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## UNEMPLOYMENT INSURANCE AND UNEMPLOYMENT SPELLS

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### ABSTRACT

This paper tests the effects of the level and length of unemployment insurance (UI) benefits on unemployment durations. The paper particularly studies individual behavior during the weeks just prior to when benefits lapse. Higher UI benefits are found to have a strong negative effect on the probability of leaving unemployment. However, the probability of leaving unemployment rises dramatically just prior to when benefits lapse. When the length of benefits is extended, the probability of a spell ending is also very high in the week benefits were previously expected to lapse. Individual data are used with accurate information on spell durations, and the level and length of benefits. Semiparametric estimation techniques are used and compared to alternative approaches. The semiparametric approach yields more plausible estimates and provides useful diagnostics.

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### 1. Introduction

This paper examines the effects of the level and length of unemployment insurance (UI) benefits on unemployment durations. The paper particularly studies individual behavior during the weeks just prior to when benefits lapse. Higher UI benefits are found to have a strong negative effect on the probability of leaving unemployment. However, the probability of leaving unemployment rises dramatically just prior to when benefits lapse. When the length of benefits is extended, the probability of a spell ending is also very high in the week benefits were previously expected to lapse. Individual data are used with accurate information on spell durations, and the level and length of benefits. Semiparametric estimation techniques are used and compared to alternative approaches. The semiparametric approach yields more plausible estimates and provides useful diagnostics.

## 2. Theory

Unemployment behavior with finite duration UI has been analyzed in several ways. Mortensen (1977) uses a dynamic search model. In his model, individuals maximize the present value of expected utility, where utility is a function of income and leisure. There is no saving in the model; individuals consume their income. A stationary known wage offer distribution is assumed and the arrival rate of job offers is constant over time for a given search intensity. Mortensen's escape rate or hazard is proportional to s[1-F(w)], where s is the search intensity, w is the reservation wage and F is the cumulative distribution of wage offers. The hazard rises with search intensity because the arrival rate of job offers increases. The hazard also rises as the reservation wage declines since the probability of an offer being acceptable rises. s is shown to increase as one gets closer to when benefits

lapse, while w decreases as exhaustion approaches. Both derivatives imply that the hazard rises up until the point of UI exhaustion. After exhaustion, the environment facing an unemployed individual does not change implying a constant hazard. The time pattern of the hazard is shown in Figure 1, where T is the length of UI benefits. 2

Moffitt and Nicholson (1982) use a version of the static labor-leisure model of individual choice. In this model people have preferences over two goods, income and unemployment. Unemployment has utility because of its leisure value and because one can search. The new job wage is fixed and a job can be found at any time. At the time of job loss, an individual chooses income and weeks of unemployment subject to a budget constraint. The budget constraint has a convex kink at the week of benefit exhaustion because unemployment ceases to be subsidized. Figure 2 shows the budget constraint. W is the wage, R is the fraction of the wage replaced by UI benefits and T is the length of benefits. An indifference curve through the kink point can have an implied marginal rate of substitution equal to any value between the slopes of the two budget constraint segments. Thus, many people will maximize their utility by returning to work the week benefits lapse. Moffitt and Nicholson

<sup>&</sup>lt;sup>1</sup>The reservation wage is determined by the equality between the value of being employed at one's reservation wage and being unemployed (equation 9(a) in Mortensen (1977)). The reservation wage must decline as exhaustion approaches since the value of being unemployed drops. Search intensity is determined by the equality of the marginal cost of search (lost leisure) and the marginal benefit of search (equation 9(b) in Mortensen (1977)). Since the marginal benefit of search increases when the value of unemployment declines, search intensity increases.

 $<sup>^2</sup>$ The figure is drawn assuming the marginal utility of leisure is independent of income. If leisure and income are complements (substitutes), the hazard is discontinuous at T and higher (lower) after T than shown.

then argue informally that the random nature of job finding will cause a clustering of observations around the exhaustion point.

The two models make very different assumptions but have similar predictions. In the Mortensen model the individual is uncertain when a job will be found and what the wage will be. One remains unemployed until a sufficiently high paying job is found. In the Moffitt and Nicholson model one can find a job at a fixed wage anytime. The model emphasizes the leisure value that a period of not working may have if one optimizes over a long period of time such as a year. This explanation makes more sense if there is a significant demand for home production or it is difficult to take a vacation once a new job has begun. Both models similarly predict a rising hazard as the UI exhaustion point approaches. Because of the stationarity assumptions, Mortensen's model implies a monotonic increase in the hazard as exhaustion approaches. The Moffitt and Nicholson model is less precise but a rise in the hazard around the exhaustion point is implied.

There are several aspects of UI unemployment spells that are not captured by these models. The length of UI benefits often changes in the course of an unemployment spell. In the sample studied below about 47 percent of UI recipients experienced a change in their length of benefits. Second, individuals may make arrangements to return to a job several weeks before they actually do. Third, recall is quantitatively more important than new job finding for most UI recepients. Using data from two states, Corson and Nicholson (1984) and Katz and Meyer (1987) find that about 60 percent of spells end in recall. Katz (1985) provides a clear discussion of search with

 $<sup>^3</sup>$ Implicit in this discussion is the assumption that the search requirement for UI receipt can be satisfied at low cost.

recall and infinite length unemployment insurance. However, recall dates likely depend on individual or typical UI benefit lengths. If workers are bound to firms by implicit contracts, moving costs, specific human capital, or other reasons, firms have an incentive to base recall decisions on the length of UI benefits.

Mortensen (1987) provides a model which has this characteristic. He analyzes a joint wealth maximizing model of job separations with firms facing transitory demand changes and limited duration of unemployment benefits. The discrete change in the flow value of being unemployed when benefits are exhausted yields the prediction that many firms may recall laid-off workers around the benefit exhaustion point.

## 3. Data

The data are from the Continuous Wage and Benefit History (CWBH) UI administrative records used by Moffitt (1985a, 1985b). Males from twelve states during the period 1978-1983 are examined. The advantage of CWBH data is accurate information on weeks of UI receipt, pre-unemployment earnings, the UI benefit, and the potential duration of benefits over time. The importance of accurate data is highlighted by the large degree of measurement error that has been found in the weeks unemployed variable in some household surveys. 4

<sup>&</sup>lt;sup>4</sup>Poterba and Summers (1984) and Sider(1984) examine the Current Population Survey. Using data matched across two consecutive months, Poterba and Summers check if the reported length of continuing unemployment spells increases by four to five weeks in the course of a month. Allowing for a three-week margin of error they find that only 57 percent of responses are consistent. Sider studies the distribution of reported incomplete unemployment spells. He finds a pronounced tendency to report round numbers such as 26 and 39 weeks. This clustering cannot be due to UI since these are incomplete spell lengths.

Additionally, the UI parameters, benefit level and duration, are often missing from other data sources. The CWBH data provide accurate information on these key variables.

The disadvantage of the data is that only information on weeks compensated by the UI system is available. Individuals are censored when their benefits lapse, so behavior beyond the exhaustion point cannot be examined. Also, an individual may not receive UI continuously; weeks may be skipped during which benefits are not received. The spell of benefit receipt may be more useful than the unemployment spell when unemployment is briefly interrupted but followed by more unemployment. The spell of benefit receipt may do a better job of grouping together periods of similar behavior. The sample is composed of two parts of roughly equal size. The first part is a random sample, while the second oversamples from states and time periods that are more likely to have unchanging benefit lengths.

