In this connection, the problem of trust is central (Rose, Mishler and Haerpfer, 1997; Mishler and Rose, 1998; Huemer, 1998; Fell, 1999). Clearly, beliefs and attitudes nourished during decades of communist rule still prevail and affect people's conduct.

While the subjective models individuals employ may be, and usually are, a hodgepodge of beliefs, dogmas, 'sound theories', and myths, there are usually elements of an organized structure to them that make them an economizing device for receiving and interpreting information (North, 1997:9).

Although formal rules may change overnight as the result of political or judicial decisions, informal constraints embodied in customs, traditions, and codes of conduct are much more impervious to deliberate policies (North, 1990:6).

How Do We Identify Movements Towards Markets?

It would be presumptuous to assess Russia's performance simply by comparing it to the situation in Western countries. The evaluation criteria that we use should therefore rather be seen as a set of "baseline principles". Thus, we assume that a specific institutional configuration is conducive to a sustainable Russian forest sector and useful for the whole economy if the following conditions are met:³

- Constitutional rules are acknowledged and transparent.
- The structure of property rights is settled and well defined, i.e., private actors can acquire property or get the right to utilize property for their own benefit.
- Rules and regulations from official authorities are regarded as legitimate, and apply equally to similar actors.
- The market decides the price of property and goods.
- Decision-making regarding collective choice and operational rules is decentralized
- Private investors can realize the returns on their investments.
- Rules are enacted aimed at preventing the devastation of natural resources.
- Legitimate authorities take measures against violations of rules.

In the subsequent parts of this article we shall illustrate what has been demonstrated in our previous studies,⁴ namely, that these criteria are poorly met in the Russian forest sector. This article, like the whole investigation, is based on the fundamental

assumption that efficient markets are built from below, albeit with the assistance of the political structure, and that the central actors in this "construction project" are the managers of individual firms.

Market Building and the Virtual Economy

The guiding hypothesis explaining why vital markets have failed to appear in the forest sector is that enterprise managers generally have weak incentives to restructure and thereby to reduce their firms' distance to the market. We conjecture that the behavior in the forest sector is basically dictated by the logic of "the virtual economy" as described by Gaddy and Ickes (1998a). In line with this theory, the main reason why the forest sector does not seem to move towards a market economy, i.e., why firms have not yet restructured in order to shorten their distance to the market, is that the virtual economy provides an incentive structure which, in fact, discourages managers to do so. Consequently, the current failure in the forest sector cannot be explained by bad management, lack of money, or absence of customers. Nevertheless, some argue that the "lack of money" in the forest sector should mainly be blamed on bad management. This argument might have some merit, but it is more likely to confuse us regarding the institutional aspects of the problem. In order to understand some of these institutional hurdles one must start from the assumption that individuals act in a rational way, under given circumstances. Thus, with Gaddy and Ickes (1998b:2), we assume "that managers are rational and that the environment induces them to postpone (avoid) restructuring.⁵

Being one of the cornerstones in the former socialist economy, the forest sector is an especially good "case" for testing this hypothesis. It can also be assumed that the forest sector is a fairly good representative for the industrial sector in general and that our conclusions will be relevant for other sectors of the Russian economy as well. What are the characteristics of a virtual economy and what logical effects on business behavior would such an economy have?

The new system can be called Russia's virtual economy because it is based on an illusion about almost every important parameter: prices, sales, wages, taxes, and budgets. At its heart is the pretense that the economy is much larger than it really is. This pretense allows for a larger government and larger expenditures than Russia can afford. It is the real cause behind the web of wage, supply, and tax arrears from which Russia cannot seem to extricate itself (Gaddy and Ickes, 1998a:1).

This type of economy might continue to work only if it is insulated from market competition, e.g., through an extensive use of barter, which effectively breaks the market based price signals and allows the use of fictitious prices of goods and services quite separated from their market values. This practice maintains the "pretense" of value creation, while industry might in fact be a "value-destroyer" (Gaddy and Ickes, 1999a). Consequently, if this assumption is right, there are "hoards" of would-be unemployed workers, engineers, bureaucrats, etc., in Russia today.

Business Behavior in a Virtual Economy

The managers of Russian enterprises have strong incentives to continue to run their firms independent of their profitability. The social responsibilities associated with running firms are part of the explanation. Our investigations, as well as other studies,

show that barter, tax offsets and other non-monetary solutions are common features in the enterprises' activity. In addition, the lack of effective bankruptcy and arbitrage systems contribute to postponing a "creative destruction" of firms in the sense Schumpeter envisaged as a driving force of a market economy (Swaan, 1996:229, ff.). Thus, firms can continue to produce although their outputs are paid for by other means than with cash. Such a production is aimed at generating "soft goods" that can only be traded in virtual "quasi-markets" rather than in real commercial markets. Why then do managers avoid restructuring?

Most Russian forest firms have a substantial distance to travel before they can meet the demands of competitive wood markets. Their first option should be to invest in making production more effective but, as we have discussed above, this solution has its own problems. The other option, according to the Gaddy and Ickes (1998b) virtual economy theory, is to invest in "relational capital", e.g., to perform services for the local authorities, to negotiate for privileges, etc. (Figure 1).

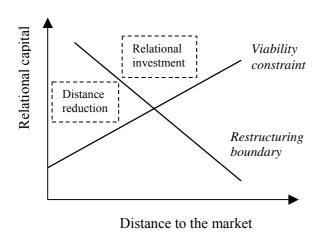


Figure 1. Business behavior in a virtual economy (after Gaddy and Ickes, 1998b).

Thus, the more fraternizing with bureaucrats, the more tax offsets, privileges, etc., one can obtain, the more investments are made in this kind of "capital". Moreover, and given the fact that in most cases the distance to competitiveness is significant, such "investments" are cheaper and, thus, preferred. These circumstances have the nasty effect that we cannot, in fact, conclude that an enterprise that shows relatively high production volumes is more successful than a similar enterprise producing smaller volumes. Such an enterprise might as well be a "value-destroyer" and a producer of "soft goods" still having a long distance to travel before it can survive in a competitive market.

Whether forest firms choose to invest in relational or physical capital depends, among other things, upon the initial (inherited) stock of such capital in their possession. The managers will simply prefer the type of investment that is most profitable and it is obvious that the Soviet type of integrated forest industrial system (that was inherited in 1991) provides a rich fund of relational capital from which to profit.