The Moffitt dataset contains 4,628 observations. Two exclusions<sup>6</sup> leave 3,365 observations which are analyzed. Descriptive statistics for the sample are given in Table 1. The mean pre-UI weekly income is 169.5 after taxes<sup>7</sup> (in 1977 dollars). The mean weekly benefit is 104.2 .70 is the mean UI replacement ratio (benefits divided by after-tax income). The mean beginning

<sup>&</sup>lt;sup>5</sup>The sample is restricted to those whose gaps between periods of benefit receipt are cumulatively less than ten weeks. See Moffitt (1985a, 1985b) for a more detailed discussion.

 $<sup>^6</sup>$ 1,227 observations have missing data on age, schooling, dependents or marital status. 36 observations have negative values for time until benefits lapse.

 $<sup>^7{</sup>m The}$  marginal tax rate was calculated by Walter Corson of Mathematica Policy Research. The calculations use family income and account for state and federal income taxes and Social Security payroll taxes

of spell state unemployment rate is fairly high during this period at 8.7 percent. The average number of weeks of benefits received is just over 13.

A more complete illustration of the pattern of weeks of UI receipt and censoring can be seen in Table 2 and Figure 3. Table 2 gives the empirical hazard for the data. The empirical hazard is the fraction of spells ongoing at the start of a week which end during the week. 8 In Figure 3 there are several periods when the empirical hazard is noticeably higher than surrounding periods. The high hazard in the first several weeks is probably caused by the high frequency of recalls in the early weeks of unemployment. 9 The hazard is higher between 25 and 29 weeks and then again between 35 and 38 weeks. These jumps are probably caused by UI exhaustion. An examination of Table 3 provides some evidence on this point. Table 3 reports the distribution of two measures of the length of UI benefits. Initial length is the number of weeks of benefits an individual is entitled to when his spell begins. Since benefit lengths often change in the course of an individual's spell, the maximum length is also reported. The rises in the hazard are roughly coincident with weeks when benefits commonly lapse. However the timing of some of the peaks in the hazard is inconsistent with the earlier theories. The peak at 26 for example, cannot be caused by benefits running out after 26 weeks. Such individuals would be censored at 26 so we would not observe the end of their spells. This is discussed in more detail later.

<sup>&</sup>lt;sup>8</sup>More formally, the empirical hazard for week t ( $H_t$ ), is the number of failures during the week ( $D_t$ ), divided by the size of the risk set at the beginning of the week. The size of the risk set at the beginning of week t ( $R_t$ ), is just the number of people whose spells have not ended or been censored at the beginning of week t. Algebraically,  $H_t = D_t/R_t$ .  $C_t$  is the number of observations which are censored at the beginning of week t.  $C_t = R_{t-1} - D_{t-1} - R_t$ .

 $<sup>^9\</sup>mathrm{See}$  Corson and Nicholson (1983) and Katz (1985, 1986).

There are several causes for the variability in benefit lengths seen in Table 3. First, there is variability across states in the length of regular benefits provided. During the sample period, Louisiana typically provided 28 weeks. Pennsylvania provided 30 weeks, while most other states provided 26 weeks of benefits. Second, benefits were extended during periods of high unemployment under several federal programs. The Extended Benefits program extended benefits 50 percent beyond state durations, up to a maximum of 39 weeks, whenever the insured unemployment rate was above a trigger level. In 1981, the system changed from a state or federal trigger to a higher, state only trigger. Two other programs provided supplemental benefits. At the beginning of the sample period, the Federal Supplemental Benefits program provided up to a total of 65 weeks of benefits. Beginning in the Fall of 1982 the Federal Supplementary Compensation program provided up to 62 weeks of benefits. These first two sources of variation are quantitatively the most important. Lastly, within a state at a point in time the length of benefits may depend on an individual's work history. The distribution of benefit lengths reported in Table 3 reflects all of these factors.

I initially examine the effects of finite length UI benefits nonparametrically and without explanatory variables. Table 4 gives an empirical hazard analogous to the Kaplan-Meier estimator. Figure 4 displays a graph of the hazard. The time axis is time until benefits lapse rather than time since a spell began. There is a noticable rise in the hazard about five weeks before benefits lapse. The hazard also jumps dramatically the week before benefits end. For the other weeks there is no discernable trend, except a somewhat lower hazard when exhaustion is more than nine months away.

### 4. Duration Models

Several aspects of Table 4 point to the need for more sophisticated modeling. The hazard is high at 24, 25, 36, 37, and 38 weeks before exhaustion. This is due to the large number of people with initial durations of 26 and 39 weeks, and the higher baseline hazard in the first few weeks of unemployment as seen in Figure 3. Additionally, the Kaplan-Meier hazard assumes that the sample is homogeneous, i.e., that there is no heterogeneity which depends on either observable or unobservable factors. However, one expects that the characteristics causing a lower hazard will be more concentrated among the remaining individuals as one approaches exhaustion. For example, the remaining observations are likely to be disproportionately high benefit, nonwhite, and older. This sorting effect may mask a much larger increase in the hazard as exhaustion approaches. These problems are potentially solved by using a duration model. If the effect of time since the beginning of a spell is handled in a flexible manner it should account for the higher hazard just after 26 and 39 weeks until exhaustion. Similarly, one can look at the pure effect of getting closer to exhaustion, holding other explanatory variables constant.

The importance of time dependent covariates and censoring in the data make a duration model especially useful. The theories of unemployment behavior with UI discussed earlier, imply that the hazard should increase as exhaustion approaches. It is difficult to allow for this with explanatory variables constant over time. The initial duration of benefits does not reflect future extensions. The maximum duration of benefits is an endogenous variable since benefits have a higher probability of being extended if an

unemployment spell lasts longer. <sup>10</sup> This suggests using a (not necessarily linear) function of time until exhaustion to account for the length of benefits. Regression approaches to this problem are further plagued by the censoring of over a quarter of the spells. The biases from censoring are discussed extensively by Welch (1977) in the context of UI studies.

Greene(1981) and Chung and Goldberger(1984) derive the magnitude of the bias under certain assumptions. Alternatively, one can assume a shape for the distribution of spells and use Tobit type techniques, but estimates are very sensitive to the assumed shape. <sup>11</sup> A duration model can be less parametric about the shape of the distribution and still allow censoring.

The estimation approach used here is an extension of Prentice and Gloeckler (1978) which is discussed extensively in Meyer (1986). The shape of the hazard is nonparametrically estimated. In this respect the approach is similar to the method used successfully by Moffitt (1985a). 12 However, the approach taken here has several advantages. The estimates are parameters of a continuous time hazard model and thus retain an easy interpretation. Second, the probabilities of surviving each period are constrained to lie between 0 and 1. Third, there is a large literature discussing the importance of allowing

 $<sup>^{10}</sup>$ Consider the case where the initial length of benefits is the same for all individuals and assume that the length of benefits does not affect the length of spells. If benefits have a positive probability of being extended each period, the expected value of the maximum duration will be a monotonic function of the dependent variable.

 $<sup>^{11}</sup>$ Moffitt (1985b) examines two unemployment spell data sets and finds the estimates to be quite sensitive to the distribution assumed. An alternative approach which would eliminate the distributional assumption would involve slightly modifying semiparametric estimators for Tobit models such as Powell (1984).