It should be emphasized that the slope of the viability line in Figure 1 basically reflects the institutional setup. The more firms have to invest in relational capital in order to stay viable the steeper the line would be. This also tells us that the intercept point to some extent could be regarded as the "corruption level". However, even in a society with very low corruption firms must invest in relational capital, such as networking or goodwill activities. The restructuring boundary in Figure 1 is the demarcation line separating firms that would engage in restructuring rather than make relational investments (Gaddy and Ickes, 1998b:25). To summarize, whether a firm chooses one strategy before another depends on where it is located in the space in Figure 1, i.e., it depends upon the quality of the capital it already possesses, and the costs for moving in one direction or the other, as well as on how its investment decision will influence future profitability. Why should a director strive to generate cash if this money ends up in the hands of tax authorities or in the pockets of criminal groups? Moreover, it is risky to be the first to enter a world of uncertainty:

Enterprises that move too fast to the market economy bear a disproportionate share of the tax load. Thus the decision to invest in distance reduction depends on expectations about what other enterprises will do. This is why multiple equilibria arise. [...] If all other enterprises chose to keep $\Delta kt = 0$ [i.e., no investments in tangible capital] then an enterprise that invests faces high taxes which make no-investment the dominant strategy for the enterprise. If all other enterprises are investing, however, informal activities may be very costly, and hence formal production may be the dominant strategy for the enterprise (Gaddy and Ickes, 1998b:27).

Cooperation is an evolutionary product, but the Russian state is "new" and the present situation in Russia might as well be characterized as a kind of Prisoners Dilemma, i.e., a dominant, negative equilibrium exists. In such a world, it is better to defect independently of what the other players do. In his seminal book, "The Evolution of Cooperation" Robert Axelrod (1984) has demonstrated that an overall winning strategy is to cooperate when others do and to answer with defection when other players do not cooperate. This requires, however, that the "shadow of the future" is fairly long, i.e., we are rather certain that the game will continue for a while and that not everyone begins their interaction with the assumption that they will be cheated. A basic prerequisite for this is the existence of rules and norms — institutions — that compel people, e.g., enterprise managers, to take the first step and, thus, inviting others to cooperate rather than defect or totally abstain from interaction.

Business Behavior in the Russian Forest Sector

Applied to the Russian forest sector the discussion above gives rise to a number of methodological as well as substantial questions: What indicators do we have that firms are actually operating in a virtual economy as has been depicted above? How should the institutional framework of the Russian forest sector be characterized? For example, do we have any indications that "cost of measuring" is too high, that "enforcement of rules" are lacking, that inappropriate "attitudes and perceptions" prevail? Is "the size of the market" still too small for real competition to arise? And, more interesting, is all this reflected in the behavior of the forest firms? For example, do they invest in tangible or relational capital? How extensive are their engagements in the production of soft goods? Do they have "real" customers and can they acquire enough timber? How are payments made and do they have problems with broken agreements? And, if so, do they have access to reliable third party solutions? And so forth.

The answers to these questions are based on a study conducted among 221 Russian forest firms in eight Russian regions. In order to provide a possibility to compare the Russian results with more "normal" market circumstances a mirror study has also been conducted. In addition to the Russian firms the database contains information about 24 Swedish forest firms. The findings are summarized in Table 1.

The first issue to be discussed is investment. While investing is a major prerequisite for the renewal of the outdated production apparatus it can be noticed that, by the time our investigation was made, only 36 percent of the Russian firms that we studied made any investments (Table 1). It should also be mentioned that joint ventures invest significantly more (56 percent of them) than other types of firms. Export-oriented firms are likely to invest more, the same is generally true for newer enterprises as well as for firms that are *not* owned by the state. Most of the firms that do invest utilize their own financial resources without any involvement from the banks. This is reflected in the poor contacts that forest firms generally have with the banking system. Only 17 percent of the firms report that they have such relations.

One would expect that a lack of timber would not be a problem in a country that has among the world's biggest forest resources. However, as Table 1 indicates, 44 percent of the firms perceive a shortage of wood. Typically these are larger processing industries that require huge amounts of wood. They are the firms that in the Soviet era constituted the "backbone" of a centralized forest management and delivery system. It can also be noted that almost 2/3 of the Russian forest firms in our survey do not export any of their products. Given that the local market for wood is underdeveloped this is striking. Another indication of the malfunctioning of the supply system is that there are greater shortages of timber in regions with large exports, thus indicating a general inability to respond to increasing demand (cf. Piipponen, 1999).

Buying and selling wood not only require providers and customers. It is also a matter of payment and contracting. In essence, these problems are institutional, i.e., they are linked to the existing "rules of the game". First, it should be noticed that like many Russian firms forest enterprises are also heavily engaged in barter trade, while this behavior is totally absent among the Swedish firms. What is more striking, though, are the sales arrangements. While only 4 percent of the Russian firms accept payment after delivery this is the most common procedure among Swedish forest firms. It is easy to imagine how this expression of lack of trust affects the economic activity. As can be seen in Table 1, Russian enterprises encounter significant problems when they sell and buy their products. Violation of agreements is the rule rather than the exception. In comparison, none of the firms in the Swedish group regards violation of agreements as a big problem.

Table 1. Attributes of forest firms in Russia and Sweden. Percent.

Table 1. Attributes of forest firms in	Russia N=221	Sweden N=24
Mean no. of employees in surveyed firm		58
Activity of firms	.5 451	30
Forest management	8	8
Harvesting	24	4
Sawmill/harvesting	25	33
Sawmill	31	33
Pulp/paper	4	4
Trading/consultant	8	17
Background of firms/ownership		
Public	24	29
Privatized	42	0
New private	34	71
Investing in company?		
Yes	36	85
No	64	15
Social responsibilities		
Yes	54	83
No	46	17
Export of production		
Great >40% of the volume	24	21
Less <40% of the volume	10	4
No export	66	75
Bank relations?	1.7	0.0
Yes	17	82
No	83	18
Amount of timber supply	5.0	70
Enough	56	78
Shortage	44	22
Method of selling payment Cash	56	100
Barter and cash	36 44	0
	44	U
Arrangement of selling payment On delivery	37	0
Before delivery	48	4
After delivery	48	96
Mixed	11	0
Violation of buying agreements	11	V
Big problem	44	0
Small problem	30	4
No problem	26	96
Violation of selling agreements		
Big problem	59	0
Small problem	23	12
No problem	36	88
Obstacle for operation of firm		
Taxes	49	8
Forest legislation	17	25
Business/export legislation	16	25
No big problems	18	42
Important change in forest sector		
Taxation system	23	20
Forest legislation	18	30
Business legislation	13	25
Ethics/politics	11	25
Investment/technology	19	0
State coordination	17	0

Russian firms have extensive social responsibilities, such as provision of housing and transport for their labor, health care, childcare, and provision of fuel wood. A majority of the Russian forest firms have such responsibilities. It should be noted, however, that Swedish enterprises also engage in social activities, but here the engagements are different. Typically, Swedish firms are engaged in different kinds of sponsorship, for example, support of local clubs or individual athletes. One firm even buys textbooks for a local school. Some of the larger Swedish companies provide housing for some of their employees, but never for the entire work force as the Russian firms might do.

The representatives of the forest firms were asked what they regarded as the most binding restriction for running their enterprise. The answers are summarized in Table 1. It should be noted that finding a market is not mentioned as a major problem, while the tax system is said to be the biggest hurdle. This result certainly reflects a number of well-documented odd features of the Russian tax system, such as the multitude of taxes and tariffs, the in-transparency of the system, and the draconian sanctioning practice. 10 Other obstacles mentioned both by Russian and Swedish firms can be attributed to forest and business legislation. When asked to suggest changes that might possibly improve the situation both Russian and Swedish managers suggest lower taxes and changes in legislation. It should be noted, however, that the existing forest legislation is regarded as a bigger problem among Swedish than among Russian enterprise leaders. From the comments it becomes clear that it is the perceived strictness of the environmental legislation that is the problem. It should be noted, however, that this attitude most likely illustrates the fact that the Swedish institutional framework is transparent and well defined, meaning that both monitoring and sanctioning work quite well. Accordingly, rule compliance is also high. Therefore, in the eyes of individual Swedish business leaders the environmental clauses are regarded as a restriction on the profitability for the individual firm.

Finally, one major difference between Russian and Swedish firms should be mentioned. Around 20 percent of the Russian firms call for a general renewal of technology and about the same amount suggest that the state should coordinate the forest sector. Nothing similar can be observed among the Swedish firms. In fact, there are a number of Russian firms that openly wish to "become state owned again". This can be interpreted as an indication of the fact that the disintegration of the Soviet management system has not been replaced by alternative and well functioning ways of organizing the sector based on market economic principles. If the situation is chaotic and market mechanisms do not work, the calls for formal coordination is understandable.

Production, Productivity and Employment

How can the current situation in the Russian forest sector be explained? Answering this question is the task for the subsequent sections of this article. First, the relation between productivity, production and employment will be discussed. Second, the Gaddy and Ickes hypothesis will be tested; do the firms in our sample behave in accordance with what is anticipated by their theory of the virtual economy? Finally, it is demonstrated what type of attributes, such as size and ownership, explain different types of enterprise behavior

In this section we concentrate on the first issue, productivity. It should be noted that while production in the interviewed firms has dropped by around 40 percent during the last five years, employment has decreased by only about 25 percent, which indicates inadequate restructuring efforts. The same pattern was found in a study by Nilsson and Shvidenko (1998).

In the following two figures changes in employment and production for 123 interviewed firms are related to an estimate of productivity change (production volume in tons or cubic meters related to the number of employees in 1998 and 1993). ¹¹ In this way the figures indicate restructuring efforts manifested in changes in the competitive position of the firms during the last five-year period.

As shown in Figure 2, a number of firms have been able to maintain or increase their productivity since 1993 (those above 1 on the vertical axis). However, only seven have simultaneously increased their employment. Around 30 firms expose a market behavior similar to that of a typical western forest enterprise, i.e., they decrease employment and increase productivity. From Figure 2 it could also be concluded that the vast majority of the companies find themselves in the very difficult position with stagnating or decreasing productivity and decreasing employment. Fourteen firms have even increased their employment despite decreasing productivity. These observations are consistent with the virtual economy thesis.

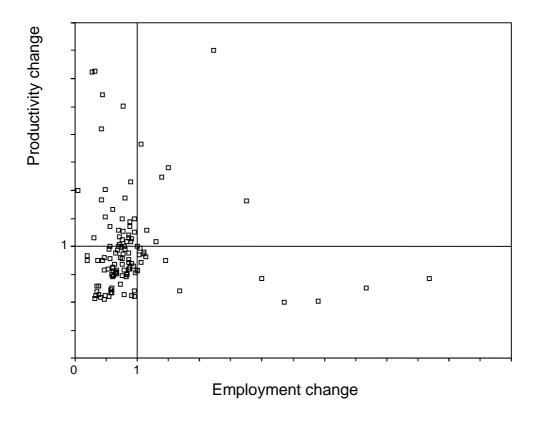


Figure 2. Employment change related to productivity change in 123 Russian forest enterprises 1993–1998.

In Figure 3, productivity changes are related to the changes in production volumes. Productivity decreases are obviously heavily dependent on the large reductions in production that have taken place during recent years in most Russian forest enterprises. The simple linear regression applied fits well to observed changes (Rsq 0.67) among the firms with decreasing production (i.e., those below 1.0 on the horizontal axis in Figure 3). Thus, the possibility to reduce employment at the same rate as production decreases seems to have been limited in most companies. As shown in the figure only a few firms have been able to increase productivity along with a decreasing production volume. In fact, our calculations show that among all firms a decrease in production is accompanied by an equal proportional reduction in productivity (elasticity, $\beta = 0.69$, t = 10.51, N=118).

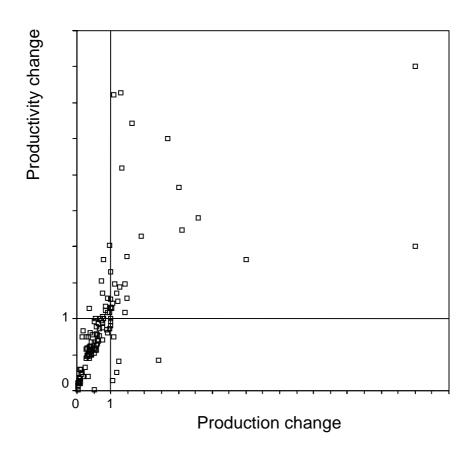


Figure 3. Production change related to productivity change in 123 Russian forest enterprises 1993–1998.