<sup>12</sup>Green and Shoven (1986) use an approach close to Moffitt's in their examination of mortgage prepayments.

for unobservable differences across people.<sup>13</sup> These differences are usually called unobserved heterogeneity. It is relatively easy to test for heterogeneity and estimate it parametrically in this model. The distribution of the heterogeneity component can be nonparametrically estimated as well. Formally, let  $T_i$  be the length of individual i's unemployment spell. Then the hazard for individual i at time t,  $\lambda_i(t)$ , is defined by the equation

$$\lim_{h\to 0^+} \frac{\operatorname{prob}[t+h>T_i\geq t\mid T_i\geq t]}{h} = \lambda_i(t) .$$

The hazard is parameterized here using the proportional hazards form, i.e.

$$\lambda_{i}(t) = \lambda_{0}(t) \exp\{z_{i}(t)'\beta\}$$
,

where

- $\lambda_{0}(t)$  is the baseline hazard at time t, which is unknown,
- $\mathbf{z}_{i}(\mathbf{t})$  is a vector of time dependent explanatory variables for individual i, and

 $\beta$  is a vector of parameters which is unknown.

The probability that a spell lasts until time t+1 given that it has lasted until t is easily written as a function of the hazard.

(1) 
$$P[T_{i} \geq t+1 \mid T_{i} \geq t] = \exp \left[ -\int_{t}^{t+1} \lambda_{i}(u) du \right]$$
$$= \exp \left[ -\exp(z_{i}(t)'\beta) \cdot \int_{t}^{t+1} \lambda_{0}(u) du \right]$$

given that  $z_{i}(t)$  is constant between t and t+1.

Equation (1) can be rewritten as

(2) 
$$P[T_{i} \geq t+1 \mid T_{i} \geq t] = \exp \left[ -\exp(z_{i}(t)'\beta + \gamma(t)) \right]$$

where

 $<sup>^{13}</sup>$ Examples include Lancaster (1979) and Heckman and Singer (1984).

(3) 
$$\gamma(t) = \ln\{\int_{t}^{t+1} \lambda_{0}(u) du\}.$$

The log-likelihood for a sample of N individuals can be written as a function of terms such as (2). 14

$$(4) \ L(\gamma,\beta) = \sum_{i=1}^{N} \{\delta_{i} \log[1-\exp\{-\exp[\gamma(k_{i})+z_{i}(k_{i})'\beta] - \sum_{t=1}^{k_{i}'} \exp[\gamma(t)+z_{i}(t)'\beta]\}$$
 where  $C_{i}$  is the censoring time,  $\delta_{i}$ -1 if  $T_{i} \leq C_{i}$  and 0 otherwise, and  $k_{i}$  - min(int( $T_{i}$ ), $C_{i}$ ). It is assumed that censoring does not provide any information about  $T_{i}$  beyond that available in the covariates.

Observations lasting more than 39 weeks were censored at 39. Only 2.4 percent of the spells were continuing at this point. Given the small number of observations lasting more than 39 weeks, one would need to make strong parametric assumptions to make inferences about very long unemployment spells. The likelihood function (4) is now a function of  $\beta$  and the 38 elements of  $\gamma$ . The likelihood is easily maximized by standard techniques. If unobserved heterogeneity is present the hazard becomes

$$\lambda_{i}(t) = \theta_{i}\lambda_{0}(t)\exp\{z_{i}(t)'\beta\}$$
,

where  $\theta_i$  is a random variable that is assumed to be independent of  $z_i(t)$ .

This model can be estimated given a parametric assumption on the distribution of  $\theta_1$ . Even if the distribution of  $\theta_1$  is unknown,  $\gamma$  and  $\beta$  can be consistently estimated using an extension of the Heckman and Singer (1984) approach. See Meyer (1986) for the likelihood function and a proof of consistency.

 $<sup>^{14}\</sup>mathrm{See}$  equation (2.6) and the surrounding text in Meyer (1986) for a complete description.

#### Results

The effects of unemployment insurance are measured using functions of the benefit level and the time until benefits lapse. The log of weekly benefits and pre-UI income are included in most specifications. Similar results are obtained when the level of benefits and income are used and when the UI replacement ratio is tried. High benefits are expected to decrease the hazard because they lower the opportunity cost of search and leisure. High previous earnings are expected to raise the hazard since the cost of unemployment in terms of lost wages is higher and because high earnings are likely correlated with unobserved job finding ability. The other UI variables are UI 1 to UI 41-54 which form a spline in time until benefit exhaustion. coefficient on UI 2-5 is the additional effect on the hazard of having moved 1 week closer to exhaustion when one is 2-5 weeks away. The coefficient on UI 1is the additional effect on the hazard when one moves from 2 to 1 week from exhaustion. Thus, the effect of moving from 6 weeks away to 1 week is 4 times the UI 2-5 coefficient plus the UI 1 coefficient. The other UI coefficients have analogous interpretations.

Formally, let  $\tau$  be the number of weeks until benefits lapse. Then

UI 1 = 1 if r = 1, and 0 otherwise

UI 2-5 =  $min(6-\tau,4)$  if  $\tau \le 5$ , and 0 otherwise

UI 6-10 = min(11- $\tau$ ,5) if  $\tau \le 10$ , and 0 otherwise.

and similarly for the remaining variables.

The theories discussed in Section 2 predict that the exhaustion spline coefficients should be positive. The prediction depends on the stationarity

of the offer arrival function and the wage distribution in Mortensen (1977). If the stationarity assumptions are relaxed, the predictions of the model are indeterminant. However, one might well find that the exhaustion effect dominates in the weeks just before exhaustion, implying positive coefficients for these spline segments. In Moffitt and Nicholson (1982) the prediction for the segments far from exhaustion depends on the distribution of preferences. Thus, the most robust prediction seems to be positive coefficients on the segments close to exhaustion.

The results are reported in Tables 5 through 9. The coefficients on the explanatory variables are in Tables 5 and 6. The simpler specifications are discussed first, then the more sophisticated ones. The weekly benefit and after-tax weekly earnings coefficients have the expected signs and are precisely estimated. High wages and low benefits increase the hazard. Using the coefficient estimates from specification (1), which are typical, a 10 percent increase in benefits at the mean is associated with an 8.8 percent decrease in the hazard. The time until exhaustion spline coefficients are jointly highly significant; two of the coefficients are significant individually. The point estimates indicate that moving from 54 to 41 weeks from exhaustion increases the hazard by 32 percent. Between 41 to 6 weeks the hazard is basically flat, but the point estimate is a small decrease in the hazard. From 6 to 2 weeks until exhaustion the hazard rises 67 percent, and 1 week away the hazard rises an additional 97 percent. Cumulatively, the hazard more than triples as one moves from 6 weeks to 1 week until exhaustion.

The coefficient on the state unemployment rate has the expected sign and is significantly different from zero. In specification (1), the implied effect of a one percentage point increase in the unemployment rate is a 2.4

percent reduction in the hazard. The hazard falls almost monotonically with age. Those 17-24 have the highest hazard while those 55 and over have the lowest.

Table 7 illustrates the value of the baseline hazard parameters as a diagnostic tool. Even with the time until exhaustion spline included in the specification, spikes in the hazard remain at 26, 28, 32, and 36 weeks. The spikes may be caused by individuals arranging to be recalled or begin a new job well before benefits run out. If benefits are extended in the intervening period, the result would be a higher hazard after common UI exhaustion points.