Figures 3 and 4 show that the forest sector decline might be even more severe than previous analyses have indicated (cf. Backman, 1998). Only few companies in our data set seem to have started any restructuring and transition process in a market oriented direction. This conclusion is further supported by Figure 4. As can be noticed state/publicly owned firms behave differently compared with other types of enterprises. For example, when production decreases in state owned firms productivity decreases with almost the same proportion ($\beta = 0.98$, t=11.67, N=27). This can be compared with

new private firms where the productivity change is much lower (β = 0.53, t=4.67, N=19). Thus, it can be concluded that state owned firms are much less adaptive than new private firms. Old publicly owned, but privatized, enterprises seem to have the same types of problem. Even if the production volume shrinks they do not adjust their work force accordingly, something that inevitably affects productivity.

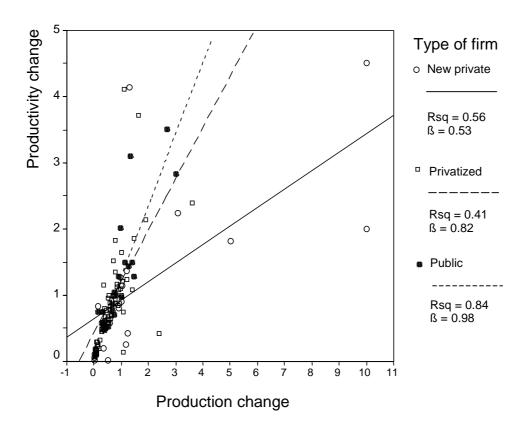


Figure 5. Production change related to productivity change among different types of Russian forest enterprises 1993–1998. N=123.

The findings from the data on productivity can be summarized as follows:

- 1. Most enterprises have decreased their productivity between 1993–1998. This suggests they have not successfully restructured.
- 2. An even greater share of enterprises has decreased their output.
- 3. For public firms the relationship between decrease in output and decrease in productivity shows unit elasticity. This, too, is consistent with no restructuring. It suggests totally passive behavior, since this is the result one would get if one just keeps the same number of employees while output drops. For example, if output is cut in half while the enterprise retains the original labor force, productivity drops by half.
- 4. Even the best sub-group, the new private firms, has not been that good at dealing with the output drop, since when output declines, productivity also declines

(although not as much as for state enterprises). This also suggests that these enterprises may not be adjusting by curtailing employment so much as by increasing output.

However, employment change behavior differs among the three sub-groups. While, on the average, public and privatized companies are still characterized by decreasing production and employment, the new private firms have been able to increase production as well as employment.

One consequence of the Gaddy and Ickes theory of the virtual economy is that we cannot, in fact, be sure that a firm showing a positive production rate is in any market sense successful. Higher production rates might also reflect an increase in production of "soft goods" exclusively traded in the virtual quasi-market. This also means that the productivity measure is ambiguous as well. Consider the possibility that a firm keeps the same number of employees while increasing its output of soft goods. As a consequence it will show an apparent rise in productivity. Thus, we need other ways to analyze the behavior of the firms that capture both investments in "relational" and "tangible" capital. This is the topic for the next section.

Forest Firms in the Virtual Economy

In order to capture the Russian forest firms' location in the "restructuring space," depicted in Figure 1, we have to find indicators that capture whether a firm operates in the relational sphere or if it is oriented towards reducing its distance to the market. To capture this, an empirical specification of the Gaddy/Ickes concept "social relation" and "involvement in the virtual economy" versus "transition firms", i.e., firms that are trying to reduce, or that are actually reducing, their distance to the market, was made in the following way. The degree of "relational capital orientation" versus "distance to market reduction" was estimated by two indices that theoretically might vary from one to ten. In the social-relational capital dimension we find firms that obviously do not make efforts to transform to the market or try to act on monetary and market terms. Such a company will get one "point" every time its behavior fits the following criteria:

- Use of barter in buying arrangements.
- Use of barter in selling arrangements.
- Negotiates but does nothing more to enforce broken buying agreements.
- Negotiates but does nothing more to enforce broken selling agreements.
- Has multiple social responsibilities.
- Says that lack of privileges is the most binding restriction for operating the firm.
- Calls for privileges for the company in question concerning important forest policy changes.
- Wants to become public again after being privatized or calls for "state coordination," i.e., a state command economy to be reintroduced in the forest sector.
- Increasing employment while decreasing productivity.
- Increasing production while decreasing productivity.

As a contrast, a company is regarded as a "market distance reducer" if it:

- Invests in equipment, buildings or education of the workforce.
- Have bank relations on the buying side.
- Have bank relations on the selling side.
- Is not involved in barter on the buying side.
- Is not involved in barter on the selling side.
- Uses arbitration courts to enforce broken buying and/or selling contracts.
- Regards workforce discipline and lack of entrepreneurial tradition and/or business ethics as important obstacles for operating the firm.
- Identifies poor workforce skill as an important binding restriction for the firm.
- Calls for efficient business legislation enforcement as a necessary change in policy in the forest sector.
- Operates with increasing productivity.

It should be noted that these indices are deliberately constructed by variables that both reflect actual behavior and attitudes. We believe that this is necessary in order to be able to capture the character of the problem. The outcome of this calculation is illustrated in Figure 5.

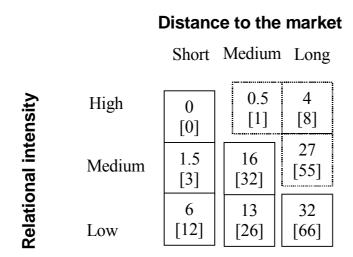


Figure 5. Distribution of Russian forest firms according to their distance to the market and their investment in relational capital. Percent (N = 203).

It should be evident that the Russian forest firms line up fairly well along the two dimensions that is believed to capture market behavior (distance) and some kind of aptitude for avoiding restructuring and transition to the market (relational intensity). Six percent, or twelve enterprises, clearly display a kind of market behavior, i.e., they have a low value on the distance index meaning a relatively short distance to travel towards becoming competitive on the market while, simultaneously, their investments in relational capital is fairly low.¹² It can also be seen that more than 60 percent of the firms have a long distance to travel towards the market while 4 percent seem to compensate the long distance with higher relational intensity. We regard the firms

located in the down/right square in Figure 5 (32%) as unviable and those in the upper right group as typical relational capital oriented enterprises. For the middle group the situation is unclear.

When analyzing these groups (indicated by the four blocks in Figure 5) it should be noticed that there are some, but rather few, attributes that *significantly* affect the likelihood for market oriented behavior. Thus, we find that the overall likelihood for a forest company to act as a transition firm is fairly low, 7.4% (note that this says nothing about the success or profitability of the firms). However, if the enterprise is an exporter the likelihood increases to 20.5%. The most problematic situation for a forest firm is probably when it has not succeeded to traverse towards the market and when its relational capital is poor, 32.5% of the firms have this problem. However, the likelihood that we find very big companies in this predicament of having poor relations is fairly low, 21.4%, while this situation is more common among the smallest firms. Similarly, the likelihood of finding larger enterprises in the relational capital oriented group is significantly higher, 40.6%, than for smaller ones (21.4%). The explanation is, of course, that larger enterprises have better access to non-market solutions.

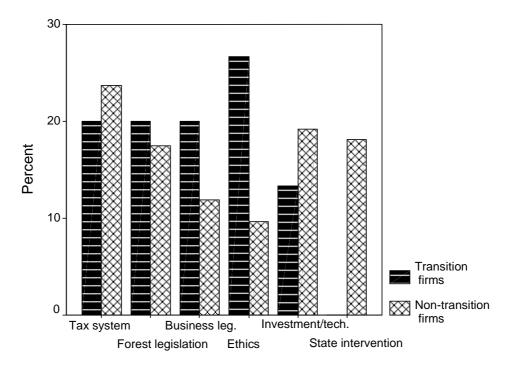
One might suspect that the firms in a weak position along the relational capital dimension and with a long distance to market competitiveness, i.e., in the "low-long square" of Figure 5, in general represent firms in a catastrophic situation. This would, for example, be indicated by an exceptionally large and rapid production decline and, as a matter of fact, there are some indications of this. A statistical check reveals that during the last 5-year period about 45 percent of the 179 firms located in the four squares down to the right in the matrix, have experienced a larger reduction in produced volumes than the average. Among firms with a short distance to the market seven out of fifteen (45%) have maintained or increased their production, while only two have reduced their production more than the average firm.

Depending on where firms are located in the matrix (Figure 5) it can be expected that their managers have different perceptions of problems and that they suggest different remedies for their solution. This is discussed in the next section.

Voices from the Margin

As we have seen transition firms constitute a marginal group, which shows attributes and acts more in line with our image of firms in developed market economies. Given that this is the most strategic group for developing a market economy it is particularly important to find out how the leaders of these enterprises comprehend the current situation.

Figure 6 shows the answers to one of the questions in our survey from the seven percent transition firms compared with all the rest. The question was: "If it would be possible to change anything related to the Russian forest sector, what would you change?" Transition firms clearly emphasize policy changes related to business legislation, better business ethics, work discipline, etc., while firms that do not belong to this group call for state intervention and coordination and give higher priority to problems associated with technology, finance and investments.



Important changes in forest sector

Figure 6. "If it would be possible to change anything related to the Russian forest sector, what would you change?"

The 15 enterprises that we have classified as transition firms, i.e., those trying to, or actually reducing market distance, emphasize the unpredictable and often contradictory business legislation as a basic problem. An efficient mechanism for enforcing decisions made by arbitration courts is also demanded as an important policy change needed to improve business in the forest sector. These enterprises also identify high transaction costs, due to inefficiency of the banking and communication systems, as big problems that must be solved. The badly skilled workforce and the traditions still remaining from socialism among public officials in the forest sector are also recognized as severe problems.

Transition firms more often call for privatization of forest lands as well as more open systems for leasing parcels of the forest fund. Different suggestions aiming at facilitating long-term agreements and long-term planning in different areas, such as, taxation policy and especially rules related to value added tax, problems related to inflation, fire protection and improvement of the forest resource in the long-term perspective, are also demanded.

The Regional Dimension

In order to investigate if there exists an obvious regional dimension of the persistence of a "virtual economy", the two indices (dimensions) used above, "relational intensity" and

"distance to market", have been compared. Figure 7 illustrates how the companies in each region are distributed according to these two dimensions. Each observation in the figure represents the average value among the firms in each region.

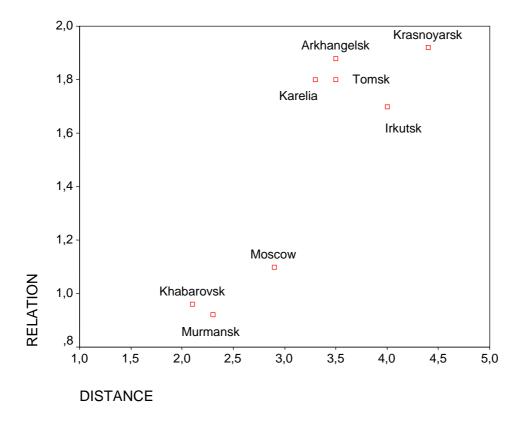


Figure 7. Distribution of Russian forest firms by region and by their relative involvement in the virtual economy.

From Figure 7 we can conclude that Moscow, Khabarovsk and Murmansk are more market oriented than the other regions. Efforts to reduce distance to the market are slightly more prevalent in these regions and the relational capital orientation is lower. The opposite seems to be the case for companies in the other regions, particularly Krasnoyarsk and Irkutsk. However, all in all, regional differences are small or almost non-existent, while the differences between the companies within each region are considerable. In summary, our investigation gives weak support for the existence of significant regional differences. When it comes to the forest sector, the sweeping changes in the Russian economy, or, if one prefers, the inheritance from Soviet times, have not separated out any successful region that has clearly managed to move closer to an efficient market behavior. Also this might give support for the thesis that the logic of the virtual economy has become a general feature of the Russian economy.

Making an Aquarium of the Fish Soup?

The result of our investigation among Russian forest firms clearly gives support for North's statement about the persistence of "informal constraints embodied in customs, traditions, and codes of conduct" (North, 1990:6). Despite deliberate efforts to change the rules of the game, such as allowing free pricing, privatization of firms, etc., the logic of the old Soviet system still decides much of enterprises' behavior. Thus, the old logic still serves as a *dominant institutional setup* deciding the degrees of freedom for the players. For example, the extensive barter trade would not be possible without relatively well-established patterns of contacts involving actors from the highest political, administrative hierarchies, banks, etc., down to the single manager of a forest firm.

Our study also supports Gaddy's and Ickes' theory of the virtual economy. *First*, it has, in fact, been possible to arrange the firms along the two major dimensions stipulated by the theory, "distance to the market" and "relational capital". It should be emphasized, however, that our indices capture how firms actually behave as well as managers' comprehension of, and opinions about, the current situation. We believe that using such a combination of quantitative and qualitative indicators is essential for understanding Russia's inability to develop a market economy. *Second*, it has also been demonstrated that firms in our sample largely behave in accordance with what is assumed by the theory. For example, large publicly owned companies are more deeply rooted in the virtual economy than smaller ones and newly established firms, larger firms call for state coordination, and so forth.