This hypothesis is tested by adding a variable equal to 1 in week t, if earlier in the spell it was expected that benefits would lapse at t. 15 The variable is used in specification (3) and specifications (5) through (8). The coefficient always has a large asymptotic t-statistic. The point estimates imply a four- to five-fold increase in the hazard in the week benefits were expected to lapse. When the benefits expected to lapse variable is included, the spikes at 26, 28, and 36 are no longer present, and the one at 32 declines. This result can be seen by comparing Table 7 with Table 8 and Table 9. The estimates provide support for the hypothesis that early in spells some firms and employees plan when unemployment will end. 16 This finding accords with the Moffitt and Nicholson model in which the length of the unemployment spell is selected when unemployment begins. An alternative explanation for

<sup>15</sup>It is assumed that changes in UI benefit lengths are not foreseen. To predict changes, an individual would need to predict unemployment rates and congressional actions. As long as the prediction is not perfect, one would expect an effect of the old exhaustion date on the hazard.

<sup>16</sup>I originally included separate variables for recent changes in the length of benefits (in the last 8 weeks) and changes that took place anytime during the spell. The coefficient on the within the last 8 weeks variable was always larger but never significantly different from the other coefficient.

the result might be that some people eligible for extended benefits do not claim them, despite the simplicity of the procedure and the financial reward.

The second advantage of nonparametric estimation of the baseline hazard is consistency of covariate coefficients when the shape of the baseline hazard is not known. Despite lack of theoretical support for any particular shape, numerous authors have fitted models with a Weibull baseline hazard.

Specifications (2) and (6) impose a Weibull baseline, allowing a comparison of techniques. Likelihood ratio tests of the null hypothesis of a Weibull baseline reject, indicating that the Weibull model is misspecified. The chi-square statistics with 36 degrees of freedom are 93.98 and 58.32 for specifications (2) and (6), respectively. 17 Note that the Weibull assumption is a much better approximation when the benefits expected to lapse variable is included.

There is some evidence that the Weibull assumption has biased the coefficients, particularly those on the time-varying covariates. In specification (1) the unemployment rate coefficient is negative and significant, while in the Weibull model of specification (2) it is positive. Two of the coefficients of the UI exhaustion spline also change sign, but they are insignificant using either estimator. The coefficients on time-constant covariates are very close in the two sets of estimates. These results confirm intuitive arguments about the effects of misspecifying the baseline hazard. Since the time pattern of the hazard has been misspecified, coefficients on time-varying covariates, which depend on the time pattern of the hazard, are

<sup>17</sup>The critical values at the .05 and .01 level are 51.00 and 58.62, respectively. Specification (2) is rejected at conventional significance levels. Specification (5) is rejected at the .05 level, but just passes at the .01 level.

more likely to be biased than other coefficients. This result has also been found in some preliminary Monte Carlo experiments.

Specifications (4) through (9) include state fixed effects. Fixed effects are included because omitted state characteristics may affect both unemployment and the generosity of state UI systems. The omission of fixed effects in this situation would bias estimated UI responses. 18 Several authors have found variables which are correlated with both unemployment and the generosity of UI programs. Medoff (1979) finds that the layoff subsidy from incomplete UI experience rating is higher for union establishments than nonunion establishments. Unionization also leads to greater use of layoffs independent of the UI subsidy. Adams (1986) finds that the UI subsidy per worker to employers is correlated with the diversifiability of state employment, the skewness of state unemployment rates, and several industrial characteristics. However, it is unclear whether the correlations found by Medoff and Adams reflect the political economy of UI legislation or the effects of UI on employment and layoff patterns. 19

A comparison of specifications (3) and (7) overwhelmingly supports the presence of state fixed effects. The likelihood ratio test statistic is 217.78 and is distributed chi-square with 11 degrees of freedom under the null hypothesis of no fixed effects. <sup>20</sup> There is some evidence that the endogeneity

 $<sup>^{18}</sup>$ The omitted state characteristics are assumed to be constant over the sample period so that fixed effects estimates are consistent.

 $<sup>^{19}{</sup>m The}$  latter view is adopted by Deere and Miron (1986) who argue that the distribution of state employment by industry is shaped by UI laws.

 $<sup>^{20}</sup>$ The critical values at the .05 and .01 level are 19.68 and 24.72, respectively. The states with the lowest hazards all else equal are Nevada, New Mexico, and Wisconsin. Missouri, North Carolina, and South Carolina have the highest hazards.

of state UI laws biases the UI benefit coefficient in the estimates without fixed effects. Specifications (3) and (7) are identical except for the use of fixed effects in (7). In the fixed effects specification the coefficient on benefits drops 29 percent in absolute value to -.60. All other fixed effects specifications have similar coefficients in the -.50 to -.60 range, except specifications (4) and (5). The coefficients in specifications (4) and (5) have a slightly different interpretation because of the large unobserved heterogeneity variance. The inclusion of unobserved heterogeneity tends to increase the absolute value of coefficients, even though expected duration elasticities may not change much. <sup>21</sup> The exhaustion spline and benefits expected to lapse variables do not appreciably change.

The introduction of state fixed effects dramatically changes the state unemployment rate coefficient. The unemployment rate is the monthly CPS state unemployment rate interpolated to give a weekly series. In the specifications with a nonparametric baseline but without state fixed effects (specifications (1) and (3)), the coefficient on unemployment is negative. These specifications estimate the unemployment coefficient using variation in unemployment across states as well as over time. On the other hand, state fixed effects specifications control for the state level of unemployment and

<sup>&</sup>lt;sup>21</sup>The coefficients reported are always the logarithmic derivatives of the hazard with respect to the covariates. Even when these logarithmic derivatives are the same, elasticities of other measures of spell length may change. This rescaling effect is discussed in Lancaster (1979, 1985). In a hazard model with no time-varying regressors, no censoring, and a Weibull baseline hazard, Lancaster (1985) derives the asymptotic bias from omission of heterogeneity. He finds that all coefficients are biased towards zero by the same proportion. However, elasticities with respect to the expected value of the log of duration are unbiased. With censored data and time-varying covariates the appropriate elasticity to report is unclear. A good approach might be to report the elasticities of the probability of a spell lasting a given number of weeks, for a representative path of the covariates.

only use the time-series variation in unemployment to estimate the coefficient. In the six specifications with state fixed effects (specifications (4) through (9)), the state unemployment rate coefficient is positive and almost always significantly different from zero.

These results imply that across state and over time variation in unemployment have opposite effects for this time period. States with higher unemployment rates, all else equal, have longer unemployment spells. a rise in the unemployment rate over time for a given state is associated with a shortening of unemployment spells in that state. An explanation for this result is that layoffs are countercyclical; in recessions the fraction of unemployment due to layoffs rises. 22 Layoff spells also tend to be shorter. Thus, it would not be surprising if the average duration of unemployment spells fell. As mentioned earlier, layoff spells are particularly concentrated among UI recipients. Furthermore, Dynarski and Sheffrin (1987) find similar results for a sample of household heads during 1980-81 from the PSID. They find that the aggregate U.S. unemployment rate is negatively correlated with unemployment duration, with and without controls for demographic characteristics, industry and occupation. Because the aggregate unemployment rate is used, Dynarski and Sheffrin have analyzed the effects of time-series variation in the unemployment rate. Thus, their estimates accord with the coefficients from the sample studied here.

Allowing for unobserved heterogeneity does not change the conclusions about the effects of UI. Three specifications ((4), (5) and (8)), include gamma distributed unobserved heterogeneity. The coefficients on UI benefits, the time until exhaustion spline, and the variable for benefits previously

<sup>22</sup> See Feldstein (1975) and Lilien (1980).

expected to lapse, are similar in the heterogeneity and no heterogeneity specifications. The UI variables always show strong effects in the directions found earlier. In two specifications, (4) and (5), the variance of the heterogeneity is significantly different from zero. 23 In several other specifications no heterogeneity is found. This result is puzzling, however in Monte Carlo experiments Ridder and Verbakel (1983) find that a zero estimated variance is not uncommon. They find this result even when the estimated and true models are identical. I have also found this result in some preliminary Monte Carlo experiments.