Thirdly, the application and test of the virtual economy thesis has also made it possible to sort out what a transition firm typically looks like. Thus, a typical transition firm is an enterprise that is heavily exporting and has leaders who call for better business manners, ethics, competence and skills. It might be surprising that no other variable than export significantly seems to have any explanatory power. For example, we find no significant differences between regions — it does not matter whether the firm is engaged in harvesting, processing, or sawmilling — nor does it seem to play any decisive role whether enterprises are joint ventures or not. A typical virtual economy firm, on the other hand, can be characterized in the following way: it is large, low-exporting and has managers who call for state coordination.

As the answers regarding modes of payments, violation of rules, etc., show, our investigation gives further support for our notion that an "institutional deadlock" is a general characteristic for all the studied regions. With the terminology of game theory Russia seems to have reached some sort of *negative equilibrium*. As Gaddy and Ickes (1999b) have indicated the virtual economy may not be an unlucky detour on the road towards an efficient market economy. It may be an entirely new system that is now being entrenched in the Russian society. It should not be forgotten that the virtual economy is quite beneficial for a number of people who might unfortunately be exactly the ones who are expected to change the system, managers of firms, politicians, bureaucrats, and other decision makers. Thus, the way out of this system is probably very problematic (Gaddy *et al.*, 2000). It requires a number of things:

• That the payoff is better for producing tangible goods than to engage in the "soft goods" trade.

- That those who take the first step towards market behavior will not be unproportionally punished.
- That law and order is established.
- That the current pattern of performing "business" is not further entrenched, something that will have the effect that newer generations of business people will "imitate" current behavior (Gaddy and Ickes, 1999b).
- That changes towards market behavior are supported by the people, thus, that people believe that changes will make life better.

Can the current situation in the Russian forest sector be deliberately changed and, if so, how can such a change be achieved? It should be emphasised that there are no easy remedies available to be prescribed as a general solution to the current problems. If, as we have discussed earlier, public authorities constitute an integrated part of the virtual economy we cannot expect these people to step out of their cloths and take independent decisions that would "pull the carpet" from under their feet. Obviously, there is little support to be expected from those actors who benefit from the operation of the virtual economy. Thus, to move towards achieving the goals listed above, one must seek the support of those people in society who might have an incentive to pull and push in the direction indicated above, people who would benefit if these features were actually in operation. Who are those people? They are likely to be found among ordinary consumers and citizens as well as among small business managers and owners. One way of stimulating the establishment of such a pressure from below would be to target international donor programs and other types of financial support towards small businesses, joint ventures, and entrepreneurs. Another solution is to deliberately support NGOs and other independent forces as well as the efficient workings of political organizations.

One should not forget that there are a number of enterprises in Russia that work well, both Russian owned and among those partly owned by Western firms. Russian authorities should clearly show that they support such enterprises, for example, by giving them favorable conditions, while at the same time making conditions more difficult for enterprises staying in the virtual economy. All activities and decisions that lead to a better separation between the political-administrative sphere and the civil society are beneficial for the development of a democratic society and a market economy. Some more specific ideas of how the situation might be changed are discussed in the concluding section.

There is an old saying stating that "it is possible to make fish soup out of an aquarium, but it is not possible to make an aquarium from fish soup". The reason is simple, creating living systems — aquariums as well as market economies — require vital units that can serve as basic building blocks. However, such vital units are to a large extent lacking in contemporary Russia. For example, there is no tradition of privately owned commodity producing companies, a powerful middle class is still basically missing, and political preferences among people still reflect and support attitudes associated with the old Soviet regime. If people believe, or in fact experience, that a major prerequisite for a large processing firm to stay in operation is that it continues to receive privileges, it is likely that they will also support such policies. Currently, we seem to have a situation where the most mobilized parts of the population are those who are the most supportive

of state intervention, typically those to the left on the political scale, i.e., mainly supporters of various communist parties.¹⁴

The other side of the coin is the apparent lack of *trust* in the Russian society, something that is also indicated in our investigation.¹⁵ If, as some of our respondents say, most actors assume that the others will cheat we have a classical case of Prisoners Dilemma, the collective outcome is inferior to that which would have been achieved through cooperation. This attitude also has the peculiar consequence that, even though people (workers, engineers, etc.) are aware of the fact that decision-makers (managers, politicians, and bureaucrats) might acquire resources in an inappropriate way, they have poor incentives to change the situation. "Those who presently are in charge have already milked the cow, new bosses will only start all over again, so why change?"

Axelrod (1984) has demonstrated that small "worlds" of cooperation might spread even in a world of "cheaters". — Never start by defecting, cooperate when your partner cooperates, defect when he does! This is the most successful strategy for the evolution of cooperation. Thus, the movement towards a market economy in Russia will benefit from the creation of groups of firms that "cooperate" in the market sense of the word, groups of firms that have learned that their partners do not start their interaction by cheating, that good manners will be rewarded accordingly. Consequently, the policy advice is to support the establishment of such groups of firms. ¹⁶

Building institutions takes time and market institutions are not built from above. However, political authorities might provide an institutional framework that enables a market economy to be developed (Eliasson et al., 1994; Silk and Silk, 1996; Stiglitz, 1999). The authorities should ensure that those who are among the first to act in "proper" ways do not have to pay an unproportional share of the burden by being, for example, extensively taxed. Consequently, the most important task is to reduce the payoff from investing in relational capital. A thorough taxation reform could significantly contribute to this. Since Gazprom, and a few other large state monopolies, act like some kind of engines for providing resources that is consumed in the metabolism of the Russian virtual economy stopping this infusion would have decisive effects. As Gaddy and Ickes (1998b) have emphasized only making credit restrictions harder will not solve the problem, such policies might even drive firms deeper into the virtual economy and will probably affect those firms that should not be affected. Hence, more efforts should be made in order to support the creation of new private firms and joint ventures. But, given that undemocratic solutions are ranged out, all sweeping changes of the political system, including reformation of bureaucracies, the legal system, and so forth, can only be made with the support of the people (Rose et al., 1998).

What Should be Done?