Specifications (5) and (7) allow a direct comparison of estimates with and without heterogeneity. The coefficients in the heterogeneity specification tend to be larger in absolute value as suggested by Lancaster, but among the UI coefficients only the benefit coefficient is appreciably larger. The spline in time until benefit exhaustion, and the benefits expected to lapse variable, are barely affected. The estimated baseline hazard becomes decidedly upward sloping however, when gamma heterogeneity is allowed. Compare Tables 8 and 9 to see this result.

Separate specifications analogous to (8) were estimated for the two subsamples discussed in Section 3. The estimates for the random sample are shown in specification (8). The estimates for the sample with mostly constant benefit lengths are shown in specification (9). In the random subsample, benefits have a smaller effect than in specification (5), but similar to specifications (6), (7) and (9). The effect of approaching the week benefits lapse is more pronounced, but the benefits expected to lapse effect is

 $<sup>^{23}</sup>$ The asymptotic t-statistics for specifications (4) and (5) are 3.89 and 4.05, respectively. The critical values in a one-taled test at the .05 and .01 levels are 1.64 and 2.33, respectively.

slightly smaller. The constant benefit length subsample also gives estimates similar to earlier ones, except the time until exhaustion spline is U-shaped as in Moffitt (1985).

#### 6. Some Comments on the Results and Conclusions

In the preceeding pages, all of the simpler specifications are rejected in favor of specification (5). For this reason, estimates from specification (5) are used to summarize the results. The coefficient on the UI benefit level is precisely estimated and implies that a 10 percent increase in benefits is associated with an 8.8 percent decrease in the hazard. The coefficient suggests a relatively large disincentive effect of UI. Somewhat smaller estimates are obtained when the same model is used on the random subsample in specification (8). The benefit coefficient implies that a 10 percent increase in benefits is associated with a 5.3 percent decrease in the hazard. Since specification (5) has a much larger heterogeneity variance, the two specifications may lead to similar expected duration elasticities. One should note that the estimates only apply to the hazard prior to exhaustion. Higher benefits may lead to a higher hazard after exhaustion as suggested by Mortensen (1977).

The time until exhaustion spline coefficients are jointly highly significant; three of the coefficients are individually significantly different from zero an conventional levels. The point estimates imply that moving from 54 to 41 weeks until exhaustion raises the hazard by 46 percent. The hazard is essentially flat between 41 and 6 weeks, but the point estimates imply a small decrease in the hazard. Between 6 and 2 weeks before benefit exhaustion the hazard rises 109 percent. One week away the hazard rises an additional 95 percent. Cumulatively, the hazard more than quadruples as one

moves from 6 weeks to 1 week until exhaustion. The pronounced rise in the hazard as exhaustion approaches supports the models of both Mortensen (1977) and Moffitt and Nicholson (1982).

While the spike in the hazard just before exhaustion is striking, few spells last sufficiently long to be affected by the spike. Almost all of the effect of UI on mean spell lengths comes from the level of benefits. Here the estimated effect of the benefit level is toward the high end of the distribution of recent estimates. A consensus of the previous estimates of the effect of a ten percentage point increase in the replacement ratio might be a one-half to one week increase in the length of spells. Here the estimate is around one and one-half weeks. The results also differ from those of Topel (1983, 1984) who argues that the key mechanism by which UI raises the unemployment rate is the increased incidence of temporary layoffs rather than the lowered exit rate from unemployment.

Larger estimated effects are a plausible result of better data on spell length and the level and length of benefits. In the CPS data used by Topel, one must make an educated guess whether or not an individual is receiving benefits and then impute their level. Difficulties with the CPS length of unemployment spell variable were mentioned in Section 3. However, the estimates are sufficiently different from most other estimates that a further

<sup>24</sup>Hamermesh (1977) concludes that "the best estimate--if one chooses a single figure--is that a 10-percentage point increase in the gross replacement rate leads to an increase in the duration of insured unemployment of about half a week when labor markets are tight." Danziger, Haveman and Plotnick (1981) report a wide range of estimates, but suggest that Moffitt and Nicholson (1982) offers the most reliable estimates. Their study found that a 10-percentage point increase in the replacement rate was associated with about a one week increase in the average length of unemployment spells. The estimates in Solon (1985) imply between a half a week and a full week increase in mean durations from a 10-percentage point increase in the replacement rate.

examination seems warranted. The sources of variation in benefit levels in the 12 state CWBH data are nonlinearities in the benefit schedules (especially different minima and maxima across states), legislative changes during the sample period, and the erosion of real benefit levels due to inflation between legislative changes. Differences in the average benefit generosity across states is absorbed by the state fixed effects in the specifications, and pre-UI weekly earnings are included as an explanatory variable.

Within a given state at a point in time, the benefit level is usually a simple nonlinear function of previous earnings. Thus, it has been argued, most notably in Welch (1977), that effects of the benefit level on unemployment cannot be separated from the effects of previous earnings. While I believe it is extreme to apply this criticism to the data set used here, as a check on these estimates I plan to examine unemployment spells in the months around changes in state UI laws.

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Variable	Minimum	Maximum	Mean	Standard deviation
Age	17.0000	80.0000	36.4193	12.0659
Number of dependents	0.0000	6.0000	1.4288	1.4518
1-Married, spouse present	0.0000	1.0000	0.6972	0.4595
1=White	0.0000	1.0000	0.8000	0.4000
Years of schooling	0.0000	17.0000	11.6113	2.5457
UI benefit <sup>b</sup>	14.9100	160.0000	104.2192	27.9338
Pre-UI income after taxes $^{\rm b}$	18.3300	443.4800	169.4875	66.5421
UI replacement rate	0.1930	0.9852	0.6600	0.1562
Initial length of benefits <sup>c</sup>	8.0000	55.0000	34.2618	8.7977
State unemployment rate	4.7000	14.8100	8.6991	2.0812
Weeks benefits received	1.0000	39.0000	13.0487	10.3528

<sup>&</sup>lt;sup>a</sup>N=3365.

bBenefits and income are in 1977 dollars.

 $<sup>^{\</sup>mbox{\scriptsize c}}\mbox{Initial length of benefits is the number of weeks of benefits an individual is entitled to when his spell begins.$ 

Table 2
Failures, Censorings, and the Kaplan-Meier
Empirical Hazard<sup>a</sup>

Week	Risk set	Failures	Censorings		
T t	R(t)	(t)	C(t)	H(t)	error
1	3365	277	0	.08232	.0047
2	3062	203	26	.06630	. 0045
3	2832	159	27	.05614	.0043
4	2657	161	16	.06059	.0046
5	2458	123	38	.05004	.0044
. 6	2271	112	64	.04932	.0045
7	2112	88	47	.04167	.0043
8	1984	82	40	.04133	.0045
9	1850	86	52	.04649	.0049
10	1722	63	42	.03659	.0045
11	1621	68	38	.04195	.0050
12	1520	91	33	.05987	.0061
13	1402	71	27	.05064	.0059
14	1300	58	31	.04462	.0057
15	1210	5.5	32	.04545	.0060
16	1134	46	21	.04056	. 0059
17	1077	60	11	.05571	.0070
18	999	58	18	.05806	.0074
19	936	44	5	.04701	.0069
20	880	41	12	.04659	.0071
21	829	49	10	.05911	.0082
22	773	45	7	.05821	.0084
23	721	44	7	.06103	.0089
24	662	34	15	.05136	.0086
25	610	48	18	.07869	.0109
26	430	45	132	.10465	.0148
27	378	26	7	.06878	.0130
28	317	30	35	.09464	.0164
29	279	21	8	.07527	.0158
30	245	13	13	.05306	.0143
31	226	9	6	.03982	.0130
32	212	17	5	08019	.0187
33	190	5	5	.02632	.0116
34	178	8	7	. 04494	.0155
35	165	13	5	.07879	.0210
36	121	12	31	.09917	.0272
37	105	6	4	.05714	.0227
38	91	9	8	.09890	.0313

<sup>&</sup>lt;sup>a</sup>2380 failures were observed, and 985 censorings.
201 of the censorings occurred at exhaustion of benefits.

Number of weeks	 Initial	length <sup>a</sup>	Maximum length <sup>b</sup>
1	71 200 72 72 72 73	0	 0
, 2 3		0	0
3		0	0
4		0	0
5		0	0
6		0	0
7		0	0
8		1	1
9		0	0
10		0	0
11		0	0
12		0	0
13		0	0
14		3	3 2 3
15		2	2
16		6	3
17		9	9
19		6	5
20		24	19
21		27	17
22		21	17
23		28	21
24	4	¥2	29
25		27	18
26		38	645
27		LO	8
28	20	08	154
29		8	5
30	17	L5	44
31		3	6
32	2	+2	46
33	1	L7 ·	18
34		9	5
35	1	L5	20

(continued)

Table 3--Continued

Numbe	r of	weeks	I	nitial ler	igth <sup>a</sup>	Max	imum len	gth <sup>b</sup>
<del></del> Just Grand	36	1111		230			258	
	37			2			1	
	38 39			49 890			36 919	
	40			145			138	
	41			2			1	
	42			12			3	
	43			4			7	
	44 45			22 3			1	
	46			4			6	
	47			3			9	
	48			3			15	
	49			122			222	
	50 51			53			67	
	52			3			94	
	53			124			296	
	54 55			76			0 186	

<sup>&</sup>lt;sup>a</sup>Initial length is the number of weeks of benefits an individual is entitled to when his spell begins.

bMaximium length is the maximum number of weeks a person becomes entitled to in the course of his spell. Maximum length exceeds initial length whenever benefits are extended.

Table 4

Time Until Benefits Lapse Empirical Hazard<sup>a</sup>

		·			
Weeks left	Risk set	Failures	Censorings	Hazard	Standard error
1	303	50	1	. 165017	.0213
2	336	24	3	.071429	.0140
3	390	38	1	.097436	.0150
. 4	430	30	. 2	.069767	.0123
5	466	31	1	.066524	.0115
5 6	505	25	1	.049505	.0097
. 7	543	28	1	.051565	.0095
8	578	28	0	.048443	.0089
9	617	28	5	.045381	.0084
10	673	38	3	.056464	.0089
11	755	52	5	.068874	.0092
12	825	44	5	.053333	.0078
13	909	54	16	.059406	.0078
14	1011	59	5	.058358	.0074
15	1084	49	6	.045203	.0063
16	1132	40	. 6	.035336	.0055
17	1217	63	7	.051767	.0064
18	1300	59	3	.045385	.0058
19	1367	68	8	.049744	.0059
20	1435	72	7	.050174	.0058
21	1496	69	6	.046123	.0054
22	1577	91	9	.057705	.0059
23	1654	82	14	.049577	.0053
24	1774	121	15	.068207	.0060
25	1954	138	- 13	.070624	.0058
26	1030	52	22	.050485	.0068
27	1101	66	24	.059946	.0072
28	956	48	27	.050209	.0071
29	1036	42	21	.040541	.0061
30	986	50	27	.050710	.0070
31	1040	55	22	.052885	.0069
32	1071	67	14	.062558	.0074
33	1124	58	21	.051601	.0066
34	1210	74	20	.061157	.0069
35	1281	66	19	.051522	.0062
36	1110	71	6	.063964	.0073
37	1193	78	23	.065381	.0072
38	1231	85	21	.069050	.0072
39	370	15	19	.040541	.0103
40	253	11	19	.043478	.0128

(continued)

Table 4 -- Continued

Weeks left	Risk set	Failures	Censorings	Hazard	Standard error
41	268	11	14	.041045	.0121
42	265	9	25	.033962	.0111
43	303	18	20	.059406	.0136
44	300	12	26	.040000	.0113
45	312	13	24	.041667	.0113
46	325	9	23	.027692	.0091
47	355	21	30	.059155	.0125
48	375	20	25	.053333	.0116
49	275	15	23	.054545	.0137
50	239	9	13	.037657	.0123
51	228	11	12	.048246	.0142
52	202	8	11	.039604	.0137
53	78	2	8	.025641	.0179
54	76	3	0	.039474	.0223

aThis empirical hazard differs from the Kaplan-Meier hazard with the time axis reversed for two reasons. First, people begin with different lengths of benefits. Second, the time until benefits lapse does not always decrease by one each week, since the length of benefits often changes. Thus, the accounting identity given in footnote 8 will not hold and a person may appear more than once in the risk set for a given week.

Table 5
Hazard Model Estimates<sup>a</sup>

Variable	Specification ,					
	(1)	(2)	(3)	(4)	(5)	
Number of dependents	0418 (0.0169)		0416 (0.0168)	0386 (0.0239)	0386 (0.0242)	
1=married, spouse present	.1302 (0.0508)			.1006 (0.0722)		
l=white	.2097 (0.0572)		.2171 (0.0568)		.2364 (0.0841)	
Years of schooling	0276 (0.0083)	0275 (0.0084)		0177 (0.0123)	0176 (0.0124)	
Log UI benefit level	8782 (0.1091)	8157 (0.1096)	8478 (0.1088)	8685 (0.2042)	8757 (0.2065)	
Log pre-UI after tax wage		.5651 (0.0860)	.5530 (0.0848)	.7289 (0.1415)	.7411 (0.1433)	
Age 17-24		.2613 (0.0865)	.2636 (0.0855)	.2664 (0.1242)		
Age 25-34	.1545 (0.0750)	.1542 (0.0759)	.1529 (0.0749)	.1080 (0.1066)	.1068 (0.1078)	
Age 35-44		.1594 (0.0787)	.1621 (0.0774)	.1466 (0.1110)	.1492 (0.1122)	
Age 45-54	.0473 (0.0828)	.0417 (0.0837)	.0460 (0.0827)	.0234 (0.1156)	.0239 (0.1169)	
State unemployment rate  Exhaustion spline: b	0237 (0.0133)	.0019 (0.0126)	0234 (0.0134)	.0967 (0.0216)	.0993 (0.0218)	
UI 1	.677 <b>2</b> (0.2470)	.6473 (0.1996)	.5977 (0.2479)	.7379 (0.2499)		
UI 2-5	.1288	.1468 (0.0519)	.1665 (0.0618)	.1448 (0.0625)	.1847 (0.0634)	

(continued)

Table 5 -- Continued

			Specificat	ion	***
Variable Nariable	(1)	(2)	(3)	(4)	(5)
UI 6-10	.0054 (0.0317)	.0183 (0.0280)		.0054 (0.0334)	.0052
UI 11-25	0052 (0.0068)	.0074 (0.0063)	0067 (0.0068)		0102 (0.0078)
UI 26-40	0018 (0.0064)	.0016 (0.0063)	0008 (0.0064)	0001 (0.0074)	.0015 (0.0075)
UI 41-54	.0211 (0.0133)		.0209 (0.0134)	.0291 (0.0152)	.0289 (0.0152)
Benefits previously expected to lapse <sup>c</sup>			1.4643 (0.1876)		1.6280 (0.2006)
State fixed effects	no	no	nó	yes	yes
Nonparametric baseline	yesd	no	yese	yes	yesf
Heterogeneity variance	8	g	<b></b>	.7560 (0.1943)	.79 <b>01</b> (0.1953)
Sample size	3365	3365	3365	3365	3365
Log-likelihood value	-9038.07	-9085.06	-9015.68	-8927.80	-8901.94

aStandard errors are shown in parentheses.

bThe exhaustion spline variables are defined in the text.