The question of what should be done to change the current situation, as described above, is intricate. As indicated, people do not act in a vacuum, i.e., their actions are embedded in an institutional context. Kiser and Ostrom (1982) have elaborated the idea of three worlds of action. Every institutional arrangement, they argue, is shaped by three layers of rules, *constitutional rules*, *collective choice rules* and *operational rules*. ¹⁷ With reference to the Russian forest sector, constitutional rules specify what kind of ownership forests may have and, indirectly, who is eligible to share the benefit of their

use. Constitutional rules also specify the division of labor between federal and regional authorities. Collective choice rules regulate how decisions are made concerning the forests in order, for instance, to decide leasing terms, levels of harvesting, or the technological input. Operational rules, finally, regulate the daily activities, i.e., the intensity of harvesting, methods of regeneration, modes of transportation, etc.

The three layers of rules form a hierarchy indicating that rules on a higher level decide the degrees of freedom for those on a lower level. "Constitutional decisions establish institutional arrangements and their enforcement for collective choice. Collective decisions, in turn, establish institutional arrangements and their enforcement for individual action. [...] Constitutional choices precede and constrain collective choices" (Kiser and Ostrom, 1982:209–210).

In this perspective a constitution can be defined as a system of rules specifying the terms and conditions of governance, while governance itself "includes the setting of rules, the application of rules, and the enforcement and adjudication of rules" (Feeny, 1988:172; Carlsson, 2000b). Thus, the forest firms in our investigation are subjected to the logic of this hierarchy. Consequently, different problems must be solved at different levels.

The constitutional level: On this level constitutional rules can be enacted and changed. In Russia, the first thing that has to be done is to define what issues and domains the federal level is supposed to handle. Thus, the division of labor between federal agencies and the subjects of the federation, oblasts, etc., should be clarified and settled. For example, the dual subordination that is inherited from the Soviet era should be abolished — today the regional forest committees are subordinated both to the successor of the Federal Forest Service (Rosleskhoz, abolished in May 2000), as the central authority, and to the executive authority of the oblasts, etc. Generally, all ambiguities and contradictions in the federal constitution, which have been identified by many experts, should be sorted out. When it comes to the forest sector, this applies to property rights as well as collisions between the wording in the constitution, the Federal Forest Code, and a number of other legal acts, e.g., those concerning environmental protection. One obvious decision is to permit private ownership to forestland, something that is allowed in the constitution but not in the Forest Code. Another alternative would be to transfer forest ownership to the oblasts, etc. Whatever decisions might be taken, all constitutional issues that are unsettled create problems on lower levels of government and society.

It should be emphasized that this focus on constitutional issues does not neglect the fact that a number of political problems, e.g., the role of the parliament versus the president as well as many macroeconomic questions, must be solved in order to establish a solid foundation for a vital forest sector. But, once again, if constitutional issues are undefined, or in a flux, there is nothing to build on.

Collective choice level: The notion of collective choice rules refers to the fact that all collective decisions are dependent on rules that stipulate how such decisions should be made, i.e., a framework for collective action. Economic history tells us that once a constitutional order is established, subsequent levels and their players can develop their own rules. This has proven to be a basic prerequisite for the evolution of markets. Thus, the collective actors in the forest sector must define their mutual relations. For example, this means that tax authorities should act independently and that tax revenue, or more typically tax arrears, should not be used as "trading goods" in local virtual economies.

Another example is the regional units of the former Federal Forest Service, the decisions of which should be dictated by professional concerns rather than by regional political matters.

One feature that has confused this necessary division of labor is the creation of quasi non-governmental organizations, such as the regional "Unions of Forest Industrialists." These unions are deliberately composed of local politicians, bureaucrats, industrial leaders, trade union representatives, etc., with the official aim to provide political and administrative coordination of the regional forest sector.

In other reports we have characterized the Russian forest sector as trapped in an institutional deadlock (Carlsson and Olsson, 1998b:52 ff.). Another way of describing the situation is to say that the virtual economy in fact provides a coherent political, administrative system with its own logic. In such a system, tax authorities and other public agencies do not act independently, nor do industries, trading organizations, central actors in the transport sector, etc. The following list — which could indeed be made longer — indicates what must be done on the collective choice level in order to open up the institutional deadlock and, thus, make the forest sector better:

- Federal and regional policy programs that are in line with the principles of market economy should be worked out. For example, this means that they should not rely on the idea of political and administrative coordination of business activities.
- A thorough taxation reform should be enacted. In general, and not only when it
 comes to the number of taxation rules, the whole system of fees, etc., should be
 diminished, should be more transparent and, as a consequence, more easy to
 enforce.
- Politicians and bureaucrats should withdraw from direct involvement in individual enterprises. For example, regional bureaucrats should not as a rule take over and run firms that are found to be unviable.
- All democratic means to create law and order should be utilized.
- By virtue of their credit practices banks and other credit institutes, should encourage entrepreneurship, export, and joint ventures with foreign companies.
- Forest enterprises should create their own independent branch organizations, the aims of which are to draft and settle binding agreements concerning rules of conduct, standards, etc.
- Infusion of "soft money" to the forest sector from "prosperous" state monopolies should be stopped. This also requires that the worst "economic zombies", i.e., value-destroyers, are shut down.
- The bankruptcy system as well as the arbitration courts must be made more efficient.
- Education and training of people for new tasks and technologies must be developed, democratic citizenship should be encouraged.

Operational choice level: The operational choice level is the arena of the individual actor, typically the firm and its staff. However, decisions on this level are enabled or hindered by higher levels of rules. A typical operational decision is how to utilize the internal resources of the firm. From our analysis it is obvious that the Russian forest

companies face a number of intertwined problems, which are all connected to the lack of, or the embryonically developed, market institutions. This is manifested in a concentrated way in the widespread and deeply rooted lack of trust that characterizes the relations between business partners (cf. Fell, 1999).

The forest industry is composed of a chain of actors, from the forests to the end users, who have to interact and transact with one another. If, as in Russia, transaction costs, due to weaknesses in business legislation, enforcement and unclear definition of property rights, are extremely high, sometimes prohibitive, there are good arguments for a "backward" vertical integration of the firms. "In-house monitoring" might be able to compensate for the lack of efficient market institutions. Coordination in an organized form within the firms is sometimes more efficient, i.e., cost saving, than a market solution (Coase, 1937). For example, in the Nordic countries a high degree of integration, both backwards toward the forest resource, and forwards towards the end users, has characterized the industry since the late 19th century. Subcontracting also exists. The extent of subcontracting has varied from time to time depending on technological and institutional changes in the industry. For example, today almost all harvesting is arranged by subcontracting with the involvement of both very large *and* very small firms. The same goes for a large part of the transport work.