<sup>&</sup>lt;sup>C</sup>If earlier in the spell benefits were expected to lapse in the current week, the variable equals 1; otherwise it equals 0.

dBaseline hazard parameters are reported in Table 7.

eBaseline hazard parameters are reported in Table 8.

fBaseline hazard parameters are reported in Table 9.

gThe unconstrained estimate of the variance is zero.

Table 6
Additional Hazard Model Estimates<sup>a</sup>

11-0-1-1-1-	Specification					
Variable	(6)	(7)	(8)	(9)		
Number of dependents	0291	0286	0213	0263		
	(0.0172)	(0.0171)	(0.0286)	(0.0235)		
1-married, spouse present	.0914	.0972	.1139	.0956		
	(0.0510)	(0.0507)	(0.0861)	(0.0699)		
l=white	.1605	.1597	.1339	.1768		
	(0.0581)	(0.0578)	(0.1080)	( <b>0</b> .0801)		
Years of schooling	0118	0124	0085	0107		
	(0.0085)	(0.0085)	(0.0150)	(0.0129)		
Log UI benefit level	6021	5993	5326	568 <b>3</b>		
	(0.1390)	(0.1386)	(0.2420)	(0.1848)		
Log Pre-UI after tax wage	.5112	.4926	5327	.2975		
	(0.0938)	(0.0943)	(0.1643)	(0.1391)		
Age 17-24	.2291	.2355	.3116	.0350		
	(0.0863)	(0.0859)	(0.1541)	(0.1172)		
Age 25-34	.1072	.1110	.1725	0411		
	(0.0758)	(0.0754)	(0.1331)	(0.1031)		
Age 35-44	.1001	.1070	.0180	.0505		
	(0.0789)	(0.0787)	(0.1367)	(0.1049)		
Age 45-54	.0314	.0323	.0354	0674		
	(0.0836)	(0.0832)	(0.1447)	(0.1152)		
State unemployment rate	.0794 (0.0153)	.0588	.0389	.3104 (0.0363)		

(continued)

Table 6 -- Continued

		Speci	lfication	g, PARELLA
Variable Variable	(6)	(7)	(8)	(9)
Exhaustion spline:b				
VI 1	.6430 (0.2002)	.5772 (0.2490)	.8942 (0.4627)	.4978 (0.3182)
UI 2-5	.1610 (0.0521)	.1669 (0.0621)	.1538 (0.1271)	.0595 (0.0746)
UI 6-10	.0183 (0.0281)	.0051 (0.0320)	.0124 (0.0629)	0369 (0.0404)
UI 11-25	.0045 (0.0064)	0052 (0.0070)	.0031 (0.0120)	0682 (0.0101)
UI 26-40	.0105 (0.0065)		0089 (0.0099)	0525 (0.0112)
UI 41-54	.0253 (0.0136)		.0267 (0.0164)	
Benefits previously expected to lapse <sup>c</sup>	1.770 <b>7</b> (0.1558)	1.5391 (0.1881)	1.2403 (0.2902)	<b>d</b>
State fixed effects	yes	yes	yes	yes
Nonparametric baseline	<b>no</b>	yes	yes	yes
Heterogeneity variance	<b>e</b>		.1829 (0.1936)	
Sample size	3365	3365	1844	1521
Log-likelihood value	-8935.95	-8906.79	-3994.54	-4729.65

<sup>&</sup>lt;sup>a</sup>Standard errors are shown in parentheses.

<sup>&</sup>lt;sup>b</sup>The exhaustion spline variables are defined in the text.

<sup>&</sup>lt;sup>C</sup>If earlier in the spell benefits were expected to lapse in the current week, this variable equals 1; otherwise it equals 0.

 $<sup>^{</sup>m d}{
m There}$  is insufficient variation in the sample to estimate this coefficient.

eThe unconstrained estimate of the variance is zero.

Table 7
Baseline Hazard Parameters from Specification (1)

Week	Hazard	Standard error	Nonlinear 95% confidence intervál <sup>a</sup>
1	0.08248	0.00507	( 0.07311 , 0.09304 )
2	0.06642	0.00474	( 0.05775 , 0.07640 )
3	0.05628	0.00458	( 0.04798 , 0.06601 )
4	0.06115	0.00495	( 0.05218 , 0.07166 )
5	0.05046	0.00467	( 0.04209 , 0.06048 )
6	0.04987	0.00485	( 0.04122 , 0.06034 )
7	0.04206	0.00459	( 0.03396 , 0.05209 )
8	0.04184	0.00479	( 0.03344 , 0.05236 )
9	9.04730	0.00532	( 0.03795 , 0.05896 )
10	0.03717	0.00488	( 0.02874 , 0.04809 )
11	0.04279	0,00546	( 0.03332 , 0.05496 )
12	0.06187	0.00700	( 0.04956 , 0.07722 )
13	0.05214	0.00663	( 0.04064 , 0.06689 )
14	0.04592	0.00642	( 0.03491 , 0.06039 )
15	0.04694	0.00680	( 0.03534 , 0.06236 )
16	0.04168	0.00658	( 0.03058 , 0.05681 )
17	0.05753	0.00813	( 0.04361 , 0.07589 )
18	0.06018	0.00870	( 0.04533 , 0.07991 )
19	0.04814	0.00795	( 0.03482 , 0.06655 )
20	0.04762	0.00824	( 0.03393 , 0.06684 )
21	0.05959	0.00964	( 0.04340 , 0.08181 )
22	0.05699	0.00936	( 0.04130 , 0.07863 )
23	0.05713	0.00991	( 0.04067 , 0.08027 )
24	0.04624	0.00905	( 0.03151 , 0.06785 )
25	0.05513	0.01081	( 0.03755 , 0.08096 )
26	0.11264	0.01886	( 0.08113 , 0.15638 )
27	0.06533	0.01446	( 0.04233 , 0.10082 )
28	0.10545	0.02129	( 0.07099 , 0.15664 )
29	0.08165	0.01926	( 0.05143 , 0.12964 )
30	0.05887	0.01701	( 0.03341 , 0.10373 )
31	0.04216	0.01472	( 0.02126 , 0.08359 )
32	0.08581	0.02276	( 0.05103 , 0.14432 )
33	0.02,686	0.01249	( 0.01080 , 0.06683 )
34	0.04289	0.01584	( 0.02079 , 0.08845 )
35	0.05881	0.01766	( 0.03265 , 0.10594 )
36	0.09162	0.02890	( 0.04937 , 0.17001 )
37	0.04583	0.02019	( 0.01932 , 0.10869 )
38	0.04989	0.01859	( 0.02404 , 0.10355 )

aThe confidence intervals are calculated using a suggestion in Kalblfleisch and Prentice (1980). The hazard estimates and the standard errors are transformed to insure that the confidence intervals lie between 0 and 1. The normal approximation used to calculate confidence intervals is more reasonable for the transformed hazard, especially for values of the hazard close to 0 or 1.