In Russia, the present situation of unclear property rights, *ad hoc* rules, and irrational transport pricing — in short the high transaction costs — has resulted in a sharp production decline in the forest sector. Integration backwards along the chain from the forest to the end-users might therefore be a rational decision. In this way, for example, the managers of processing plants may gain a better control of the transactions and, as a consequence, reduce the total costs. It must be emphasized, however, that this "solution" is triggered by an absence of viable markets in different segments of the forest sector. Under other economic circumstances, such an integration may even increase both transaction and production costs.

It is, however, important to emphasize that such a coordination and integration process introducing a "visible hand" (Chandler, 1977) in the sector, must be the result of different companies' own decisions concerning mergers, etc. Such solutions are not possible to arrange efficiently by the intervention from the old political structure within the forest sector (Joskow and Schmalensee, 1997).

Finally, it should be emphasized that the three worlds of action, as described above, constitutes a totality within which both the "visible hand" of the state — and other public authorities — and the "invisible hand" of the market operate. These two hands might, and sometimes must, be coordinated, but, in principle, they should be able to move independently, all for the purpose of making Russian democracy and capitalism work.

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¹ A number of persons have been involved in collecting the data upon which this report is based. We gratefully acknowledge the help and support from these friends and colleagues. A special thanks is due to Dr. Clifford Gaddy, The Brookings Institution, and Dr. Paul Gregory, University of Houston, for valuable comments on a first version of this article. We also gratefully acknowledge financial support from the

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² The authors of this article are working in the Forest Project at the International Institute for Applied Systems Analysis (IIASA), Laxenburg, Austria. The Arkhangelsk study is one among a number of case

studies dealing with institutional aspects of the Russian forest sector that have been published by the project. A brief account of the project design is given in the Appendix.

³ These are the evaluation criteria used in our IIASA case studies, see footnote 2.

⁴ See the Appendix for a complete listing of reports from the project.

⁵ Hendely (1999) provides a number of examples of how enterprises might develop strategies to survive in the virtual economy.

⁶ For an analysis of how this concept might apply to the management of common-pool resources, see Barkin and Shamaugh, 1999. See also Axelrod,1997.

⁷ For example, in Tomsk, we noticed how one of Russia's biggest plants for particleboard was depending on a system of raw material supply that was tailored for deliveries of full-length trees by train directly onto the factory premises. Since the logistics of this system no longer worked the plant had to rely on other types of wood and other methods of delivery. As a result the plant did not get sufficient amounts of timber.

⁸ Moscow Oblast with its concentration on furniture production is an interesting example of the inability to utilize local resources, see Kleinhof, Carlsson and Olsson (1999).

⁹ For an illustration on how this trade might be organized in the forest sector, see Ivanova and Nygaard (1999: 64 ff.).

¹⁰ Between 1991 and 1996 the Russian taxation code has been changed 256 times. This has given the system a quality of unpredictability. Taxation experts have characterized the tax penalty regime as "draconian" with fines of 100 percent for the first violation, 200 percent for the second, etc. (Rogfalk, 1996:7 ff.). According to a survey conducted within the framework of the New Russian Barometer, 56 percent of the population are of the opinion that there is no need to pay taxes if you do not want to do so. If caught, 27 percent think paying bribes could solve the problem (Rose, 1998: 16 ff.).

¹¹ All *leskhozy* as well as all firms younger than five years are omitted in this comparison. A *leskhoz* should be considered as a public authority rather than an enterprise operating in the emerging Russian market economy.

¹² As predicted the vast majority of the Swedish firms (75%) is to be found in this square of the matrix. We regard this as a rough validity test of the indices.

¹³ The following calculations are done with ANOTA (Analysis of Tables). It is a statistical technique to explore possibly existing relationships between categorical variables (Bethlehem, 1990). A full presentation of statistical calculations is accessible from the authors.

¹⁴ By comparing the turnout in the 1995 State Duma election and support for communist/left wing parties we have done a rough estimate of this relation. Such a calculation indicates that a higher participation rate is positively correlated with more support for the communists and other left wing parties (0.45). For "Our Home is Russia", former president Yeltsin's party, the corresponding figure was –0.19 and for the ultra right wing party "Liberal Democratic Party of Russia" it was –0.03. This tendency is further strengthened by the relative success for the communist parties in the 1999 State Duma election. (Data on the turnout and results of the Duma elections in 1995 and 1999 were obtained from the web site of the Center for Russian Studies at the Norwegian Institute of International Affaires at URL: http://www.nupi.no/ForskNor/forsk-set-no.htm.)

¹⁵ In this context some authors want to emphasize the anti-legalistic heritage from the East Roman Empire compared to the early establishment of law and order through the Catholic Church in Western Europe (cf. Berman, 1983).

¹⁶ Hendely (1999) gives interesting examples of the different ways of operating in the Russian economy. She also provides evidence of the existence of firms functioning in accordance with market principles, e.g., firms that are not entangled in barter trade, etc.

¹⁷ For an illustration see Tang (1992) and Ostrom (1992).

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Appendix

A Note on the Project Design and Research Results

The research reported in the current article was performed in a study called "Institutions and the Emergence of Markets – Transition in the Russian Forest Sector." This study has been an ongoing activity since April 1997 within the Forest project at the International Institute for Applied Systems Analysis (IIASA), Laxenburg, Austria.

The conceptual basis for the study is largely built on the ideas of Douglass C. North, Elinor Ostrom and others concerning the nature of social change and the importance of institutions in society. The project has conducted a series of case studies of the institutional embedding of the forest sector in eight Russian regions (the Murmansk, Arkhangelsk, Moscow, Tomsk and Irkutsk oblasts, Krasnoyarsk and Khabarovsk krai and the Republic of Karelia).

With the collaboration of Russian scientists in the study regions data has been collected about the structure and functioning of the regional forest sector, including the state of the forests, the social organization of the respective regions, and the rules governing transactions among actors in the regional forest sector. Data was compiled from publicly available sources (western and Russian scientific books and reports and official statistical data) but also through a series of interviews with representatives of some 25–35 forest enterprises in each one of the study regions. To allow some comparison and illustration interviews were also conducted with 25 Swedish forest companies.

Results of the study have continuously been published in journals and the IIASA series of Interim Reports. Reports in this series can be obtained free of charge via the institute's web site at URL: http://www.iiasa.ac.at.

The International Institute for Applied Systems Analysis (IIASA), located in Laxenburg, Austria, is an independent, non-governmental, interdisciplinary research institution that specializes in natural and social scientific research methods and models for use by policy makers, the scientific community and the public worldwide. IIASA is an international institution, with sponsoring member organizations in 15 countries.

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