Table 8
Baseline Hazard Parameters from Specification (3)

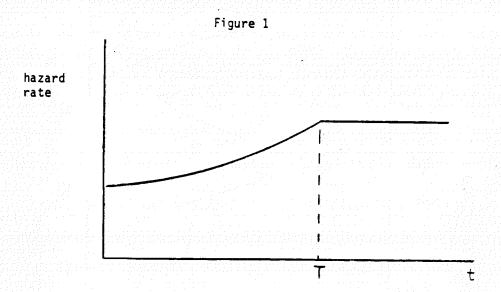
Week	Hazard	Standard error	Nonlinear 95% confidence interval <sup>a</sup>
1	0.08259	0.00508	( 0.07321 , 0.09317 )
2	0.06653	0.00475	( 0.05784 , 0.07652 )
3	0.05638	0.00459	( 0.04807 , 0.06613 )
4	0.06128	0.00496	( 0.05229 , 0.07181 )
5	0.05057	0.00468	( 0.04219 , 0.06062 )
6	0.04999	0.00486	( 0.04132 , 0.06048 )
7	0.04217	0.00460	( 0.03404 , 0.05222 )
8	0.04196	0.00480	( 0.03353 , 0.05251 )
9	0.04743	0.00533	( 0.03805 , 0.05913 )
10	0.03729	0.00490	( 0.02882 , 0.04824 )
11	0.04294	0.00548	( 0.03344 , 0.05514 )
12	0.06208	0.00702	(0.04974, 0.07749)
13	0.05233	0.00665	( 0.04079 , 0.06713 )
14	0.04612	0.00645	( 0.03507 , 0.06066 )
15	0.04717	0.00683	( 0.03551 , 0.06266 )
16	0.04176	0.00661	( 0.03063 , 0.05695 )
17	0.05794	0.00819	( 0.04391 , 0.07644 )
18	0.06070	0.00878	( 0.04571 , 0.08060 )
19	0.04831	0.00799	( 0.03494 , 0.06679 )
20	0.04783	0.00827	( 0.03408 , 0.06714 )
21	0.05953	0.00963	( 0.04335 , 0.08174 )
22	0.05612	0.00924	( 0.04063 , 0.07750 )
23	0.05551	0.00967	( 0.03945 , 0.07810 )
24	0.04423	0.00870	( 0.03008 , 0.06503 )
25	0.05368	0.01062	( 0.03642 , 0.07911 )
26	0.06529	0.01271	( 0.04459 , 0.09562 )
27	0.06467	0.01444	( 0.04175 , 0.10019 )
28	0.09327	0.01984	( 0.06147 , 0.14152 )
29	0.08227	0.01941	( 0.05180 , 0.13064 )
30	0.04872	0.01393	( 0.02782 , 0.08532 )
31	0.04253	0.01487	( 0.02144 , 0.08439 )
32	0.08080	0.02148	( 0.04799 , 0.13604 )
33	0.02643	0.01229	( 0.01062 , 0.06574 )
34	0.04132	0.01546	( 0.01984 , 0.08604 )
35	0.05722	0.01720	( 0.03175 , 0.10312 )
36	0.05472	0.01694	( 0.02982 , 0.10040 )
37	0.04225	0.01867	( 0.01777 , 0.10046 )
38	0.04538	0.01739	( 0.02142 , 0.09616 )

aThe confidence intervals are calculated using a suggestion in Kalbifleisch and Prentice (1980). The hazard estimates and the standard errors are transformed to insure that the confidence intervals lie between 0 and 1. The normal approximation used to calculate confidence intervals is more reasonable for the transformed hazard, especially for values of the hazard close to 0 or 1.

Table 9
Baseline Hazard Parameters from Specification (5)

Week	Hazard	Standard error	Nonlinear 95% confidence interval <sup>a</sup>
1	0.07678	0.00506	( 0.06747 , 0.08737 )
2	0.06733	0.00510	( 0.05804 , 0.07811 )
3	0.06086	0.00547	( 0.05104 , 0.07257 )
4	0.07039	0.00675	( 0.05833 , 0.08493 )
5	0.06174	0.00699	( 0.04945 , 0.07708 )
6	0.06484	0.00811	( 0.05075 , 0.08285 )
7	0.05756	0.00800	( 0.04384 , 0.07558 )
8	0.05972	0.00888	( 0.04462 , 0.07992 )
9	0.07002	0.01055	( 0.05212 , 0.09408 )
10	0.05676	0.00976	( 0.04052 , 0.07950 )
11	0.06740	0.01182	( 0.04780 , 0.09504 )
12	0.10158	0.01764	( 0.07227 , 0.14278 )
13	0.08977	0.01720	( 0.06166 , 0.13068 )
14	0.08221	0.01673	( 0.05517 , 0.12250 )
15	0.08728	0.01902	( 0.05695 , 0.13377 )
16	0.07952	0.01821	( 0.05077 , 0.12456 )
17	0.11423	0.02604	( 0.07307 , 0.17858 )
18	0.12548	0.03013	( 0.07838 , 0.20088 )
19	0.10432	0.02734	( 0.06242 , 0.17436 )
20	0.10653	0.02949	( 0.06192 , 0.18329 )
21	0.13753	0.03766	( 0.08042 , 0.23522 )
. 22	0.13529	0.03839	( 0.07758 , 0.23593 )
23	0.13898	0.04144	( 0.07747 , 0.24932 )
24	0.11567	0.03674	( 0.06206 , 0.21557 )
25	0.14613	0.04820	( 0.07656 , 0.27892 )
26	0.18764	0.06260	( 0.09757 , 0.36084 )
27	0.19283	0.06945	( 0.09519 , 0.39063 )
28	0.28961	0.10902	( 0.13848 , 0.60566 )
29	0.28126	0.11213	( 0.12876 , 0.61441 )
30	0.17664	0.07732	( 0.07490 , 0.41657 )
31	0.15690	0.07764	( 0.05949 , 0.41382 )
32	0.31372	0.13892	( 0.13171 , 0.74726 )
33	0.10833	0.06347	( 0.03436 , 0.34156 )
34	0.16971	0.09050	( 0.05968 , 0.48263 )
35	0.24550	0.11848	( 0.09533 , 0.63220 )
36	0.24293	0.12045	( 0.09193 , 0.64198 )
37	0.18918	0.11646	( 0.05661 , 0.63224 )
38	0.20221	0.11487	( 0.06641 , 0.61571 )

a The confidence intervals are calculated using a suggestion in Kalbifleisch and Prentice (1980). The hazard estimates and the standard errors are transformed to insure that the confidence intervals lie between 0 and 1. The normal approximation used to calculate confidence intervals is more reasonable for the transformed hazard, especially for values of the hazard close to 0 or 1.



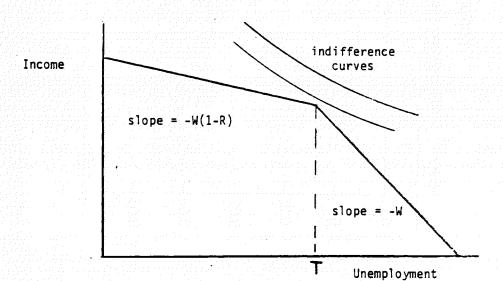


Figure 2

35 38 30 Kaplan-Meier Empirical Hazard 25 weeks unemployed 95% confidence band hazard 0.12 90.0 0.03 0.09 0.15

54 20 Time Until Exhaustion Empirical Hazard weeks until exhaustion 20 95% confidence band hazard 0.18 0.09